

**MODEL  
INJURY AND ILLNESS  
PREVENTION PROGRAM  
FOR  
EMPLOYERS WITH  
INTERMITTENT WORKERS**

## **ABOUT THIS MODEL PROGRAM**

Every California employer must establish, implement and maintain a written Injury and Illness Prevention (IIP) Program and a copy must be maintained at each workplace or at a central worksite if the employer has non-fixed worksites. The requirements for establishing, implementing and maintaining an effective written Injury and Illness Prevention Program are contained in Title 8 of the California Code of Regulations, Section 3203 (T8 CCR 3203) and consist of the following eight elements:

- Responsibility
- Compliance
- Communication
- Hazard Assessment
- Accident/Exposure Investigation
- Hazard Correction
- Training and Instruction
- Recordkeeping

This model program has been prepared for use by employers in industries which have been determined by Cal/OSHA to historically utilize intermittent or seasonal employees. Intermittent or seasonal employment refers to controlling, directing, or directly supervising any worker other than permanent workers. You are not required to use this program. However, any employer in an industry which has been determined by Cal/OSHA as historically utilizing intermittent or seasonal workers and who adopts and implements this model program in good faith shall be deemed in compliance with IIP Program requirements.

Proper use of this model program requires the IIP Program administrator of your establishment to carefully review the requirements for each of the eight IIP Program elements found in this model program, fill in the appropriate blank spaces and check those items that are applicable to your workplace. The recordkeeping section requires that the IIP Program administrator select and implement the category appropriate for your establishment. Sample forms for hazard assessment and correction, accident/exposure investigation, and worker training and instruction are provided with this model program.

This model program must be maintained by the employer in order to be effective.

## **RESPONSIBILITY**

The Injury and Illness Prevention Program (IIP Program) administrator,

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Program Administrator

has the authority and the responsibility for implementing and maintaining this IIP Program for

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Establishment Name

Managers and supervisors are responsible for implementing and maintaining the IIP Program in their work areas and for answering worker questions about the IIP Program. A copy of this IIP Program is available from each manager and supervisor.

## **COMPLIANCE**

All permanent and intermittent workers, including managers and supervisors, are responsible for complying with safe and healthful work practices. Our system of ensuring that all workers comply with these practices include one or more of the following checked practices:

- Informing workers of the provisions of our IIP Program.
- Evaluating the safety performance of all workers.
- Recognizing employees who perform safe and healthful work practices.
- Providing training to workers whose safety performance is deficient.
- Disciplining workers for failure to comply with safe and healthful work practices.

## **COMMUNICATION**

All managers and supervisors are responsible for communicating with all permanent and intermittent workers about occupational safety and health in a form readily understandable by all workers. Our communication system encourages all workers to inform their managers and supervisors about workplace hazards without fear of reprisal.

Upon hiring, management will identify any intermittent workers with special communication needs. Management will ensure that such a worker understands the safety and health requirements before being assigned to duties exposing them to workplace hazards.

Our communication system includes one or more of the following checked items:

- New worker orientation including a discussion of safety and health policies and procedures.
- Review of our IIP Program.
- Workplace safety and health training programs.
- Regularly scheduled safety meetings.
- Effective communication of safety and health concerns between workers and supervisors, including translation where appropriate.
- Posted or distributed safety information.
- A system for workers to anonymously inform management about workplace hazards.
- Our establishment has less than ten employees and communicates with and instructs employees orally about general safe work practices and with respect to hazards unique to each employee's job assignment.

## **HAZARD ASSESSMENT**

Periodic inspections to identify and evaluate workplace hazards shall be performed by a competent observer in the following areas of our workplace:

Periodic inspections are performed according to the following schedule:

1. When we initially established our IIP Program;
2. When new substances, processes, procedures or equipment which present potential new hazards are introduced into our workplace;
3. When new, previously unidentified hazards are recognized;
4. When occupational injuries and illnesses occur;
5. When we hire and/or reassign permanent or intermittent workers to processes, operations, or tasks for which a hazard evaluation has not been previously conducted; and
6. Whenever workplace conditions warrant an inspection.

Periodic inspections consist of identification and evaluation of workplace hazards utilizing applicable sections of the attached Hazard Assessment Checklist and any other effective methods to identify and evaluate workplace hazards.

## **ACCIDENT/EXPOSURE INVESTIGATIONS**

Procedures for investigating workplace accidents and hazardous substance exposures include:

1. Interviewing injured workers and witnesses;
2. Examining the workplace for factors associated with the accident/exposure;
3. Determining the cause of the accident/exposure;
4. Taking corrective action to prevent the accident/exposure from reoccurring; and
5. Recording the findings and corrective actions taken.

## **HAZARD CORRECTION**

Unsafe or unhealthy work conditions, practices or procedures shall be corrected in a timely manner based on the severity of the hazards. Hazards shall be corrected according to the following procedures:

1. When observed or discovered; and
2. When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, we will remove all exposed workers from the area except those necessary to correct the existing condition. Workers necessary to correct the hazardous condition shall be provided with the necessary protection.

## **TRAINING AND INSTRUCTION**

All permanent and intermittent workers, including managers and supervisors, shall have training and instruction on general and job-specific safety and health practices. Training and instruction can be provided through a brief on-site safety meeting. Any training and instruction shall be provided as follows:

1. When the IIP Program is first established;
2. To all new workers, except for construction workers who are provided training through a construction industry occupational safety and health training program approved by Cal/OSHA;
3. To all workers given new job assignments for which training has not previously provided;
4. Whenever new substances, processes, procedures or equipment are introduced to the workplace and represent a new hazard;
5. Whenever the employer is made aware of a new or previously unrecognized hazard;
6. To supervisors to familiarize them with the safety and health hazards to which workers under their immediate direction and control may be exposed; and
7. To all workers with respect to hazards specific to each employee's job assignment.

Workplace safety and health practices for all industries using intermittent workers include, but are not limited to, the following:

1. Explanation of the employer's IIP Program, emergency action plan and fire prevention plan, and measures for reporting any unsafe conditions, work practices, injuries and when additional instruction is needed.
2. Use of appropriate clothing, including gloves, footwear, and personal protective equipment.
3. Prevention of musculoskeletal disorders, including proper lifting techniques.
4. Information about chemical hazards to which employees could be exposed and other hazard communication program information.
5. Availability of toilet, hand-washing and drinking water facilities.
6. Provisions for medical services and first aid including emergency procedures.

In addition, we train all workers about the checked applicable items found in the attached List of Training Subjects.

# RECORDKEEPING

We have checked one of the following categories as our recordkeeping policy.

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\_\_\_\_\_ **Category 1. Our establishment has twenty or more workers; has a workers' compensation modification rate of greater than 1.1 and is not on a designated low hazard industry list; or, is on a designated high hazard industry list. We have taken the following steps to implement and maintain our IIP Program:**

- 1. Records of hazard assessment inspections, including the person(s) or persons conducting the inspection, the unsafe conditions and work practices that have been identified and the action taken to correct the identified unsafe conditions and work practices, are recorded on a hazard assessment and correction form; and**
- 2. Documentation of safety and health training for each worker, including the worker's name or other identifier, training dates, type(s) of training, and training providers are recorded on a worker training and instruction form. We also include the records relating to worker training provided by a construction industry occupational safety and health program approved by Cal/OSHA.**

**Inspection records and training documentation will be maintained according to the following checked schedule:**

\_\_\_\_\_ **For one year, except for training records of employees who have worked for less than one year which are provided to the worker upon termination of employment; or**

\_\_\_\_\_ **Since we have less than ten workers, including managers and supervisors, we only maintain inspection records until the hazard is corrected and only maintain a log of instructions to workers with respect to worker job assignments when they are first hired or assigned new duties.**

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\_\_\_\_\_ **Category 2. Our establishment has fewer than twenty workers and is not on a designated high hazard industry list. We are also on a designated low hazard industry list or have a workers' compensation experience modification rate of 1.1 or less, and have taken the following steps to implement and maintain our IIP Program:**

- 1. Records of hazard assessment inspections; and**
- 2. Documentation of safety and health training for each worker.**

**Inspection records and training documentation will be maintained according to the following checked schedule:**

\_\_\_\_\_ **For one year, except for training records of employees who have worked for less than one year which are provided to the employee upon termination of employment; or**

\_\_\_\_\_ **Since we have less than ten workers, including managers and supervisors, we maintain inspection records only until the hazard is corrected and only maintain a log of instructions to workers with respect to worker job assignments when they re first hired or assigned new duties.**

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\_\_\_\_\_ **Category 3. We are a local governmental entity (any county, city, or district, and any public or quasi-public corporation or public agency therein) and we are not required to keep written records of the steps taken to implement and maintain our IIP Program.**

# LIST OF TRAINING SUBJECTS

We train our workers about the following checked training subjects:

## AGRICULTURE PRODUCTION AND FARM LABOR AND MANAGEMENT SERVICES

(SIC Codes: 0111-0119, 0131-0139, 0161, 0171-0179, 0191, 0721-0724, 0761-0762)

- Safe practices for operating any agricultural equipment, including procedures for cleaning, repairing, servicing and adjusting.
  - Electrical hazards.
  - Heat stress.
  - Ergonomic hazards, including proper lifting techniques and working on ladders or in a stooped posture for prolonged periods at one time.
  - Hazardous chemical exposures.
  - Other job-specific hazards, such as \_\_\_\_\_
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## HEAVY CONSTRUCTION AND SPECIAL TRADES CONTRACTORS

(SIC Codes: 1611, 1721, 1751-1755, 1761, 1771)

- The employer's Code of Safe Practices.
  - Good housekeeping, fire prevention, safe practices for operating any construction equipment, including procedures for cleaning, repairing, servicing and adjusting.
  - Safe access to working areas.
  - Protection from falls.
  - Electrical hazards, including working around high voltage lines.
  - Crane operations.
  - Trenching and excavation work.
  - Proper use of powered tools.
  - Ergonomic hazards, including proper lifting techniques.
  - Other job-specific hazards, such as \_\_\_\_\_
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## PRESERVED FRUITS AND VEGETABLES MANUFACTURING AND SUGAR AND CONFECTIONERY PRODUCTS

(SIC Codes: 2032-2038, 2061-2068)

- Guarding of belts and pulleys, gears and sprockets, and conveyor nip points.
  - Machine, machine parts, and prime movers guarding.
  - Lock-out/tag-out procedures.
  - Materials handling.
  - Ergonomic hazards, including proper lifting techniques.
  - Noise.
  - Other job-specific hazards, such as \_\_\_\_\_
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## GENERAL MERCHANDISE, FOOD AND APPAREL STORES AND PHOTOGRAPHIC AND TAX PREPARATION(SIC Codes: 5311, 5399, 5441, 5499, 5632, 5651, 7221, 7291)

- Ergonomic hazards, including proper lifting techniques.
  - Materials handling.
  - Other job-specific hazards, such as \_\_\_\_\_
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**LOGGING**  
(SIC Code: 2411)

- \_\_\_\_\_ Chainsaw and other power tool operation.
  - \_\_\_\_\_ Tree falling/bucking procedures and precautions, including procedures for recognizing and working with hazard trees, snags, lodged trees, and unsafe weather conditions.
  - \_\_\_\_\_ Yarding operations, including skidding, running lines, unstable or rolling logs, use of rigging and communication.
  - \_\_\_\_\_ Landing and loading areas, including release of rigging, landing layout, moving vehicles and equipment, and log truck locating, loading and wrapping.
  - \_\_\_\_\_ Ergonomic hazards, including proper lifting techniques.
  - \_\_\_\_\_ Other job-specific hazards, such as \_\_\_\_\_
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**MOTION PICTURE PRODUCTION AND SERVICES  
AND THEATRICAL PRODUCERS**  
(SIC Codes: 7812-7819, 7922-7929)

- \_\_\_\_\_ Fall protection from elevated locations.
  - \_\_\_\_\_ Use of elevated platforms, including condors and scissor lifts.
  - \_\_\_\_\_ Electrical safety.
  - \_\_\_\_\_ Safe use of explosives.
  - \_\_\_\_\_ Slips, falls, and back injuries.
  - \_\_\_\_\_ Noise.
  - \_\_\_\_\_ Ergonomic hazards, including proper lifting techniques.
  - \_\_\_\_\_ Other job-specific hazards, such as \_\_\_\_\_
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**RECREATIONAL PARKS AND CAMPS AND  
AMUSEMENT AND RECREATION SERVICES**  
(SIC Codes: 7032-7033, 7941-7948, 7996, 7999)

- \_\_\_\_\_ Design, maintenance, operation, repair, inspection, assembly and disassembly of amusement rides or sports equipment.
  - \_\_\_\_\_ Electrical hazards.
  - \_\_\_\_\_ Bloodborne pathogens (for medical personnel and first aid providers.)
  - \_\_\_\_\_ Ergonomic hazards, including proper lifting techniques.
  - \_\_\_\_\_ Other job-specific hazards, such as \_\_\_\_\_
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**SCHOOL BUSES, SCHOOLS, COLLEGES AND UNIVERSITIES  
AND JOB TRAINING AND RELATED SERVICES**  
(SIC Codes: 4151, 8211, 8221-8222, 8331)

- \_\_\_\_\_ Driver safety.
  - \_\_\_\_\_ Hazard communication.
  - \_\_\_\_\_ Laboratory safety.
  - \_\_\_\_\_ Bloodborne pathogens (for medical personnel and first aid providers.)
  - \_\_\_\_\_ Ergonomic hazards, including proper lifting techniques.
  - \_\_\_\_\_ Other job-specific hazards, such as \_\_\_\_\_
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# HAZARD ASSESSMENT CHECKLISTS

The following checklists contain safety and health hazard assessment items commonly found in the workplace. It is the employer's responsibility to identify, evaluate and control job-specific safety and health hazards in the workplace, and to meet all applicable Cal/OSHA requirements.

The following checklists are to be used as guides in identifying safety and health hazards in your workplace. Answer the questions contained in the General Workplace checklist and then identify and answer the questions contained in the checklist that applies to your specific industry.

## GENERAL WORKPLACE

(SIC Codes: All )

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|---|---|
| <input type="checkbox"/> Is the Cal/OSHA poster Safety and Health Protection on the Job displayed in a prominent location where all employees are likely to see it?                             | <input type="checkbox"/> sanitary?  |
| <input type="checkbox"/> Do you have a written, effective Injury and Illness Prevention Program?  | <input type="checkbox"/> Are employees instructed in the proper manner of lifting heavy objects?  |
| <input type="checkbox"/> Are all work areas properly illuminated?   | <input type="checkbox"/> Is there a list of hazardous substances used in your workplace?  |
| <input type="checkbox"/> Are employees instructed in proper first aid and other emergency procedures?   | <input type="checkbox"/> Is there a written hazard communication program dealing with Material Safety Data Sheets (MSDS) labeling, and employee training?   |
| <input type="checkbox"/> Do you have a fire prevention plan?  | <input type="checkbox"/> Is each container for a hazardous substance (i.e. vats, bottles, storage tanks,) labeled with product identity and a hazard warning (communication of the specific health hazards and physical hazards)? |
| <input type="checkbox"/> Are all worksites clean and orderly?   | <input type="checkbox"/> Is there a Material Safety Data Sheet readily available for each hazardous substance used?   |
| <input type="checkbox"/> Are all spilled materials or liquids cleaned up immediately?   | <input type="checkbox"/> Is there an employee training program for hazardous substances?  |
| <input type="checkbox"/> Do you have eye wash facilities and a quick drench shower within the work area where employees are exposed to injurious corrosive materials?                           | <input type="checkbox"/> Can the work be performed without eye strain or glare to the employees?  |
| <input type="checkbox"/> When lunches are eaten on the premises, are they eaten in areas where there is no exposure to toxic materials or other health hazards?                                 | <input type="checkbox"/> Does the task require prolonged raising of the arms and does the neck and shoulders have to be stooped to view the task?   |
| <input type="checkbox"/> Are aisles and passageways kept clear?   | <input type="checkbox"/> Are there pressure points on any parts of the body (wrists, forearms, back of thighs)?   |
| <input type="checkbox"/> Are the directions to exits, when not immediately apparent, marked with visible signs?   | <input type="checkbox"/> Are there sufficient rest breaks, in addition to the regular rest breaks, to relieve stress from repetitive-motion tasks?  |
| <input type="checkbox"/> Are hazardous substances identified which may cause harm by inhalation, ingestion, skin absorption or contact?   | <input type="checkbox"/> Are tools, instruments and machinery shaped, positioned and handled so that tasks can be performed comfortably?  |
| <input type="checkbox"/> Are employees aware of the hazards involved with the various chemicals they may be exposed to in their work environment, such as ammonia, chlorine, epoxies, caustics? | <input type="checkbox"/> Are you keeping the required records and documentation?  |
| <input type="checkbox"/> Is personal protective equipment provided, used and maintained wherever required?  | <input type="checkbox"/> Have arrangements been made to maintain required records for the legal period of time?   |
| <input type="checkbox"/> Are there written standard operating procedures for the selection and use of respirators where needed?   |   |
| <input type="checkbox"/> Are restrooms and washrooms kept clean and   |   |

# HAZARD ASSESSMENT CHECKLISTS

## AGRICULTURE PRODUCTION AND FARM LABOR AND MANAGEMENT SERVICES

(SIC Codes: 0111-0119, 0131-0139, 0161, 0171-0179, 0191, 0721-0724, 0761-0762)

- ☞ Where workers do not understand English, are safety instructions and warnings presented in a language the workers understand?
- ☞ Are adequate first-aid materials are immediately available at the farm headquarters and/or on worker transportation buses?
- ☞ At remote locations, are provisions made in advance for prompt medical attention and are there is there at least 1 employee for every 20 employees trained for the administering of first aid?
- ☞ Is all agricultural equipment is properly guarded to prevent accidental contact by workers?
- ☞ Are safe practices for operating agricultural equipment, including procedures for cleaning, repairing, servicing and adjusting, being followed?
- ☞ Is all machinery or equipment capable of movement, required to be de-energized or disengaged and blocked or locked out during cleaning, servicing, adjusting or setting up operations, whenever required?
- ☞ Are safe work practices being followed during operation of self-propelled equipment?
- ☞ Where mobile farm equipment is towed by a tractor or truck and the tractor or truck driver cannot see the employees on the towed equipment, is there a positive signaling device installed on the towed equipment that can stop the towing equipment in case of an emergency?
- ☞ Are portable screw conveyors located seven feet or less above the work level substantially covered or guarded?
- ☞ Are augers guarded with either grating type guards or solid baffle style covers according to Cal/OSHA section 3446?
- ☞ Are ladders, steps, or other suitable climbing means provided where and when workers are required to work in or about farm structures such as permanent pools, ponds, water tanks, or reservoirs 4 feet or more in actual depth and where the slope and construction would make exit difficult?
- ☞ Are machines, aircraft, or applicators decontaminated in a safe area before they are overhauled or placed in storage?
- ☞ Are safety precautions as required by Title 3, Article 23 of the California Code of Regulations followed when using aircraft for crop dusting and spraying?
- ☞ Are safe work practices followed when using applicator rigs, tanks, and vessels containing fertilizer, insecticide, pesticide, and other chemical solutions of a hazardous nature?
- ☞ Is potable water provided, and access to permitted, at all times, during working hours and placed in locations readily accessible to all workers?
- ☞ Is potable water for drinking dispensed in single-use drinking cups or by fountains, and the water is fresh, pure, and suitably cool?
- ☞ Are adequate toilet and handwashing facilities available and do they meet Cal/OSHA section 3457 requirements?
- ☞ Are all ladders maintained in good condition, and are employees instructed to face the ladder when ascending or descending and prohibited from using ladders that are broken, missing steps, rungs, or cleats, broken side rails or other faulty equipment?
- ☞ Are employees instructed not to use the top 2 steps of ordinary stepladders as a step?
- ☞ Are employees made aware of the hazards caused by faulty or improperly used hand tools?
- ☞ Is each van, bus or truck used regularly to transport employees, equipped with an adequate number of seats, and equipped with the proper safety devices?
- ☞ Can the work be done without twisting or overly bending the lower back?
- ☞ Are there sufficient rest breaks, in addition to the regular rest breaks, to relieve stress from repetitive-motion tasks?
- ☞ Are tools, instruments and machinery shaped, positioned and handled so that tasks can be performed comfortably?
- ☞ Are hazardous substances identified which may cause harm by inhalation, ingestion, skin absorption or contact?
- ☞ Are employees aware of the hazards involved with the various chemicals they may be exposed to in their work environment, such as ammonia, chlorine, and caustics?
- ☞ Is heat stress being evaluated and controlled?
- ☞ Are employees screened before assignment to areas of high heat to determine if their health condition might make them more susceptible to having an adverse reaction?

# HAZARD ASSESSMENT CHECKLISTS

## HEAVY CONSTRUCTION AND SPECIAL TRADES CONTRACTORS

(SIC Codes: 1611, 1721, 1751-1755, 1761, 1771)

- ☞ Are workers knowledgeable about and complying with the employer's Code of Safe Practices.
- ☞ Are safe practices for operating construction equipment, including procedures for cleaning, repairing, servicing and adjusting, being followed?.
- ☞ Is good housekeeping maintained in all work areas, passageways, and stairs in and around buildings or other structures?
- ☞ Are all personal protective devices maintained in a safe, sanitary condition, and in accordance with manufacturer's instructions?
- ☞ Are approved safety glasses required to be worn at all times in areas where there is a risk of eye injuries such as punctures, abrasions, contusions or burns?
- ☞ Are hard hats provided and worn where danger of falling objects exists?
- ☞ Are hard hats inspected periodically for damage to the shell and suspension system?
- ☞ Is appropriate foot protection required where there is the risk of foot injuries from hot, corrosive, poisonous substances, falling objects, crushing or penetrating actions?
- ☞ Are all applicable safety precautions, practices, being used prior to and during entry into any excavation?
- ☞ Are appropriate protective devices utilized where applicable in the excavation?
- ☞ Are competent and qualified personnel used when blasting is required?
- ☞ Are workers protected from electrical hazards?
- ☞ Are the minimum number of toilets and washing facilities provided and are they clean and sanitary?
- ☞ Are portable metal ladders legibly marked with signs reading "CAUTION" "Do Not Use Around Electrical Equipment" or equivalent wording?
- ☞ Are all ladders maintained in good condition, and are employees instructed to face the ladder when ascending or descending and not to use the top 2 steps of ordinary stepladders as a step?
- ☞ Are employees prohibited from using ladders that are broken, missing steps, rungs, or cleats, broken side rails or other faulty equipment?
- ☞ Are floor openings guarded by a standard railing and toeboards or cover?
- ☞ Are elevator shafts in which cages are not installed and which are not enclosed with solid partitions and doors guarded on all open sides by standard railings and toeboards?
- ☞ Are workers adequately protected when working on temporary floors?
- ☞ Are scaffolds provided for all work that cannot be done safely by employees standing on permanent or solid construction at least 20 inches wide, except where such work can be safely done from ladders?
- ☞ When scaffolds are used, are they properly constructed in accordance with Cal/OSHA Article 22?
- ☞ When work is performed from thrustouts or similar locations, such as trusses, beams purlins, or plates of 4-inch nominal width, or greater, at elevations exceeding 15 feet above ground, water surface, or floor level below and where temporary guardrail protection is impracticable, are employees using approved safety belts or harnesses with attached lanyards?
- ☞ Are all tools and equipment (both, company and employee-owned) used by employees at their workplace in good condition?
- ☞ Are power tools used with the correct shield, guard or attachment recommended by the manufacturer, portable circular saws equipped with guards above and below the base shoe and checked to assure they are not wedged up, thus leaving the lower portion of the blade unguarded?
- ☞ Are all cord-connected, electrically-operated tools and equipment effectively grounded or of the approved double insulated type?
- ☞ Are ground-fault circuit interrupters provided on all temporary electrical 15 and 20 ampere circuits, used during periods of construction?
- ☞ Are only authorized and trained personnel permitted to use welding, cutting or brazing equipment?
- ☞ If cranes are used are they visually inspected for defective components prior to the beginning of any work shift and is a preventive maintenance program established?
- ☞ Are cranes of such design, that the boom could fall over backward, equipped with boomstops?

# HAZARD ASSESSMENT CHECKLISTS

## PRESERVED FRUITS AND VEGETABLES MANUFACTURING AND SUGAR AND CONFECTIONERY PRODUCTS

(SIC Codes: 2032-2038, 2061-2068)

- ☞ Is sufficient clearance provided around and between machines to allow for safe operations, set up and servicing, material handling and waste removal and is there a power shut-off switch within reach of the operator's position at each machine?
- ☞ Are all pulleys and belts, moving chains and gears and conveyor nip points that are within 7 feet of the floor or working level properly guarded ?
- ☞ Are revolving drums, barrels and containers required to be guarded by an enclosure that is interlocked with the drive mechanism, so that revolution cannot occur unless the guard enclosure is in place, so guarded?
- ☞ Is all machinery or equipment capable of movement, required to be de-energized or disengaged and blocked or locked out during cleaning, servicing, adjusting or setting up operations, whenever required?
- ☞ Does the lock-out procedure require that stored energy (i.e. mechanical, hydraulic, air,) be released or blocked before equipment is locked-out for repairs?
- ☞ Are only authorized and trained personnel permitted to use welding, cutting or brazing equipment?
- ☞ Are only trained personnel allowed to operate industrial trucks and does each industrial truck have a warning horn, whistle, gong, or other device which can be clearly heard above the normal noise in the area where operated?
- ☞ Before entering a confined space, are all appropriate tests conducted, precautions observed, permits obtained, and work practices followed?
- ☞ Are employees aware of the hazards involved with the various chemicals they may be exposed to in their work environment?
- ☞ Can the work be done without twisting or overly bending the lower back?
- ☞ Are there sufficient rest breaks, in addition to the regular rest breaks, to relieve stress from repetitive-motion tasks?
- ☞ Are there areas in the workplace where continuous noise levels exceed 85 dBA and if so, are engineering controls being considered to reduce the noise and/or is a hearing conservation program in effect?

## GENERAL MERCHANDISE, FOOD AND APPAREL STORES AND PHOTOGRAPHIC AND TAX PREPARATION

(SIC Codes: 5311, 5399, 5441, 5499, 5632, 5651, 7221, 7291)

- ☞ Does the task require prolonged raising of the arms?
- ☞ Do the neck and shoulders have to be stooped to view the task?
- ☞ Can the work be done without twisting or overly bending the lower back?
- ☞ Are there sufficient rest breaks, in addition to the regular rest breaks, to relieve stress from repetitive-motion tasks?
- ☞ Are tools, instruments and machinery shaped, positioned and handled so that tasks can be performed comfortably?
- ☞ Are all pieces of furniture adjusted, positioned and arranged to minimize strain on all parts of the body?
- ☞ Are there pressure points on any parts of the body (wrists, forearms, back of thighs)?
- ☞ Are motorized vehicles and mechanized equipment inspected daily or prior to use?
- ☞ Are hand trucks maintained in safe operating condition?
- ☞ Are materials stacked or stored in a manner to prevent tipping or falling?
- ☞ Are aisles and passageways kept clear?
- ☞ Are spilled materials cleaned up immediately?
- ☞ Do employees complain about dizziness, headaches, nausea, irritation or other factors of discomfort when they use solvents or other chemicals?
- ☞ Is there a dermatitis problem - do employees complain about skin dryness, irritation, or sensitization?
- ☞ Are electrical appliances such as vacuum cleaners, polishers, vending machines grounded?
- ☞ Do extension cords being used have a grounding conductor?
- ☞ Are multiple plug adaptors prohibited?
- ☞ Are flexible cords and cables free of splices or taps?

# HAZARD ASSESSMENT CHECKLISTS

## LOGGING

(SIC Code 2411)

- ☞ Has first aid, communication and transportation been provided for?
- ☞ Do all employees have appropriate personal protective equipment?
- ☞ Is all equipment, including rigging, prime movers, winches, chain saws, and hand tools, inspected, maintained and safely operated?
- ☞ Are required distances maintained between falling, bucking, and other operations?
- ☞ When falling, are fallers located so that they will not endanger other employees?
- ☞ Are suitable warning signs or other controls provided where needed to prevent foot or vehicle traffic from entering danger areas?
- ☞ Are tree falling/bucking procedures and precautions, including procedures for recognizing and working with hazard trees, snags, lodged trees, being followed?
- ☞ Are yarding operations using effective communication systems, and are safe procedures being followed in setting and unhooking chokers?
- ☞ Are landing and loading operations, including release of rigging, landing layout, moving vehicles and equipment, and log truck locating, loading and wrapping, being safely performed by workers?
- ☞ Are landings of adequate size for the operations, properly prepared and laid out, and reasonably clear of debris?
- ☞ Are all logs stable on landings and decks?
- ☞ Is mobile equipment in suitable condition and provided with seat belts, backup alarms where required?
- ☞ Do tractors have suitable roll-over protection, canopies, and Jill-Poke protection?
- ☞ Is the yarder rigging, butt-rigging, guylines, and stumps being properly inspected, maintained and used?
- ☞ Are approved containers and tanks used for the storage and handling of flammable liquids?
- ☞ Is the transfer/withdrawal of flammable or combustible liquids performed by trained personnel?
- ☞ Are all tools and equipment (both company and employee-owned) used by employees at their workplace in good condition?

## MOTION PICTURE PRODUCTION AND SERVICES AND THEATRICAL PRODUCERS

(SIC Codes: 7812-7819, 7922-7929)

- ☞ Are workers protected against accidental falls from elevated locations?
- ☞ Is the use of elevated platforms, including condors and scissors lifts, in accordance with safety regulations?
- ☞ Is the use of pyrotechnics in accordance with safe work practices?
- ☞ Are only authorized personnel allowed to handle pyrotechnic devices and material?
- ☞ Are work areas free from slipping, tripping, and falling hazards?
- ☞ Are your workplace electricians familiar with the Cal/OSHA Electrical Safety Orders?
- ☞ Do extension cords have a grounding conductor?
- ☞ Are all temporary circuits protected by suitable disconnecting switches or plug connectors at the junction with permanent wiring?
- ☞ Is exposed wiring and cords with frayed or deteriorated insulation repaired or replaced promptly?
- ☞ Is sufficient access and working space provided and maintained about all electrical equipment to permit ready and safe operations and maintenance?
- ☞ Are workers trained in proper lifting techniques?
- ☞ Are work surfaces kept dry or appropriate means taken to assure the surfaces are slip-resistant?
- ☞ Is there safe clearance for equipment through aisles and doorways?
- ☞ Are employees trained in the use of fire extinguisher?
- ☞ Are there areas in the workplace where noise levels may exceed the permissible exposure limits?
- ☞ Is approved hearing protective equipment available to employees exposed to excessive noise levels?
- ☞ Are combustible scrap, debris and waste materials (i.e. oily rags) stored in covered metal receptacles and removed from the worksite promptly?
- ☞ If internal combustion engines are used, is carbon monoxide kept within acceptable levels?

# HAZARD ASSESSMENT CHECKLISTS

## RECREATIONAL AND AMUSEMENT PARKS AND CAMPS AND RECREATION SERVICES

(SIC Codes: 7032-7033, 7941-7948, 7996, 7999)

- ☞ Do amusement rides have the required testing, emergency brakes, anti-rollback devices, and speed limiting devices?
- ☞ Is the amusement ride inspected and maintained each day before use?
- ☞ Do only authorized persons perform or supervise the assembly or disassembly of amusement rides?
- ☞ Are your workplace electricians familiar with the Cal/OSHA Electrical Safety Orders?
- ☞ Are employees instructed to make preliminary inspections and/or appropriate tests to determine what conditions exist before starting work on electrical equipment or lines?
- ☞ Do extension cords being used have a grounding conductor?
- ☞ Are all temporary circuits protected by suitable disconnecting switches or plug connectors at the junction with permanent wiring?
- ☞ Are flexible cords and cables free of splices or taps?
- ☞ Are employees providing first-aid or medical services trained in infection control procedures?
- ☞ Is personal protective equipment provided to employees, and in all appropriate locations?
- ☞ Has medical surveillance including HBV evaluation, antibody testing and vaccination been made available to potentially exposed employees?
- ☞ Are there pressure points on any parts of the body (wrists, forearms, back or thighs)?
- ☞ Are tools, instruments and machinery shaped, positioned and handled so that tasks can be performed comfortably?
- ☞ Are employees instructed in proper lifting techniques?
- ☞ Have emergency escape procedures and routes been developed and communicated to all employees?
- ☞ Are all work areas properly illuminated?
- ☞ Are all toilets and washing facilities clean and sanitary?
- ☞ Are employees trained in the safe handling practices of hazardous chemicals?

## SCHOOL BUSES, SCHOOLS, COLLEGES AND UNIVERSITIES AND JOB TRAINING AND RELATED SERVICES

(SIC Codes: 4151, 8211, 8221-8222, 8331)

- ☞ Are employees who operate vehicles on public thoroughfares instructed in safe driving practices?
- ☞ Is there a list of hazardous substances used in your workplace?
- ☞ Is each container for a hazardous substance labeled with product identity and a hazard warning (communication of the specific health hazards and physical hazards)?
- ☞ Is there an employee training program for hazardous substances?
- ☞ Are incompatible laboratory chemicals separated in storage?
- ☞ Have standard operating procedures been established and are they being followed when cleaning up chemical spills?
- ☞ Is a Chemical Hygiene Plan developed and implemented?
- ☞ Are employees providing first-aid or medical services trained in infection control procedures?
- ☞ Is personal protective equipment provided to employees, and in all appropriate locations?
- ☞ Have infection control procedures been instituted where appropriate, such as ventilation, universal precautions, workplace practices, personal protective equipment?
- ☞ Has medical surveillance including HBV evaluation, antibody testing and vaccination been made available to potentially exposed employees?
- ☞ Are all pieces of furniture adjusted, positioned and arranged to minimize strain on all parts of the body?
- ☞ Can the work be performed without eye strain or glare to the employees?
- ☞ Are tools, instruments and machinery shaped, positioned and handled so that tasks can be performed comfortably?
- ☞ Do employees complain about dizziness, headaches, nausea, irritation or other factors of discomfort when they use solvents or other chemicals?
- ☞ Is there is dermatitis problem - do employees complain about skin dryness, irritation, or sensitization?for work being performed?

# HAZARD ASSESSMENT AND CORRECTION RECORD

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**Date of Inspection:**

**Person Conducting Inspection:**

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**Unsafe Condition or Work Practice:**

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**Corrective Action Taken:**

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**Date of Inspection:**

**Person Conducting Inspection:**

---

**Unsafe Condition or Work Practice:**

---

**Corrective Action Taken:**

---

**Date of Inspection:**

**Person Conducting Inspection:**

---

**Unsafe Condition or Work Practice:**

---

**Corrective Action Taken:**

# ACCIDENT/EXPOSURE INVESTIGATION REPORT

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**Date & Time of Accident:**

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**Location:**

**Accident Description:**

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**Employees Involved:**

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**Preventive Action Recommendations:**

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**Corrective Actions Taken:**

**Manager Responsible:**

**Date Completed:**



# WORKER TRAINING AND INSTRUCTION RECORD

EMPLOYEE NAME	TRAINING DATES	TYPE OF TRAINING	TRAINERS



# Cal/OSHA Consultation Programs

Toll-free number: 1-800-963-9424 • Internet: [www.dir.ca.gov](http://www.dir.ca.gov)

## On-site Assistance Program Area Offices



**Your call will in no way trigger an inspection by Cal/OSHA enforcement.**

- **Voluntary Protection Program**

San Francisco, CA 94142  
(415) 703-5272

- **Research and Education Unit**

Sacramento, CA 95825  
(916) 574-2528

