

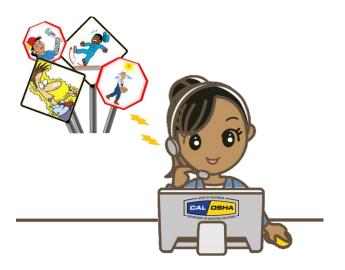
Task Force (LETF)(714) 558 - 4415

Process Safety Management (PSM)

Unit (statewide): (925) 602 - 2665



How to File a **Complaint with** Cal/OSHA



Complaints about unpaid wages

For complaints about unpaid wages, please contact the Labor Commissioner's Office. Instructions for filing a wage claim can be found on their website:

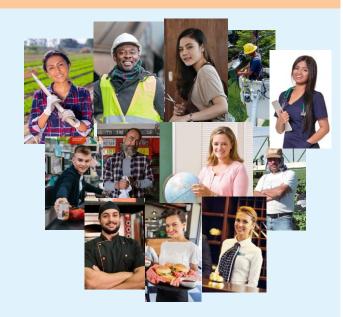
www.dir.ca.gov/dlse/howtofilewageclaim.htm

Right to file a complaint

The California Occupational Safety and Health Act of 1973 gives all workers the right to file a workplace safety and health hazards complaint with Cal/OSHA, without fear of retaliation by their employer. As a worker, you have this right regardless of your immigration status.

The name of any person who submits a complaint to Cal/OSHA must be kept confidential by law, unless the person requests otherwise.

If you file a complaint with Cal/OSHA and your employer retaliates against you, such as firing, demoting, assigning you to an undesirable shift or denying benefits, contact the California Labor Commissioner at 833-526-4636.



How do you file a workplace safety and health complaint?

Call the Cal/OSHA Enforcement District Office closest to your worksite between 8 a.m. and 5 p.m. Monday through Friday, except state holidays (see the map on the back). Your call will be answered in English. If you need to speak with a representative in Spanish or any other language, you may request an interpreter and hold until the interpreter joins the call. This may take a few minutes, so please stay on the line. When requesting an interpreter, please inform us how to say the name of your language in English.

Before you call, gather information and be prepared to share the following:

- Workplace information, including, business name, address and telephone number of the worksite.
- Type of business.
- Name and job title of the manager at the worksite, and their work hours.
- Your name, address, telephone number, and email address. By law, Cal/OSHA keeps this information confidential, unless you request otherwise. You are not required to provide this information, but if you do, Cal/OSHA will be able to follow up with you if there are questions and provide the results of the inspection or investigation.

- Detailed description of the hazard.
- Specific location of the hazard, if the worksite is large.
- Operations, equipment, machinery, and chemicals used at the worksite.
- Work tasks performed in the area of the hazard, and how often the work tasks are performed and for how long at any one time.
- Number of work shifts, the time that each shift begins, and the shift when the hazard occurs.
- Number of employees at the worksite, number of employees who may be exposed to the hazard, and how close the employees are to the hazard.
- Whether employees have been injured or are having symptoms caused by the hazard and if they have received medical treatment for their injuries or symptoms.
- How long the hazard has existed, whether the employer knows about the hazard, and whether the employer has tried to correct the hazard.
- How long you expect the hazard will continue to exist at the worksite.
- If there is an employee bargaining unit representative for the worksite, the person's name and contact information.