



Citation and Notification of Penalty

To:
Henkel Corporation
and its successors

2850 Willow Pass Rd
Bay Point, CA 94565

Inspection Site:
2850 Willow Pass Rd
Bay Point, CA 94565

Inspection Number: 316817113
Inspection Date(s): 4/15/2013 - 09/06/2013
Issuance Date: 09/06/2013

CSHO ID: P3364
Optional Report #: 055-13
Reporting ID: 0950622

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (hereinafter Citation) is being issued in accordance with California Labor Code Section 6317 for violations that were found during the inspection/investigation. **This Citation or a copy must be prominently posted upon receipt by the employer at or near the location of each violation until the violative condition is corrected or for three working days, whichever is longer.** Violations of Title 8 of the California Code of Regulations or of the California Labor Code may result in some instances in prosecution for a misdemeanor.

YOU HAVE A RIGHT to contest this Citation and Notification of Penalty by filing an appeal with the Occupational Safety and Health Appeals Board. To initiate your appeal, you **must** contact the Appeals Board, in writing or by telephone, within 15 working days from the date of receipt of this Citation. If you miss the 15 working day deadline to appeal, the Citation and Notification of Penalty becomes a final order of the Appeals Board, not subject to review by any court or agency.

Informal Conference - You may request an informal conference with the Manager of the District Office which issued the Citation within 10 working days after receipt of the Citation. However, if the citation is appealed, you may request an informal conference at any time prior to the day of the hearing. Employers are encouraged to schedule a conference at the earliest possible time to assure an expeditious resolution of any issues. At the informal conference, you may discuss the existence of the alleged violation, classification of the violation, abatement date or proposed penalty.

Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an agreement which resolves this matter without litigation or contest.

APPEAL RIGHTS

The Occupational Safety and Health Appeals Board (Appeals Board) consists of three members appointed by the Governor. The Appeals Board is a separate entity from the Division of Occupational Safety and Health (Division) and employs experienced attorneys as administrative law judges to hear appeals fairly and impartially. To initiate an appeal from a Citation and Notification of Penalty, you must contact the Appeals Board, in writing or by telephone, within 15 working days from the date of receipt of a Citation. After you have initiated your appeal, you must then file a completed appeal form with the Appeals Board, at the address listed below, for each contested citation. Failure to file a completed appeal form with the Appeals Board may result in dismissal of the appeal. Appeal forms are available from district offices of the Division, or from the Appeals Board:

Occupational Safety and Health Appeals Board

2520 Venture Oaks Way, Suite 300

Sacramento, CA 95833

Telephone: (916) 274-5751 or (877) 252-1987

Fax: (916) 274-5785

If the Citation you are appealing alleges more than one item, you must specify on the appeal form which items you are appealing. You must also attach to the appeal form a legible copy of the Citation you are appealing.

Among the specific grounds for an appeal are the following: the safety order was not violated, the classification of the alleged violation (e.g., serious, repeat, willful) is incorrect, the abatement requirements are unreasonable or the proposed penalty is unreasonable.

Important: You must notify the Appeals Board, not the Division, of your intent to appeal within 15 working days from the date of receipt of the Citation. Otherwise, the Citation and Notification of Penalty becomes a final order of the Appeals Board not subject to review by any court or agency. An informal conference with the Division does not constitute an appeal and does not stay the 15 working day appeal period. If you have any questions concerning your appeal rights, call the Appeals Board, (916) 274-5751 or (877) 252-1987.

PENALTY PAYMENT OPTIONS

Penalties are due within 15 working days of receipt of this Citation and Notification of Penalty unless contested. If you are appealing any item of the citation, remittance is still due on all items that are not appealed. Enclosed for your use is a Penalty Remittance Form for payment.

If you are paying by credit card (MasterCard and Visa), please have the Penalty Remittance Form on-hand when you are ready to make our payment. The company name, index code, reporting ID, and Citation number(s) will be required in order to ensure that the payment is accurately posted to your account. Please go to www.dir.ca.gov/dosh to access the secure payment processing site.

If you are paying by check, return one copy of the Citation, along with the Notice of Proposed Penalties Sheet and the Penalty Remittance Form and mail to:

Department of Industrial Relations
Cashier, Accounting Office
P. O. Box 420603
San Francisco, CA 94142-0603

CAL/OSHA does not agree to any restrictions, conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

NOTIFICATION OF CORRECTIVE ACTION

For violations which you do not contest, you should notify the Division of Occupational Safety and Health promptly by letter that you have taken appropriate corrective action within the time frame set forth on this Citation and Notification of Penalty. Please inform the District Office listed on the Citation by submitting the CAL/OSHA Form 160 and/or 161 with the abatement steps you have taken and the date the violation was abated, together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results, etc. The adjusted penalty for serious and general violations **has already been** reduced by 50% on the presumption that the employer will correct the violations by the abatement date. **If the CAL/OSHA Form 161 is not received in the District Office within 10 days following the abatement date, the abatement credit is revoked, causing the penalty to double.**

Note: Return the CAL/OSHA Form 160/161 to the District Office listed on the Citation and as shown below:

Division of Occupational Safety and Health
1450 Civic Court, Suite 525
Concord, CA 94520

EMPLOYEE RIGHTS

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under Labor Code Section 6310 or 6311. An employee who believes that he/she has been discriminated against may file a complaint no later than six (6) months after the discrimination occurred with the Division of Labor Standards Enforcement.

Employee Appeals - An employee or authorized employee's representative may, within 15 working days of the issuance of a citation, special order, or order to take special action, appeal to the Occupational Safety and Health Appeals Board the reasonableness of the period of time fixed by the Division of Occupational Safety and Health (Division) for abatement. An employee appeal may be filed with the Appeals Board or with the Division. No particular format is necessary to initiate the appeal, but the notice of appeal must be in writing.

If an Employee Appeal is filed with the Division, the Division shall note on the face of the document the date of receipt, include any envelope or other proof of the date of mailing, and promptly transmit the document to the Appeals Board. The Division shall, no later than 10 working days from receipt of the Employee Appeal, file with the Appeals Board and serve on each party a clear and concise statement of the reasons why the abatement period prescribed by it is reasonable.

Employee Appeal Forms are available from the Appeals Board, or from a District Office of the Division.

Employees Participation in Informal Conference. Affected employees or their representatives may notify the District Manager that they wish to attend the informal conference. If the employer objects, a separate informal conference will be held.

DISABILITY ACCOMMODATION

Disability accommodation is available upon request. Any person with a disability requiring an accommodation, auxiliary aid or service, or a modification of policies or procedures to ensure effective communication and access to the programs of the Division of Occupational Safety and Health, should contact the Disability Accommodation Coordinator at the local district office or the Statewide Disability Accommodation Coordinator at 1-866-326-1616 (toll free). The Statewide Coordinator can also be reached through the California Relay Service, by dialing 711 or 1-800-735-2929 (TTY) or 1-800-855-3000 (TTY-Spanish).

Accommodations can include modifications of policies or procedures or provision of auxiliary aids or services. Accommodations include, but are not limited to, an Assistive Listening System (ALS), a Computer-Aided Transcription System or Communication Access Realtime Translation (CART), a sign-language interpreter, documents in Braille, large print or on computer disk, and audio cassette recording. Accommodation requests should be made as soon as possible. Requests for an ALS or CART should be made no later than five (5) days before the hearing or conference.

State of California

Division of Occupational Safety and Health
Cal/OSHA Concord District Office (0950622; 4028)
1450 Civic Court, Suite 525
Concord, CA 94520

Inspection Number: 316817113
Inspection Dates: 04/15/2013 - 09/06/2012
Issuance Date: 09/06/2013
CSHO ID: P3364
Optional Inspection Nbr: 055-13



Phone: (925) 602-6517 Fax: (925) 676-0227

Citation and Notification of Penalty

Company Name: Henkel Corporation
Inspection Site: 2850 Willow Pass Rd, Bay Point, CA 94565

Citation 1 Item 1 Type of Violation: **General**

Title 8 Section 4185.

Foot-Operated Devices.

All foot-operated devices (i.e., treadles, pedals, levers, bars, valves, and switches) shall be protected from unintended operation, if such operation creates a hazard:

During the period up to and including April 15, 2013, the employer failed to protect the foot-operated pedals used at the Cowles Mixers, numbers 1, 3, 4 and 5 in the mixing room from unintended operation during production of adhesives, which exposed employees to the hazard of contacting unguarded rotating shafts operating up to 350 RPM.

Date By Which Violation Must be Abated:		Abated
Proposed Penalty:	\$	700.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

State of California

Division of Occupational Safety and Health

Cal/OSHA Concord District Office (0950622; 4028)
1450 Civic Court, Suite 525
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Citation and Notification of Penalty

Company Name: Henkel Corporation

Inspection Site: 2850 Willow Pass Rd, Bay Point, CA 94565

Citation 2 Item 1 Type of Violation: **Willful Serious/Accident-Related**

Title 8 Section 3203(a)

Injury and Illness Prevention Program

(4) Identification and Evaluation of Hazards: Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards.

(A) When the Program is first established;

(B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and

(C) Whenever the employer is made aware of a new or previously unrecognized hazard

(6) Correction of Hazards:

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:

(A) When observed or discovered; and,

(B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards.

During the period up to and including April 15, 2013, the Employer failed to effectively implement its Injury and Illness Prevention Program by:

1) The Employer failed to identify or evaluate the workplace hazard created by its modification of the original design of the shaft guard on the Myers mixer, Serial #E-60-1349. This modification reduced the guard from one that fully enclosed the shaft to a partial guard that exposed employees to the hazard of contacting the shaft, which rotated at approximately 350 RPM during production of adhesives;

2) The Employer failed to identify or evaluate the workplace hazard created by the reduction in size of the manufacturer-recommended 300 gallon mixing drum used with the Myers mixer to 55 gallons, which increased employee exposure to the unguarded rotating shaft by reducing the distance from employees' bodies to the mixer shaft from approximately 42 inches to approximately 12 inches;

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

State of California

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Cal/OSHA Concord District Office (0950622; 4028)
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3) The Employer failed to correct the hazard of unguarded shafts on the Cowles Mixers numbered 1 through 5, despite the provision in section 5.2.2 of its IIPP, entitled Hazard identification and Correction, which requires the identification, evaluation and correction of hazards. This hazard of unguarded shafts had been previously identified by the Employer but was never effectively corrected prior to a fatal accident on April 15, 2013 in which an employee became caught on the unguarded Myers mixer shaft.

Date By Which Violation Must be Abated:	Abated
Proposed Penalty:	\$ 70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

State of California

Division of Occupational Safety and Health
Cal/OSHA Concord District Office (0950622; 4028)
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Citation and Notification of Penalty

Company Name: Henkel Corporation
Inspection Site: 2850 Willow Pass Rd, Bay Point, CA 94565

Citation 3 Item 1 Type of Violation: Serious/Accident-Related

Title 8 Section 3314(g)(1)
The Control of Hazardous Energy for the Cleaning, Repairing, Servicing, Setting-Up, and Adjusting Operations of Prime Movers, Machinery and Equipment, Including Lockout/Tagout.
(g) Hazardous Energy Control Procedures. A hazardous energy control procedure shall be developed and utilized by the employer when employees are engaged in the cleaning, repairing, servicing, setting-up or adjusting of prime movers, machinery and equipment.
(1) The procedure shall clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, and the means to enforce compliance, including but not limited to, the following:
(A) A statement of the intended use of the procedure;
(B) The procedural steps for shutting down, isolating, blocking and securing machines or equipment to control hazardous energy;
(C) The procedural steps for the placement, removal and transfer of lockout devices and tagout devices and responsibilities; and,
(D) The requirements for testing a machine or equipment, to determine and verify the effectiveness of lockout devices, tagout devices and other hazardous energy control devices.

During the period up to and including April 15, 2013, the Employer failed to develop and utilize a procedure that outlined the techniques to be utilized to control hazardous energy while employees scraped the unguarded rotating shafts on the Cowles mixers, #1 to 5, to facilitate mixing of adhesives. The scraping was a necessary cleaning step to conform to the Employer's mixing specifications.

Date By Which Violation Must be Abated: Abated
Proposed Penalty: \$ 25000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

State of California

Division of Occupational Safety and Health
Cal/OSHA Concord District Office (0950622; 4028)
1450 Civic Court, Suite 525
Concord, CA 94520

Inspection Number: 316817113
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CSHO ID: P3364
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Citation and Notification of Penalty

Company Name: Henkel Corporation
Inspection Site: 2850 Willow Pass Rd, Bay Point, CA 94565

Citation 4 Item 1 Type of Violation: **Serious**

Title 8 Section 3328(b)

Machinery and Equipment.

Machinery and equipment in service shall be inspected and maintained as recommended by the manufacturer where such recommendations are available:

During the period up to and including April 15, 2013, the Employer failed to inspect and maintain the Model H800 Myers Mixer, Serial #E60-1349, in accordance with the manufacturer's recommendations as detailed in its "Manual for Installation, Operation and Maintenance of Mixer or Dispenser" as follows:

- a) Employer failed to inspect the mixer shaft to ensure proper shaft tolerances before starting the mixer;
- b) Employer failed to inspect the mixer for trueness of the shaft to prevent warpage and ensure safe rotation of the shaft.

Date By Which Violation Must be Abated:	Abated
Proposed Penalty:	\$ 3375.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

State of California

Division of Occupational Safety and Health
Cal/OSHA Concord District Office (0950622; 4028)
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Citation and Notification of Penalty

Company Name: Henkel Corporation
Inspection Site: 2850 Willow Pass Rd, Bay Point, CA 94565

Citation 5 Item 1 Type of Violation: Serious/Accident-Related

Title 8, Section 3383(c).
Body Protection.

(c) Clothing appropriate for the work being done shall be worn. Loose sleeves, tails, ties, lapels, cuffs, or other loose clothing which can be entangled in moving machinery shall not be worn.

During the period up to and including April 15, 2013, the Employer failed to ensure that the employees wore clothing appropriate for their work producing adhesives in the Cowles mixers as follows:

- a) On or about April 15, 2013 an Employee sustained fatal injuries while working on the Model H800 Myers Mixer, Serial E60-1349, (Cowles Number 2) when his coverall sleeve caught on the unguarded mixer shaft rotating at approximately 350 RPM, and he was unable to free himself;
- b) Employer did not ensure that the sleeves on employee coveralls fit tightly in order to preclude their being caught on the unguarded rotating shafts on the Cowles Mixers numbers 1, 3, 4 and 5 during production of adhesives.

Date By Which Violation Must be Abated:	Abated
Proposed Penalty:	\$ 25000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

State of California

Division of Occupational Safety and Health
Cal/OSHA Concord District Office (0950622; 4028)
1450 Civic Court, Suite 525
Concord, CA 94520

Inspection Number: 316817113
Inspection Dates: 04/15/2013-09/06/2013
Issuance Date: 09/06/2013
CSHO ID: P3364
Optional Inspection Nbr: 055-13



Phone: (925) 602-6517 Fax: (925) 676-0227

Citation and Notification of Penalty

Company Name: Henkel Corporation
Inspection Site: 2850 Willow Pass Rd, Bay Point, CA 94565

Citation 6 Item 1 Type of Violation: Willful Serious/Accident Related

Title 8 Section 4002(a).

Moving Parts of Machinery or Equipment.

All machines, parts of machines, or component parts of machines which create hazardous revolving, reciprocating, running, shearing, punching, pressing, squeezing, drawing, cutting, rolling, mixing or similar action, including pinch points and shear points, not guarded by the frame of the machine(s) or by location, shall be guarded.

- a) On or about April 15, 2013, an employee sustained fatal injuries while producing adhesives on the Model H800 Myers Mixer, Serial #E60-1349 when he came into contact with the unguarded rotating shaft at 300 to 350 RPM and was unable to free himself.
- b) During the period up to and including April 15, 2013, the employer failed to install guards for the vertical shafts on the Cowles Mixers 1, 3, 4, 5 that rotate up to 350 RPM during production of adhesives.

Date By Which Violation Must be Abated:	Abated
Proposed Penalty:	\$ 70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

State of California

Division of Occupational Safety and Health
Cal/OSHA Concord District Office (0950622; 4028)
1450 Civic Court, Suite 525
Concord, CA 94520

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CSHO ID: P3364
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Phone: (925) 602-6517 Fax: (925) 676-0227

Citation and Notification of Penalty

Company Name: Henkel Corporation
Inspection Site: 2850 Willow Pass Rd, Bay Point, CA 94565

Citation 7 Item 1 Type of Violation: **Serious**

Title 8, Section 4186(b)
Maintenance and Use of Point of Operation Tools and Guards
(b)All point of operation guards shall be properly set up, adjusted and maintained in safe and efficient working condition in conformance with Figure G-8 and Table G-3 or other guard configurations which will prevent the operator's hand from entering the point of operation:

For the period up to and including April 15, 2013, the employer failed to properly set up and maintain the point of operation guard for the H800 Myer mixer, Serial #E-60-1349, in such a manner as to prevent the operator's hands from entering the point of operation while adding powered material to the batch.

Date By Which Violation Must be Abated: Abated
Proposed Penalty: \$ 6750.00



Compliance Officer/District Manager

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

State of California
Division of Occupational Safety and Health
Cal/OSHA District Office Index 4028
1450 Civic Court, Suite 525
Concord, CA 94520

NOTICE OF PROPOSED PENALTIES

Company Name: Henkel Corporation
Inspection Site: 2850 Willow Pass Rd, Bay Point, CA 94565
Mailing Address: 2850 Willow Pass Rd, Bay Point, CA 94565

Issuance Date: 09/04/2013

Reporting ID: 0950622
Index Code: 4028

Summary of Penalties for Inspection Number 316817113

Citation 1, General	= \$	700.00
Citation 2, Serious	= \$	70000.00
Citation 3, Serious	= \$	25000.00
Citation 4, Serious	= \$	3375.00
Citation 5, Serious	= \$	25000.00
Citation 6, Serious	= \$	70000.00
Citation 7, Serious	= \$	6750.00
TOTAL PROPOSED PENALTIES	= \$	200825.00

Penalties are due within 15 working days of receipt of this notification unless contested. If you are appealing any item of this citation, remittance is still due on all items that are not appealed. Enclosed for your use is a Penalty Remittance Form.

If you are paying by credit card (MasterCard and Visa): Please have this form on-hand when you are ready to make your payment. The company name, index code, reporting ID and Citation number(s) will be required to ensure that the payment is accurately posted to your account. Please go to www.dir.ca.gov/dosh to access the secure payment processing site.

If you are paying by check: Mail this Notice of Proposed Penalties, the Penalty Remittance Form, along with a copy of the Citation and Notification of Penalty to:

**DEPARTMENT OF INDUSTRIAL RELATIONS
CASHIER, ACCOUNTING OFFICE
P. O. BOX 420603
SAN FRANCISCO, CA 94142-0603**

CAL/OSHA does not agree to any restrictions, conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions or endorsements do not exist.

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF OCCUPATIONAL SAFETY AND HEALTH - CAL/OSHA
Cashier, Accounting Office
P.O. Box 420603
San Francisco, CA 94142-0603
Phone (415) 703-4291 or (415) 703-4295 FAX (415) 703-3037

PENALTY REMITTANCE FORM

CIVIL PENALTY INFORMATION INSPECTION NUMBER 316817113 REPORTING ID 0950622 INDEX CODE 4028

ESTABLISHMENT NAME Henkel Corporation

CONTACT PERSON _____

PHONE NO. _____ FAX NO. _____

SITE ADDRESS 2850 Willow Pass Rd, Bay Point

MAILING ADDRESS 2850 Willow Pass Rd, Bay Point, CA, 94565

CITATION INFORMATION (Penalties are due within 15 working days of receipt of this notification unless contested. If you are appealing any item of this citation, remittance is still due on all items that are not appealed.)

Payment is for the following Citation Items: e.g. Citation 1, Items 1-5; Citation 3

TYPE OF PAYMENT ENCLOSED

CHECK OR MONEY ORDER INFORMATION

CHECK ENCLOSED IN THE AMOUNT OF \$ _____

MONEY ORDER ENCLOSED IN THE AMOUNT OF \$ _____

(Please make check or money order payable to **CAL/OSHA** and mail to the Cashier, Accounting Office, at the above address. Reference the Inspection Number on the "memo" portion of your check or money order.)

Go to www.dir.ca.gov/dosh to access the on-line third party secure payment processing site.

OR Complete this section and fax to (415) 703-3037

CREDIT CARD INFORMATION

VISA OR MASTERCARD CREDIT CARD NO. _____ EXPIRATION DATE _____

CREDIT CARD SECURITY CODE (last 3 digits on back of card) _____

NAME OF CARDHOLDER _____ SIGNATURE _____

CARDHOLDER PHONE NO. _____ FAX NO. _____

AMOUNT OF PAYMENT \$ _____

----- FOR OFFICE USE ONLY -----

AUTHORIZATION NO. _____ DATE PROCESSED _____

PROCESSED BY _____

Please call (415) 703-4291 or 703-4295 or complete the information above and fax to (415) 703-3037

NOTICE OF ACCIDENT-RELATED VIOLATION AFTER INVESTIGATION

Page 1 of 1

Henkel Corporation
 2850 Willow Pass Rd
 Bay Point, CA 94565

An investigation of an industrial accident or occupational illness was conducted by **Michael K. Boyle** at a place of employment located at **2850 Willow Pass Rd, Bay Point** on **04/15/2013**.

DESCRIBE THE CONDITION INSPECTED:				
The Division investigated a fatality involving the Cowles 2 mixer.				
It has been determined by the Division that the fatal or serious injury, illness or exposure described above was related to the following serious, willful or repeat violation:				
<u>Willfull Serious</u> CLASSIFICATION OF VIOLATION		<u>3203(a)</u> TITLE 8 CCR SECTION		
Signature		Signature		
	Safety Engineer/Industrial Hygienist		District Manager	
Date of issuance <u>09/06/2013</u> Date investigation completed <u>09/06/2013</u>				
Upon request, the Division will provide the employer with a copy of its inspection report pertaining to this investigation.				
2	2	P3364	055-13	316817113
Region	District	SE/IH Identification No.	Optional Report No.	CAL/OSHA Form 1 Report No.

NOTICE OF ACCIDENT-RELATED VIOLATION AFTER INVESTIGATION

Page 1 of 1

Henkel Corporation
 2850 Willow Pass Rd
 Bay Point, CA 94565

An investigation of an industrial accident or occupational illness was conducted by **Michael K. Boyle** at a place of employment located at **2850 Willow Pass Rd, Bay Point** on **04/15/2013**.

DESCRIBE THE CONDITION INSPECTED:				
The Division investigated a fatality involving the Cowles 2 mixer.				
It has been determined by the Division that the fatal or serious injury, illness or exposure described above was related to the following serious, willful or repeat violation:				
<u>Serious</u> CLASSIFICATION OF VIOLATION		<u>3314(g)(1)</u> TITLE 8 CCR SECTION		
Signature		Signature		
	Safety Engineer/Industrial Hygienist		District Manager	
Date of issuance <u>09/06/2013</u>		Date investigation completed <u>09/06/2013</u>		
Upon request, the Division will provide the employer with a copy of its inspection report pertaining to this investigation.				
2	2	P3364	055-13	316817113
Region	District	SE/IH Identification No.	Optional Report No.	CAL/OSHA Form 1 Report No.

NOTICE OF ACCIDENT-RELATED VIOLATION AFTER INVESTIGATION

Page 1 of 1

Henkel Corporation
 2850 Willow Pass Rd
 Bay Point, CA 94565

An investigation of an industrial accident or occupational illness was conducted by **Michael K. Boyle** at a place of employment located at **2850 Willow Pass Rd, Bay Point** on **04/15/2013**.

DESCRIBE THE CONDITION INSPECTED:				
The Division investigated a fatality involving the Cowles 2 mixer.				
It has been determined by the Division that the fatal or serious injury, illness or exposure described above was related to the following serious, willful or repeat violation:				
<u>Serious</u> CLASSIFICATION OF VIOLATION		<u>3383(c)</u> TITLE 8 CCR SECTION		
Signature		Signature		
Safety Engineer/Industrial Hygienist		District Manager		
Date of issuance <u>09/06/2013</u>		Date investigation completed <u>09/06/2013</u>		
Upon request, the Division will provide the employer with a copy of its inspection report pertaining to this investigation.				
2	2	P3364	055-13	316817113
Region	District	SE/IH Identification No.	Optional Report No.	CAL/OSHA Form 1 Report No.

NOTICE OF ACCIDENT-RELATED VIOLATION AFTER INVESTIGATION

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Henkel Corporation
 2850 Willow Pass Rd
 Bay Point, CA 94565

An investigation of an industrial accident or occupational illness was conducted by **Michael K. Boyle** at a place of employment located at **2850 Willow Pass Rd, Bay Point** on **04/15/2013**.

DESCRIBE THE CONDITION INSPECTED:				
The Division investigated a fatality involving the Cowles 2 mixer.				
It has been determined by the Division that the fatal or serious injury, illness or exposure described above was related to the following serious, willful or repeat violation:				
<u>Willfull Serious</u> CLASSIFICATION OF VIOLATION		<u>4002(a)</u> TITLE 8 CCR SECTION		
Signature		Signature		
Safety Engineer/Industrial Hygienist		District Manager		
Date of issuance <u>09/06/2013</u>		Date investigation completed <u>09/06/2013</u>		
Upon request, the Division will provide the employer with a copy of its inspection report pertaining to this investigation.				
2	2	P3364	055-13	316817113
Region	District	SE/IH Identification No.	Optional Report No.	CAL/OSHA Form 1 Report No.