OCCUPATIONAL SAFETY AND HEALTH APPEALS BOARD
2520 Venture Oaks Way, Suite 300
Sacramento, CA 95833
(916) 274-5751
FAX (916) 274-5785

APPEAL FORM

2011-R 6 D 5 -2254

1. This is an Appeal from:

[ ] CITATION NO(s): __________ Item No(s): 1, 2, 3, 4

[ ] NOTIFICATION OF FAILURE TO ABATE ALLEGED VIOLATION
CITATION NO(s): __________ Item No(s): __________

[ ] SPECIAL ORDER/SPECIAL ACTION NO: ____________
Item No(s): ____________

2. Specific ground(s) for this appeal are: (Check all that apply)

[ ] The safety order was not violated.

[ ] The classification (i.e. serious, willful, repeat) is incorrect.

[ ] The abatement requirements are unreasonable.

[ ] Required changes  [ ] Time allowed to complete changes

[ ] The proposed penalty is unreasonable.

3. Explain any other reasons for appeal or issues to be raised on appeal. Affirmative defenses must be specifically stated. Some important affirmative defenses are listed on the OSHAB website at: http://www.dir.ca.gov/OSHAB/oshab.html

Penalty is unreasonable.
4.

(Signature of Employer or Employer's Representative)

{If there is any change in representation after you file your appeal, you must notify the Appeals Board in writing}

The __________ on behalf of KB Trim, Inc.

(Type or print name)

Consultant

(Title)

1700 E. 21st Street

(Address) {Address where all communications from the Appeals Board will be sent}

Los Angeles CA 90058

(City) (State) (Zip Code)

714-328-5296 YJBC.TAN@gmail.com 8/24/2011

(Telephone) (E-Mail Address) (Date)

{All correspondence from the Appeals Board will be sent to the representative above at the address above. If there is any change in address, telephone number, and/or e-mail address after you file your appeal, you must notify the Appeals Board of the change(s). All such notifications must be in writing}

IMPORTANT INFORMATION

A. Use this form to appeal a Citation, Notification of Failure to Abate Alleged Violation, or Special Order/Special Action.

B. You must complete a separate appeal form for each citation or notification you wish to appeal and attach a copy of the complete citation or notification that you are appealing.

C. If the citation or notification being appealed includes more than one item do not use separate appeals forms for each item. Instead, specify the items you are appealing in the space provided in No. 1 on the front of this form. (For example, “Citation No. 1, Item Nos. 2, 5, and 8”)

D. Be sure to sign your appeal form and provide all the information requested in No. 4 above.

E. Your appeal form shall be deemed not completed unless you attach a copy of each citation or notification that you are appealing, and failure to file a completed appeal form may result in dismissal of the appeal.

F. If you or your representative change address, telephone number, and/or e-mail address, it is your responsibility to notify the Appeals Board in writing of the change(s). Otherwise the Appeals Board will continue to use the address it has on file and you risk not receiving notices or other communications from the Appeals Board. Appeals Board regulations make it the employer’s obligation to notify the Appeals Board of any changes to the employer’s and/or representative’s contact information.

G. Mail each completed Appeal form and citation or notification to the Occupational Safety and Health Appeals Board, 2520 Venture Oaks Way, Suite 300, Sacramento, CA 95833.

H. Late appeals will not be accepted unless good cause is shown.

OSHAB 5/08
T8CCR 3203(a). Injury and Illness Prevention Program.
(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:
   (1) Identify the person or persons with authority and responsibility for implementing the Program.
   (2) Include a system for ensuring that employees comply with safe and healthy work practices. Substantial
       compliance with this provision includes recognition of employees who follow safe and healthful work practices,
       training and retraining programs, disciplinary actions, or any other such means that ensures employee
       compliance with safe and healthful work practices.
   (3) Include a system for communicating with employees in a form readily understandable by all affected
       employees on matters relating to occupational safety and health, including provisions designed to encourage
       employees to inform the employer of hazards at the worksite without fear of reprisal. Substantial compliance
       with this provision includes meetings, training programs, posting, written communications, a system of
       anonymous notification by employees about hazards, labor/management safety and health committees; or any
       other means that ensures communication with employees.
   EXCEPTION: Employers having fewer than 10 employees shall be permitted to communicate to and instruct
   employees orally in general safe work practices with specific instructions with respect to hazards unique to the
   employees' job assignments as compliance with subsection (a)(3).
   (4) Include procedures for identifying and evaluating work place hazards including scheduled periodic
       inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate
       hazards.
       (A) When the Program is first established;
       EXCEPTION: Those employers having in place on July 1, 1991, a written Injury and Illness Prevention
       Program complying with previously existing section 3203.
       (B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that
           represent a new occupational safety and health hazard; and
       (C) Whenever the employer is made aware of a new or previously unrecognized hazard.
   (5) Include a procedure to investigate occupational injury or occupational illness.
   (6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work
       procedures in a timely manner based on the severity of the hazard:
       (A) When observed or discovered; and,
B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards.

(7) Provide training and instruction:
(A) When the program is first established;

On the date of the inspection, 2/16/11, the employer did not have nor maintained a written Injury and Illness Prevention Program (IPP). Cal/OSHA made verbal and written requests for the employer’s written IPP, but no safety documents or written IPP were received.

Date By Which Violation Must be Abated: 09/15/2011
Proposed Penalty: $ 250.00

Citation 1 Item 2 Type of Violation: General

T8CCR 3366(e). Washing Facilities.
(e) Clean individual hand towels, or sections thereof, of cloth or paper or warm-air blowers convenient to the lavatories shall be provided. (Title 24, part 5, section 5-910(a)2(E))

On 2/16/11, the Men’s and Women’s restrooms were inspected and these restrooms did not have paper towels, cloth towels or a warm-air blowers.

Date By Which Violation Must be Abated: 09/15/2011
Proposed Penalty: $ 165.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: KB Trim, Inc
Inspection Site: 1700 E. 21st Street, Los Angeles, CA 90058

Citation 1 Item 3 Type of Violation: General

T8CCR 3364(d) Sanitary Facilities.
(d) An adequate supply of toilet paper shall be provided for every water closet.

On 2/16/11, the men’s restroom was inspected and this men’s restroom did not have any toilet paper. This was the only one restroom available for these male employees.

Proposed Penalty: $250.00
Date By Which Violation Must be Abated: 09/15/2011

Citation 1 Item 4 Type of Violation: General

T8CCR 3214(a). Stair Rails and Handrails.
Stairways shall have handrails or stair railings on each side, and every stairway required to be more than 88 inches in width shall be provided with not less than one intermediate stair railing for each 88 inches of required width. Intermediate stair railings shall be spaced approximately equal within the entire width of the stairway.

On 2/16/11, the stairs leading to the office did not have any handrails or did not have any stair rails. These stairs were 42 inches wide.

Proposed Penalty: $525.00
Date By Which Violation Must be Abated: 09/15/2011

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
OCCUPATIONAL SAFETY AND HEALTH APPEALS BOARD
2520 Venture Oaks Way, Suite 300
Sacramento, CA 95833
(916) 274-5751
FAX (916) 274-5785

RECEIVED
AUG 29 2011
OSH Appeals Board

2011-R 6 DS -2255

APPEAL FORM

Inspection Number on Citation
314547555

Employer Name on Citation
KB Trim, Inc.

Employer Legal Name or DBA (Optional)
KB Trim, Inc.

Address
1700 E. 21st Street
Los Angeles, CA 90058

FIRST READ IMPORTANT INFORMATION ON THE REVERSE SIDE
THEN COMPLETE ONE APPEAL FORM FOR EACH CITATION

1. This is an Appeal from:

[ ] CITATION NO(s): 2 Item No(s): 1

[ ] NOTIFICATION OF FAILURE TO ABATE ALLEGED VIOLATION
CITATION NO(s): __________________ Item No(s): __________________

[ ] SPECIAL ORDER/SPECIAL ACTION NO: __________________
Item No(s): __________________

2. Specific ground(s) for this appeal are: (Check all that apply)

[ ] The safety order was not violated.

[ ] The classification (i.e. serious, willful, repeat) is incorrect.

[ ] The abatement requirements are unreasonable.

[ ] Required changes [ ] Time allowed to complete changes

[ ] The proposed penalty is unreasonable.

3. Explain any other reasons for appeal or issues to be raised on appeal. Affirmative defenses must be specifically stated. Some important affirmative defenses are listed on the OSHAB website at: http://www.dir.ca.gov/OSHAB/oshab.html

Penalty is unreasonable
Citation and Notification of Penalty

Company Name: KB Trim, Inc
Inspection Site: 1700 E. 21st Street, Los Angeles, CA 90058

Citation 2 Item 1 Type of Violation: Serious

T8CCR 4475(a) Commercial Sewing Machines.
(a) The lower pulley nip points shall be guarded.

On 2/16/11, there were commercial sewing machines that did not have the lower belt and pulley nip points guarded.

Date By Which Violation Must be Abated: Abated
Proposed Penalty: $ 6300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
OCCUPATIONAL SAFETY AND HEALTH APPEALS BOARD
2520 Venture Oaks Way, Suite 300
Sacramento, CA 95833
(916) 274-5751
FAX (916) 274-5785

APPEAL FORM

2011-R 5 D 2256

Inspection Number on Citation
314B47555

Employer Name on Citation
KB Trim, Inc.

Employer Legal Name or DBA (Optional)
KB Trim, Inc.

Address
1700 E. 21st Street

Los Angeles, CA 90006

FIRST READ IMPORTANT INFORMATION ON THE REVERSE SIDE
THEN COMPLETE ONE APPEAL FORM FOR EACH CITATION

1. This is an Appeal from:

[ ] CITATION NO(s): 3 Item No(s): 1

[ ] NOTIFICATION OF FAILURE TO ABATE ALLEGED VIOLATION
CITATION NO(s): Item No(s): 

[ ] SPECIAL ORDER/SPECIAL ACTION NO:

Item No(s): 

2. Specific ground(s) for this appeal are: (Check all that apply)

[ ] The safety order was not violated.

[ ] The classification (i.e. serious, willful, repeat) is incorrect.

[ ] The abatement requirements are unreasonable.

[ ] Required changes [ ] Time allowed to complete changes

[ ] The proposed penalty is unreasonable.

3. Explain any other reasons for appeal or issues to be raised on appeal. Affirmative defenses must be specifically stated. Some important affirmative defenses are listed on the OSHAB website at: http://www.dir.ca.gov/OSHAB/oshab.html

Penalty is unreasonable.
Citation 3 Item 1  Type of Violation: Serious

T8CCR 4475(b) Commercial Sewing Machines.
(b) The upper pulley nip points shall be guarded by a plate or structural shape the thickness of the minimum width of the v-belt. This guard shall fit between the runs of the v-belt and extend from at least three inches from the pulley’s outer rim to within 1/8-inch of and conforming to the arc of the perimeter of the pulley groove.

On 2/16/11, there were commercial sewing machines that did not have the upper pulley nip points guarded.

Date By Which Violation Must be Abated: 
Proposed Penalty: $ 7875.00 
Abated
OCCUPATIONAL SAFETY AND HEALTH APPEALS BOARD  
2520 Venture Oaks Way, Suite 300  
Sacramento, CA 95833  
(916) 274-5751  
FAX (916) 274-5785  

APPEAL FORM  

Inspection Number on Citation  
31454755  

Employer Name on Citation  
KB Trim, Inc.  

Address  
1700 E. 21st Street  
Los Angeles CA 90058  

Employer Legal Name or DBA (Optional)  
KB Trim, Inc.  

FIRST READ IMPORTANT INFORMATION ON THE REVERSE SIDE  
THEN COMPLETE ONE APPEAL FORM FOR EACH CITATION  

1. This is an Appeal from:  

[ ] CITATION NO(s): 4 Item No(s):  

[ ] NOTIFICATION OF FAILURE TO ABATE ALLEGED VIOLATION  
CITATION NO(s): Item No(s):  

[ ] SPECIAL ORDER/SPECIAL ACTION NO: Item No(s):  

2. Specific ground(s) for this appeal are: (Check all that apply)  

[ ] The safety order was not violated.  

[ ] The classification (i.e. serious, willful, repeat) is incorrect.  

[ ] The abatement requirements are unreasonable.  

[ ] Required changes [ ] Time allowed to complete changes  

[ ] The proposed penalty is unreasonable.  

3. Explain any other reasons for appeal or issues to be raised on appeal. Affirmative defenses must be specifically stated. Some important affirmative defenses are listed on the OSHAB website at: http://www.dir.ca.gov/OSHAB/oshab.html  

Penalty is unreasonable
Citation and Notification of Penalty

Company Name: KB Trim, Inc
Inspection Site: 1700 E. 21st Street, Los Angeles, CA 90058

Citation 4 Item 1 Type of Violation: Serious

T8CCR 2340.12 (a). Mechanical Execution of Work.
Electric equipment shall be installed in a neat and workmanlike manner.
(a) Unused openings in boxes, raceways, auxiliary gutters, cabinets, equipment cases, or housings shall be effectively closed to afford protection substantially equivalent to the wall of the equipment.

On 2/16/11, there were two electrical breaker panels that had missing knock out covers creating openings in these breaker panels. These breaker panels were not effectively closed to afford protection substantially equivalent to the wall of the equipment. One of the breaker panels was located by a circular knife machine or cutting machine and the other breaker panel was located at the right side of the shop.

Date By Which Violation Must be Abated: 08/25/2011
Proposed Penalty: $6300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
2011-R 6 D 5 -2258

1. You only have 15 working days from receipt of a citation to appeal.

2. A copy of this form must be attached to each citation or notification appealed. Failure to file a completed form may result in dismissal of the appeal.

FIRST READ IMPORTANT INFORMATION ON THE REVERSE SIDE
THEN COMPLETE ONE APPEAL FORM FOR EACH CITATION

1. This is an Appeal from:
   [ ] CITATION NO(s): __________ Item No(s): ______
   [ ] NOTIFICATION OF FAILURE TO ABATE ALLEGED VIOLATION
     CITATION NO(s): __________ Item No(s): ______
   [ ] SPECIAL ORDER/SPECIAL ACTION NO:
     Item No(s): __________

2. Specific ground(s) for this appeal are: (Check all that apply)
   [ ] The safety order was not violated.
   [ ] The classification (i.e. serious, willful, repeat) is incorrect.
   [ ] The abatement requirements are unreasonable.

   [ ] Required changes    [ ] Time allowed to complete changes

   [X] The proposed penalty is unreasonable.

3. Explain any other reasons for appeal or issues to be raised on appeal. Affirmative defenses must be specifically stated. Some important affirmative defenses are listed on the OSHAB website at: http://www.dir.ca.gov/OSHAB/oshab.html

   Penalty is unreasonable
Citation and Notification of Penalty

Company Name: KB Trim, Inc
Inspection Site: 1700 E. 21st Street, Los Angeles, CA 90058

Citation 5 Item 1 Type of Violation: Serious

T8CCR 4075(a). Gears and Sprockets
(a) All gears, sprockets and sprocket chain drives located 7 feet or less above the floor or working level shall be guarded.

On 2/16/11, on a rolling machine there was a chain and sprocket drive that was located less than 7 feet below the floor and this chain and sprocket drive was not guarded.

Date By Which Violation Must be Abated: Abated
Proposed Penalty: $4725.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
**APPEAL FORM**

**2011-R 6 D5 -2259**

1. You only have 15 working days from receipt of a citation to appeal.

2. A copy of this form must be attached to each citation or notification appealed. Failure to file a completed form may result in dismissal of the appeal.

### Inspection Number on Citation

| 31454 7555 |

### Employer Name on Citation

**KB Trim, Inc.**

### Address

**1700 E. 21st Street**

**Los Angeles, CA 90058**

**FIRST READ IMPORTANT INFORMATION ON THE REVERSE SIDE THEN COMPLETE ONE APPEAL FORM FOR EACH CITATION**

1. This is an Appeal from:

   [X] CITATION NO(s): 6  Item No(s): 1

   [ ] NOTIFICATION OF FAILURE TO ABATE ALLEGED VIOLATION
   
   CITATION NO(s): Item No(s):

   [ ] SPECIAL ORDER/SPECIAL ACTION NO:
   
   Item No(s):

2. Specific ground(s) for this appeal are: (Check all that apply)

   [ ] The safety order was not violated.

   [ ] The classification (i.e. serious, willful, repeat) is incorrect.

   [ ] The abatement requirements are unreasonable.

   [ ] Required changes
   
   [ ] Time allowed to complete changes

   [X] The proposed penalty is unreasonable.

3. Explain any other reasons for appeal or issues to be raised on appeal. Affirmative defenses must be specifically stated. Some important affirmative defenses are listed on the OSHAB website at: [http://www.dir.ca.gov/OSHAB/oshab.html](http://www.dir.ca.gov/OSHAB/oshab.html)

   **Penalty is unreasonable**
Citation 6 Item 1 Type of Violation: Serious

Article 21. Use, Care, and Protection of Abrasive Wheels
T8CCR 3578(g). Permissible Wheel Exposure for Periphery Grinding.
(g) Exposure Adjustment. Guards of the types described in subsections (a) and (b) of this section where the operator stands in front of the opening, shall be constructed so that the peripheral protecting member can be adjusted to the constantly decreasing diameter of the wheel. The maximum angular exposure above the horizontal plane of the wheel spindle as specified in subsections (a) and (b) of this section shall never be exceeded, and the distance between the wheel periphery and the adjustable tongue or the end of the peripheral member at the top shall never exceed one-fourth inch.

At the time of inspection on 2/16/11, it was determined that there was no adjustable tongue guard on the Black and Decker 9539 bench grinder.

Date By Which Violation Must be Abated: Abated
Proposed Penalty: $ 7575.00
Inspection Number on Citation

314547855

Employer Name on Citation

KB Trim, Inc.

Employer Legal Name or DBA (Optional)

KB Trim, Inc.

Address

1700 E. 21st Street

Los Angeles, CA 90058

CITATION NO(s): __ Item No(s): ___

NOTIFICATION OF FAILURE TO ABATE ALLEGED VIOLATION

CITATION NO(s): __ Item No(s): ___

SPECIAL ORDER/SPECIAL ACTION NO: __ Item No(s): ___

Specific ground(s) for this appeal are: (Check all that apply)

[ ] The safety order was not violated.

[ ] The classification (i.e. serious, willful, repeat) is incorrect.

[ ] The abatement requirements are unreasonable.

[ ] Required changes  [ ] Time allowed to complete changes

[ ] The proposed penalty is unreasonable.

Explain any other reasons for appeal or issues to be raised on appeal. Affirmative defenses must be specifically stated. Some important affirmative defenses are listed on the OSHAB website at: http://www.dir.ca.gov/OSHAB/oshab.html

Penalty is unreasonable.
Citation and Notification of Penalty

Company Name: KB Trim, Inc
Inspection Site: 1700 E. 21st Street, Los Angeles, CA 90058

Citation 7 Item 1 Type of Violation: Serious

§8CCR 3577(b) Protection Devices.
(b) Abrasive wheels shall be provided with protection hoods or safety guards which shall be of such design and construction as to effectively protect the employee from flying fragments of a bursting wheel insofar as the operation will permit.

At the time of inspection on 2/16/11, it was determined that the Black and Decker 9539 bench grinder did not have its abrasive wheel guarded over the spindle end, nut, and flange projections.

Date By Which Violation Must be Abated: Abated
Proposed Penalty: $ 6300.00
2011-R 6 D 5 -2261

OCCUPATIONAL SAFETY AND HEALTH APPEALS BOARD
2520 Venture Oaks Way, Suite 300
Sacramento, CA 95833
(916) 274-5751
FAX (916) 274-5785

APPEAL FORM

Inspection Number on Citation
314547555

Employer Name on Citation
KB Trim, Inc.

Employer Legal Name or DBA (Optional)
KB Trim, Inc.

Address
1700 E. 21st Street

Los Angeles, CA 90058

FIRST READ IMPORTANT INFORMATION ON THE REVERSE SIDE
THEN COMPLETE ONE APPEAL FORM FOR EACH CITATION

1. This is an Appeal from:
[ ] CITATION NO(s): 3 Item NO(s): 1

[ ] NOTIFICATION OF FAILURE TO ABATE ALLEGED VIOLATION
CITATION NO(s): ________________ Item NO(s): ________________

[ ] SPECIAL ORDER/SPECIAL ACTION NO:
Item NO(s):

2. Specific ground(s) for this appeal are: (Check all that apply)
[ ] The safety order was not violated.
[ ] The classification (i.e. serious, willful, repeat) is incorrect.
[ ] The abatement requirements are unreasonable.

[ ] Required changes
[ ] Time allowed to complete changes

[ ] The proposed penalty is unreasonable.

3. Explain any other reasons for appeal or issues to be raised on appeal. Affirmative defenses must be specifically stated. Some important affirmative defenses are listed on the OSHAB website at: http://www.dir.ca.gov/OSHAB/oshab.html

Penalty is unreasonable.
Citation and Notification of Penalty

Company Name: KB Trim, Inc
Inspection Site: 1700 E. 21st Street, Los Angeles, CA 90058

Citation 8 Item 1 Type of Violation: Willful Serious

T8CCR 4070(a) Guarding.
(a) All moving parts of belt and pulley drives located 7 feet or less above the floor or working level shall be guarded.

Employer willfully failed to guard the belt and pulley drives on two cloth cutting machines. On 02/16/11, the two cloth cutting machines had belt and pulley drives that were not guarded. The belt and pulley drives were located less than 7 feet above the floor. On 02/16/11, the Division placed an Order Prohibiting Use (OPU) tag on the two unguarded cloth cutting machines. Subsequently, the Division found the Employer using both unguarded cloth cutting machines.

Date By Which Violation Must be Abated: Abated
Proposed Penalty: $ 70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
FIRST READ IMPORTANT INFORMATION ON THE REVERSE SIDE THEN COMPLETE ONE APPEAL FORM FOR EACH CITATION

1. This is an Appeal from:

[X] CITATION NO(s): 9  
Item No(s): 1

[ ] NOTIFICATION OF FAILURE TO ABATE ALLEGED VIOLATION  
CITATION NO(s):  
Item No(s): 

[ ] SPECIAL ORDER/SPECIAL ACTION NO: 
Item No(s): 

2. Specific ground(s) for this appeal are: (Check all that apply)

[ ] The safety order was not violated.

[ ] The classification (i.e. serious, willful, repeat) is incorrect.

[ ] The abatement requirements are unreasonable.

[ ] Required changes  [ ] Time allowed to complete changes

[X] The proposed penalty is unreasonable.

3. Explain any other reasons for appeal or issues to be raised on appeal. Affirmative defenses must be specifically stated. Some important affirmative defenses are listed on the OSHAB website at: http://www.dir.ca.gov/OSHAB/oshab.html

Penalty is unreasonable.
Citation and Notification of Penalty

Company Name: KB Trim, Inc
Inspection Site: 1700 E. 21st Street, Los Angeles, CA 90058

Citation 9 Item 1 Type of Violation: Willful Serious

T8CCR 4464. Circular Knife.
Circular knives or discs shall be equipped with a guard which will prevent contact with the cutting edges while the machine is in operation.

Employer willfully failed to guard the circular knives on two cloth cutting machines. On 02/16/11, two cloth cutting machines with circular knives were not guarded by any means to prevent contact with the cutting edges while the machines were in operation. On 2/16/11, the Division placed an Order Prohibiting Use (OPU) tag on the two unguarded cloth cutting machines. Subsequently, the Division found the Employer using both unguarded cloth cutting machines.

Date By Which Violation Must be Abated: Abated
Proposed Penalty: $ 70000.00

Mary Ann Eshon
Compliance Officer/District Manager

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
NOTICE OF PROPOSED PENALTIES

Company Name: KB Trim, Inc

Inspection Site: 1700 E. 21st Street, Los Angeles, CA 90058
Mailing Address: 1700 E. 21st Street, Los Angeles, CA 90058

Issuance Date: 08/15/2011
Reporting ID: 0950665
Index Code: 4056

Summary of Penalties for Inspection Number 314547555

Citation 1, General = $ 1190.00
Citation 2, Serious = $ 6300.00
Citation 3, Serious = $ 7875.00
Citation 4, Serious = $ 6300.00
Citation 5, Serious = $ 4725.00
Citation 6, Serious = $ 7575.00
Citation 7, Serious = $ 6300.00
Citation 8, Willful = $ 70000.00
Citation 9, Willful = $ 70000.00
TOTAL PROPOSED PENALTIES = $ 180265.00

Penalties are due within 15 working days of receipt of this notification unless contested. If you are appealing any item of this citation, remittance is still due on all items that are not appealed. Enclosed for your use is a Penalty Remittance Form.

If you are paying electronically: Please have this form on-hand when you are ready to make your payment. The company name, index code, reporting ID and Citation number(s) will be required to ensure that the payment is accurately posted to your account. Please go to www.dir.ca.gov/dosh to access the secure payment processing site.

If you are paying by check: Mail this Notice of Proposed Penalties, the Penalty Remittance Form, along with a copy of the Citation and Notification of Penalty to:
Citation and Notification of Penalty

To: KB Trim, Inc and its successors
1700 E. 21st Street
Los Angeles, CA 90058

Inspection Number: 314547555
Inspection Date(s): 02/16/2011 - 08/12/2011

Issuance Date: 08/15/2011
CSHO ID: 06010
Optional Report #: 066-11
Reporting ID: 0950665

This Citation and Notification of Penalty (hereinafter Citation) is being issued in accordance with California Labor Code Section 6317 for violations that were found during the inspection/investigation. This Citation or a copy must be prominently posted upon receipt by the employer at or near the location of each violation until the violative condition is corrected or for three working days, whichever is longer. Violations of Title 8 of the California Code of Regulations or of the California Labor Code may result in some instances in prosecution for a misdemeanor.

YOU HAVE A RIGHT to contest this Citation and Notification of Penalty by filing an appeal with the Occupational Safety and Health Appeals Board. To initiate your appeal, you must contact the Appeals Board, in writing or by telephone, within 15 working days from the date of receipt of this Citation. If you miss the 15 working day deadline to appeal, the Citation and Notification of Penalty becomes a final order of the Appeals Board, not subject to review by any court or agency.