STATE OF CALIFORNIA **Gray Davis,** ***GOVERNOR***

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

November 5, 2001

IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES CONCERNING THE NEW AMENDMENTS TO LABOR CODE SECTION 1720(a)

The passage of Senate Bill 975 (Chapter 938), effective January 1, 2002, codifies existing Department of Industrial Relations' administrative decisions on appeal and determinations regarding the above referenced statute. This statute, among other things, also expands the definition of "public funds" for purposes of the Prevailing Wage Law and adds "installation" to the definition of construction. Chapter 938 also provides for certain specified exemptions to the new definition of "public funds."

In accordance with SB 975, its terms will be strictly enforced for all public works projects advertised for bids on or after January 1, 2002, except for those projects that that would have been covered under the Department's public works coverage determinations or decisions on appeal made precedential prior January 1, 2002, in which case there is an independent basis for enforcement of projects advertised for bid prior to January 1, 2002.

STATE OF CALIFORNIA GRAY DAVIS, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

February 8, 2002

IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES CONCERNING INSPECTION AND SOILS AND MATERIALS TESTING

Dear Public Official/Other Interested Party:

This notice provides clarification to many questions from the public regarding the scope of work of the testing and inspection determinations. In addition, it answers many questions from the public regarding work performed by architects and engineers.

Attached please find letters from Operating Engineers Local Union No. 3 dated February 4, 2002, and Operating Engineers Local Union No. 12 dated December 6, 2001, clarifying the scope of work for the following determinations:

SOUTHERN CALIFORNIA
BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER, page 10E

SAN DIEGO COUNTY
BUILDING CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER, page 27C

NORTHERN CALIFORNIA
OPERATING ENGINEER (Heavy and Highway Work): Group 6 (Soils and Materials Tester), page 39
OPERATING ENGINEER (Building Construction): Group 6 (Soils and Materials Tester), page 40A

Scope of work for each of these classifications has been posted on the Internet at http://www.dir.ca.gov/DLSR/PWD. This information may also be requested from the Division of Labor Statistics and Research, Prevailing Wage Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations
Division of Labor Statistics and Research
Prevailing Wage Unit
P.O. Box 420603
San Francisco, CA 94142

When referring to questions 7 and 8 in the letters from Operating Engineers Local No. 3 and Local No. 12 respectively, please note that testing and inspection is covered at off-site manufacturing and/or fabrication facilities only if the off-site facility is determined covered under prevailing wage laws. If there are any questions pertaining to this area please contact the Division of Labor Statistics and Research at the above address. Please include all relevant documents including but not limited to the contract, financial documents, plans, specifications, as well as contact information for the Awarding Body.

Please refer to an Important Notice dated December 29, 2000 for additional information pertaining to testing, inspection, and field surveying.

Sincerely,

Chuck Cake

Chuck Cake
Chief Deputy Director

OPERATING ENGINEERS LOCAL UNION NO. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502-7090 • (510) 748-7400 • FAX (510) 748-7401

Jurisdiction: Northern California, Northern Nevada, Utah, Wyoming, South Dakota, Hawaii and Mid-Pacific Islands

February 4, 2002

Ms. Maria Y. Robbins, Deputy Chief
California State Department of Industrial Relations
Division of Labor Statistics and Research
455 Golden Gate Avenue, 8th Floor
San Francisco, CA 94102

RE: Prevailing Wage Determination - Soils and Materials Tester (SMT) On Site

Dear Ms. Robbins:

Please find enclosed the response of Operating Engineers Local Union No. 3 in support of a Prevailing Wage Determination for a Soils and Materials Tester as set forth in the Master Construction Agreement for Northern California.

The data enclosed, we believe, justifies and establishes the Scope of Work Conforming to SB1999 for a Soils and Materials Tester performing on-site work in Northern California.

We respectfully request that a conclusive determination be made that the wage rates and fringe benefit rates applicable to this classification are the prevailing wage for this type of work within the geographical jurisdiction established in the Master Agreement and are consistent with the requirements of SB1999.

Your continuing assistance is appreciated. If there are any further questions, do not hesitate to contact myself or Dean Dye at 510/748-7400.

Sincerely,

Robert E. Clark,
Director/Contracts Department

RECEIVED
Department of Industrial Relations
FEB 06 2002
Div. of Labor Statistics & Research
Chief's Office

cc: Don Doser, Local 3 Business Manager
Dean Dye, Director - Testing & Inspection Division
and Technical Engineers Division

REC:mer
opeiu-3-afl-cio(3)

DEPARTMENT OF INDUSTRIAL RELATIONS
STATE OF CALIFORNIA
CLARIFICATION REQUEST - SOILS & MATERIALS TESTER (SMT)
WITH
OPERATING ENGINEERS LOCAL 3'S RESPONSES

---

1. Summarize the intent of the coverage of the SMT classification in your No. CA Master Agreement, which serves as the basis for the prevailing wage determination.

All visual, physical and non-destructive testing that is done at a jobsite, on-site lab, fabrication site (yard), or off-site lab used exclusively for covered work.

2. Define the following and indicate if done by the SMT classification:

a) Magnetic particle testing -- used for welding, laminations and other steel inspections; done by SMT
b) Non-destructive inspection -- used for welding, laminations and other steel inspections; done by SMT
c) Ultrasonic testing -- used for welding, laminations and other steel inspections; done by SMT
d) Keying -- excavation at the toe of a slope; done by equipment operator
e) Benching -- process of removing noncompacted or "soft" soil in order to properly place the compacted soil on unyielding materials; done by equipment operator
f) Scarifying -- process of ripping or otherwise preparing the existing surface; done by equipment operator
g) "Rolling of slopes" -- process of compacting the slope to the required density (also called "back rolling"); done by equipment operator
h) One-pointer -- test made to roughly determine the weight and maximum density of the soil being used as fill material; done by SMT
i) "Correction for rock" -- used during a compaction test to mathematically remove all oversize rock from the equation; done by SMT

3. Does lab work fall within the jurisdiction of the SMT? Does the on/off site location of the lab make a difference?

Lab work done offsite normally does not fall under the Construction Inspectors jurisdiction. If a field lab is set up at the project site in the field, it then falls under the Construction Inspectors jurisdiction.

4. What is the civil engineer's job when working with the SMT? Is the civil engineer covered under the scope of the SMT sections of the collective bargaining agreement (CBA)?

A Civil Engineer generally provides direction, plan interpretation and engineering type decisions. They may be either on- or off-site (depends on the nature of the project). They generally do not do the Construction Inspector type work; but if they do, then it is covered work.

5. The MLA (p.5) lists employees excluded from coverage. Does this imply that engineers and architects, project managers, off-site laboratory workers are excluded?

Engineers, Architects, Project Managers, off-site Lab Workers, as long as they do not perform the Construction Inspector work, would not be covered.

6. Some signatories perform mechanical & electrical inspections. Are these jobs covered under the Operating Engineers Agreement? If so, how is work performed?

We (OE3) consider Mechanical Inspectors to be covered by our CBA, therefore the prevailing wage (at the SMT rate) would be paid. Electrical should be covered work by the electrical craft.

7. Regarding manufacturing sites, if inspectors visit plants, is that inspection of the plant and its processes covered under the Agreement, is that the intent of SB1999?

Steel fab shops, concrete and asphalt batch plants, prestressed yard and fabrication shop, etc. (such as those for piles & girders, gul lam beams) is covered work under the intent of SB1999, including mechanical and electric.

8. Are the following inspectors included in the scope of the agreement: Geotechnical, Concrete, Painting, Steel and Electrical?

Concrete, Steel, Painting and Electrical Inspectors are covered work. Also Inspectors such as Roofing, Mechanical (HVAC), Suspended Ceiling, Plumbing, Geotechnical (unless registered Geologists/Engineer is specifically required by the plans & specs) Masonry, Fireproofing, Gul lam beams, Shotcrete, etc. In essence all inspection as required by the Uniform Building Code (UBC) is considered covered work.

9. Is visual observation inspection covered? For example: Using tape measures…

The Construction/Special Inspector shall observe the work for conformance…….” is part of the UBC requirements. The majority of inspection work is visually by nature. Slump of concrete, length of weld, depth of footings, pile caps, width of footings, pile caps etc. are but a short list of work that a Construction Inspector would use a tape measure for.

10. What is the difference between a Geotechnical Inspector and a Geotechnical Engineer? Are they covered under the Operating Engineer Agreement?

A Geotechnical Engineer normally would be a registered person with a college degree. They may be a Geologist/Engineer in training also. Geotechnical Engineer performs/supervises the analyses, design and documents preparation associated with the geotechnical aspects of the project. They would not normally be covered, unless doing Construction Inspector work.

A Geotechnical Inspector ascertains through inspection and/or testing that the Geotechnical Engineer’s requirements/recommendations are complied with. A Geotechnical Inspector would normally be covered.

11. Is a Project Manager whose duties include weekly meetings, approving, contracts, managing engineers, managing subcontracts and preparing monthly reports be covered under the CBA?

A Project Manager, (who would normally not be doing construction inspection work) would not be covered.

12. Is a Resident Engineer whose duties include logging correspondence amongst contractors and subcontractors, performing soil, concrete, masonry, and HVAC tests, and acting as a liaison between contractors and engineers be covered?

Resident Engineers, normally a professional registered person is not covered unless doing Construction Inspector work (such as performing soils, concrete, masonry & HVAC tests).

13. Is the SMT an apprenticeable classification?

Yes.

14. Is inspection of bridges and piers covered under the SMT classification under Operating Engineers Local #3's agreement?

Yes.

The following, in addition to the above, are also considered covered inspection work: high strength bolting; shearwall & diaphragms; metal connectors, anchors or fasteners for wood construction; piling; drilled piers; caissons; bolts installed in concrete; post tensioning steel; pre-stressed steel. Also includes, but not limited to, underground construction (sewers, gas lines, drainage devices, water lines, backfilling, welding, bedding). SMT rates apply.

WM. C. WAGGONER
Business Manager
and
General Vice-President

INTERNATIONAL UNION OF OPERATING ENGINEERS

LOCAL 12

December 6, 2001

RECEIVED
Department of Industrial Relations

DEC 11 2001

Div. of Labor Statistics & Research
Chief's Office

Via Fax & U.S. Postal Service
Maria Y. Robbins, Deputy Chief
State of California Department of Industrial Relations
Division of Labor Statistics & Research
455 Golden Gate Avenue, Eighth Floor
San Francisco, CA 94102

Re: Building Construction Inspector (BCI) and Field Soils and Material Tester (FSMT) Classifications

Dear Ms. Robbins:

Pursuant to your request for clarification contained in your November 20, 2001 correspondence we submit the following:

1. What is the difference between the Building Construction Inspector (BCI) and the Field Soils and Materials Tester (FSMT) classifications? There appears to be some overlap of duties. Could you summarize the intent of the coverage between Southern California Contractors Association, Inc. and the International Union of Operating Engineers Local No. 12, which serves as the basis for the prevailing wage determination?

As stated in our June 5, 2001 correspondence to your office, a Building Construction Inspector (BCI) is a licensed inspector who generally works under the direction of a registered civil engineer. The BCI is used when higher stresses are involved, e.g., welding, reinforced concrete, masonry, non-destructive testing and other related disciplines. The term "building inspector" or "construction inspector" has the same meaning as "special inspector." The BCI classification is meant to include inspection of <u>all structures,</u> including but not limited to, residential and commercial buildings, bridges, piers, warehouses, oil/water tanks, docks, refineries, heavy highway construction, underground construction, water works, sewers, water reclamation, flood control, dams, dredge, etc.

A field soils and material tester (FSMT) performs a variety of duties. They include special grading, excavation filling, soils used in construction, concrete sampling, density testing and various types of verification tests.

Occasional overlap of duties may occur between the BCI and FSMT, such as taking concrete specimens in the field, however, one must look at the overall scope of work/duties to determine the proper prevailing wage/rate classification.

2. *How is grading inspection different when performed by a BCI or by a FSMT?*

"Grading inspection is generally the work of a FSMT. The City of Los Angeles certifies/licenses grading inspectors whose duties are similar, but more stringent than those of the FSMT. The grading inspector in the Los Angeles area is covered under the BCI classification/wage rate.

3. *Please define the following and identify which classification performs this work:*
   - *a) Magnetic particle testing*
   - *b) Nondestructive inspection*
   - *c) Ultrasonic testing*
   - *d) Keying*
   - *e) Benching*
   - *f) Scarifying*
   - *g) "Rolling of slopes"*
   - *h) One-pointer*
   - *i) "Correction for rock"*

a) b) c) Magnetic and ultrasonic testing are two different forms of non-destructive testing (NDT). They use mechanical devices to check defects in structures such as welds. The use of magnetic and ultrasonic waves in the evaluation process does not cause any damage to the structure, hence, the term non-destructive testing. Other forms of non-destructive testing include radiography (x-rays) and penetrant testing. All of this work is that of the BCI.

d) Keying in is benching into existing material while filling up an adjacent fill, to bind the two areas (materials) together, eliminating the chance of a soft or uncompacted area in between the two materials or areas. A "stair-step" procedure is usually used.

e) Benching is using a piece of equipment (usually a dozer) to cut into existing material while filling up an adjacent fill, to bind the two areas (materials) together. This eliminates the chance of soft or uncompacted area in-between the two materials or areas. A "stair-step" procedure is usually used.

f) Scarifying is a procedure performed by equipment that rips up existing material approximately one foot deep, then processing that material by watering and mixing it.

g) Rolling of Slopes is a compaction technique used on the slopes of a new fill area. The time required for compaction on the slope of a fill is the same as the required compaction on the top of the fill.

h) A One-Pointer is one test made on the soil by a field soils and material tester (or FSMT).

i) Correction for Rock is a calculation made for oversized rock in soil, done by a field soils and material tester (FSMT).

Items a, b and c are performed by the BCI. Items d, e, f, g, h and i are performed by the FSMT.

To perform items a, b, and c, the individual would have to obtain certification as required by the agency. If certified, for example, in "Ultrasonic Testing," one could perform FSMT work and then move to BCI work if certified to do so.

4. Does lab work fall within the jurisdiction of the BCI? Does the on/off site location of the lab make a difference?

No, lab work is not covered. If a lab is located on-site and the individual stays "inside" the lab, there is no coverage. However, if the individual goes on-site and performs "field work," then he or she is covered for all hours worked.

5. What is the civil engineer's job when working with the BCI or FSMT? Is the civil engineer covered under the scope of the BCI or FSMT sections of the collective bargaining agreement (CBA)?

The civil engineer usually acts in a supervisory role, directing the BCI or FSMT activities. The civil engineer work would not be covered unless he or she performs "field work."

6. The Master Labor Agreement (page 5) lists employees excluded from coverage. Does this imply that engineers, architects, project managers and off-site laboratory workers are excluded?

Yes.

7. Some signatories perform mechanical & electrical inspections. Are these jobs covered under the Operating Engineers agreement? If so, how is work performed?

Not covered.

8. When inspectors visit manufacturing sites, is the inspection of the plant and its processes covered under the agreement? Is that the intent of SB 1999?

Yes, pursuant to the agreement. The intent of SB1999 was to further define coverage in the public work arena.

9. Are the following inspectors included in the scope of the agreement: Geotechnical, Concrete, Painting, Steel and Electrical?

Geotechnical, yes. Concrete, yes. Painting, no. Steel, yes. Electrical, no.

10. Is visual observation inspection (e.g., using tape measures) covered?

Yes. Visual inspection is a component of the Inspector's duties.

11. What is the difference between a Geotechnical Inspector and a Geotechnical Engineer? Are they covered under the Operating Engineer agreement?

A Geotechnical Inspector is "on-site" performing the "field work" and is covered. The

Geotechnical Engineer is usually "in-house," a supervisory position, "off-site."

12. Is a project manager whose duties include weekly meetings, approving contracts, managing engineers, managing subcontracts and preparing monthly reports covered under the CBA?

No.

13. Is a resident engineer whose duties include logging correspondence amongst contractors and subcontractors, performing soil, concrete, masonry and HVAC tests, and acting as a liaison between contractors and engineers covered?

When a Resident Engineer logs correspondence among contractors and subcontractors, the work is not covered. When the Resident Engineer acts as a liaison between contractors and engineers, the work is not covered. When performing soil, concrete or masonry tests, the work **is** covered. HVAC tests are not covered.

14. Is the BCI an apprenticeable classification?

Yes.

15. Is the FSMT an apprenticeable classification?

Yes.

16. Is inspection of bridges and piers covered under the BCI and/or FSMT classifications under your agreement?

Yes. Please see the coverage language in the CBA. Both classifications are covered pertaining to bridge work.

We hope the information provided herein is beneficial to you. Please call this office if you should have any questions.

Sincerely,

Fred C. Young

Fred C. Young, Financial Secretary
I. U. O. E., Local Union No. 12

FCY:smc
cc: David Lanham, Contract Compliance

STATE OF CALIFORNIA GRAY DAVIS, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

December 29, 2000

IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES CONCERNING INSPECTION, FIELD SURVEYING AND SOILS TESTING

The passage of Senate Bill 1999 (Chapter 881), effective January 1, 2001, codifies existing Department of Industrial Relations administrative decisions, determinations and regulations concerning the above referenced work. This work when done on or in the execution of a "Public Works" project requires the payment of prevailing wages. In accordance with SB 1999, Inspection and Testing determinations will be strictly enforced for all public works projects advertised for bids on or after January 1, 2001. Field surveying determinations have been and will continue to be enforced for all public works projects.

The classifications that perform this work have been published in the Director's General Prevailing Wage Determinations for over 20 years and can be found on the Basic Trades pages (Building Inspection, Soils Testing) and on the individual county sheets (Field Surveying). For the basic trades, please use the following determinations:

SOUTHERN CALIFORNIA
OPERATING ENGINEER, Group 2 (Soils Field Technician), page 7
BUILDING CONSTRUCTION INSPECTOR (OPERATING ENGINEER), page 10E

SAN DIEGO COUNTY
OPERATING ENGINEER, Group 2 (Soils Field Technician), page 25
BUILDING CONSTRUCTION INSPECTOR (OPERATING ENGINEER), page 10E

NORTHERN CALIFORNIA
OPERATING ENGINEER (Heavy and Highway Work): Group 6 (Soils and Materials Tester), page 39
OPERATING ENGINEER (Building Construction): Group 6 (Soils and Materials Tester), page 40A

Advisory scope of work covered by each of these classifications has been posted on the Internet at http://www.dir.ca.gov/DLSR/PWD. This information may also be requested from the Division of Labor Statistics and Research, Prevailing Wage Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations
Division of Labor Statistics and Research
Prevailing Wage Unit
P.O. Box 420603
San Francisco, CA 94142

In addition, Director's precedential Public Works coverage determinations concerning inspection and testing work will be enforced for all public works projects advertised for bids on or after the dates the precedential decisions were designated as such. For determinations of the applicability of prevailing wage requirements to other work covered by SB 1999, please contact the Division either via fax number or by mailing your request to the address indicated above. Requests of this nature should include all of the relevant documents including, but not limited to, the contract for the work and a detailed description of the work to be performed. Future clarifications regarding the scope and application of Senate Bill 1999, if needed, will be posted on the DLSR website and mailed to those on the Prevailing Wage mailing list.

STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
San Francisco, CA 94102
455 Golden Gate Avenue, 10th Floor

GRAY DAVIS, *GOVERNOR*

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

March 4, 2002

Important Notice to Awarding Bodies and Other Interested Parties
Regarding Shift Differential Pay in the Director's General Prevailing Wage Determinations

Dear Public Official/Other Interested Parties:

The Director's General Prevailing Wage Determinations includes shift differential pay for various crafts used on public works projects. This notice is to clarify the worker's eligibility to receive the shift differential pay when working on a public works project. Please note that not all crafts have shift differential pay published in the Director's General Prevailing Wage Determinations.

When a worker is required to work a regular shift, he/she must be paid the applicable craft rate from the Director's General Prevailing Wage Determinations for the construction activity he/she is performing. However, when a worker is required to work a shift outside of normal working hours, he/she must be paid the shift differential pay according to the shift he/she is working. For example, if only one shift is utilized for the day, and the work being performed is during the hours typically considered to be a swing (second) shift or graveyard (third) shift, the worker employed during the hours typically considered to be a swing shift or graveyard shift must be paid the shift differential pay for the shift he/she is working. If multiple shifts are used for the day, the worker working on the second or third shift must be paid according to the shift he/she is working.

Please refer to the contract provisions posted on the Internet at www.dir.ca.gov/DLSR/PWD for the working hours applicable to the craft/classification published in the Director's General Prevailing Wage Determinations, which has a swing shift and/or a graveyard shift.

Sincerely,

Chuck Cake
Chief Deputy Director

STATE OF CALIFORNIA

GRAY DAVIS, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

March 5, 2003

IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES CONCERNING BURGLAR ALARM AND FIRE ALARM INSTALLATION

Dear Public Official/Other Interested Parties:

This notice provides clarification and updates the June 27, 2002, Important Notice regarding the applicable rate of pay for work involving the installation of burglar and fire alarms.

In the following counties, the minimum rate of pay for **burglar alarm** installation would be that of the craft/classification of Electrician/Comm & System Installer: Los Angeles and Orange.

In the following counties, the minimum rate of pay for **fire alarm** installation would be that of the craft/classification of Electrician/Comm & System Installer: Contra Costa, Orange, and Santa Clara.

In Imperial and San Diego Counties only, the minimum rate of pay for **burglar alarm** and **fire alarm** installation would be that of the craft/classification of Electrician/Sound & Signal Technician.

Please note that the minimum rate of pay for all conduit installation associated with either alarm system installation would be that of the craft/classification of Electrician/Inside Wireman.

Please refer to the county determinations to find the rates for the classifications referenced above. The scope of work for each of these classifications is posted on the Internet at http://www.dir.ca.gov/DLSR. This information may also be requested from the Division of Labor Statistics and Research, Prevailing Wage Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations
Division of Labor Statistics and Research
Prevailing Wage Unit
P.O. Box 420603
San Francisco, CA 94142

For questions on burglar alarm and/or fire alarm installation in any county not addressed above or in the Important Notice issued June 27, 2002, please send a written request to the above address. Please note that type of work/rate of pay determinations are issued on a project-by-project basis. Requests should include all relevant documents including but not limited to the contract, financial documents, plans, specifications, as well as contact information for the Awarding Body.

These changes apply to public works projects advertised for bid on or after March 15, 2003.

Sincerely,

Chuck Cake

Chuck Cake
Acting Director

STATE OF CALIFORNIA **Gray Davis,** ***GOVERNOR***

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

June 27, 2002

IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES CONCERNING BURGLAR ALARM AND FIRE ALARM INSTALLATION

Dear Public Official/Other Interested Parties:

This notice provides clarification regarding the applicable classifications for work involving the installation of burglar alarms and fire alarms.

Burglar alarm installation is performed at the minimum rate of pay of the Electrician determination for Inside Wireman in the following counties: Alpine, Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Mariposa, Merced, Nevada, Placer, Plumas, Sacramento, San Luis Obispo, Shasta, Sierra, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba.

Burglar alarm installation is performed at the minimum rate of pay of the Electrician determination for Comm & System Installer in the following counties: Contra Costa, Del Norte, Fresno, Humboldt, Imperial, Inyo, Kings, Lake, Madera, Marin, Mendocino, Mono, Monterey[a], San Benito[a], San Bernardino, San Diego, San Francisco, Santa Barbara, Santa Clara, Santa Cruz[a], Sonoma, Tulare and Ventura. **Please note that if the installation of the burglar alarm and fire alarm are integrated, then the classification for the fire alarm installation listed below applies.**

Fire alarm installation is performed at the rate of pay of the Electrician determination for Inside Wireman in the following counties: Alpine, Amador, Butte, Colusa, Contra Costa, Del Norte, El Dorado, Fresno[b], Glenn, Humboldt, Imperial, Inyo, Kern, Kings[b], Lake, Lassen, Los Angeles, Madera[b], Marin, Mariposa, Mendocino, Merced, Mono, Monterey[a], Nevada, Placer, Plumas, Riverside, Sacramento, San Benito[a], San Bernardino, San Diego, San Francisco, San Luis Obispo, Santa Barbara, Santa Clara, Santa Cruz[a], Shasta, Sierra, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare[b], Tuolumne, Ventura, Yolo and Yuba.

Please refer to the county determinations to find the rates for the classifications referenced above. The scope of work for each of these classifications is posted on the Internet at http://www.dir.ca.gov/DLSR. This information may also be requested from the Division of Labor Statistics and Research, Prevailing Wage Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations
Division of Labor Statistics and Research
Prevailing Wage Unit
P.O. Box 420603
San Francisco, CA 94142

For questions on burglar alarm and/or fire alarm installation in any county not listed above, please send a written request to the above address. Please note that classification determinations are issued on a project-by-project basis. Requests should include all relevant documents including but not limited to the contract, financial documents, plans, specifications, as well as contact information for the Awarding Body.

Sincerely,

Chuck Cake

Chuck Cake
Chief Deputy Director

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[a] Installation of conduit, boxes, cables and devices is performed at the Inside Wireman rate, and the final connection and programming is performed at the Comm and System Installer rate.

[b] Conduit installation and wire pull are performed at the Inside Wireman rate, and the termination, setting of devices, wiring of control panel and system performance checks are performed at the Comm and System Installer rate.

STATE OF CALIFORNIA
GRAY DAVIS, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

March 11, 2003

IMPORTANT NOTICE
TO AWARDING BODIES AND INTERESTED PARTIES
REGARDING THE
TELEPHONE INSTALLATION WORKER

Based upon the attached communications dated February 20, 2002, from Bill Quirk of the Communications Workers of America to Chuck Cake, Acting Director of the Department of Industrial Relations, the Office of the Director has determined the following:

> Effective March 21, 2003, for all projects advertised for bids as of this date and prospectively which involve voice, data, and video communications work, the scope of work for this determination is clarified to exclude conduit work except in cases involving conduit runs of less than or equal to ten (10) feet within telecommunications rooms/closets.

Bill Quirk - Conduit issues

From: Bill Quirk
To: ccake
Date: 02/20/2002 5:10 PM
Subject: Conduit issues

>>> Bill Quirk Wednesday, February 20, 2002 3:27:57 PM >>>

Dear Chuck,

I hope the information below will help you.

For C7 licensed contractors with whom CWA holds a collective bargaining agreement in the State of California, I believe the following statement covers 95 % of work performed by our members.

The scope of work that CWA members perform requires the running of conduit from time to time. This conduit work is typically coincidental to Telecommunications work and normally in telecommunications rooms / closets. Usually the conduit run is not longer than 10 feet.

Sincerely,

Bill Quirk
Assistant to Vice President
Communications Workers of America, District 9

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102
Tel: (415) 703-5050 Fax: (415) 703-5059/8

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

February 25, 2004

IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES CONCERNING BURGLAR ALARM AND FIRE ALARM INSTALLATION

Dear Public Official/Other Interested Parties:

This notice amends the March 5, 2003, Important Notice regarding the minimum rate of pay for work involving the installation of burglar and fire alarms in **Imperial** and **San Diego** Counties.

The minimum rate of pay for burglar and fire alarm installation would be that of the craft/classification of Electrician/Soundman when performing the following: installing, terminating, operating, assembling, wire pulling, splicing, and installing devices.

The minimum rate of pay for burglar and fire alarm installation would be that of the craft/classification of Electrician/Sound and Signal Technician when performing all other work including but not limited to the following: layout, planning, final checkout, servicing, and maintenance.

Please note that the minimum rate of pay for all conduit installation associated with either alarm system installation would be that of the craft/classification of Electrician/Inside Wireman.

Please refer to the county determinations to find the rates for the classifications referenced above. The scope of work for each of these classifications is posted on the Internet at http://www.dir.ca.gov/DLSR. This information may also be requested from the Division of Labor Statistics and Research, Prevailing Wage Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations
Division of Labor Statistics and Research
Prevailing Wage Unit
P.O. Box 420603
San Francisco, CA 94142

These changes apply to public works projects advertised for bid on or after March 6, 2004.

STATE OF CALIFORNIA
Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, Tenth Floor
San Francisco, CA 94102
(415) 703-5050

May 3, 2004

IMPORTANT NOTICE

DECISIONS ON APPEAL

TO AWARDING BODIES AND OTHER INTERESTED PARTIES CONCERNING THE APPLICATION AND SCOPE OF PUBLIC WORKS COVERAGE DETERMINATIONS:

PW CASE NO. 2000-027: CUESTA COLLEGE/OFF-SITE FABRICATION OF SHEET METAL

AND

PW CASE NO. 2002-064: CITY OF SAN JOSE/SJSU JOINT LIBRARY PROJECT/ OFF-SITE FABRICATION OF ELECTRICAL COMPONENTS

On March 4, 2003, the Acting Director of the Department of Industrial Relations issued the above-referenced precedential public works coverage determinations concerning public works coverage of off-site fabrication. As a result of the filing of administrative appeals from these determinations pursuant to 8 California Code of Regulations, section 16002.5, the implementation of the public works coverage tests enunciated in the determinations was stayed effective March 4, 2003.

The appeals are decided and, effective immediately, the determinations are withdrawn. The prior precedential public works coverage determinations and decisions on appeal concerning the issues in these determinations control. (See, *Imperial Prison II, South*, PW 92-036 (April 5, 1994) and *San Diego City Schools/Construction of Portable Classrooms*, PW 1999-032 (June 23, 2000).)

John M. Rea
Acting Director

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, Tenth Floor
San Francisco, CA 94102
(415) 703-5050

April 13, 2005

RE: Enforcement of Prevailing Wage Obligations for On-Haul and Off-Haul Trucking By Owner-Operators Not Employed by Material Suppliers

Dear Interested Parties:

This notice is in response to the various letters I have received regarding enforcement of prevailing wage obligations for owner-operator truck drivers hauling material and equipment to and from public works sites.

It has been this Department's policy that owner-operators, including owner-operator truckers, performing public work must be paid prevailing wages.[1] It appears, however, and as some of you have acknowledged, the majority of the Department's enforcement of prevailing wage obligations has concerned owner-operators (of any kind) performing work within a public works site.[2]

In light of the Department's enforcement experience and its current consideration of appropriate wage rates for owner-operators performing on-haul and off-haul trucking, enforcement of prevailing wage obligations for such work is stayed pending DLSR's establishment of the appropriate rates, including a formula for applying them to the unique circumstances of owner-operator compensation.[3]

In addition, the rates established by DLSR for owner-operator truckers performing off-haul and on-haul deemed to be public work will be applicable to all work advertised for bid on or after the date of the rates issued by DLSR.[4]

Sincerely,

/s/John M. Rea
Acting Director

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[1] Under *O. G. Sansone Co. v. Department of Transportation* (1976) 55 Cal.App.3d 434, 458, 127 Cal.Rptr. 799, this excludes owner-operators employed by material suppliers.

[2] Almost all prevailing wage complaints involving owner-operators performing on-haul and off-haul trucking appear to have come in after the request for a determination or after the issuance of the determination.

[3] Labor Compliance Programs are required to enforce prevailing wage obligations in a manner consistent with the enforcement policies of DLSE (title 8, California Code of Regulations, section 16434). Thus, Labor Compliance Programs are directed to observe the same stay policy as described herein.

[4] Consistent with the Department's enforcement policy, if an awarding body does not advertise the public works project for bid, other benchmarks events, including the first written memorialization of the agreement concerning the public works elements of project or the contract governing the award of public funds will be utilized instead. See e.g., Baldwin Park Market Place, City of Baldwin Park, Public Works Case No. 2003-028, October 16, 2003.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102
Tel: (415) 703-5050 Fax: (415) 703-5059/8

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

November 10, 2005

IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES CONCERNING FIRE ALARM INSTALLATION

Dear Public Official/Other Interested Parties:

Based on a recent investigation conducted by the Department, it has been determined that the minimum rate of pay for fire alarm installation work in **Los Angeles County** would be that of the craft(s)/classification(s) contained in the Southern California Ninth District Sound and Communications Agreement by and between International Brotherhood of Electrical Workers and National Electrical Contractors Association. These craft(s)/classification(s) include the following:

Electrician/Communication and System Installer
Electrician/Communication and System Technician
Electrician/Sound Electrician

These changes apply only prospectively to public works projects advertised for bid on or after November 20, 2005.

To view the current rates and scope of work provisions for these craft(s)/classification(s), please visit our Internet website at http://www.dir.ca.gov/DLSR/PWD. This information may also be requested from the Division of Labor Statistics and Research, Prevailing Wage Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations
Division of Labor Statistics and Research
Prevailing Wage Unit
P.O. Box 420603
San Francisco, CA 94142

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102
Tel: (415) 703-5050 Fax: (415) 703-5059/8

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

November 22, 2005

SUMMARY OF IMPORTANT NOTICES CONCERNING BURGLAR ALARM AND FIRE ALARM INSTALLATION

Dear Public Official/Other Interested Parties:

The Department has issued four important notices (June 27, 2002, March 5, 2003, February 25, 2004, and November 10, 2005) regarding the prevailing rate of pay for burglar alarm and fire alarm installation. Each important notice has only prospective effect (applies only to projects advertised for bids on or after the tenth day of issuance). The tables on the following two pages provide a summary of the applicable rates of pay by county for burglar and fire alarm installation as contained in each of the important notices issued for these types of work. The information in these tables **does not** alter the applicable rates of pay issued in the aforementioned important notices.

Please note that minimum rate of pay determinations are issued on a "project-by-project basis." If you have a public works project in one of the counties listed in the tables that indicates "project-by-project basis," you may request a minimum rate of pay determination prior to the bid advertisement date of the project by sending a written request to the address below. Each request should include all the relevant documents that would assist the Department in issuing a determination. These documents include but are not limited to the contract, financial documents, plans, specifications, as well as contact information for the Awarding Body.

California Department of Industrial Relations
Division of Labor Statistics and Research
Prevailing Wage Unit
P.O. Box 420603
San Francisco, CA 94142

Table 1: Burglar Alarm Installation

	Effective Date of Rates [c]		
	7/7/2002 - 3/14/2003	3/15/2003 - 3/5/2004	3/6/2004 - Present
COUNTY			
Alameda	Project-by-Project Basis		
Alpine	Electrician: Inside Wireman		
Amador	Electrician: Inside Wireman		
Butte	Electrician: Inside Wireman		
Calaveras	Project-by-Project Basis		
Colusa	Electrician: Inside Wireman		
Contra Costa	Electrician: Comm & System Installer		
Del Norte	Electrician: Comm & System Installer		
El Dorado	Electrician: Inside Wireman		
Fresno	Electrician: Comm & System Installer		
Glenn	Electrician: Inside Wireman		
Humboldt	Electrician: Comm & System Installer		
Imperial	Electrician: Comm & System Installer	Electrician: Sound & Signal Tech	Electrician: Soundman [b]
Inyo	Electrician: Comm & System Installer		
Kern	Project-by-Project Basis		
Kings	Electrician: Comm & System Installer		
Lake	Electrician: Comm & System Installer		
Lassen	Electrician: Inside Wireman		
Los Angeles	Project-by-Project Basis	Electrician: Comm & System Installer	
Madera	Electrician: Comm & System Installer		
Marin	Electrician: Comm & System Installer		
Mariposa	Electrician: Inside Wireman		
Mendocino	Electrician: Comm & System Installer		
Merced	Electrician: Inside Wireman		
Modoc	Project-by-Project Basis		
Mono	Electrician: Comm & System Installer		
Monterey	Electrician: Comm & System Installer [a]		
Napa	Project-by-Project Basis		
Nevada	Electrician: Inside Wireman		
Orange	Project-by-Project Basis	Electrician: Comm & System Installer	
Placer	Electrician: Inside Wireman		
Plumas	Electrician: Inside Wireman		
Riverside	Project-by-Project Basis		
Sacramento	Electrician: Inside Wireman		
San Benito	Electrician: Comm & System Installer [a]		
San Bernardino	Electrician: Comm & System Installer		
San Diego	Electrician: Comm & System Installer	Electrician: Sound & Signal Tech	Electrician: Soundman [b]
San Francisco	Electrician: Comm & System Installer		
San Joaquin	Project-by-Project Basis		
San Luis Obispo	Electrician: Inside Wireman		
San Mateo	Project-by-Project Basis		
Santa Barbara	Electrician: Comm & System Installer		
Santa Clara	Electrician: Comm & System Installer		
Santa Cruz	Electrician: Comm & System Installer [a]		
Shasta	Electrician: Inside Wireman		
Sierra	Electrician: Inside Wireman		
Siskiyou	Project-by-Project Basis		
Solano	Project-by-Project Basis		
Sonoma	Electrician: Comm & System Installer		
Stanislaus	Electrician: Inside Wireman		
Sutter	Electrician: Inside Wireman		
Tehama	Electrician: Inside Wireman		
Trinity	Electrician: Inside Wireman		
Tulare	Electrician: Comm & System Installer		
Tuolumne	Electrician: Inside Wireman		
Ventura	Electrician: Comm & System Installer		
Yolo	Electrician: Inside Wireman		
Yuba	Electrician: Inside Wireman		

NOTES:

[a] Installation of conduit, boxes, cables, and devices is performed at the Inside Wireman rate, and the final connection and programming is performed at the Communication and System Installer rate.

[b] The Soundman rate applies when installing, terminating, operating, assembling, wire pulling, splicing, and installing devices. The Sound & Signal Tech rate applies when performing all other work including but not limited to the following: layout, planning, final checkout, servicing, and maintenance.

[c] Each wage decision reflecting a craft(s)/classification for a given time period remains in effect for each subsequent time period unless superseded by another wage decision.

Table 2: Fire Alarm Installation

	Effective Date of Rates [e]			
	7/7/2002 - 3/14/2003	3/15/2003 - 3/5/2004	3/6/2004 - 11/19/2005	11/20/2005 - Present
COUNTY				
Alameda	Project-by-Project Basis			
Alpine	Electrician: Inside Wireman			
Amador	Electrician: Inside Wireman			
Butte	Electrician: Inside Wireman			
Calaveras	Project-by-Project Basis			
Colusa	Electrician: Inside Wireman			
Contra Costa	Electrician: Inside Wireman	Electrician: Comm & System Installer		
Del Norte	Electrician: Inside Wireman			
El Dorado	Electrician: Inside Wireman			
Fresno	Electrician: Inside Wireman [a]			
Glenn	Electrician: Inside Wireman			
Humboldt	Electrician: Inside Wireman			
Imperial	Electrician: Inside Wireman	Electrician: Sound & Signal Tech	Electrician: Soundman [c]	
Inyo	Electrician: Inside Wireman			
Kern	Electrician: Inside Wireman			
Kings	Electrician: Inside Wireman [a]			
Lake	Electrician: Inside Wireman			
Lassen	Electrician: Inside Wireman			
Los Angeles	Electrician: Inside Wireman			Electrician: Comm & System Installer [d]
Madera	Electrician: Inside Wireman [a]			
Marin	Electrician: Inside Wireman			
Mariposa	Electrician: Inside Wireman			
Mendocino	Electrician: Inside Wireman			
Merced	Electrician: Inside Wireman			
Modoc	Project-by-Project Basis			
Mono	Electrician: Inside Wireman			
Monterey	Electrician: Inside Wireman [b]			
Napa	Project-by-Project Basis			
Nevada	Electrician: Inside Wireman			
Orange	Project-by-Project Basis	Electrician: Comm & System Installer		
Placer	Electrician: Inside Wireman			
Plumas	Electrician: Inside Wireman			
Riverside	Electrician: Inside Wireman			
Sacramento	Electrician: Inside Wireman			
San Benito	Electrician: Inside Wireman [b]			
San Bernardino	Electrician: Inside Wireman			
San Diego	Electrician: Inside Wireman	Electrician: Sound & Signal Tech	Electrician: Soundman [c]	
San Francisco	Electrician: Inside Wireman			
San Joaquin	Project-by-Project Basis			
San Luis Obispo	Electrician: Inside Wireman			
San Mateo	Project-by-Project Basis			
Santa Barbara	Electrician: Inside Wireman			
Santa Clara	Electrician: Inside Wireman	Electrician: Comm & System Installer		
Santa Cruz	Electrician: Inside Wireman [b]			
Shasta	Electrician: Inside Wireman			
Sierra	Electrician: Inside Wireman			
Siskiyou	Project-by-Project Basis			
Solano	Project-by-Project Basis			
Sonoma	Electrician: Inside Wireman			
Stanislaus	Electrician: Inside Wireman			
Sutter	Electrician: Inside Wireman			
Tehama	Electrician: Inside Wireman			
Trinity	Electrician: Inside Wireman			
Tulare	Electrician: Inside Wireman [a]			
Tuolumne	Electrician: Inside Wireman			
Ventura	Electrician: Inside Wireman			
Yolo	Electrician: Inside Wireman			
Yuba	Electrician: Inside Wireman			

NOTES:

[a] Conduit installation is performed at the Inside Wireman rate, and the termination, setting of devices, wiring of control panel and system performance checks are performed at the Comm & System Installer rate.

[b] Installation of conduit, boxes, cables, and devices is performed at the Inside Wireman rate, and the final connection and programming is performed at the Comm and System Installer rate.

[c] The Soundman rate applies when installing, terminating, operating, assembling, wire pulling, splicing, and installing devices. The Sound & Signal Tech rate applies when performing all other work including but not limited to the following: layout, planning, final checkout, servicing, and maintenance.

[d] The rates for the craft(s)/classification(s) of Electrician: Comm & System Tech and Electrician: Sound Electrician also apply.

[e] Each wage decision reflecting a craft(s)/classification for a given time period remains in effect for each subsequent time period unless superseded by another wage decision.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

December 22, 2006

IMPORTANT NOTICE
TO AWARDING BODIES AND INTERESTED PARTIES
REGARDING
THE PREVAILING WAGE RATES BELOW THE CALIFORNIA MINIMUM WAGE

In accordance with Labor Code Sections 1770, 1773, and 1773.1, the Director of the Department of Industrial Relations is responsible for determining the prevailing wage rates for each worker employed on public works projects of more than $1,000.

Effective on January 1, 2007, the minimum wage in California will increase to seven dollars and fifty cents ($7.50) per hour. Effective on January 1, 2008, the minimum wage in California will increase to eight dollars ($8.00) per hour. The Director's prevailing wage determinations shall not be below the California minimum wage. Each employer is required to pay at least the California minimum wage for the basic hourly rate in all cases where the published prevailing wage rate is below the California minimum wage. Any and all employer payments required by these determinations must also be paid.

If the California minimum wage is increased in the future to an amount above that shown in a prevailing wage determination, the basic hourly rate in that determination automatically increases to the new minimum wage.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

February 22, 2007

IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES REGARDING THE DETERMINATIONS ISSUED ON FEBRUARY 22, 2007 FOR METAL ROOFING SYSTEMS INSTALLER (PAGES 2J - 2J-15)

Dear Public Official/Other Interested Party:

The Division of Labor Statistics and Research (DLSR) found through the Metal Roofing Systems (Commercial Construction) Statewide Wage and Benefits Survey that there is insufficient or no data to establish a mode for metal roofing in **Alpine, Colusa, Del Norte, Glenn, Imperial, Inyo, Kern, Kings, Lake, Mariposa, Merced, Modoc, Mono, Nevada, Plumas, San Benito, San Luis Obispo, Santa Cruz, Sierra, Sutter, Tehama, Trinity, and Tuolumne** counties. The Director of Industrial Relations determined that the minimum acceptable rate for metal roofing in these counties would be one of the four rates which DLSR publishes as prevailing through broad areas of California (i.e. the Carpenter, Iron Worker, Roofer and Sheet Metal Worker rates published in the General Prevailing Wage Determinations).

These will remain the minimum rates unless and until the rate is successfully challenged, in the context of a specific job with payroll evidence that another rate prevails, under Labor Code Section 1773.4 (for a specific project) or should another party submit payroll data showing that there is a single rate prevailing in a broad labor market which includes these counties or for one of these counties, via petition meeting the requirements of under Title 8, California Code of Regulations section 16302. We will require, as the survey did, actual payroll data linked to a project on which a metal roof was installed by the worker paid that rate. Please note that in the successfully challenged county(ies), a wage and benefits survey will be conducted to determine the prevailing wage rate for this type of work.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

May 10, 2007

IMPORTANT NOTICE
TO AWARDING BODIES AND INTERESTED PARTIES
REGARDING OVERTIME ON PUBLIC WORKS

The Department has received several inquiries regarding whether it would be appropriate to refer to the contract provisions for a craft, classification, or type of worker in cases where the prevailing wage is based on a collective bargaining agreement to determine the overtime requirements for public works.

Contract provisions that allow for employees to work alternative workweek schedules in which they may work more than 8 hours per day without overtime pay do not apply to work performed on public works. The laws and regulations governing prevailing wages require that employees of contractors on public works be paid not less than 1-1/2 times the basic rate of pay for all hours worked in excess of 8 hours per day and 40 hours during any one week. In addition, overtime compensation may be required at a higher rate than 1-1/2 times the basic rate of pay, for less than 40 hours in a standard workweek, or for less than 8 hours in a calendar workday as specified in the prevailing wage determination. Contractors are required to pay overtime pursuant to Labor Code sections 1810-1815 and as indicated in the prevailing wage determination. Therefore, please refer to Labor Code sections 1810-1815 and the prevailing wage determination and not the contract provisions for each particular craft, classification, or type of worker to obtain the applicable requirements for overtime hours and rates of pay.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102
Tel: (415) 703-5050 Fax: (415) 703-5059/8

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

IMPORTANT NOTICE TO AWARDING BODIES AND INTERESTED PARTIES REGARDING THE DEPARTMENT'S DECISION TO DISCONTINUE THE USE OF PRECEDENT DETERMINATIONS

"As part of the Department of Industrial Relations' ("DIR") continuing review of Office of Administrative Law determinations and Governor Schwarzenegger's Executive Order S-2-03, the Division of Labor Statistics and Research ("DLSR") will no longer rely on Government Code section 11425.60 and will no longer designate public works coverage determinations as "precedential." The determinations should be considered advice letters directed to specific individuals or entities about whether a specific project or type of work is public work subject to prevailing wage requirements. DLSR is in the process of redesigning the web page for public works coverage determinations but, in the interim, will leave previously posted determinations on the website as a source of information for the public until the replacement web page is available.

Posted public works coverage determination letters provide an ongoing advisory service only. The letters present the Director of DIR's interpretation of statutes, regulations and court decisions on public works and prevailing wage coverage issues and provide advice current only as of the date each letter is issued. In attempting to relate this advice to your own matter, care must be taken to ensure that the advice has not been superseded by subsequent legislative or administrative action or court decisions. Where there is an inconsistency between a statute, regulation or court decision and a public works coverage determination letter, statutory, regulatory or case law is controlling."

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102
Tel: (415) 703-5050 Fax: (415) 703-5059/8

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

CORRECTION OF THE IMPORTANT NOTICE TO AWARDING BODIES AND INTERESTED PARTIES REGARDING THE DEPARTMENT'S DECISION TO DISCONTINUE THE USE OF PRECEDENT DETERMINATIONS

"As part of the Department of Industrial Relations' ("DIR") continuing review of Office of Administrative Law determinations and Governor Schwarzenegger's Executive Order S-2-03, DIR will no longer rely on Government Code section 11425.60 and will no longer designate public works coverage determinations as "precedential." The determinations should be considered advice letters directed to specific individuals or entities about whether a specific project or type of work is public work subject to prevailing wage requirements. DLSR is in the process of redesigning the web page for public works coverage determinations but, in the interim, will leave previously posted determinations on the website as a source of information for the public until the replacement web page is available.

Posted public works coverage determination letters provide an ongoing advisory service only. The letters present the Director of DIR's interpretation of statutes, regulations and court decisions on public works and prevailing wage coverage issues and provide advice current only as of the date each letter is issued. In attempting to relate this advice to your own matter, care must be taken to ensure that the advice has not been superseded by subsequent legislative or administrative action or court decisions. Where there is an inconsistency between a statute, regulation or court decision and a public works coverage determination letter, statutory, regulatory or case law is controlling."

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

December 27, 2007

IMPORTANT NOTICE
TO AWARDING BODIES AND INTERESTED PARTIES
REGARDING
THE PREVAILING WAGE RATES BELOW THE CALIFORNIA MINIMUM WAGE

In accordance with Labor Code Sections 1770, 1773, and 1773.1, the Director of the Department of Industrial Relations is responsible for determining the prevailing wage rates for each worker employed on public works projects of more than $1,000.

Effective on January 1, 2008, the minimum wage in California will increase to eight dollars ($8.00) per hour. The Director's prevailing wage determinations shall not be below the California minimum wage. Each employer is required to pay at least the California minimum wage for the basic hourly rate in all cases where the published prevailing wage rate is below the California minimum wage. Any and all employer payments required by these determinations must also be paid.

If the California minimum wage is increased in the future to an amount above that shown in a prevailing wage determination, the basic hourly rate in that determination automatically increases to the new minimum wage.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

July 1, 2008

IMPORTANT NOTICE TO AWARDING BODIES AND INTERESTED PARTIES REGARDING THE PREVAILING WAGE APPRENTICE SCHEDULES/APPRENTICE WAGE RATES

Effective July 1, 2008, the determination, issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards.

To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102
Tel: (415) 703-5050 Fax: (415) 703-5059/8

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

August 22, 2008

IMPORTANT NOTICE REGARDING
THE SAN DIEGO TUNNEL WORKER (LABORER)
GENERAL PREVAILING WAGE DETERMINATION

The classifications of work listed below, as identified in the 2007-2011 San Diego Tunnel Master Labor Agreement by and between Associated General Contractors of America San Diego Chapter and Laborers' International Union of North America Local No. 89 were not published or recognized by the Department of Industrial Relations in the **August 22, 2008** issuance of the San Diego Tunnel Worker (Laborer) general determination, **SD-23-102-5-2008-1**. The rates associated with these unrecognized classifications **SHALL NOT** be applied or used on public works projects for the associated type of work.

The following classifications have not been adopted for public works projects:

Group 1
Batch Plant Laborer

Group 3
Tunnel Concrete Finisher

STATE OF CALIFORNIA ARNOLD SCHWARZENEGGER, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

August 22, 2008

NOTICE REGARDING ADVISORY SCOPE OF WORK FOR THE SOUTHERN CALIFORNIA LABORERS' GENERAL PREVALING WAGE DETERMINATION

The classifications and type of work listed below, as identified in the Laborers 2006-2009 Master Labor Agreement, Memorandum of Agreement by and between Southern California District Council of Laborers and Associated General Contractors of California, Inc., Building Industry Association of Southern California, Inc. and Southern California Contractors Association, were not published or recognized by the Department of Industrial Relations in the **August 22, 2008** issuance of the Southern California Laborers' general determination, **SC-23-102-2-2008-1**. The rates associated with these unrecognized classifications **SHALL NOT** be applied or used on public works projects for the associated type of work.

The Department of Industrial Relations has not recognized the amendments under Article 1 in the Memorandum of Agreement. The following classifications have not been adopted for public works projects:

Group 1
Concrete Curb and Gutter Laborer
Environmental, Remediation, Monitoring Well, Toxic waste, Geotechnical Drill Helper
Expansion Joint Caulking by any method (including preparation and clean-up)
Laborer, Concrete
Traffic Control Pilot Truck, Vehicle Operator in connection with all Laborers' work

Group 2
Grout Man (including forming, pouring, handling, mixing, finishing and cleanup of all types of grout)
Irrigation Laborer

Group 3
Bushing Hammer
Guardrail Erector/Guardrail Builder
Shot Blast Equipment Operator (8 to 48 inches)
Small Skid Steer Loader

Group 4
Concrete Handworking by any method or means
Industrial Pipefitter
Installer of Subsurface Instrumentation, Monitoring Wells, or Points, Remediation Systems Installer

Group 5
Environmental, Remediation, Monitoring Well, Toxic Waste and Geotechnical Driller
Directional Boring Drill Operator/Horizontal Directional Boring Driller

Group 6
Boring System Electronic Tracking Locator/Horizontal Directional Drill Locator

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director
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P. O. Box 420603
San Francisco, CA 94142-0603

August 22, 2008

IMPORTANT NOTICE REGARDING
THE SAN DIEGO LABORERS' (ENGINEERING CONSTRUCTION)
GENERAL PREVAILING WAGE DETERMINATION

The classifications of work listed below, as identified in the 2007-2011 San Diego Laborers' (Engineering Construction) Master Labor Agreement by and between Associated General Contractors of America San Diego Chapter and Laborers' International Union of North America Local No. 89 were not published or recognized by the Department of Industrial Relations in the **August 22, 2008** issuance of the San Diego Laborers' (Engineering Construction) general determination, **SD-23-102-3-2008-1**. The rates associated with these unrecognized classifications **SHALL NOT** be applied or used on public works projects for the associated type of work.

The following classifications have not been adopted for public works projects:

Group 1
Concrete Curb and Gutter Laborer
Environmental, Remediation, Monitoring Well, Toxic waste, Geotechnical Drill Helper
Expansion Joint Caulking by any method (including preparation and clean-up)
Laborer, Concrete

Group 2
Grout Man (including forming, pouring, handling, mixing, finishing and cleanup of all types of grout)
Irrigation Laborer

Group 3
Bushing Hammer
Guardrail Erector
Shot Blast Equipment Operator (8 to 48 inches)

Group 4
Installer of Subsurface Instrumentation, Monitoring Wells, or Points, Remediation Systems Installer

Group 5
Environmental, Remediation, Monitoring Well, Toxic Waste and Geotechnical Driller

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August 22, 2008

NOTICE REGARDING ADVISORY SCOPE OF WORK FOR THE SOUTHERN CALIFORNIA AND SAN DIEGO LANDSCAPE/IRRIGATION LABORER/TENDERS' GENERAL PREVAILING WAGE DETERMINATIONS

The classifications and types of work listed below, as identified in the Laborers' 2008-2012 Landscape Master Agreement by and between the Southern California District Council of Laborers and Valley Crest Landscape Development, Inc., have not been published or recognized by the Department of Industrial Relations in the August 22, 2008 issuance of the Southern California and San Diego Landscape/Irrigation Laborer/Tenders' general determinations, SC-102-X-14-2008-1 and SD-102-X-14-2008-1. The rates associated with these unrecognized classifications and types of work **SHALL NOT** be applied or used on public works projects for the associated type of work.

The following classifications and types of work have not been adopted for public works projects:

Classifications

- Landscape/Irrigation Equipment Operator
- Landscape/Irrigation Truck Driver

Types of Work

- The operation of horizontal directional drills, including operation of drill and electronic tracking device (locator) and related work.
- Installation and cutting of pavers and paving stones.
- Operation of pilot trucks.
- *****The operation of all landscape/irrigation equipment and landscape/irrigation trucks.

***** This shall include all of the classifications listed in the prevailing wage determinations for Landscape Operating Engineer (SC-63-12-33-2008-1), Operating Engineers (SC-23-63-2-2008-2 and SD-23-63-3-2008-2), and Teamster (SC-23-261-2-2008-1 and SD-23-261-3-2008-1) in all the Southern California counties, including San Diego County.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

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August 22, 2008

IMPORTANT NOTICE TO 2008-2 CD RECIPIENTS, AWARDING BODIES, AND ALL INTERESTED PARTIES REGARDING CORRECTIONS TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

CRAFT/CLASSIFICATION: Landscape/Irrigation Laborer/Tender
DETERMINATION: SD-102-X-14-2008-1
LOCALITIES: All Localities within San Diego County

- *The holiday, scope of work, & travel and subsistence provisions for the above referenced craft and determination published in the 2008-2 CD is incorrect and have been superseded. To obtain the correct provisions, please visit our website @ http://www.dir.ca.gov/dlsr/pwd/SanDiego.html or contact the Prevailing Wage Unit @ 415-703-4774.*

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IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES
REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

PREVAILING WAGE DETERMINATION FOR THE CRAFT OF
#CARPET, LINOLEUM, RESILIENT TILE LAYER AND MATERIAL HANDLER SHIFT RATES

The following prevailing wage shift rates for the above referenced craft/classification were inadvertently omitted from the 2008-2 general determinations. These prevailing wage rates apply to projects advertised for bids on or after September 1, 2008.

Issue Date: August 22, 2008
Expiration date of determination: Carpet, Linoleum, Resilient Tile Layer 2nd Shift - December 31, 2008**
Material Handler 1st 6 Months 2nd Shift - September 30, 2008*
Material Handler after 6 Months 2nd Shift - April 30, 2009**
Locality: All localities within Los Angeles, Orange, Riverside, San Bernardino, Ventura, Santa Barbara, and San Luis Obispo Counties.

		Employer Payments					Straight-Time		Overtime Hourly Rate		
Craft	Basic Hourly Rate[a]	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily	Saturday	Sunday/ Holiday
Carpet, Linoleum, Resilient Tile Layer 2nd Shift	$35.82	$5.18	$1.40	$2.05	$0.41	$0.15	8	$45.01	$62.92	$62.92	$80.83
Material Handler 1st 6 Months 2nd Shift	$11.10	-	-	$0.55	-	-	8	$11.65	$17.20	$17.20	$22.75
Material Handler after 6 Months 2nd Shift	$11.10	$5.18	$0.70	$0.55	$0.10	$0.10	8	$17.73	$23.28	$23.28	$28.83

* Effective until superseded by new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date if no subsequent determination is issued.
** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.
# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

[a] Includes an amount withheld for dues check off.

Predetermined Increases

Carpet, Linoleum, Resilient Tile Layer 2nd Shift: Effective 1/1/09 there will be a $1.20 increase to the Basic Hourly Rate; Effective 5/1/09, there will be a $0.40 increase to Health & Welfare, $0.10 increase to Pension, and $0.05 increase to Training; Effective 1/1/10, there will be a $1.20 increase to the Basic Hourly Rate.

Material Handler after 6 Months 2nd Shift: Effective 5/1/09, there will be a $0.40 increase to Health & Welfare and $0.05 to Pension.

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IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

PREVAILING WAGE DETERMINATION FOR THE CRAFT OF #CARPET, LINOLEUM, RESILIENT TILE LAYER SHIFT RATE

The following prevailing wage shift rate for the above referenced craft was inadvertently omitted from the 2008-2 general determinations. The prevailing wage shift rate applies to projects advertised for bids on or after September 1, 2008.

Issue Date: August 22, 2008
Expiration date of determination: April 30, 2009** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.
Locality: All localities within Inyo, Kern, and Mono Counties.

		Employer Payments					Straight-Time		Overtime Hourly Rate		
Craft	Basic Hourly Rate[a]	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily	Saturday	Sunday/ Holiday
Carpet, Linoleum, Resilient Tile Layer 2nd Shift	$24.32	$5.18	$1.30	$1.50	$0.41	$0.15	8	$32.86	$45.02	$45.02	$57.18

[#] Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

[a] Includes an amount withheld for dues check off.

Predetermined Increase: Effective on 5/1/09, there will be a $0.40 increase to the Health & Welfare and $0.05 to Training.

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HOLIDAY PROVISIONS

FOR

CARPET, LINOLEUM, RESILIENT TILE LAYER (ALL SHIFTS)

IN

INYO, LOS ANGELES, KERN, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

AND

MATERIAL HANDLER, FIRST 6 MONTHS (ALL SHIFTS)
MATERIAL HANDLER, AFTER 6 MONTHS (ALL SHIFTS)

IN

LOS ANGELES, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

200-1247-1

MASTER LABOR AGREEMENT
AS AMENDED

Between

FLOOR COVERING ASSOCIATION OF
SOUTHERN CALIFORNIA, INC.

And

PAINTERS AND ALLIED TRADES DISTRICT COUNCIL NO. 36
OF THE INTERNATIONAL UNION OF PAINTERS AND ALLIED
TRADES AFL-CIO-CLC
ON BEHALF OF
RESILIENT FLOOR AND DECORATIVE COVERING
LOCAL UNION NO. 1247

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Section 4. Double Time Overtime. Workers shall be paid double their regular rates for all hours worked between 12:00 midnight and 7:00 a.m. except for Shift Work as defined by this Agreement and when the regular work day starts between the hours of 5:00 a.m. and 7:00a.m. Workers shall be paid double their regular rate for all hours worked on Sunday, regardless of the actual hours worked during the Employer's regular work week. Double time shall also be paid for all work performed in excess of the twelve (12) hours and on the following recognized holidays:

- New Year's Day
- Washington's Birthday
- Memorial Day
- Independence Day
- Labor Day
- Veteran's Day
- Thanksgiving Day
- Friday after Thanksgiving
- Christmas Day

No work will be permitted on Labor Day without the written approval of the Union Executive Board.

Section 5. When Holidays are Observed. If a recognized holiday falls on Saturday, it will be observed on the preceding Friday. If a recognized holiday falls on a Sunday, it will be observed on the following Monday. The Employer shall not take disciplinary and/or discriminatory action against workers for their refusal to work on a recognized holiday.

Section 6. Non-Contract Wages. If the JLMC determines by appropriate action that a worker has been compensated for work performed under this Agreement other than by the worker's applicable hourly or overtime rate, the worker shall have been paid in violation of this Agreement unless the worker's compensation is higher than the minimum rate established by this Agreement or if the compensation is based on a bonus plan that is not directly related only to yardage, footage, or units of production or job cost savings or as otherwise permitted by this Agreement.

Section 7. Weekly Time Records and Workers' Withholding Exemption Certificates.

(a) **Time Records.** Every Employer shall furnish all of its workers with a weekly time card or a weekly time ticket. All workers shall record their hours worked on the time card or time ticket provided by the Employer and shall sign the time card or time ticket provided by the Employer and furnish it promptly to the Employer. If workers do not submit a record of their hours worked, the Employer may withhold pay for the work performed until the time record is

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SCOPE OF WORK PROVISIONS

FOR

CARPET, LINOLEUM, RESILIENT TILE LAYER (ALL SHIFTS)

IN

INYO, LOS ANGELES, KERN, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

AND

MATERIAL HANDLER, FIRST 6 MONTHS (ALL SHIFTS)
MATERIAL HANDLER, AFTER 6 MONTHS (ALL SHIFTS)

IN

LOS ANGELES, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

200-1247-1

MASTER LABOR AGREEMENT
AS AMENDED

Between

FLOOR COVERING ASSOCIATION OF
SOUTHERN CALIFORNIA, INC.

And

PAINTERS AND ALLIED TRADES DISTRICT COUNCIL NO. 36
OF THE INTERNATIONAL UNION OF PAINTERS AND ALLIED
TRADES AFL-CIO-CLC
ON BEHALF OF
RESILIENT FLOOR AND DECORATIVE COVERING
LOCAL UNION NO. 1247

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AGREEMENT

This Agreement entered into as of May 1, 2007 (the "Agreement") is by and between the Floor Covering Association of Southern California, Inc. (the "Association"), which is signatory to this Agreement on its own behalf and on behalf of the Employers who authorize the Association to be their sole and exclusive bargaining representative, and Employers who have executed this Agreement or a counterpart of this Agreement (collectively referred to as the "Employers"), and the Painters and Allied Trades District Council No. 36 of the International Union of Painters and Allied Trades AFL-CIO-CLC on behalf of Resilient Floor and Decorative Covering Local Union No. 1247 (the "Union").

ARTICLE II - SCOPE OF AGREEMENT

Section 2. Work Covered by This Agreement. Floor and decorative covering workers' work will include, but not be limited to: (1) measuring, cutting, fabricating, fitting, installing to be cemented, tacked or otherwise applied to its base and/or underlayment(s) wherever it may be, all materials whether used either as a decorative covering, topping or as an acoustical appliance such as carpets of

all types and designs, sheet rubber, sheet linoleum, sheet vinyl, laminate floors and laminate floor systems, cork carpet, rubber tile, linoleum tile, asphalt tile, cork tile, interlocking tile, vinyl tile, vinyl composition tile, composition in sheet or tile form, top set base, and all derivatives of above; artificial turf and derivatives thereof, all resilient seamless materials such as epoxy, polyurethane, plastics and their derivatives whether poured on, sprayed on or troweled on components and systems; installation of solid wood and solid glue down wood; (2) the fitting of all devices for the attachment of the above materials and the fitting of all decorative or protective trim to and adjoining the above materials which shall include the drilling and plugging of holes and attaching of strips, slats, nosing, etc. on any base and/or underlayment(s) where the above materials are to be installed or applied, such as drilling, plugging and slating for installing or fastening of carpet, the installing of all nosings, cap strips, corner beads and edgings of any material and the preparatory work of the craft for all of the aforesaid, which includes but is not limited to, sanding, substrate preparation and the application of all self-leveling, trowelable and board underlayments; (3) the removal of the aforementioned installed material from its base and/or underlayments as required; (4) the cleaning of rugs or carpets and all drapery, make-up and the installation of drapes and window treatments; (5) the application of moisture barrier and/or membrane in connection with the installation and flooring covered in this Agreement.

room. Workers shall be paid a minimum of thirty-five dollars ($35) per day for meals, in advance, on all out-of-town jobs. Workers on out-of-town jobs shall also be paid Travel Reimbursement as defined in this Agreement to and from the job site at the beginning and end of the job.

Section 8. Pay When Work is Not Performed. When a qualified and competent worker is notified to report for work, reports for work and is not employed, that worker shall be paid one-half day's pay, unless the failure to provide work is due to an Act of God. All workers shall be considered to have been notified to report for work on the following work day unless (a) the Employer notifies the worker prior to 5:30 p.m. of any work day not to report for work on the following work day, (b) the Employer requests the worker to ask the Employer before 5:30 p.m. on a work day if work will be available on the following work day, and the worker does not ask, or (c) the worker fails to provide the Employer with a telephone number where notice to the worker can be given.

Section 9. Pay for Newly Hired Workers.

(a) **When Work Starts**. When a newly hired worker reports on the first day of employment, pay for that day starts when the worker reports for work at the shop. The worker shall receive at least four (4) hours of work prior to 5:30 p.m. on that day unless the failure to provide work is due to an Act of God. If the worker receives less than four (4) hours of work, the worker shall receive four (4) hours of pay, unless the failure to provide work is due to an Act of God. If the newly hired worker is dispatched directly to a job, pay starts when the worker is dispatched in accordance with regular work day hours.

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TRAVEL AND SUBSISTENCE PROVISIONS

FOR

CARPET, LINOLEUM, RESILIENT TILE LAYER (ALL SHIFTS)

IN

INYO, LOS ANGELES, KERN, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

AND

MATERIAL HANDLER, FIRST 6 MONTHS (ALL SHIFTS)
MATERIAL HANDLER, AFTER 6 MONTHS (ALL SHIFTS)

IN

LOS ANGELES, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

200-1247-1

MASTER LABOR AGREEMENT
AS AMENDED

Between

FLOOR COVERING ASSOCIATION OF
SOUTHERN CALIFORNIA, INC.

And

PAINTERS AND ALLIED TRADES DISTRICT COUNCIL NO. 36
OF THE INTERNATIONAL UNION OF PAINTERS AND ALLIED
TRADES AFL-CIO-CLC
ON BEHALF OF
RESILIENT FLOOR AND DECORATIVE COVERING
LOCAL UNION NO. 1247

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Section 7. Amount of Expenses and Subsistence. Workers will be reimbursed for reasonable expenses, including rooms that are verified by receipts for normal expenses not covered by the minimum daily allowance. Workers shall not be paid a daily subsistence if room and meals are supplied to the worker, which are acceptable to the worker with not more than two (2) workers per room. Workers shall be paid a minimum of thirty-five dollars ($35) per day for meals, in advance, on all out-of-town jobs. Workers on out-of-town jobs shall also be paid Travel Reimbursement as defined in this Agreement to and from the job site at the beginning and end of the job.

Section 8. Pay When Work is Not Performed. When a qualified and competent worker is notified to report for work, reports for work and is not employed, that worker shall be paid one-half day's pay, unless the failure to provide work is due to an Act of God. All workers shall be considered to have been notified to report for work on the following work day unless (a) the Employer notifies the worker prior to 5:30 p.m. of any work day not to report for work on the following work day, (b) the Employer requests the worker to ask the Employer before 5:30 p.m. on a work day if work will be available on the following work day, and the worker does not ask, or (c) the worker fails to provide the Employer with a telephone number where notice to the worker can be given.

Section 9. Pay for Newly Hired Workers.

(a) **When Work Starts.** When a newly hired worker reports on the first day of employment, pay for that day starts when the worker reports for work at the shop. The worker shall receive at least four (4) hours of work prior to 5:30 p.m. on that day unless the failure to provide work is due to an Act of God. If the worker receives less than four (4) hours of work, the worker shall receive four (4) hours of pay, unless the failure to provide work is due to an Act of God. If the newly hired worker is dispatched directly to a job, pay starts when the worker is dispatched in accordance with regular work day hours.

(b) **No Pay for Worker Who is Not Requested to Work**. Workers who report for work on their own initiative and are not employed shall not receive any pay.

ARTICLE IX -TRAVEL REIMBURSEMENT

Section 1. Travel Reimbursement from Employer's Shop. When a worker is instructed to report to the shop first, the worker shall receive Travel Reimbursement for time spent traveling from the shop to job, job to job and job to shop at a rate equivalent to the worker's basic straight-time hourly wage rate for each hour, or part thereof, so spent. Workers driving their own vehicles shall also receive additional Travel Reimbursement, calculated at the Internal Revenue approved rate per mile driving from shop to the job, from the job to job and from the job to shop. Travel Reimbursement is not pay for hours worked for any purposes whatsoever, including but not limited to pay for hours worked under Appendix A of this Agreement.

Section 2. Travel Reimbursement. When a worker is instructed to report directly to the job from home, Travel Reimbursement shall be paid according to the following schedule, if the job is beyond the thirty mile radius from the Employer's shop:

0-30 Miles	$0.00 per day
31-40 Miles	15.00 per day
41-60 Miles	35.00 per day
61- 120 Miles	60.00 per day

On jobs over 120 mile radius, Travel Reimbursement shall be paid at the Internal Revenue Service (IRS) approved rate per mile with no free zone.

When an employee is required to travel from shop to job, job to job, or job to shop, this time shall be compensated as hours worked. In addition, if an employee is driving his own vehicle, he shall be compensated for all miles driven from job to job or job to shop at the prevailing IRS approved rate per mile.

Section 3. Limitation on Travel Reimbursement. Workers shall not be required to travel more than twelve (12) hours in a twenty-four (24) hour period.

Section 4. Transportation of Passengers. Employers shall not require a worker to transport passengers in a vehicle owned by a worker.

Section 5. Jobs Outside the County of the Employer's Shop. This section shall apply to new direct hires from the out-of-work list when the Union is notified before dispatching. When an Employer performs work under this Agreement at a job site located in a county other than the county in which an Employer's business establishment is located, such Employer may elect as to those workers working on such job who reside in a county other than the county in which the Employer's business is located, to use the local Building Trades Council office in the job site county as the center point from which to compute Travel Reimbursement, instead of computing Travel Reimbursement for such workers from the Employer's business establishment.

Section 6. When Employer's Business is Outside the Geographical Scope of this Agreement. If an Employer's established place of business is outside the geographical scope of this Agreement and the Employer does work within the geographical scope of this Agreement, Local Union No. 1247's Union Hall will be the Employer's center point for calculating Travel Reimbursement. When the job site is not in Los Angeles County, the Building and Construction Trades Council Office in the job site county shall be the Employer's center point for all Travel Reimbursement.

ARTICLE X - WORKER VEHICLES

Section 1. Furnishing Vehicles. No worker shall be required to furnish a vehicle to store or transport materials or equipment. A worker may voluntarily deliver or pickup sundry items.

Section 2. Lending Vehicles. No worker shall lend, transfer or lease any vehicle to any Employer or other worker. Workers shall not use their own vehicle for hauling materials except for the voluntary delivery or pickup of supplies. No Employer shall lend, transfer or lease any vehicle to any worker employed by another Employer under this Agreement.

Section 3. Sale of Vehicles to Workers. Any sale of a vehicle by an Employer to a worker or former worker from whom the Employer previously had purchased the vehicle shall be evidence of intent to violate this Article.

Section 4. Sales of Vehicles by Workers. A sale of a worker's vehicle to an Employer must be verified by evidence satisfactory to the JLMC.

STATE OF CALIFORNIA ARNOLD SCHWARZENEGGER, *GOVERNOR*

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ADDRESS REPLY TO:
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SHIFT PROVISIONS

FOR

CARPET, LINOLEUM, RESILIENT TILE LAYER (2nd SHIFT)

IN

INYO, LOS ANGELES, KERN, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

AND

MATERIAL HANDLER, FIRST 6 MONTHS (2nd SHIFT)
MATERIAL HANDLER, AFTER 6 MONTHS (2nd SHIFT)
IN

LOS ANGELES, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

Note: The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2nd or 3rd shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

200-1247-1

MASTER LABOR AGREEMENT
AS AMENDED

Between

FLOOR COVERING ASSOCIATION OF
SOUTHERN CALIFORNIA, INC.

And

PAINTERS AND ALLIED TRADES DISTRICT COUNCIL NO. 36
OF THE INTERNATIONAL UNION OF PAINTERS AND ALLIED
TRADES AFL-CIO-CLC
ON BEHALF OF
RESILIENT FLOOR AND DECORATIVE COVERING
LOCAL UNION NO. 1247

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Section 10. Shift Work. Shift Work is subject to the following conditions:

(a) Shift Work Premium. Shift work premium will be paid on projects in hotels and hospitals that have Maintenance Agreements, Project Labor Agreements or where any other Union-only type agreements are in effect. On these projects, any hours worked beyond 8 p.m. shall be paid in accordance with the overtime provisions is this Agreement.

(b) Shift Work Schedules. Shift Work is a shift that starts at any time from 3:00 p.m. to 11:00 p.m., Monday through Friday. The day on which the shift starts determines the day of the week of the shift (i.e., a shift starting at 11:00 p.m. on Friday is a Friday shift).

(c) Union Notice. Employers must notify the Union of Shift Work either electronically or by telephone by 5:00 p.m. on the last regular work day before the start of a shift operation. The Employer must notify the Union of the job location and the names of the workers on the job. The Employer will be given a Shift Work number by the Union. In the alternative, the Employer must give workers written notice by the last work day before the start of Shift Work and mail, email or fax a copy of the notice(s) to the Union. When Shift Work is discontinued, the Employer must notify the Union either electronically, by telephone or fax by 5:00 p.m. on the first regular work day after the Shift Work stops.

(d) Worker Refusal. Workers shall have the right to refuse Shift Work. The Employer shall not take disciplinary or discriminatory action against workers for their refusal to perform Shift Work.

(e) Overtime on Shift Work. Workers working on Shift Work shall not work more than eight (8) consecutive hours, exclusive of a meal period, unless they are paid the appropriate overtime premium.

(f) Shift Work Premium. Workers on Shift Work and on all work performed after 4 p.m. shall receive the hourly rate for their classification plus a shift bonus premium of twenty percent (20%) of that rate. Appropriate overtime and holiday premiums shall also be computed based upon the total shift rate including the twenty percent (20%) shift premium.

(g) The Union shall have the authority to adjust any of the provisions of this Section 10 when extraordinary conditions exist.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

September 1, 2008

IMPORTANT NOTICE TO AWARDING BODIES
AND OTHER INTERESTED PARTIES
REGARDING THE CORRECTION OF OVERTIME FOOTNOTES
TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

Dear Public Official/ Other Interested Parties:

The following is the correction of the overtime footnotes for the following craft(s) or classification(s) listed below:

CRAFT: Painter
CLASSIFICATION(S): Repaint Painter, Lead Abatement
Repaint and Light Commercial Painter, Lead Abatement
LOCALITIES: All localities within Imperial, Kern, Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.
DETERMINATION(S): IMP-2006-2**,** KER-2006-2, INY-2006-2, LOS-2006-2, MON-2006-2, ORA-2006-2, RIV-2006-2, SBR-2006-2, SLO-2006-2, STB-2006-2, VEN-2006-2, IMP-2007-1**,** KER-2007-1, INY-2007-1, LOS-2007-1, MON-2007-1, ORA-2007-1, RIV-2007-1, SBR-2007-1, SLO-2007-1, STB-2007-1, VEN-2007-1, IMP-2007-2**,** KER-2007-2, INY-2007-2, LOS-2007-2, MON-2007-2, ORA-2007-2, RIV-2007-2, SBR-2007-2, SLO-2007-2, STB-2007-2, VEN-2007-2, IMP-2008-1**,** KER-2008-1, INY-2008-1, LOS-2008-1, MON-2008-1, ORA-2008-1, RIV-2008-1, SBR-2008-1, SLO-2008-1, STB-2008-1, VEN-2008-1, IMP-2008-2**,** KER-2008-2, INY-2008-2, LOS-2008-2, MON-2008-2, ORA-2008-2, RIV-2008-2, SBR-2008-2, SLO-2008-2, STB-2008-2 AND VEN-2008-2.

PAINTER: REPAINT PAINTER, LEAD ABATEMENT AND REPAINT AND LIGHT COMMERCIAL PAINTER, LEAD ABATEMENT:

The current footnote under the Overtime Hourly Rate portion of the *Repaint Painter, Lead Abatement* and the *Repaint and Light Commercial Painter, Lead Abatement* craft(s)/classification(s) is incorrect for all the above referenced determinations. The corrected footnote applies for all repaint work and should read as follows:

- "On repaint wage work any eight (8) hours in a twenty four (24) hour period Monday through Sunday shall be the work day and any forty (40) hours in a week shall be the work week, provided that the forty (40) hours is worked in five (5) consecutive days (Legal Holidays will not be counted in the five (5) consecutive days). For all work under this craft/classification double time shall be paid for all hours worked over 12 hours in any one day."

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*
DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

September 1, 2008

IMPORTANT NOTICE TO 2008-2 CD RECIPIENTS,
AWARDING BODIES AND ALL INTERESTED PARTIES
REGARDING CORRECTIONS TO
THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

CRAFT: Carpenter (Engineering and Building Construction)
DETERMINATIONS: SD-23-31-4-2008-1 and SD-23-31-4-2008-2A
LOCALITY: All Localities within San Diego County

The following were published in error in the 2008-2 CD:

- *Determinations SD-23-31-4-2008-1 and SD-23-31-4-2008-2*
- *Scope of work provision and predetermined wage increase information for Carpenter (Engineering Construction), Determination SD-23-31-4-2008-1.*

To obtain the correct determinations, scope of work, and predetermined wage increases for the above referenced craft please visit our website at http://www.dir.ca.gov/dlsr/pwd/SanDiego.html or contact the Prevailing Wage Unit at 415-703-4774.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*
DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

September 4, 2008

IMPORTANT NOTICE TO 2008-2 CD RECIPIENTS,
AWARDING BODIES AND ALL INTERESTED PARTIES
REGARDING A CORRECTION TO
THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

DETERMINATION: TRI-2008-2
LOCALITY: Trinity County

The predetermined increases footnotes as published in the 2008-2 CD are incorrect. To obtain the correct increase footnotes, please visit our website @ http://www.dir.ca.gov/dlsr/pwd/tri.xls or contact the Prevailing Wage Unit @ 415-703-4774.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*
DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

September 12, 2008

IMPORTANT NOTICE TO 2008-2 CD RECIPIENTS,
AWARDING BODIES AND ALL INTERESTED PARTIES
REGARDING CORRECTIONS TO
THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

CRAFT: Teamster
DETERMINATION: SD-261-3-2008-1
LOCALITY: All Localities within San Diego County

- The link "**Download all San Diego basic trade determinations (Pages 22-32)**" in the CD-2008-2 includes Determination SD-23-261-3-2006-1 that has been superseded in its entirety. To obtain the current determination, please visit our website @ http://www.dir.ca.gov/dlsr/pwd/Determinations/SanDiego/SanDiego.pdf or contact the prevailing wage unit @ 415-703-4774.

- The predetermined increase link for the above referenced craft and determination was inadvertently linked to the wage determination instead of the predetermined increase page. To obtain the predetermined increase page please visit our website @ http://www.dir.ca.gov/dlsr/pwd/SanDiego.html or contact the prevailing wage unit @ 415-703-4774.

CRAFT: Landscape/Irrigation Laborer
DETERMINATION: SC-102-X-14-2008-1
LOCALITY: All Localities within Southern California Counties except San Diego County

- The important notice dated August 22, 2008 regarding advisory scope of work for the above referenced craft and determination was inadvertently omitted from the scope of work provisions page. To obtain the August 22, 2008 important notice please visit our website @ http://www.dir.ca.gov/dlsr/pwd/Southern.html or contact the prevailing wage unit @ 415-703-4774.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

September 12, 2008

IMPORTANT NOTICE TO AWARDING BODIES AND ALL INTERESTED PARTIES REGARDING CORRECTIONS TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

CRAFT/CLASSIFICATION: Carpenter and Related Trades (All Shifts)
DETERMINATIONS: NC-23-31-1-2008-1 and NC-23-31-1-2008-1B
LOCALITIES: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties

- The expiration date of December 30, 2008** for the above referenced determinations is incorrect. The correct expiration date is December 31, 2008**.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

October 1, 2008

IMPORTANT NOTICE TO 2008-2 CD RECIPIENTS, AWARDING BODIES, AND ALL INTERESTED PARTIES REGARDING CORRECTIONS TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

CRAFT(S)/CLASSIFICATION(S): Building/Construction Inspector and Field Soils and Material Tester, Cranes, Pile Driver and Hoisting Equipment (Operating Engineer), Operating Engineer, and Tunnel (Operating Engineer)
DETERMINATION(S): SC-23-63-2-2008-2, SC-23-63-2-2008-2B, SC-23-63-2-2008-2B1, SC-23-63-2-2008-2B2, SC-23-63-2-2008-1D, SC-23-63-2-2008-1D1, SC-23-63-2-2008-1D2, SC-23-63-2-2008-1C, SC-23-63-2-2008-1C1.
LOCALITIES: All Localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

- *A portion of the travel and subsistence provision for the above referenced craft(s)/classification(s) and determination(s) was inadvertently left out of the 2008-2 CD publication. To obtain the travel and subsistence provision in its entirety, please visit our website @ http://www.dir.ca.gov/dlsr/pwd or contact the Prevailing Wage Unit @ 415-703-4774.*

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
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MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

October 1, 2008

IMPORTANT NOTICE TO AWARDING BODIES AND ALL INTERESTED PARTIES REGARDING CORRECTIONS TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

CRAFT/CLASSIFICATION: Electrician: Comm & System Installer, Comm & System Technician, and Sound Electrician (Second Shift and Third Shift)
DETERMINATION: LOS-2008-2
LOCALITY: All localities within Los Angeles County.

- The straight-time hours, 7.5 and 7.0, applicable to the second shift and third shift for the Comm & System Installer, Comm & System Technician, and Sound Electrician classifications are incorrect. The correct straight-time hours should be 8.0 for the second shift and third shift.

- Footnote "E" for the Sound Electrician classification (second shift and third shift) is not applicable.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

October 1, 2008

IMPORTANT NOTICE TO AWARDING BODIES
AND ALL INTERESTED PARTIES REGARDING A CORRECTION
TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

Dear Public Official/ Other Interested Parties:

The following is the correction of the health and welfare payment for the following craft(s) or classification(s) listed below:

CRAFT: Plumber
CLASSIFICATION: Sprinkler Fitter (Fire Protection and Fire Control Systems)
LOCALITIES: All localities within Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties.
DETERMINATIONS: ALA-2008-2, CON-2008-2, MAR-2008-2, NAP-2008-2, SFR-2008-2, SMA-2008-2, STC-2008-2, SOL-2008-2 and SON-2008-2.

PLUMBER: SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)

The Health and Welfare employer payment **of $6.80 is incorrect** for the above mentioned determinations. The **correct health and welfare rate is $7.30.**

- The correct Total Hourly Rate should be $65.24.
- The correct Daily and Saturday Overtime Hourly Rate should be $88.04.
- The correct Sunday/Holiday Rate should be $110.83.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

INTERIM DETERMINATION FOR THE CRAFT OF #ELECTRICIAN

ISSUE DATE: October 1, 2008
EXPIRATION DATE OF DETERMINATION: May 31, 2009** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.
LOCALITY: All localities within Del Norte, Humboldt, Lake, Marin, Mendocino and Sonoma. Counties (REF: 61-551-1)

This determination applies only to projects advertised for bids on or after October 11, 2008. These rates supersede the Electrician wage rate issued in the following general Prevailing Wage Determinations: DEL-2008-2, HUM-2008-2, LAK-2008-2, MAR-2008-2, MEN-2008-2, SON-2008-2.

		Employer Payments					Straight-Time		Overtime Hourly Rate		
CLASSIFICATION (Journeyperson)	Basic Hourly Rate [a]	Health and Welfare	Pension[b]	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X[c]	Saturday 1 1/2X[c]	Sunday/ Holiday 2X
Electrician											
Inside Wireman	$42.33	7.73	4.00	-	0.95	0.30	8	56.58	78.38	78.38	100.18
Cable Splicer	$46.56	7.73	4.00	-	0.95	0.30	8	60.94	84.92	84.92	108.89
Tunnel Wireman	$42.83	7.73	4.00	-	0.95	0.30	8	57.09	79.15	79.15	101.21
Tunnel Cable Splicer	$47.06	7.73	4.00	-	0.95	0.30	8	61.45	85.69	85.69	109.92

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

[a] Includes amount withheld for Dues Check Off.

[b] In addition, an amount equal to 3% of the basic hourly rate is added to the total hourly rate and overtime hourly rates for National Employees Benefit Board.

[c] Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday/Holiday overtime hourly rate.

**Effective on June 1, 2009, there will be an increase of $2.00 to be allocated to wages and/or fringes.
Effective on June 1, 2010, there will be an increase of $2.00 to be allocated to wages and/or fringes.
There are no further increases applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES
REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

INTERIM DETERMINATION FOR THE CRAFT OF #ELECTRICIAN (SHIFT)

ISSUE DATE: October 1, 2008
EXPIRATION DATE OF DETERMINATION: May 31, 2009** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.
LOCALITY: All localities within Del Norte, Humboldt, Lake, Marin, Mendocino and Sonoma Counties. (REF: 61-551-1)

This determination applies only to projects advertised for bids on or after October 11, 2008. These rates supersede the Electrician wage rate issued in the following general Prevailing Wage Determinations: DEL-2008-2, HUM-2008-2, LAK-2008-2, MAR-2008-2, MEN-2008-2, SON-2008-2

		Employer Payments					Straight-Time		Overtime Hourly Rate		
CLASSIFICATION (Journeyperson)	Basic Hourly Rate [a]	Health and Welfare	Pension[b]	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X[c]	Saturday 1 1/2X[c]	Sunday/ Holiday 1 1/2X[c]
Electrician											
Inside Wireman (2nd Shift)	$49.67	7.73	4.00	-	0.95	0.30	7.5	64.14	89.72	89.72	89.72
Inside Wireman (3rd Shift)	$55.63	7.73	4.00	-	0.95	0.30	7	70.28	98.93	98.93	98.93
Cable Splicer (2nd Shift)	$54.63	7.73	4.00	-	0.95	0.30	7.5	69.25	97.38	97.38	97.38
Cable Splicer (3rd Shift)	$61.20	7.73	4.00	-	0.95	0.30	7	76.02	107.53	107.53	107.53

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.
[a] Includes amount withheld for Dues Check Off.
[b] In addition, an amount equal to 3% of the basic hourly rate is added to the total hourly rate and overtime hourly rates for National Employees Benefit Board.
[c] All overtime work required after the completion of a regular shift shall be paid at one and one half times the shift hourly rate.
**Effective on June 1, 2009, there will be an increase of $2.00 to be allocated to wages and/or fringes.
Effective on June 1, 2010, there will be an increase of $2.00 to be allocated to wages and/or fringes.
There are no further increases applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

STATE OF CALIFORNIA ARNOLD SCHWARZENEGGER, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

HOLIDAY PROVISION

FOR

ELECTRICIAN:
INSIDE WIREMAN
CABLE SPLICER
TUNNEL WIREMAN
TUNNEL CABLE SPLICER

IN

DEL NORTE, HUMBOLDT, LAKE, MARIN, MENDOCINO, AND SONOMA COUNTIES

61-551-1

RECEIVED
Department of Industrial Relations
JUN 4 2008
Div. of Labor Statistics & Research
Chief's Office

INSIDE AGREEMENT

BETWEEN

LOCAL UNION 551,
INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS
AND
REDWOOD EMPIRE CHAPTER,
NATIONAL ELECTRICAL CONTRACTORS
ASSOCIATION

EFFECTIVE
2008 - 2011

ARTICLE III
HOURS – WAGES – WORKING CONDITIONS

Section 3.02: Overtime/Holidays

Work performed up to two (2) hours per day either immediately prior or immediately after the regularly scheduled work hours Monday through

Friday, and eight (8) hours on Saturday during regular scheduled hours shall be paid at one and one half (1 ½) times the hourly straight time rate. All work performed outside the hours stated above and on Sundays, and the following holidays: ***New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Fourth of July (Independence Day), Labor Day, Veterans' Day, Thanksgiving Day and the following Friday, and Christmas Day*** and/or days celebrated as such shall be paid at double the straight time hourly rate of pay. Any of the above designated holidays occurring on Saturday shall be observed on the preceding Friday, and if any of the above designated holidays occur on Sunday they shall be observed the following Monday.

Section 3.03: Labor Day

No work shall be performed on Labor Day, except in case of an emergency.

ARTICLE XII

SUPPLEMENTAL TUNNEL AGREEMENT

Definition: This Supplemental Tunnel Agreement entered into this first day of July 1975, between Redwood Empire Chapter of the National Electrical Contractors Association, hereinafter referred to as the Employer and Local Union No. 551 of the International Brotherhood of Electrical Workers, hereinafter referred to as the Union.

This Agreement is a supplement to the basic Inside Wireman's Agreement between the parties hereto dated July 1, 1975, and hereinafter referred to as the Inside Wireman's Agreement. It is the desire of the parties hereto negotiate a supplement to the current Inside Wireman's Agreement to provide for conditions governing the tunnel construction.

This supplement shall take effect July 1, 1975 and run currently with the current Inside Wireman's Agreement. All Articles of the current Inside Wireman's Agreement shall become part of this Supplement Agreement covering tunnel construction unless those conditions are specifically modified by this Supplement.

(a) Double regular shift hourly rate of pay shall be paid for work performed on Saturday, Sunday and the following holidays: **New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and the following Friday, and Christmas Day**, or days celebrated as such. Any of the above designated holidays occurring Saturday shall be observed the preceding Friday. Any holidays occurring on Sunday shall be observed on the following Monday.

STATE OF CALIFORNIA ARNOLD SCHWARZENEGGER, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

SCOPE OF WORK PROVISION

FOR

ELECTRICIAN:
INSIDE WIREMAN
CABLE SPLICER
TUNNEL WIREMAN
TUNNEL CABLE SPLICER

IN

DEL NORTE, HUMBOLDT, LAKE, MARIN,
MENDOCINO, AND SONOMA COUNTIES

61-551-1

RECEIVED
Department of Industrial Relations
JUN 4 2008
Div. of Labor Statistics & Research
Chief's Office

INSIDE AGREEMENT

BETWEEN

LOCAL UNION 551,
INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS
AND
REDWOOD EMPIRE CHAPTER,
NATIONAL ELECTRICAL CONTRACTORS
ASSOCIATION

EFFECTIVE
2008 - 2011

AGREEMENT

Agreement by and between the Redwood Empire Chapter of the National Electrical Contractors Association, Incorporated, and Local Union No. 551, International Brotherhood of Electrical Workers.

SCOPE

Employees employed under the terms of this Agreement shall do all electrical construction, fabrication, installation, or erection work, and all electrical maintenance thereof; including the moving, lifting, and placing electric motors, generators, materials and equipment on the jobsite, and the final running tests thereof. This shall include all permanent and temporary electric lighting, heating, and power, and all photovoltaic, electronic communications systems, electric and electronic controls, and control circuits, and necessary conduits and raceways. This shall include operation of all power driven tools and equipment used for these installations.

All work of joining, splicing, and insulating, and the placing of all flameproof covering, where wiped lead joints are necessary, shall be performed by a cable splicer. Journeymen only shall be used in assisting cable splicers. Cable splicers shall not be required to work on wires or cables when difference in potential is over three hundred (300) volts between any two (2) conductors, or between any conductor and ground, unless assisted by another Journeyman. In no case shall cable splicers be required to work on energized cables carrying in excess of four hundred and forty (440) volts.

Section 3.13: Handling of Material and Equipment

Employees employed under the terms of this Agreement shall do all work of handling and moving any electrical material, equipment, and apparatus on the job to be installed by employees covered hereunder.

Section 3.14: High Time

When it is necessary for an employee to stand on any ladder or scaffold of any height which is liable to be interfered with or hazardous, then there must be someone to guard such ladder or scaffold. All employees required to work from suspended scaffold, trusses, or bos'ns chairs at a distance of twenty-five (25) to seventy-five (75) feet from the ground, water, or supporting structure, shall be paid at time and one-half (1 ½) the regular rate of pay for such work. On work in excess of seventy-five (75) feet, they shall be paid at double the straight time rate. When such work is performed outside of the regularly scheduled working hours, they shall be paid three (3) times the regular straight-time rate of pay for such high time. Any employee so assigned shall receive premium rate of pay for not less than one (1) hour.

ARTICLE XII

SUPPLEMENTAL TUNNEL AGREEMENT

Definition: This Supplemental Tunnel Agreement entered into this first day of July 1975, between Redwood Empire Chapter of the National Electrical Contractors Association, hereinafter referred to as the Employer and Local Union No. 551 of the International Brotherhood of Electrical Workers, hereinafter referred to as the Union.

This Agreement is a supplement to the basic Inside Wireman's Agreement between the parties hereto dated July 1, 1975, and hereinafter referred to as the Inside Wireman's Agreement. It is the desire of the parties hereto negotiate a supplement to the current Inside Wireman's Agreement to provide for conditions governing the tunnel construction.

This supplement shall take effect July 1, 1975 and run currently with the current Inside Wireman's Agreement. All Articles of the current Inside Wireman's Agreement shall become part of this Supplement Agreement covering tunnel construction unless those conditions are specifically modified by this Supplement.

Section 1: The following shall be a minimum rate of wages for work performed in any uncompleted tunnel or shaft:

Journeyman	**100% of rate, plus $.50 per/hr**
Foreman Wireman	**112.5% of Journeyman rate, plus $.50 per/hr**
General Foreman	**125% of Journeyman rate plus $.50 per/hr**
Journeyman Wireman when cable splicing	**110% of Journeyman rate plus $.50 per/hr**
Apprentice	**100% of their applicable rate plus $.50 per/hr**

Section 3: **CONDITIONS OF WORK**

(a) Whenever there is electrical work to be done in or about a tunnel, shaft or adit, it shall be done by the electricians receiving the established rate of pay for a minimum of two (2) hours.
(b) Tunnel electricians shall take orders from assigned supervision and cooperate with shift supervision.
(c) Work on slopes or shafts where ladders or steps are used shall not be considered as "high time."
(d) Employees shall not be required to enter the heading after a blast until all requirements of the State Safety Codes have been complied with.
(e) Compensation for travel within tunnels when the shifts are scheduled to start and stop at the heading:

Section 4: All electrical work being performed under the terms of this supplement shall be governed by "Tunnel Safety Orders" and "Electrical Safety Orders" issued by the Division of Industrial Safety; and when applicable "General Order No. 95", issued by State Public Utilities Commission.

STATE OF CALIFORNIA ARNOLD SCHWARZENEGGER, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

TRAVEL AND SUBSISTENCE PROVISION

FOR

ELECTRICIAN:
INSIDE WIREMAN
CABLE SPLICER
TUNNEL WIREMAN
TUNNEL CABLE SPLICER

IN

DEL NORTE, HUMBOLDT, LAKE, MARIN, MENDOCINO, AND SONOMA COUNTIES

61-551-1

RECEIVED
Department of Industrial Relations
JUN 4 2008
Div. of Labor Statistics & Research
Chief's Office

INSIDE AGREEMENT

BETWEEN

LOCAL UNION 551,
INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS
AND
REDWOOD EMPIRE CHAPTER,
NATIONAL ELECTRICAL CONTRACTORS
ASSOCIATION

EFFECTIVE
2008 - 2011

Section 3.06: Travel Time – Job Reporting Points

Employees shall report directly to the Employer's shop or designated jobsite at 8:00 A.M. From this point, the Employer must furnish all transportation from shop to job, job to job, and job to shop. During working hours, no employee shall use his/her own transportation for this

purpose. Provided on jobs of more than forty-eight (48) hours continuous man hours duration, any Employer without respect to the location of his/her permanent shop, may require employees to report directly to a job site, which qualified as such by provision for safe storage of tools, under the following conditions:

(a) Work performed at the Geysers shall be paid at $30.00 travel/subsistence for each day worked. Work performed in the Crescent City area shall be $42.50 per day subsistence for each day worked (or) employer shall provide company vehicle and fuel.

(b) At all such job-site reporting points, provision shall be made by the Employer for safe storage of workmen tools.

(c) No Employee shall, at any time, transport the Employer's tools or material in the employee's own vehicle. Neither shall he loan, lease, or rent any vehicle to be used by an Employer signatory to this Agreement.

ARTICLE XII

SUPPLEMENTAL TUNNEL AGREEMENT

Definition: This Supplemental Tunnel Agreement entered into this first day of July 1975, between Redwood Empire Chapter of the National Electrical Contractors Association, hereinafter referred to as the Employer and Local Union No. 551 of the International Brotherhood of Electrical Workers, hereinafter referred to as the Union.

This Agreement is a supplement to the basic Inside Wireman's Agreement between the parties hereto dated July 1, 1975, and hereinafter referred to as the Inside Wireman's Agreement. It is the desire of the parties hereto negotiate a supplement to the current Inside Wireman's Agreement to provide for conditions governing the tunnel construction.

This supplement shall take effect July 1, 1975 and run currently with the current Inside Wireman's Agreement. All Articles of the current Inside Wireman's Agreement shall become part of this Supplement Agreement covering tunnel construction unless those conditions are specifically modified by this Supplement.

Distance from Entrance to Place of Work	Allowance for Travel Time
(1) up to 5,000 feet	an allowance equal to 1/4 hour at the straight time rate doubled.
(2) 5,000 to 15,000-feet	an allowance equal to 1/2 hour at the straight time rate doubled.
(3) 15,000 feet and beyond	an allowance equal to 1 hour at the straight time rate doubled.

(f) All travel time or allowances outside the regular working hours shall be computed using the regular day shift hourly rate of pay.

(g) The Employer shall furnish all rubber and protective clothing without charge when required by working conditions. Employee shall be responsible for clothing and rubber goods issued to him/her and shall return the same to Employer at the time of termination.

(h) Employees shall not be required to work more than five (5) hours without a meal.

STATE OF CALIFORNIA ARNOLD SCHWARZENEGGER, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

SHIFT PROVISIONS

FOR

ELECTRICIAN:

INSIDE WIREMAN – 2ND SHIFT
INSIDE WIREMAN – 3RD SHIFT
CABLE SPLICER – 2ND SHIFT
CABLE SPLICER – 3RD SHIFT

IN

DEL NORTE, HUMBOLDT, LAKE, MARIN, MENDOCINO, AND SONOMA COUNTIES

Note: The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2nd or 3rd shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

61-551-1

RECEIVED
Department of Industrial Relations
JUN 4 2008
Div. of Labor Statistics & Research
Chief's Office

INSIDE AGREEMENT

BETWEEN

LOCAL UNION 551,
INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS
AND
REDWOOD EMPIRE CHAPTER,
NATIONAL ELECTRICAL CONTRACTORS
ASSOCIATION

EFFECTIVE
2008 - 2011

Section 3.12: Shift Work

When so elected by the contractor, multiple shifts of at least five (5) days' duration may be worked. When two (2) or three (3) shifts are worked:

(a) The first shift (day shift) shall be worked between the hours of 8:00 A.M. and 4:30 P.M. Workmen on the "day shift" shall receive eight (8) hours' pay at the regular hourly rate for eight (8) hours work.

(b) The second shift (swing shift) shall be worked between the hours of 4:30 P.M. and 12:30 A.M. Workmen on the "swing shift" shall receive eight (8) hours' pay at the regular hourly rate plus 10% for seven and one half (7 ½) hours' work.

(c) The third shift (graveyard) shall be worked between the hours of 12:30 A.M. and 8:00 A.M. Workmen on the "graveyard shift" shall receive eight (8) hours' pay at the regular hourly rate plus 15% for seven (7) hours' work.

A lunch period of thirty (30) minutes shall be allowed on each shift. All overtime work required after the completion of a regular shift shall be paid at one and one-half times the "shift" hourly rate.

There shall be no pyramiding of overtime rates and double the straight rate shall be the maximum compensation for any hour worked. There shall be no requirement for a day shift when either the second or third shift is worked.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

October 8, 2008

Notice of Public Hearings and Request for Data to Determine the Prevailing Wage for Off-the-Site Hauling (to/from a Construction Site)

The Director of the Department of Industrial Relations is conducting a wage investigation pursuant to Labor Code section 1770 and 1773 to determine the general prevailing rate of per diem wages for off-the-site hauling (to/from a construction site). The Director has also scheduled two public hearings to gather information to determine the applicable prevailing rate of per diem wages for this work. Any person, including but not limited to employees, labor organizations, employers, and employer associations are invited to participate by providing data and testimony concerning the above referenced subject matter. Any testimony given at either hearing will be under oath as required by 8 CCR 16304(a)(6). All documents mailed or received must be accompanied by a signed statement certifying the documents submitted are true and accurate. Attached is a suggested language you can use to certify your records.

Data Requested

The participant(s) shall document the following information as applicable:

- Describe the trucks used by your employees to perform off-the-site hauling (to/from a construction site) including refuse (e.g. bottom dumps including cubic yards, flat bed including number of axles, transit mix including cubic yards, etc.);
- Indicate the number of employees (drivers) operating each type of truck during your peak employment[1] for your company on a county-by-county basis[2];
- Provide a current wage sheet showing the basic hourly wage rate and the supplemental benefits paid to workers employed in all driving classifications; and
- Submit payroll documents (such as weekly/monthly payroll reports) related to each county's peak period.
- For those who are party to a collective bargaining agreement (CBA), submit every fully executed (jointly signed) CBA applicable to off-the-site hauling (to/from a construction site);
- For those who are party to a CBA under which off-the-site hauling is performed, list the counties covered under the terms of the CBA, if not already contained in the agreement;
- For those who are party to a CBA under which off-the-site hauling is covered, list the names and addresses of all employers signatory to each CBA that you submit, if such information is not already contained in the CBA;

Date, Time and Location of the Public Hearings

9:00 a.m. – 5:00 p.m.	9:00 a.m. – 5:00 p.m.
November 10, 2008	November 19, 2008
Junipero Serra State Building	Hiram Johnson State Building
Carmel Room	Milton Marks Auditorium
320 West Fourth Street	455 Golden Gate Avenue
Los Angeles, CA 90013	San Francisco, CA 94102

[1] The peak employment date is defined as the maximum number of drivers employed on a single day performing off-the-site hauling work by county during the past 12 months from November 2007 through October 2008.
[2] Note that county designation is based on the construction site location of where the material was delivered or picked up.

Participants may instead mail their data to the following address to be received by November 24, 2008. Paper copies and electronic copies (PDF format only) on CD/DVD are acceptable.

Gregory Govan, Chief
Department of Industrial Relations
Division of Labor Statistics and Research (DLSR)
P.O. Box 420603
San Francisco, CA 94142-0603

Thank you for your cooperation in this matter. Questions regarding the hearing or documentation requirements may be directed to the DLSR, by calling (415) 703-4780.

Certification Form

I, _____ the undersigned, am
(Name-print)

_____ with the authority to act for and on behalf of
(Position in organization)

_____, certify under penalty of perjury
(Name of organization)

that the records or copies thereof submitted and consisting of

_____ are the originals or true, full and correct copies
(Description, no. of pages)

of the originals.

Date:_____ Signature:_____

STATE OF CALIFORNIA ARNOLD SCHWARZENEGGER, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

October 17, 2008

IMPORTANT NOTICE REGARDING
ADVISORY SCOPE OF WORK PROVISIONS FOR
THE SOUTHERN CALIFORNIA LABORER AND RELATED CLASSIFICATIONS ISSUED IN
THE 2008-2 GENERAL PREVAILING WAGE DETERMINATIONS

CRAFT: Laborer and Related Classifications
LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.
DETERMINATION: SC-23-102-2-2008-1

Please be advised that the San Diego Laborer's (Engineering Construction) scope of work was inadvertently included with the Southern California Laborer's scope of work and it has been removed.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

INTERIM DETERMINATION FOR THE CRAFT OF #PLUMBER

Issue Date: October 17, 2008
Expiration date of determination: June 30, 2009** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.
Localities: All localities within Contra Costa County.

This interim determination applies only to projects advertised for bids on or after October 27, 2008. This interim determination supersedes the following General Prevailing Wage Determination: CON-2008-2.

		Employer Payments					Straight-Time		Overtime Hourly Rate		
Craft	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other	Hours	Total Hourly Rate	Daily	Saturday	Sunday/ Holiday
#Plumber:											
Plumber, Pipe Fitter & Refrigeration Fitter (HVAC)	[a]$46.12	$11.46	$9.38	-	$1.15	$1.30	8.0	$69.41	[b]$92.47	[b]$92.47	$115.53
Service Technician	[a]$45.23	$11.46	$9.38	-	$1.15	$1.30	8.0	$68.52	$91.14	[c]$91.14	$91.14

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.
[a] Includes amount withheld for dues check off.
[b] Rate applies to the first 2 daily overtime hours and the first 10 hours on Saturday. All other time is paid at the Sunday & Holiday overtime hourly rate.
[c] Saturday may be paid at straight-time if the work week is Tuesday through Saturday.

**Effective on July 1, 2009, there will be an increase of $3.50 to be allocated to wages and/or fringes.
Effective on July 1, 2010, there will be an increase of $3.50 to be allocated to wages and/or fringes.
There are no further increases applicable to this determination.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

October 20, 2008

Clarification of the Notice dated October 8, 2008 for the off-the-site Hauling of Construction Materials

This is a clarification based on questions and comments from industry sources that should help employers and unions better respond to the previously mailed and posted request for data to determine prevailing wage rates for off-the-site hauling of construction materials.

DLSR is requesting information from three sources for off-the-site hauling: a) the construction employers who employ drivers to haul materials to and from the construction site, b) the material suppliers, and c) the trucking companies who haul construction materials.

The following is provided to help clarify the information DLSR has requested:

- A description of the trucks as to type (dump, low boy, transit mixer, etc.) and their size (cubic yards, number of axles*, tonnage, or gross vehicle weight, etc.) that are used as the basis for the different pay rate classifications.
- Provide the actual payroll records that show the peak day of employment for each county (peak day is defined as the single day when the greatest number of workers perform the off-the-site hauling in the last 12 months and the rates these employees were paid).
- The construction site where the deliveries were made or material was picked up will determine the County for counting peak employment.
- Both public and private work are to be combined in submitting data.
- For purposes of this investigation, it is possible that the same employee can be counted two or more times if the employee worked more than one county on the same day.
- Likewise, an employee-driver can be counted two or more times if the driver worked at more than one pay rate classification on the same day.

Note this request for information is only for workers engaged in hauling of construction materials off-the-site of construction. The payroll records must be submitted to support the data provided above. If necessary, the payroll records may be supplemented with written comments to further explain the data.

Confidentiality:

Individual employer or employee wage data or payroll information provided is confidential and will be used for statistical purposes only. Direct testimony given at a public hearing is not confidential

Gregory Govan, Chief
Tel. (415) 703-4780
Fax (415) 703-4771

*****Dump truck types may be described by their number of axles include:
3-axle and 4-axle dumps.
5-axle dumps broken out as necessary into:

a.) bottom dumps c.) transfers
b.) end dumps d.) side dumps

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

October 23, 2008

IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES REGARDING CORRECTIONS TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

CRAFT: Laborer and Related Classifications
DETERMINATION: NC-23-102-1-2008-2 and NC-23-102-1-2008-2A
LOCALITIES: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Marin, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Dear Public Official/Other Interested Party:

Please be advised that the letter designation for Footnote **"h"** on page 49 of the Laborer and Related Classifications determination and the letter designation for Footnote **"g"** on page 50-A of the Laborer and Related Classifications (Special Single and Second Shift) determination were inadvertently omitted from the Basic Hourly Rate column.