

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)<sup>c</sup>**

**DETERMINATION:** NC-23-63-1-2020-2D

**ISSUE DATE:** February 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

| Classification<br>(Journey person) | Employer Payments       |                          |         |   |          |                   | Straight-Time      |                         | Overtime Hourly Rate         |                                       |                             |
|------------------------------------|-------------------------|--------------------------|---------|---|----------|-------------------|--------------------|-------------------------|------------------------------|---------------------------------------|-----------------------------|
|                                    | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>d</sup> | Training | Other<br>Payments | Hours <sup>e</sup> | Total<br>Hourly<br>Rate | Daily <sup>b</sup><br>1 1/2X | Saturday <sup>a&amp;b</sup><br>1 1/2X | Sunday and<br>Holiday<br>2X |
| Group A-1                          | \$51.62                 | \$13.88                  | \$10.78 | \$4.61                                  | \$1.07   | \$0.79            | 8                  | \$82.75                 | \$108.56                     | \$108.56                              | \$134.37                    |
| Truck Crane Assistant to Engineer  | \$44.30                 | \$13.88                  | \$10.78 | \$4.61                                  | \$1.07   | \$0.79            | 8                  | \$75.43                 | \$97.58                      | \$97.58                               | \$119.73                    |
| Assistant to Engineer              | \$42.07                 | \$13.88                  | \$10.78 | \$4.61                                  | \$1.07   | \$0.79            | 8                  | \$73.20                 | \$94.24                      | \$94.24                               | \$115.27                    |
| Group 1                            | \$50.87                 | \$13.88                  | \$10.78 | \$4.61                                  | \$1.07   | \$0.79            | 8                  | \$82.00                 | \$107.44                     | \$107.44                              | \$132.87                    |
| Truck Crane Assistant to Engineer  | \$43.55                 | \$13.88                  | \$10.78 | \$4.61                                  | \$1.07   | \$0.79            | 8                  | \$74.68                 | \$96.46                      | \$96.46                               | \$118.23                    |
| Assistant to Engineer              | \$41.32                 | \$13.88                  | \$10.78 | \$4.61                                  | \$1.07   | \$0.79            | 8                  | \$72.45                 | \$93.11                      | \$93.11                               | \$113.77                    |
| Group 2                            | \$49.10                 | \$13.88                  | \$10.78 | \$4.61                                  | \$1.07   | \$0.79            | 8                  | \$80.23                 | \$104.78                     | \$104.78                              | \$129.33                    |
| Truck Crane Assistant to Engineer  | \$43.33                 | \$13.88                  | \$10.78 | \$4.61                                  | \$1.07   | \$0.79            | 8                  | \$74.46                 | \$96.13                      | \$96.13                               | \$117.79                    |
| Assistant to Engineer              | \$41.05                 | \$13.88                  | \$10.78 | \$4.61                                  | \$1.07   | \$0.79            | 8                  | \$72.18                 | \$92.71                      | \$92.71                               | \$113.23                    |
| Group 3                            | \$47.62                 | \$13.88                  | \$10.78 | \$4.61                                  | \$1.07   | \$0.79            | 8                  | \$78.75                 | \$102.56                     | \$102.56                              | \$126.37                    |
| Truck Crane Assistant to Engineer  | \$43.06                 | \$13.88                  | \$10.78 | \$4.61                                  | \$1.07   | \$0.79            | 8                  | \$74.19                 | \$95.72                      | \$95.72                               | \$117.25                    |
| Hydraulic Assistant to Engineer    | \$42.67                 | \$13.88                  | \$10.78 | \$4.61                                  | \$1.07   | \$0.79            | 8                  | \$73.80                 | \$95.14                      | \$95.14                               | \$116.47                    |
| Assistant to Engineer              | \$40.83                 | \$13.88                  | \$10.78 | \$4.61                                  | \$1.07   | \$0.79            | 8                  | \$71.96                 | \$92.38                      | \$92.38                               | \$112.79                    |
| Group 4                            | \$45.60                 | \$13.88                  | \$10.78 | \$4.61                                  | \$1.07   | \$0.79            | 8                  | \$76.73                 | \$99.53                      | \$99.53                               | \$122.33                    |
| Group 5                            | \$44.30                 | \$13.88                  | \$10.78 | \$4.61                                  | \$1.07   | \$0.79            | 8                  | \$75.43                 | \$97.58                      | \$97.58                               | \$119.73                    |

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday/Holiday overtime rate.

<sup>c</sup> For Building Construction, see page 40B

<sup>d</sup> Includes an amount for supplemental dues.

<sup>e</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

**GROUP A-1**

Cranes over 350 Tons  
Derrick over 350 Tons  
Self Propelled Boom Type Lifting Devices over 350 Tons

**GROUP 1**

Cranes over 100 tons  
Derrick over 100 tons  
Self Propelled Boom Type Lifting Device over 100 tons

**GROUP 2**

Cranes over 45 tons up to and including 100 tons  
Derrick, 100 tons and under  
Self Propelled Boom Type Lifting Device, over 45 tons  
Tower Crane

**GROUP 3**

Cranes, 45 tons and under  
Self Propelled Boom Type Lifting Device, 45 tons and under

**GROUP 4**

Chicago Boom  
Forklift, 10 tons and over  
Heavy Duty Repairman/Welder

**GROUP 5**

Boom Cat

**NOTE:** For Special Single and Second Shift rates, please see page 45A.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Employer Payments |   |          |                   | Straight-Time |                         | Overtime Hourly Rate         |                                   |                             |
|------------------------------------|-------------------------|--------------------------|-------------------|---|----------|-------------------|---------------|-------------------------|------------------------------|-----------------------------------|-----------------------------|
|                                    |                         |                          | Pension           | Vacation<br>and<br>Holiday <sup>d</sup> | Training | Other<br>Payments | Hours         | Total<br>Hourly<br>Rate | Daily <sup>b</sup><br>1 1/2X | Saturday <sup>a,b</sup><br>1 1/2X | Sunday and<br>Holiday<br>2X |
| Group A-1                          | \$56.17                 | \$13.88                  | \$10.78           | \$4.61                                  | \$1.07   | \$0.79            | 8             | \$87.30                 | \$115.39                     | \$115.39                          | \$143.47                    |
| Truck Crane Assistant to Engineer  | \$47.94                 | \$13.88                  | \$10.78           | \$4.61                                  | \$1.07   | \$0.79            | 8             | \$79.07                 | \$103.04                     | \$103.04                          | \$127.01                    |
| Assistant to Engineer              | \$45.42                 | \$13.88                  | \$10.78           | \$4.61                                  | \$1.07   | \$0.79            | 8             | \$76.55                 | \$99.26                      | \$99.26                           | \$121.97                    |
| Group 1                            | \$55.42                 | \$13.88                  | \$10.78           | \$4.61                                  | \$1.07   | \$0.79            | 8             | \$86.55                 | \$114.26                     | \$114.26                          | \$141.97                    |
| Truck Crane Assistant to Engineer  | \$47.19                 | \$13.88                  | \$10.78           | \$4.61                                  | \$1.07   | \$0.79            | 8             | \$78.32                 | \$101.92                     | \$101.92                          | \$125.51                    |
| Assistant to Engineer              | \$44.67                 | \$13.88                  | \$10.78           | \$4.61                                  | \$1.07   | \$0.79            | 8             | \$75.80                 | \$98.14                      | \$98.14                           | \$120.47                    |
| Group 2                            | \$53.44                 | \$13.88                  | \$10.78           | \$4.61                                  | \$1.07   | \$0.79            | 8             | \$84.57                 | \$111.29                     | \$111.29                          | \$138.01                    |
| Truck Crane Assistant to Engineer  | \$46.94                 | \$13.88                  | \$10.78           | \$4.61                                  | \$1.07   | \$0.79            | 8             | \$78.07                 | \$101.54                     | \$101.54                          | \$125.01                    |
| Assistant to Engineer              | \$44.39                 | \$13.88                  | \$10.78           | \$4.61                                  | \$1.07   | \$0.79            | 8             | \$75.52                 | \$97.72                      | \$97.72                           | \$119.91                    |
| Group 3                            | \$51.76                 | \$13.88                  | \$10.78           | \$4.61                                  | \$1.07   | \$0.79            | 8             | \$82.89                 | \$108.77                     | \$108.77                          | \$134.65                    |
| Truck Crane Assistant to Engineer  | \$46.64                 | \$13.88                  | \$10.78           | \$4.61                                  | \$1.07   | \$0.79            | 8             | \$77.77                 | \$101.09                     | \$101.09                          | \$124.41                    |
| Hydraulic                          | \$46.21                 | \$13.88                  | \$10.78           | \$4.61                                  | \$1.07   | \$0.79            | 8             | \$77.34                 | \$100.45                     | \$100.45                          | \$123.55                    |
| Assistant to Engineer              | \$44.13                 | \$13.88                  | \$10.78           | \$4.61                                  | \$1.07   | \$0.79            | 8             | \$75.26                 | \$97.33                      | \$97.33                           | \$119.39                    |
| Group 4                            | \$49.50                 | \$13.88                  | \$10.78           | \$4.61                                  | \$1.07   | \$0.79            | 8             | \$80.63                 | \$105.38                     | \$105.38                          | \$130.13                    |
| Group 5                            | \$48.03                 | \$13.88                  | \$10.78           | \$4.61                                  | \$1.07   | \$0.79            | 8             | \$79.16                 | \$103.18                     | \$103.18                          | \$127.19                    |

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Derrick, 100 tons and under  
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