

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: MODULAR FURNITURE INSTALLER (CARPENTER)**

**DETERMINATION:** NC-23-31-15-2016-1

**ISSUE DATE:** August 22, 2016

**EXPIRATION DATE OF DETERMINATION:** June 30, 2017\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in the contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension <sup>b</sup>	Vacation/ Holiday <sup>c</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>d</sup> 1 1/2X	Sunday/ Holiday 2X
<b><sup>a</sup> AREA 1</b>											
Master Installer	\$32.58	\$10.05	\$6.32	\$3.66	\$0.10	\$0.22	8	\$52.93	\$69.220	\$69.220	\$85.51
Lead Installer	28.36	10.05	6.32	3.66	0.10	0.22	8	48.71	62.890	62.890	77.07
Installer I	24.91	10.05	5.82	3.66	0.10	0.22	8	44.76	57.215	57.215	69.67
Installer II	21.48	10.05	5.82	3.66	0.10	0.22	8	41.33	52.070	52.070	62.81
<b><sup>a</sup> AREA 2</b>											
Master Installer	28.86	10.05	6.32	3.66	0.10	0.22	8	49.21	63.640	63.640	78.07
Lead Installer	25.23	10.05	6.32	3.66	0.10	0.22	8	45.58	58.195	58.195	70.81
Installer I	22.26	10.05	5.82	3.66	0.10	0.22	8	42.11	53.240	53.240	64.37
Installer II	19.31	10.05	5.82	3.66	0.10	0.22	8	39.16	48.815	48.815	58.47
<b><sup>a</sup> AREA 3</b>											
Master Installer	27.53	10.05	6.32	3.66	0.10	0.22	8	47.88	61.645	61.645	75.41
Lead Installer	24.11	10.05	6.32	3.66	0.10	0.22	8	44.46	56.515	56.515	68.57
Installer I	21.31	10.05	5.82	3.66	0.10	0.22	8	41.16	51.815	51.815	62.47
Installer II	18.54	10.05	5.82	3.66	0.10	0.22	8	38.39	47.660	47.660	56.93

<sup>a</sup>**AREA 1:** Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

**AREA 2:** Monterey, San Benito, and Santa Cruz Counties.

**AREA 3:** Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

<sup>b</sup> Includes an amount for Annuity Trust Fund.

<sup>c</sup> Includes an amount for Work Fee.

<sup>d</sup> Rate applies for the first 10 hours only. All hours worked in excess of ten hours on Saturdays shall be paid at double time (2X).

**RATIO:** The ratio of employees shall be based on the increments of ten (10) employees. It is understood that the employee ratio shall apply on a company-wide basis. For every ten (10) employees, the employer shall employ one (1) Master Installer, three (3) Lead Installer, three (3) Installer I, and three (3) Installer II. For crew size of less than 10 employees, the employer shall employ a Master Installer, followed by a Lead Installer, then an Installer I, and lastly an Installer II. For crew size of over 10 employees, please contact the Office of the Director – Research Unit at 415-703-4774.

All drapery installation shall be performed by employees at the Installer I level or above. Employers employing three (3) or more Drapery Installers at the Installer I level or above may employ one (1) Installer II. For each additional three (3) Installer I level or above Drapery Installers then in his/her employ, the employer may employ one (1) additional Installer II.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.