STATE OF CALIFORNIA ARNOLD SCHWARZENEGGER, *GOVERNOR*

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# HOLIDAY PROVISION

FOR

# DRIVER:
# MIXER TRUCK

IN

BUTTE, COLUSA, EL DORADO, PLACER, SACRAMENTO,
SUTTER, YOLO AND YUBA COUNTIES

## SECTION 7. HOLIDAYS

The following nine (9) holidays, when not worked, shall be paid for at eight (8) times the Employee's straight-time hourly rate: New Year's Day (January 1st), Washington's Birthday (3rd Monday in February), Memorial Day (Last Monday in May), Independence Day (July 4th), Labor Day (1st Monday in September), Thanksgiving Day (4th Thursday in November), Day After Thanksgiving, Christmas Day (December 25th) and Floating Holiday. The Employee may take his floating holiday at any time mutually convenient with the Employee and the Employer.

The above holidays shall be paid only if the Employee:

1. Has been in the employ of his Employer the thirty (30) calendar days prior to the paid holidays.

2. An Employee must have worked one (1) day within ten (10) calendar days immediately preceding a holiday or one (1) day in ten (10) calendar days immediately following the holiday, unless the Employee is being compensated for sick leave as provided in Section 22. However, if an Employee is scheduled to work either the immediate day before or the immediate day after the holiday and fails to do so, he will not receive holiday pay unless an absence is due to an express permission of the Employer or to a bona fide illness accompanied by a doctor's certificate.

Employee's required to work on the above-specified holidays shall receive two (2) times the regular rate of pay for a total of three (3) times pay for the day.

Sundays shall be at double the regular hourly rate.

If a specified paid holiday falls on a Saturday, the holiday shall be paid for as such at eight (8) times the Employees' straight-time hourly rate.

In the event any of the designated holidays fall on Sunday, the following Monday shall be considered the day of the holiday.

In the event one (1) or more of the designated holidays falls during the Employees' scheduled vacation, the Employer will recognize the holiday for pay purposes and the holiday will not be considered part of the Employees' vacation.

In the event the federal government decrees that any of the holidays set out above shall be observed on a Monday or Friday, said holidays shall be observed in accordance with the federal decree.