STATE OF CALIFORNIA ARNOLD SCHWARZENEGGER, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
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TRAVEL AND SUBSISTENCE PROVISION

FOR

HORIZONTAL DIRECTIONAL DRILLING (LABORER)

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

LABORERS' MASTER HORIZONTAL DIRECTIONAL DRILLING AGREEMENT

2006 - 2009

BETWEEN

CONSTRUCTION INDUSTRY ADVISORY GROUP
On behalf of the
Horizontal Directional Drilling
Contractors

AND

SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS

AND ITS AFFILLIATED LABORERS' LOCAL UNION NO. 1184

C. Drinking Water

The Contractor shall furnish cool and potable drinking water in sufficient quantities for the needs of the employees and make available sanitary drinking cups and adequate toilet facilities in accordance with California State Law.

D. Signing of Documents

Workers and/or employees shall not be required to sign any documents other than those required by law. Under no circumstances will an employee be required to sign any other document and the Union shall not be held in violation of this Agreement for ceasing to work on a job or project where such demand is made by the Contractor.

ARTICLE XV

SUBSISTENCE AND SHOW UP PAY

A. Subsistence.

1. Effective August 1, 2006, subsistence shall be paid at the rate of seventy-five dollars ($75.00) per scheduled workday when the employee actually stays overnight near the jobsite. There shall be no prorating of subsistence.

2. In lieu of subsistence pay, the Contractor may provide and maintain acceptable room and board on or near the project seven (7) days per week in compliance with California State Laws.

If this section is in conflict with either the federal Davis Bacon Act or the California Labor Code as it relates to Public Works, then the Contractor shall pay subsistence in accordance with those statutes, provided, that the Contractor pay not less than is stipulated in this section.

B. Show Up Time. Any employee reporting for work at the regular starting time and for whom no work is provided, shall receive pay for two (2) hours at the stipulated rate for so reporting, unless he has been notified before the end of his last preceding shift not to report; and any workman or employee who reports for work and for whom work is provided shall receive not less than four (4) hours' pay; and if more than four (4) hours are worked in any one day, he shall be paid for actual hours worked.

If this section is in conflict with either the federal Davis Bacon Act or the California Labor Code as it relates to Public Works, then the Contractor shall pay show up time in accordance with those statutes, provided, that the Contractor pay not less than is stipulated in this section.

ARTICLE XVI

Wages and Fringe Benefits

A. Overtime Rates

Time and one-half, except Sundays and holidays which are double time.

B. Hourly Wage Rates

The following hourly wage rates shall apply to the following classifications on all horizontal directional drilling and related work performed as part of the drilling operation covered by the terms of this Agreement:

	Hourly Rate Effective 8-1-06
GROUP I Drilling Crew Laborer	$23.74
GROUP II Vehicle Operator/Hauler	$23.91
GROUP III Horizontal Directional Drill Operator Small Skid Steer Loader Operator	$25.76
GROUP IV Electronic Tracking Locator/Foreman	$27.76

FUTURE INCREASES (to be allocated by the Union)*

Effective July 1, 2007: $2.00 per hour*

Effective July 1, 2008: $2.25 per hour*

* Upon written notice to the Association at least thirty (30) days prior to July 1 of any year, the Union may allocate all or a