STATE OF CALIFORNIA
ARNOLD SCHWARZENEGGER, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

SCOPE OF WORK PROVISION

FOR

TREE TRIMMER
(HIGH VOLTAGE LINE CLEARANCE)

IN

IMPERIAL COUNTY

61-465-5A

01-465-SA

AGREEMENT

BETWEEN

ASPLUNDH TREE EXPERT CO.

AND

IBEW LOCAL UNION 465

IMPERIAL IRRIGATION DISTRICT

JANUARY 1, 2007 – DECEMBER 31, 2009

This Agreement made and entered into November __, 2006, by and between Asplundh Tree Expert Co., hereinafter referred to as the "Employer" and IBEW Local Union 465, hereinafter referred to as the "Union".

WITNESSETH THAT:

Whereas, the parties hereto desire to cooperate in establishing fair and equitable wages, hours and working conditions for the employees hereafter designated, to facilitate the peaceful adjustment of differences that may from time to time arise between them and to promote harmony and efficiency to the end that the Employer, the Union and other interested parties may benefit therefrom.

Now, therefore, the parties hereto do agree as follows:

ARTICLE I
Recognition

1:1 For the purpose of collective bargaining with respect to rates of pay, wages, hours and other conditions of employment, the Employer recognizes the Union as the exclusive representative of all Line Clearance Tree Trimming employees and weed abatement employees employed by the Employer, and performing services for the Imperial Irrigation District; excluding all other employees, office clerical employees, professional employees, roving foremen, and guards and supervisors as defined in the Act for whom the National Labor Relations Board certified the Union as such representative in Case No. 21-RC-20100.

1:2 The use of the male or female gender in this Agreement shall include the opposite gender.

ARTICLE II
Effective Date – Termination – Amendments – Disputes

2:1 This Agreement shall take effect as of January 1, 2007 and shall remain in effect until December 31, 2009. It shall continue in effect from year to year thereafter unless changed or terminated in a way later provided herein.

2:2 Either party desiring to change or terminate this Agreement must notify the other in writing at least sixty (60) days prior to the anniversary date. Whenever notice is given for changes, the nature of the changes must be specified in the notice.

2:3 This Agreement shall be subject to amendment at any time by mutual consent of the parties hereto. Such amendment shall be reduced to writing, state the effective date of the amendment, be executed in the same manner as this Agreement, and be approved by the International Office of the Union and the Employers Board of Directors.

United States Department of Labor
Office of Administrative Law Judges Law Library

DICTIONARY OF OCCUPATIONAL TITLES (4th Ed., Rev. 1991)

408.664-010 TREE TRIMMER (tel. & tel.; utilities) alternate titles: tree trimmer, line clearance; tree-trimming-line technician.

Trims trees to clear right-of-way for communications lines and electric power lines to minimize storm and short-circuit hazards: Climbs trees to reach branches interfering with wires and transmission towers, using climbing equipment. Prunes treetops, using saws or pruning shears. Repairs trees damaged by storm or lightning by trimming jagged stumps and painting them to prevent bleeding of sap. Removes broken limbs from wires, using hooked extension pole. Fells trees interfering with power service, using chain saw (portable power saw). May work from bucket of extended truck boom to reach limbs.
GOE: 03.04.05 STRENGTH: H GED: R3 M2 L2 SVP: 4 DLU: 77

NATIONAL O*NET™ CONSORTIUM

37-3013.00 - Tree Trimmers and Pruners

Cut away dead or excess branches from trees or shrubs to maintain right-of-way for roads, sidewalks, or utilities, or to improve appearance, health, and value of tree. Prune or treat trees or shrubs using handsaws, pruning hooks, sheers, and clippers. May use truck-mounted lifts and power pruners. May fill cavities in trees to promote healing and prevent deterioration.

Tasks

- Cable, brace, tie, bolt, stake, and guy trees and branches to provide support.
- Clean, sharpen, and lubricate tools and equipment.
- Clear sites, streets, and grounds of woody and herbaceous materials, such as tree stumps and fallen trees and limbs.
- Climb trees, using climbing hooks and belts, or climb ladders to gain access to work areas.
- Collect debris and refuse from tree trimming and removal operations into piles, using shovels, rakes or other tools.
- Cut away dead and excess branches from trees, or clear branches around power lines, using climbing equipment or buckets of extended truck booms, and/or chainsaws, hooks, handsaws, shears, and clippers.
- Inspect trees to determine if they have diseases or pest problems.
- Load debris and refuse onto trucks and haul it away for disposal.
- Operate shredding and chipping equipment, and feed limbs and brush into the machines.
- Spray trees to treat diseased or unhealthy trees, including mixing chemicals and calibrating spray equipment.