STATE OF CALIFORNIA **Gray Davis,** ***GOVERNOR***

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

November 5, 2001

IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES CONCERNING THE NEW AMENDMENTS TO LABOR CODE SECTION 1720(a)

The passage of Senate Bill 975 (Chapter 938), effective January 1, 2002, codifies existing Department of Industrial Relations' administrative decisions on appeal and determinations regarding the above referenced statute. This statute, among other things, also expands the definition of "public funds" for purposes of the Prevailing Wage Law and adds "installation" to the definition of construction. Chapter 938 also provides for certain specified exemptions to the new definition of "public funds."

In accordance with SB 975, its terms will be strictly enforced for all public works projects advertised for bids on or after January 1, 2002, except for those projects that that would have been covered under the Department's public works coverage determinations or decisions on appeal made precedential prior January 1, 2002, in which case there is an independent basis for enforcement of projects advertised for bid prior to January 1, 2002.

STATE OF CALIFORNIA GRAY DAVIS, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

February 8, 2002

IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES CONCERNING INSPECTION AND SOILS AND MATERIALS TESTING

Dear Public Official/Other Interested Party:

This notice provides clarification to many questions from the public regarding the scope of work of the testing and inspection determinations. In addition, it answers many questions from the public regarding work performed by architects and engineers.

Attached please find letters from Operating Engineers Local Union No. 3 dated February 4, 2002, and Operating Engineers Local Union No. 12 dated December 6, 2001, clarifying the scope of work for the following determinations:

SOUTHERN CALIFORNIA
BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER, page 10E

SAN DIEGO COUNTY
BUILDING CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER, page 27C

NORTHERN CALIFORNIA
OPERATING ENGINEER (Heavy and Highway Work): Group 6 (Soils and Materials Tester), page 39
OPERATING ENGINEER (Building Construction): Group 6 (Soils and Materials Tester), page 40A

Scope of work for each of these classifications has been posted on the Internet at http://www.dir.ca.gov/DLSR/PWD. This information may also be requested from the Division of Labor Statistics and Research, Prevailing Wage Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations
Division of Labor Statistics and Research
Prevailing Wage Unit
P.O. Box 420603
San Francisco, CA 94142

When referring to questions 7 and 8 in the letters from Operating Engineers Local No. 3 and Local No. 12 respectively, please note that testing and inspection is covered at off-site manufacturing and/or fabrication facilities only if the off-site facility is determined covered under prevailing wage laws. If there are any questions pertaining to this area please contact the Division of Labor Statistics and Research at the above address. Please include all relevant documents including but not limited to the contract, financial documents, plans, specifications, as well as contact information for the Awarding Body.

Please refer to an Important Notice dated December 29, 2000 for additional information pertaining to testing, inspection, and field surveying.

Sincerely,

Chuck Cake

Chuck Cake
Chief Deputy Director

OPERATING ENGINEERS LOCAL UNION NO. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502-7090 • (510) 748-7400 • FAX (510) 748-7401

Jurisdiction: Northern California, Northern Nevada, Utah, Wyoming, South Dakota, Hawaii and Mid-Pacific Islands

February 4, 2002

Ms. Maria Y. Robbins, Deputy Chief
California State Department of Industrial Relations
Division of Labor Statistics and Research
455 Golden Gate Avenue, 8th Floor
San Francisco, CA 94102

RE: Prevailing Wage Determination - Soils and Materials Tester (SMT) On Site

Dear Ms. Robbins:

Please find enclosed the response of Operating Engineers Local Union No. 3 in support of a Prevailing Wage Determination for a Soils and Materials Tester as set forth in the Master Construction Agreement for Northern California.

The data enclosed, we believe, justifies and establishes the Scope of Work Conforming to SB1999 for a Soils and Materials Tester performing on-site work in Northern California.

We respectfully request that a conclusive determination be made that the wage rates and fringe benefit rates applicable to this classification are the prevailing wage for this type of work within the geographical jurisdiction established in the Master Agreement and are consistent with the requirements of SB1999.

Your continuing assistance is appreciated. If there are any further questions, do not hesitate to contact myself or Dean Dye at 510/748-7400.

Sincerely,

Robert E. Clark,
Director/Contracts Department

RECEIVED
Department of Industrial Relations
FEB 06 2002
Div. of Labor Statistics & Research
Chief's Office

cc: Don Doser, Local 3 Business Manager
Dean Dye, Director - Testing & Inspection Division
and Technical Engineers Division

REC:mer
opeiu-3-afl-cio(3)

DEPARTMENT OF INDUSTRIAL RELATIONS
STATE OF CALIFORNIA
CLARIFICATION REQUEST - SOILS & MATERIALS TESTER (SMT)
WITH
OPERATING ENGINEERS LOCAL 3'S RESPONSES

---

1. Summarize the intent of the coverage of the SMT classification in your No. CA Master Agreement, which serves as the basis for the prevailing wage determination.

All visual, physical and non-destructive testing that is done at a jobsite, on-site lab, fabrication site (yard), or off-site lab used exclusively for covered work.

2. Define the following and indicate if done by the SMT classification:

a) Magnetic particle testing -- used for welding, laminations and other steel inspections; done by SMT
b) Non-destructive inspection -- used for welding, laminations and other steel inspections; done by SMT
c) Ultrasonic testing -- used for welding, laminations and other steel inspections; done by SMT
d) Keying -- excavation at the toe of a slope; done by equipment operator
e) Benching -- process of removing noncompacted or "soft" soil in order to properly place the compacted soil on unyielding materials; done by equipment operator
f) Scarifying -- process of ripping or otherwise preparing the existing surface; done by equipment operator
g) "Rolling of slopes" -- process of compacting the slope to the required density (also called "back rolling"); done by equipment operator
h) One-pointer -- test made to roughly determine the weight and maximum density of the soil being used as fill material; done by SMT
i) "Correction for rock" -- used during a compaction test to mathematically remove all oversize rock from the equation; done by SMT

3. Does lab work fall within the jurisdiction of the SMT? Does the on/off site location of the lab make a difference?

Lab work done offsite normally does not fall under the Construction Inspectors jurisdiction. If a field lab is set up at the project site in the field, it then falls under the Construction Inspectors jurisdiction.

4. What is the civil engineer's job when working with the SMT? Is the civil engineer covered under the scope of the SMT sections of the collective bargaining agreement (CBA)?

A Civil Engineer generally provides direction, plan interpretation and engineering type decisions. They may be either on- or off-site (depends on the nature of the project). They generally do not do the Construction Inspector type work; but if they do, then it is covered work.

5. The MLA (p.5) lists employees excluded from coverage. Does this imply that engineers and architects, project managers, off-site laboratory workers are excluded?

Engineers, Architects, Project Managers, off-site Lab Workers, as long as they do not perform the Construction Inspector work, would not be covered.

6. Some signatories perform mechanical & electrical inspections. Are these jobs covered under the Operating Engineers Agreement? If so, how is work performed?

We (OE3) consider Mechanical Inspectors to be covered by our CBA, therefore the prevailing wage (at the SMT rate) would be paid. Electrical should be covered work by the electrical craft.

7. Regarding manufacturing sites, if inspectors visit plants, is that inspection of the plant and its processes covered under the Agreement, is that the intent of SB1999?

Steel fab shops, concrete and asphalt batch plants, prestressed yard and fabrication shop, etc. (such as those for piles & girders, gul lam beams) is covered work under the intent of SB1999, including mechanical and electric.

8. Are the following inspectors included in the scope of the agreement: Geotechnical, Concrete, Painting, Steel and Electrical?

Concrete, Steel, Painting and Electrical Inspectors are covered work. Also Inspectors such as Roofing, Mechanical (HVAC), Suspended Ceiling, Plumbing, Geotechnical (unless registered Geologists/Engineer is specifically required by the plans & specs) Masonry, Fireproofing, Gul lam beams, Shotcrete, etc. In essence all inspection as required by the Uniform Building Code (UBC) is considered covered work.

9. Is visual observation inspection covered? For example: Using tape measures…

The Construction/Special Inspector shall observe the work for conformance…….” is part of the UBC requirements. The majority of inspection work is visually by nature. Slump of concrete, length of weld, depth of footings, pile caps, width of footings, pile caps etc. are but a short list of work that a Construction Inspector would use a tape measure for.

10. What is the difference between a Geotechnical Inspector and a Geotechnical Engineer? Are they covered under the Operating Engineer Agreement?

A Geotechnical Engineer normally would be a registered person with a college degree. They may be a Geologist/Engineer in training also. Geotechnical Engineer performs/supervises the analyses, design and documents preparation associated with the geotechnical aspects of the project. They would not normally be covered, unless doing Construction Inspector work.

A Geotechnical Inspector ascertains through inspection and/or testing that the Geotechnical Engineer’s requirements/recommendations are complied with. A Geotechnical Inspector would normally be covered.

11. Is a Project Manager whose duties include weekly meetings, approving, contracts, managing engineers, managing subcontracts and preparing monthly reports be covered under the CBA?

A Project Manager, (who would normally not be doing construction inspection work) would not be covered.

12. Is a Resident Engineer whose duties include logging correspondence amongst contractors and subcontractors, performing soil, concrete, masonry, and HVAC tests, and acting as a liaison between contractors and engineers be covered?

Resident Engineers, normally a professional registered person is not covered unless doing Construction Inspector work (such as performing soils, concrete, masonry & HVAC tests).

13. Is the SMT an apprenticeable classification?

Yes.

14. Is inspection of bridges and piers covered under the SMT classification under Operating Engineers Local #3's agreement?

Yes.

The following, in addition to the above, are also considered covered inspection work: high strength bolting; shearwall & diaphragms; metal connectors, anchors or fasteners for wood construction; piling; drilled piers; caissons; bolts installed in concrete; post tensioning steel; pre-stressed steel. Also includes, but not limited to, underground construction (sewers, gas lines, drainage devices, water lines, backfilling, welding, bedding). SMT rates apply.

WM. C. WAGGONER
Business Manager
and
General Vice-President

INTERNATIONAL UNION OF OPERATING ENGINEERS

LOCAL 12

December 6, 2001

RECEIVED
Department of Industrial Relations

DEC 11 2001

Div. of Labor Statistics & Research
Chief's Office

Via Fax & U.S. Postal Service
Maria Y. Robbins, Deputy Chief
State of California Department of Industrial Relations
Division of Labor Statistics & Research
455 Golden Gate Avenue, Eighth Floor
San Francisco, CA 94102

Re: Building Construction Inspector (BCI) and Field Soils and Material Tester (FSMT) Classifications

Dear Ms. Robbins:

Pursuant to your request for clarification contained in your November 20, 2001 correspondence we submit the following:

1. What is the difference between the Building Construction Inspector (BCI) and the Field Soils and Materials Tester (FSMT) classifications? There appears to be some overlap of duties. Could you summarize the intent of the coverage between Southern California Contractors Association, Inc. and the International Union of Operating Engineers Local No. 12, which serves as the basis for the prevailing wage determination?

As stated in our June 5, 2001 correspondence to your office, a Building Construction Inspector (BCI) is a licensed inspector who generally works under the direction of a registered civil engineer. The BCI is used when higher stresses are involved, e.g., welding, reinforced concrete, masonry, non-destructive testing and other related disciplines. The term "building inspector" or "construction inspector" has the same meaning as "special inspector." The BCI classification is meant to include inspection of <u>all structures,</u> including but not limited to, residential and commercial buildings, bridges, piers, warehouses, oil/water tanks, docks, refineries, heavy highway construction, underground construction, water works, sewers, water reclamation, flood control, dams, dredge, etc.

A field soils and material tester (FSMT) performs a variety of duties. They include special grading, excavation filling, soils used in construction, concrete sampling, density testing and various types of verification tests.

Occasional overlap of duties may occur between the BCI and FSMT, such as taking concrete specimens in the field, however, one must look at the overall scope of work/duties to determine the proper prevailing wage/rate classification.

2. *How is grading inspection different when performed by a BCI or by a FSMT?*

"Grading inspection is generally the work of a FSMT. The City of Los Angeles certifies/licenses grading inspectors whose duties are similar, but more stringent than those of the FSMT. The grading inspector in the Los Angeles area is covered under the BCI classification/wage rate.

3. *Please define the following and identify which classification performs this work:*
   - *a) Magnetic particle testing*
   - *b) Nondestructive inspection*
   - *c) Ultrasonic testing*
   - *d) Keying*
   - *e) Benching*
   - *f) Scarifying*
   - *g) "Rolling of slopes"*
   - *h) One-pointer*
   - *i) "Correction for rock"*

a) b) c) Magnetic and ultrasonic testing are two different forms of non-destructive testing (NDT). They use mechanical devices to check defects in structures such as welds. The use of magnetic and ultrasonic waves in the evaluation process does not cause any damage to the structure, hence, the term non-destructive testing. Other forms of non-destructive testing include radiography (x-rays) and penetrant testing. All of this work is that of the BCI.

d) Keying in is benching into existing material while filling up an adjacent fill, to bind the two areas (materials) together, eliminating the chance of a soft or uncompacted area in between the two materials or areas. A "stair-step" procedure is usually used.

e) Benching is using a piece of equipment (usually a dozer) to cut into existing material while filling up an adjacent fill, to bind the two areas (materials) together. This eliminates the chance of soft or uncompacted area in-between the two materials or areas. A "stair-step" procedure is usually used.

f) Scarifying is a procedure performed by equipment that rips up existing material approximately one foot deep, then processing that material by watering and mixing it.

g) Rolling of Slopes is a compaction technique used on the slopes of a new fill area. The time required for compaction on the slope of a fill is the same as the required compaction on the top of the fill.

h) A One-Pointer is one test made on the soil by a field soils and material tester (or FSMT).

i) Correction for Rock is a calculation made for oversized rock in soil, done by a field soils and material tester (FSMT).

Items a, b and c are performed by the BCI. Items d, e, f, g, h and i are performed by the FSMT.

To perform items a, b, and c, the individual would have to obtain certification as required by the agency. If certified, for example, in "Ultrasonic Testing," one could perform FSMT work and then move to BCI work if certified to do so.

4. Does lab work fall within the jurisdiction of the BCI? Does the on/off site location of the lab make a difference?

No, lab work is not covered. If a lab is located on-site and the individual stays "inside" the lab, there is no coverage. However, if the individual goes on-site and performs "field work," then he or she is covered for all hours worked.

5. What is the civil engineer's job when working with the BCI or FSMT? Is the civil engineer covered under the scope of the BCI or FSMT sections of the collective bargaining agreement (CBA)?

The civil engineer usually acts in a supervisory role, directing the BCI or FSMT activities. The civil engineer work would not be covered unless he or she performs "field work."

6. The Master Labor Agreement (page 5) lists employees excluded from coverage. Does this imply that engineers, architects, project managers and off-site laboratory workers are excluded?

Yes.

7. Some signatories perform mechanical & electrical inspections. Are these jobs covered under the Operating Engineers agreement? If so, how is work performed?

Not covered.

8. When inspectors visit manufacturing sites, is the inspection of the plant and its processes covered under the agreement? Is that the intent of SB 1999?

Yes, pursuant to the agreement. The intent of SB1999 was to further define coverage in the public work arena.

9. Are the following inspectors included in the scope of the agreement: Geotechnical, Concrete, Painting, Steel and Electrical?

Geotechnical, yes. Concrete, yes. Painting, no. Steel, yes. Electrical, no.

10. Is visual observation inspection (e.g., using tape measures) covered?

Yes. Visual inspection is a component of the Inspector's duties.

11. What is the difference between a Geotechnical Inspector and a Geotechnical Engineer? Are they covered under the Operating Engineer agreement?

A Geotechnical Inspector is "on-site" performing the "field work" and is covered. The

Geotechnical Engineer is usually "in-house," a supervisory position, "off-site."

12. Is a project manager whose duties include weekly meetings, approving contracts, managing engineers, managing subcontracts and preparing monthly reports covered under the CBA?

No.

13. Is a resident engineer whose duties include logging correspondence amongst contractors and subcontractors, performing soil, concrete, masonry and HVAC tests, and acting as a liaison between contractors and engineers covered?

When a Resident Engineer logs correspondence among contractors and subcontractors, the work is not covered. When the Resident Engineer acts as a liaison between contractors and engineers, the work is not covered. When performing soil, concrete or masonry tests, the work **is** covered. HVAC tests are not covered.

14. Is the BCI an apprenticeable classification?

Yes.

15. Is the FSMT an apprenticeable classification?

Yes.

16. Is inspection of bridges and piers covered under the BCI and/or FSMT classifications under your agreement?

Yes. Please see the coverage language in the CBA. Both classifications are covered pertaining to bridge work.

We hope the information provided herein is beneficial to you. Please call this office if you should have any questions.

Sincerely,

Fred C. Young

Fred C. Young, Financial Secretary
I. U. O. E., Local Union No. 12

FCY:smc
cc: David Lanham, Contract Compliance

STATE OF CALIFORNIA GRAY DAVIS, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

December 29, 2000

IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES CONCERNING INSPECTION, FIELD SURVEYING AND SOILS TESTING

The passage of Senate Bill 1999 (Chapter 881), effective January 1, 2001, codifies existing Department of Industrial Relations administrative decisions, determinations and regulations concerning the above referenced work. This work when done on or in the execution of a "Public Works" project requires the payment of prevailing wages. In accordance with SB 1999, Inspection and Testing determinations will be strictly enforced for all public works projects advertised for bids on or after January 1, 2001. Field surveying determinations have been and will continue to be enforced for all public works projects.

The classifications that perform this work have been published in the Director's General Prevailing Wage Determinations for over 20 years and can be found on the Basic Trades pages (Building Inspection, Soils Testing) and on the individual county sheets (Field Surveying). For the basic trades, please use the following determinations:

SOUTHERN CALIFORNIA
OPERATING ENGINEER, Group 2 (Soils Field Technician), page 7
BUILDING CONSTRUCTION INSPECTOR (OPERATING ENGINEER), page 10E

SAN DIEGO COUNTY
OPERATING ENGINEER, Group 2 (Soils Field Technician), page 25
BUILDING CONSTRUCTION INSPECTOR (OPERATING ENGINEER), page 10E

NORTHERN CALIFORNIA
OPERATING ENGINEER (Heavy and Highway Work): Group 6 (Soils and Materials Tester), page 39
OPERATING ENGINEER (Building Construction): Group 6 (Soils and Materials Tester), page 40A

Advisory scope of work covered by each of these classifications has been posted on the Internet at http://www.dir.ca.gov/DLSR/PWD. This information may also be requested from the Division of Labor Statistics and Research, Prevailing Wage Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations
Division of Labor Statistics and Research
Prevailing Wage Unit
P.O. Box 420603
San Francisco, CA 94142

In addition, Director's precedential Public Works coverage determinations concerning inspection and testing work will be enforced for all public works projects advertised for bids on or after the dates the precedential decisions were designated as such. For determinations of the applicability of prevailing wage requirements to other work covered by SB 1999, please contact the Division either via fax number or by mailing your request to the address indicated above. Requests of this nature should include all of the relevant documents including, but not limited to, the contract for the work and a detailed description of the work to be performed. Future clarifications regarding the scope and application of Senate Bill 1999, if needed, will be posted on the DLSR website and mailed to those on the Prevailing Wage mailing list.

STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
San Francisco, CA 94102
455 Golden Gate Avenue, 10th Floor

GRAY DAVIS, *GOVERNOR*

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

March 4, 2002

Important Notice to Awarding Bodies and Other Interested Parties
Regarding Shift Differential Pay in the Director's General Prevailing Wage Determinations

Dear Public Official/Other Interested Parties:

The Director's General Prevailing Wage Determinations includes shift differential pay for various crafts used on public works projects. This notice is to clarify the worker's eligibility to receive the shift differential pay when working on a public works project. Please note that not all crafts have shift differential pay published in the Director's General Prevailing Wage Determinations.

When a worker is required to work a regular shift, he/she must be paid the applicable craft rate from the Director's General Prevailing Wage Determinations for the construction activity he/she is performing. However, when a worker is required to work a shift outside of normal working hours, he/she must be paid the shift differential pay according to the shift he/she is working. For example, if only one shift is utilized for the day, and the work being performed is during the hours typically considered to be a swing (second) shift or graveyard (third) shift, the worker employed during the hours typically considered to be a swing shift or graveyard shift must be paid the shift differential pay for the shift he/she is working. If multiple shifts are used for the day, the worker working on the second or third shift must be paid according to the shift he/she is working.

Please refer to the contract provisions posted on the Internet at www.dir.ca.gov/DLSR/PWD for the working hours applicable to the craft/classification published in the Director's General Prevailing Wage Determinations, which has a swing shift and/or a graveyard shift.

Sincerely,

Chuck Cake
Chief Deputy Director

STATE OF CALIFORNIA

GRAY DAVIS, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

March 5, 2003

IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES CONCERNING BURGLAR ALARM AND FIRE ALARM INSTALLATION

Dear Public Official/Other Interested Parties:

This notice provides clarification and updates the June 27, 2002, Important Notice regarding the applicable rate of pay for work involving the installation of burglar and fire alarms.

In the following counties, the minimum rate of pay for **burglar alarm** installation would be that of the craft/classification of Electrician/Comm & System Installer: Los Angeles and Orange.

In the following counties, the minimum rate of pay for **fire alarm** installation would be that of the craft/classification of Electrician/Comm & System Installer: Contra Costa, Orange, and Santa Clara.

In Imperial and San Diego Counties only, the minimum rate of pay for **burglar alarm** and **fire alarm** installation would be that of the craft/classification of Electrician/Sound & Signal Technician.

Please note that the minimum rate of pay for all conduit installation associated with either alarm system installation would be that of the craft/classification of Electrician/Inside Wireman.

Please refer to the county determinations to find the rates for the classifications referenced above. The scope of work for each of these classifications is posted on the Internet at http://www.dir.ca.gov/DLSR. This information may also be requested from the Division of Labor Statistics and Research, Prevailing Wage Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations
Division of Labor Statistics and Research
Prevailing Wage Unit
P.O. Box 420603
San Francisco, CA 94142

For questions on burglar alarm and/or fire alarm installation in any county not addressed above or in the Important Notice issued June 27, 2002, please send a written request to the above address. Please note that type of work/rate of pay determinations are issued on a project-by-project basis. Requests should include all relevant documents including but not limited to the contract, financial documents, plans, specifications, as well as contact information for the Awarding Body.

These changes apply to public works projects advertised for bid on or after March 15, 2003.

Sincerely,

Chuck Cake

Chuck Cake
Acting Director

STATE OF CALIFORNIA **Gray Davis,** ***GOVERNOR***

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

June 27, 2002

IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES CONCERNING BURGLAR ALARM AND FIRE ALARM INSTALLATION

Dear Public Official/Other Interested Parties:

This notice provides clarification regarding the applicable classifications for work involving the installation of burglar alarms and fire alarms.

Burglar alarm installation is performed at the minimum rate of pay of the Electrician determination for Inside Wireman in the following counties: Alpine, Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Mariposa, Merced, Nevada, Placer, Plumas, Sacramento, San Luis Obispo, Shasta, Sierra, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba.

Burglar alarm installation is performed at the minimum rate of pay of the Electrician determination for Comm & System Installer in the following counties: Contra Costa, Del Norte, Fresno, Humboldt, Imperial, Inyo, Kings, Lake, Madera, Marin, Mendocino, Mono, Monterey[a], San Benito[a], San Bernardino, San Diego, San Francisco, Santa Barbara, Santa Clara, Santa Cruz[a], Sonoma, Tulare and Ventura. **Please note that if the installation of the burglar alarm and fire alarm are integrated, then the classification for the fire alarm installation listed below applies.**

Fire alarm installation is performed at the rate of pay of the Electrician determination for Inside Wireman in the following counties: Alpine, Amador, Butte, Colusa, Contra Costa, Del Norte, El Dorado, Fresno[b], Glenn, Humboldt, Imperial, Inyo, Kern, Kings[b], Lake, Lassen, Los Angeles, Madera[b], Marin, Mariposa, Mendocino, Merced, Mono, Monterey[a], Nevada, Placer, Plumas, Riverside, Sacramento, San Benito[a], San Bernardino, San Diego, San Francisco, San Luis Obispo, Santa Barbara, Santa Clara, Santa Cruz[a], Shasta, Sierra, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare[b], Tuolumne, Ventura, Yolo and Yuba.

Please refer to the county determinations to find the rates for the classifications referenced above. The scope of work for each of these classifications is posted on the Internet at http://www.dir.ca.gov/DLSR. This information may also be requested from the Division of Labor Statistics and Research, Prevailing Wage Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations
Division of Labor Statistics and Research
Prevailing Wage Unit
P.O. Box 420603
San Francisco, CA 94142

For questions on burglar alarm and/or fire alarm installation in any county not listed above, please send a written request to the above address. Please note that classification determinations are issued on a project-by-project basis. Requests should include all relevant documents including but not limited to the contract, financial documents, plans, specifications, as well as contact information for the Awarding Body.

Sincerely,

Chuck Cake

Chuck Cake
Chief Deputy Director

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[a] Installation of conduit, boxes, cables and devices is performed at the Inside Wireman rate, and the final connection and programming is performed at the Comm and System Installer rate.

[b] Conduit installation and wire pull are performed at the Inside Wireman rate, and the termination, setting of devices, wiring of control panel and system performance checks are performed at the Comm and System Installer rate.

STATE OF CALIFORNIA
GRAY DAVIS, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

March 11, 2003

IMPORTANT NOTICE
TO AWARDING BODIES AND INTERESTED PARTIES
REGARDING THE
TELEPHONE INSTALLATION WORKER

Based upon the attached communications dated February 20, 2002, from Bill Quirk of the Communications Workers of America to Chuck Cake, Acting Director of the Department of Industrial Relations, the Office of the Director has determined the following:

> Effective March 21, 2003, for all projects advertised for bids as of this date and prospectively which involve voice, data, and video communications work, the scope of work for this determination is clarified to exclude conduit work except in cases involving conduit runs of less than or equal to ten (10) feet within telecommunications rooms/closets.

Bill Quirk - Conduit issues

From: Bill Quirk
To: ccake
Date: 02/20/2002 5:10 PM
Subject: Conduit issues

>>> Bill Quirk Wednesday, February 20, 2002 3:27:57 PM >>>

Dear Chuck,

I hope the information below will help you.

For C7 licensed contractors with whom CWA holds a collective bargaining agreement in the State of California, I believe the following statement covers 95 % of work performed by our members.

The scope of work that CWA members perform requires the running of conduit from time to time. This conduit work is typically coincidental to Telecommunications work and normally in telecommunications rooms / closets. Usually the conduit run is not longer than 10 feet.

Sincerely,

Bill Quirk
Assistant to Vice President
Communications Workers of America, District 9

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102
Tel: (415) 703-5050 Fax: (415) 703-5059/8

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

February 25, 2004

IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES CONCERNING BURGLAR ALARM AND FIRE ALARM INSTALLATION

Dear Public Official/Other Interested Parties:

This notice amends the March 5, 2003, Important Notice regarding the minimum rate of pay for work involving the installation of burglar and fire alarms in **Imperial** and **San Diego** Counties.

The minimum rate of pay for burglar and fire alarm installation would be that of the craft/classification of Electrician/Soundman when performing the following: installing, terminating, operating, assembling, wire pulling, splicing, and installing devices.

The minimum rate of pay for burglar and fire alarm installation would be that of the craft/classification of Electrician/Sound and Signal Technician when performing all other work including but not limited to the following: layout, planning, final checkout, servicing, and maintenance.

Please note that the minimum rate of pay for all conduit installation associated with either alarm system installation would be that of the craft/classification of Electrician/Inside Wireman.

Please refer to the county determinations to find the rates for the classifications referenced above. The scope of work for each of these classifications is posted on the Internet at http://www.dir.ca.gov/DLSR. This information may also be requested from the Division of Labor Statistics and Research, Prevailing Wage Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations
Division of Labor Statistics and Research
Prevailing Wage Unit
P.O. Box 420603
San Francisco, CA 94142

These changes apply to public works projects advertised for bid on or after March 6, 2004.

STATE OF CALIFORNIA
Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, Tenth Floor
San Francisco, CA 94102
(415) 703-5050

May 3, 2004

IMPORTANT NOTICE

DECISIONS ON APPEAL

TO AWARDING BODIES AND OTHER INTERESTED PARTIES CONCERNING THE APPLICATION AND SCOPE OF PUBLIC WORKS COVERAGE DETERMINATIONS:

PW CASE NO. 2000-027: CUESTA COLLEGE/OFF-SITE FABRICATION OF SHEET METAL

AND

PW CASE NO. 2002-064: CITY OF SAN JOSE/SJSU JOINT LIBRARY PROJECT/ OFF-SITE FABRICATION OF ELECTRICAL COMPONENTS

On March 4, 2003, the Acting Director of the Department of Industrial Relations issued the above-referenced precedential public works coverage determinations concerning public works coverage of off-site fabrication. As a result of the filing of administrative appeals from these determinations pursuant to 8 California Code of Regulations, section 16002.5, the implementation of the public works coverage tests enunciated in the determinations was stayed effective March 4, 2003.

The appeals are decided and, effective immediately, the determinations are withdrawn. The prior precedential public works coverage determinations and decisions on appeal concerning the issues in these determinations control. (See, *Imperial Prison II, South*, PW 92-036 (April 5, 1994) and *San Diego City Schools/Construction of Portable Classrooms*, PW 1999-032 (June 23, 2000).)

John M. Rea
Acting Director

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, Tenth Floor
San Francisco, CA 94102
(415) 703-5050

April 13, 2005

RE: Enforcement of Prevailing Wage Obligations for On-Haul and Off-Haul Trucking By Owner-Operators Not Employed by Material Suppliers

Dear Interested Parties:

This notice is in response to the various letters I have received regarding enforcement of prevailing wage obligations for owner-operator truck drivers hauling material and equipment to and from public works sites.

It has been this Department's policy that owner-operators, including owner-operator truckers, performing public work must be paid prevailing wages.[1] It appears, however, and as some of you have acknowledged, the majority of the Department's enforcement of prevailing wage obligations has concerned owner-operators (of any kind) performing work within a public works site.[2]

In light of the Department's enforcement experience and its current consideration of appropriate wage rates for owner-operators performing on-haul and off-haul trucking, enforcement of prevailing wage obligations for such work is stayed pending DLSR's establishment of the appropriate rates, including a formula for applying them to the unique circumstances of owner-operator compensation.[3]

In addition, the rates established by DLSR for owner-operator truckers performing off-haul and on-haul deemed to be public work will be applicable to all work advertised for bid on or after the date of the rates issued by DLSR.[4]

Sincerely,

/s/John M. Rea
Acting Director

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[1] Under *O. G. Sansone Co. v. Department of Transportation* (1976) 55 Cal.App.3d 434, 458, 127 Cal.Rptr. 799, this excludes owner-operators employed by material suppliers.

[2] Almost all prevailing wage complaints involving owner-operators performing on-haul and off-haul trucking appear to have come in after the request for a determination or after the issuance of the determination.

[3] Labor Compliance Programs are required to enforce prevailing wage obligations in a manner consistent with the enforcement policies of DLSE (title 8, California Code of Regulations, section 16434). Thus, Labor Compliance Programs are directed to observe the same stay policy as described herein.

[4] Consistent with the Department's enforcement policy, if an awarding body does not advertise the public works project for bid, other benchmarks events, including the first written memorialization of the agreement concerning the public works elements of project or the contract governing the award of public funds will be utilized instead. See e.g., Baldwin Park Market Place, City of Baldwin Park, Public Works Case No. 2003-028, October 16, 2003.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102
Tel: (415) 703-5050 Fax: (415) 703-5059/8

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

November 10, 2005

IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES CONCERNING FIRE ALARM INSTALLATION

Dear Public Official/Other Interested Parties:

Based on a recent investigation conducted by the Department, it has been determined that the minimum rate of pay for fire alarm installation work in **Los Angeles County** would be that of the craft(s)/classification(s) contained in the Southern California Ninth District Sound and Communications Agreement by and between International Brotherhood of Electrical Workers and National Electrical Contractors Association. These craft(s)/classification(s) include the following:

Electrician/Communication and System Installer
Electrician/Communication and System Technician
Electrician/Sound Electrician

These changes apply only prospectively to public works projects advertised for bid on or after November 20, 2005.

To view the current rates and scope of work provisions for these craft(s)/classification(s), please visit our Internet website at http://www.dir.ca.gov/DLSR/PWD. This information may also be requested from the Division of Labor Statistics and Research, Prevailing Wage Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations
Division of Labor Statistics and Research
Prevailing Wage Unit
P.O. Box 420603
San Francisco, CA 94142

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director
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San Francisco, CA 94142-0603

November 22, 2005

SUMMARY OF IMPORTANT NOTICES CONCERNING BURGLAR ALARM AND FIRE ALARM INSTALLATION

Dear Public Official/Other Interested Parties:

The Department has issued four important notices (June 27, 2002, March 5, 2003, February 25, 2004, and November 10, 2005) regarding the prevailing rate of pay for burglar alarm and fire alarm installation. Each important notice has only prospective effect (applies only to projects advertised for bids on or after the tenth day of issuance). The tables on the following two pages provide a summary of the applicable rates of pay by county for burglar and fire alarm installation as contained in each of the important notices issued for these types of work. The information in these tables **does not** alter the applicable rates of pay issued in the aforementioned important notices.

Please note that minimum rate of pay determinations are issued on a "project-by-project basis." If you have a public works project in one of the counties listed in the tables that indicates "project-by-project basis," you may request a minimum rate of pay determination prior to the bid advertisement date of the project by sending a written request to the address below. Each request should include all the relevant documents that would assist the Department in issuing a determination. These documents include but are not limited to the contract, financial documents, plans, specifications, as well as contact information for the Awarding Body.

California Department of Industrial Relations
Division of Labor Statistics and Research
Prevailing Wage Unit
P.O. Box 420603
San Francisco, CA 94142

Table 1: Burglar Alarm Installation

	Effective Date of Rates [c]		
	7/7/2002 - 3/14/2003	3/15/2003 - 3/5/2004	3/6/2004 - Present
COUNTY			
Alameda	Project-by-Project Basis		
Alpine	Electrician: Inside Wireman		
Amador	Electrician: Inside Wireman		
Butte	Electrician: Inside Wireman		
Calaveras	Project-by-Project Basis		
Colusa	Electrician: Inside Wireman		
Contra Costa	Electrician: Comm & System Installer		
Del Norte	Electrician: Comm & System Installer		
El Dorado	Electrician: Inside Wireman		
Fresno	Electrician: Comm & System Installer		
Glenn	Electrician: Inside Wireman		
Humboldt	Electrician: Comm & System Installer		
Imperial	Electrician: Comm & System Installer	Electrician: Sound & Signal Tech	Electrician: Soundman [b]
Inyo	Electrician: Comm & System Installer		
Kern	Project-by-Project Basis		
Kings	Electrician: Comm & System Installer		
Lake	Electrician: Comm & System Installer		
Lassen	Electrician: Inside Wireman		
Los Angeles	Project-by-Project Basis	Electrician: Comm & System Installer	
Madera	Electrician: Comm & System Installer		
Marin	Electrician: Comm & System Installer		
Mariposa	Electrician: Inside Wireman		
Mendocino	Electrician: Comm & System Installer		
Merced	Electrician: Inside Wireman		
Modoc	Project-by-Project Basis		
Mono	Electrician: Comm & System Installer		
Monterey	Electrician: Comm & System Installer [a]		
Napa	Project-by-Project Basis		
Nevada	Electrician: Inside Wireman		
Orange	Project-by-Project Basis	Electrician: Comm & System Installer	
Placer	Electrician: Inside Wireman		
Plumas	Electrician: Inside Wireman		
Riverside	Project-by-Project Basis		
Sacramento	Electrician: Inside Wireman		
San Benito	Electrician: Comm & System Installer [a]		
San Bernardino	Electrician: Comm & System Installer		
San Diego	Electrician: Comm & System Installer	Electrician: Sound & Signal Tech	Electrician: Soundman [b]
San Francisco	Electrician: Comm & System Installer		
San Joaquin	Project-by-Project Basis		
San Luis Obispo	Electrician: Inside Wireman		
San Mateo	Project-by-Project Basis		
Santa Barbara	Electrician: Comm & System Installer		
Santa Clara	Electrician: Comm & System Installer		
Santa Cruz	Electrician: Comm & System Installer [a]		
Shasta	Electrician: Inside Wireman		
Sierra	Electrician: Inside Wireman		
Siskiyou	Project-by-Project Basis		
Solano	Project-by-Project Basis		
Sonoma	Electrician: Comm & System Installer		
Stanislaus	Electrician: Inside Wireman		
Sutter	Electrician: Inside Wireman		
Tehama	Electrician: Inside Wireman		
Trinity	Electrician: Inside Wireman		
Tulare	Electrician: Comm & System Installer		
Tuolumne	Electrician: Inside Wireman		
Ventura	Electrician: Comm & System Installer		
Yolo	Electrician: Inside Wireman		
Yuba	Electrician: Inside Wireman		

NOTES:

[a] Installation of conduit, boxes, cables, and devices is performed at the Inside Wireman rate, and the final connection and programming is performed at the Communication and System Installer rate.

[b] The Soundman rate applies when installing, terminating, operating, assembling, wire pulling, splicing, and installing devices. The Sound & Signal Tech rate applies when performing all other work including but not limited to the following: layout, planning, final checkout, servicing, and maintenance.

[c] Each wage decision reflecting a craft(s)/classification for a given time period remains in effect for each subsequent time period unless superseded by another wage decision.

Table 2: Fire Alarm Installation

	Effective Date of Rates [e]			
	7/7/2002 - 3/14/2003	3/15/2003 - 3/5/2004	3/6/2004 - 11/19/2005	11/20/2005 - Present
COUNTY				
Alameda	Project-by-Project Basis			
Alpine	Electrician: Inside Wireman			
Amador	Electrician: Inside Wireman			
Butte	Electrician: Inside Wireman			
Calaveras	Project-by-Project Basis			
Colusa	Electrician: Inside Wireman			
Contra Costa	Electrician: Inside Wireman	Electrician: Comm & System Installer		
Del Norte	Electrician: Inside Wireman			
El Dorado	Electrician: Inside Wireman			
Fresno	Electrician: Inside Wireman [a]			
Glenn	Electrician: Inside Wireman			
Humboldt	Electrician: Inside Wireman			
Imperial	Electrician: Inside Wireman	Electrician: Sound & Signal Tech	Electrician: Soundman [c]	
Inyo	Electrician: Inside Wireman			
Kern	Electrician: Inside Wireman			
Kings	Electrician: Inside Wireman [a]			
Lake	Electrician: Inside Wireman			
Lassen	Electrician: Inside Wireman			
Los Angeles	Electrician: Inside Wireman			Electrician: Comm & System Installer [d]
Madera	Electrician: Inside Wireman [a]			
Marin	Electrician: Inside Wireman			
Mariposa	Electrician: Inside Wireman			
Mendocino	Electrician: Inside Wireman			
Merced	Electrician: Inside Wireman			
Modoc	Project-by-Project Basis			
Mono	Electrician: Inside Wireman			
Monterey	Electrician: Inside Wireman [b]			
Napa	Project-by-Project Basis			
Nevada	Electrician: Inside Wireman			
Orange	Project-by-Project Basis	Electrician: Comm & System Installer		
Placer	Electrician: Inside Wireman			
Plumas	Electrician: Inside Wireman			
Riverside	Electrician: Inside Wireman			
Sacramento	Electrician: Inside Wireman			
San Benito	Electrician: Inside Wireman [b]			
San Bernardino	Electrician: Inside Wireman			
San Diego	Electrician: Inside Wireman	Electrician: Sound & Signal Tech	Electrician: Soundman [c]	
San Francisco	Electrician: Inside Wireman			
San Joaquin	Project-by-Project Basis			
San Luis Obispo	Electrician: Inside Wireman			
San Mateo	Project-by-Project Basis			
Santa Barbara	Electrician: Inside Wireman			
Santa Clara	Electrician: Inside Wireman	Electrician: Comm & System Installer		
Santa Cruz	Electrician: Inside Wireman [b]			
Shasta	Electrician: Inside Wireman			
Sierra	Electrician: Inside Wireman			
Siskiyou	Project-by-Project Basis			
Solano	Project-by-Project Basis			
Sonoma	Electrician: Inside Wireman			
Stanislaus	Electrician: Inside Wireman			
Sutter	Electrician: Inside Wireman			
Tehama	Electrician: Inside Wireman			
Trinity	Electrician: Inside Wireman			
Tulare	Electrician: Inside Wireman [a]			
Tuolumne	Electrician: Inside Wireman			
Ventura	Electrician: Inside Wireman			
Yolo	Electrician: Inside Wireman			
Yuba	Electrician: Inside Wireman			

NOTES:

[a] Conduit installation is performed at the Inside Wireman rate, and the termination, setting of devices, wiring of control panel and system performance checks are performed at the Comm & System Installer rate.

[b] Installation of conduit, boxes, cables, and devices is performed at the Inside Wireman rate, and the final connection and programming is performed at the Comm and System Installer rate.

[c] The Soundman rate applies when installing, terminating, operating, assembling, wire pulling, splicing, and installing devices. The Sound & Signal Tech rate applies when performing all other work including but not limited to the following: layout, planning, final checkout, servicing, and maintenance.

[d] The rates for the craft(s)/classification(s) of Electrician: Comm & System Tech and Electrician: Sound Electrician also apply.

[e] Each wage decision reflecting a craft(s)/classification for a given time period remains in effect for each subsequent time period unless superseded by another wage decision.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

December 22, 2006

IMPORTANT NOTICE
TO AWARDING BODIES AND INTERESTED PARTIES
REGARDING
THE PREVAILING WAGE RATES BELOW THE CALIFORNIA MINIMUM WAGE

In accordance with Labor Code Sections 1770, 1773, and 1773.1, the Director of the Department of Industrial Relations is responsible for determining the prevailing wage rates for each worker employed on public works projects of more than $1,000.

Effective on January 1, 2007, the minimum wage in California will increase to seven dollars and fifty cents ($7.50) per hour. Effective on January 1, 2008, the minimum wage in California will increase to eight dollars ($8.00) per hour. The Director's prevailing wage determinations shall not be below the California minimum wage. Each employer is required to pay at least the California minimum wage for the basic hourly rate in all cases where the published prevailing wage rate is below the California minimum wage. Any and all employer payments required by these determinations must also be paid.

If the California minimum wage is increased in the future to an amount above that shown in a prevailing wage determination, the basic hourly rate in that determination automatically increases to the new minimum wage.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

February 22, 2007

IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES REGARDING THE DETERMINATIONS ISSUED ON FEBRUARY 22, 2007 FOR METAL ROOFING SYSTEMS INSTALLER (PAGES 2J - 2J-15)

Dear Public Official/Other Interested Party:

The Division of Labor Statistics and Research (DLSR) found through the Metal Roofing Systems (Commercial Construction) Statewide Wage and Benefits Survey that there is insufficient or no data to establish a mode for metal roofing in **Alpine, Colusa, Del Norte, Glenn, Imperial, Inyo, Kern, Kings, Lake, Mariposa, Merced, Modoc, Mono, Nevada, Plumas, San Benito, San Luis Obispo, Santa Cruz, Sierra, Sutter, Tehama, Trinity, and Tuolumne** counties. The Director of Industrial Relations determined that the minimum acceptable rate for metal roofing in these counties would be one of the four rates which DLSR publishes as prevailing through broad areas of California (i.e. the Carpenter, Iron Worker, Roofer and Sheet Metal Worker rates published in the General Prevailing Wage Determinations).

These will remain the minimum rates unless and until the rate is successfully challenged, in the context of a specific job with payroll evidence that another rate prevails, under Labor Code Section 1773.4 (for a specific project) or should another party submit payroll data showing that there is a single rate prevailing in a broad labor market which includes these counties or for one of these counties, via petition meeting the requirements of under Title 8, California Code of Regulations section 16302. We will require, as the survey did, actual payroll data linked to a project on which a metal roof was installed by the worker paid that rate. Please note that in the successfully challenged county(ies), a wage and benefits survey will be conducted to determine the prevailing wage rate for this type of work.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

May 10, 2007

IMPORTANT NOTICE
TO AWARDING BODIES AND INTERESTED PARTIES
REGARDING OVERTIME ON PUBLIC WORKS

The Department has received several inquiries regarding whether it would be appropriate to refer to the contract provisions for a craft, classification, or type of worker in cases where the prevailing wage is based on a collective bargaining agreement to determine the overtime requirements for public works.

Contract provisions that allow for employees to work alternative workweek schedules in which they may work more than 8 hours per day without overtime pay do not apply to work performed on public works. The laws and regulations governing prevailing wages require that employees of contractors on public works be paid not less than 1-1/2 times the basic rate of pay for all hours worked in excess of 8 hours per day and 40 hours during any one week. In addition, overtime compensation may be required at a higher rate than 1-1/2 times the basic rate of pay, for less than 40 hours in a standard workweek, or for less than 8 hours in a calendar workday as specified in the prevailing wage determination. Contractors are required to pay overtime pursuant to Labor Code sections 1810-1815 and as indicated in the prevailing wage determination. Therefore, please refer to Labor Code sections 1810-1815 and the prevailing wage determination and not the contract provisions for each particular craft, classification, or type of worker to obtain the applicable requirements for overtime hours and rates of pay.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102
Tel: (415) 703-5050 Fax: (415) 703-5059/8

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

August 22, 2007

IMPORTANT NOTICE REGARDING
THE SAN DIEGO TUNNEL WORKER (LABORER)
GENERAL PREVAILING WAGE DETERMINATION

The classifications of work listed below, as identified in the 2007-2011 San Diego Tunnel Master Labor Agreement by and between Associated General Contractors of America San Diego Chapter and Laborers' International Union of North America Local No. 89 were not published or recognized by the Department of Industrial Relations in the August 22, 2007 issuance of the San Diego Tunnel Worker (Laborer) general determination, SD-23-102-5-2007-1. The rates associated with these unrecognized classifications **SHALL NOT** be applied or used on public works projects for the associated type of work.

The following classifications have not been adopted for public works projects:

Group 1
Batch Plant Laborer
Changehouseman
Dumpman, Outside
Loading & Unloading Agitator Cars
Tool Man
Tunnel Materials Handing Man

Group 3
Primer Man
Tunnel Concrete Finisher

Group 5
Shift and Raise Work

STATE OF CALIFORNIA ARNOLD SCHWARZENEGGER, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

August 22, 2007

NOTICE REGARDING ADVISORY SCOPE OF WORK FOR THE SOUTHERN CALIFORNIA LABORERS' GENERAL PREVALING WAGE DETERMINATION

The classifications and type of work listed below, as identified in the Laborers 2006-2009 Master Labor Agreement, Memorandum of Agreement by and between Southern California District Council of Laborers and Associated General Contractors of California, Inc., Building Industry Association of Southern California, Inc. and Southern California Contractors Association, were not published or recognized by the Department of Industrial Relations in the **August 22, 2007** issuance of the Southern California Laborers' general determination, **SC-23-102-2-2007-1**. The rates associated with these unrecognized classifications **SHALL NOT** be applied or used on public works projects for the associated type of work.

The Department of Industrial Relations has not recognized the amendments under Article 1 in the Memorandum of Agreement. The following classifications have not been adopted for public works projects:

Group 1
Certified Confined Space Laborer
Concrete Curb and Gutter Laborer
Environmental, Remediation, Monitoring Well, Toxic waste, Geotechnical Drill Helper
Expansion Joint Caulking by any method (including preparation and clean-up)
Laborer, Concrete
Laborer, Asphalt-Rubber Material Loader
Traffic Control Pilot Truck, Vehicle Operator in connection with all Laborers' work

Group 2
Grout Man (including forming, pouring, handling, mixing, finishing and cleanup of all types of grout)
Irrigation Laborer

Group 3
Asphalt Installation of all fabrics
Bushing Hammer
Guardrail Erector/Guardrail Builder
Shot Blast Equipment Operator (8 to 48 inches)
Small Skid Steer Loader

Group 4
Concrete Handworking by any method or means
Industrial Pipefitter
Installer of Subsurface Instrumentation, Monitoring Wells, or Points, Remediation Systems Installer

Group 5
Environmental, Remediation, Monitoring Well, Toxic Waste and Geotechnical Driller
Directional Boring Drill Operator/Horizontal Directional Boring Driller

Group 6
Boring System Electronic Tracking Locator/Horizontal Directional Drill Locator

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102
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P. O. Box 420603
San Francisco, CA 94142-0603

August 22, 2007

IMPORTANT NOTICE REGARDING
THE SAN DIEGO LABORERS' (ENGINEERING CONSTRUCTION)
GENERAL PREVAILING WAGE DETERMINATION

The classifications of work listed below, as identified in the 2007-2011 San Diego Laborers' (Engineering Construction) Master Labor Agreement by and between Associated General Contractors of America San Diego Chapter and Laborers' International Union of North America Local No. 89 were not published or recognized by the Department of Industrial Relations in the August 22, 2007 issuance of the San Diego Laborers' (Engineering Construction) general determination, SD-23-102-3-2007-1. The rates associated with these unrecognized classifications **SHALL NOT** be applied or used on public works projects for the associated type of work.

The following classifications have not been adopted for public works projects:

Group 1
Certified Confined Space Laborer
Concrete Curb and Gutter Laborer
Environmental, Remediation, Monitoring Well, Toxic waste, Geotechnical Drill Helper
Expansion Joint Caulking by any method (including preparation and clean-up)
Laborer, Concrete
Laborer, Asphalt-Rubber Material Loader

Group 2
Grout Man (including forming, pouring, handling, mixing, finishing and cleanup of all types of grout)
Irrigation Laborer

Group 3
Asphalt Installation of all fabrics
Bushing Hammer
Guardrail Erector
Shot Blast Equipment Operator (8 to 48 inches)

Group 4
Installer of Subsurface Instrumentation, Monitoring Wells, or Points, Remediation Systems Installer

Group 5
Environmental, Remediation, Monitoring Well, Toxic Waste and Geotechnical Driller

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

August 22, 2007

NOTICE REGARDING ADVISORY SCOPE OF WORK FOR THE SAN DIEGO LABORERS' (BUILDING CONSTRUCTION) GENERAL PREVAILING WAGE DETERMINATION

The classifications and type of work listed below, as identified in the Laborers 2006-2009 Master Labor Agreement, between Associated General Contractors of America, San Diego Chapter, Inc. and Southern California District Council of Laborers for San Diego County, were not published or recognized by the Department of Industrial Relations in the **August 22, 2007** issuance of the San Diego Laborers' (Building Construction) general determination, **SD-23-102-4-2007-1**. The rates associated with these unrecognized classifications **SHALL NOT** be applied or used on public works projects for the associated type of work.

Group 1
Concrete Curb and Gutter Laborer
Laborer, Concrete
Laborer, Landscaping

Group 2
Bobcat/Skid Steer Operator
Concrete, Dry Packing and Patching
Forklift Operator
Grout Man (including forming, pouring, handling, mixing, finishing and clean-up of all types of grout)
Irrigation Laborer
Pot Tender and Form Man

Group 3
Bushing Hammer
Concrete Handworking by any method or means
Fence Erector
Hydro Seeder and Similar Type

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

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San Francisco, CA 94142-0603

August 22, 2007

NOTICE REGARDING ADVISORY SCOPE OF WORK FOR THE SOUTHERN CALIFORNIA AND SAN DIEGO LANDSCAPE/IRRIGATION LABORER/TENDERS' GENERAL PREVAILING WAGE DETERMINATIONS

The classifications and types of work listed below, as identified in the Laborers' 2003-2008 Landscape Master Agreement by and between the Southern California District Council of Laborers and California Landscape and Irrigation Council, Inc., have not been published or recognized by the Department of Industrial Relations in the August 22, 2007 issuance of the Southern California and San Diego Landscape/Irrigation Laborer/Tenders' general determinations, SC-102-X-14-2007-1 and SD-102-X-14-2007-1. The rates associated with these unrecognized classifications and types of work **SHALL NOT** be applied or used on public works projects for the associated type of work.

The following classifications and types of work have not been adopted for public works projects:

Classifications

- Landscape/Irrigation Equipment Operator
- Landscape/Irrigation Truck Driver

Types of Work

- The operation of horizontal directional drills, including operation of drill and electronic tracking device (locator) and related work.
- Installation and cutting of pavers and paving stones.
- Operation of pilot trucks.
- *****The operation of all landscape/irrigation equipment and landscape/irrigation trucks.

***** This shall include all of the classifications listed in the prevailing wage determinations for Landscape Operating Engineer (SC-63-12-33-2007-1), Operating Engineers (SC-23-63-2-2007-1 and SD-23-63-3-2007-1), and Teamster (SC-23-261-2-2007-1 and SD-23-261-3-2006-1) in all the Southern California counties, including San Diego County.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102
Tel: (415) 703-5050 Fax: (415) 703-5059/8

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

IMPORTANT NOTICE TO AWARDING BODIES AND INTERESTED PARTIES REGARDING THE DEPARTMENT'S DECISION TO DISCONTINUE THE USE OF PRECEDENT DETERMINATIONS

"As part of the Department of Industrial Relations' ("DIR") continuing review of Office of Administrative Law determinations and Governor Schwarzenegger's Executive Order S-2-03, the Division of Labor Statistics and Research ("DLSR") will no longer rely on Government Code section 11425.60 and will no longer designate public works coverage determinations as "precedential." The determinations should be considered advice letters directed to specific individuals or entities about whether a specific project or type of work is public work subject to prevailing wage requirements. DLSR is in the process of redesigning the web page for public works coverage determinations but, in the interim, will leave previously posted determinations on the website as a source of information for the public until the replacement web page is available.

Posted public works coverage determination letters provide an ongoing advisory service only. The letters present the Director of DIR's interpretation of statutes, regulations and court decisions on public works and prevailing wage coverage issues and provide advice current only as of the date each letter is issued. In attempting to relate this advice to your own matter, care must be taken to ensure that the advice has not been superseded by subsequent legislative or administrative action or court decisions. Where there is an inconsistency between a statute, regulation or court decision and a public works coverage determination letter, statutory, regulatory or case law is controlling."

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CORRECTION OF THE IMPORTANT NOTICE TO AWARDING BODIES AND INTERESTED PARTIES REGARDING THE DEPARTMENT'S DECISION TO DISCONTINUE THE USE OF PRECEDENT DETERMINATIONS

"As part of the Department of Industrial Relations' ("DIR") continuing review of Office of Administrative Law determinations and Governor Schwarzenegger's Executive Order S-2-03, DIR will no longer rely on Government Code section 11425.60 and will no longer designate public works coverage determinations as "precedential." The determinations should be considered advice letters directed to specific individuals or entities about whether a specific project or type of work is public work subject to prevailing wage requirements. DLSR is in the process of redesigning the web page for public works coverage determinations but, in the interim, will leave previously posted determinations on the website as a source of information for the public until the replacement web page is available.

Posted public works coverage determination letters provide an ongoing advisory service only. The letters present the Director of DIR's interpretation of statutes, regulations and court decisions on public works and prevailing wage coverage issues and provide advice current only as of the date each letter is issued. In attempting to relate this advice to your own matter, care must be taken to ensure that the advice has not been superseded by subsequent legislative or administrative action or court decisions. Where there is an inconsistency between a statute, regulation or court decision and a public works coverage determination letter, statutory, regulatory or case law is controlling."

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December 27, 2007

IMPORTANT NOTICE
TO AWARDING BODIES AND INTERESTED PARTIES
REGARDING
THE PREVAILING WAGE RATES BELOW THE CALIFORNIA MINIMUM WAGE

In accordance with Labor Code Sections 1770, 1773, and 1773.1, the Director of the Department of Industrial Relations is responsible for determining the prevailing wage rates for each worker employed on public works projects of more than $1,000.

Effective on January 1, 2008, the minimum wage in California will increase to eight dollars ($8.00) per hour. The Director's prevailing wage determinations shall not be below the California minimum wage. Each employer is required to pay at least the California minimum wage for the basic hourly rate in all cases where the published prevailing wage rate is below the California minimum wage. Any and all employer payments required by these determinations must also be paid.

If the California minimum wage is increased in the future to an amount above that shown in a prevailing wage determination, the basic hourly rate in that determination automatically increases to the new minimum wage.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

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San Francisco, CA 94102

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P. O. Box 420603
San Francisco, CA 94142-0603

March 3, 2008

IMPORTANT NOTICE TO 2008-1 CD RECIPIENTS, AWARDING BODIES, AND ALL INTERESTED PARTIES REGARDING CORRECTIONS TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

CRAFT/CLASSIFICATION: Sheet Metal Worker
DETERMINATION: INY-2008-1, LOS-2008-1, ORA-2008-1, RIV-2008-1 and SBR-2008-1
LOCALITIES: All Localities within Inyo, Mono, Los Angeles (South of a straight line drawn between Gorman and Big Pines), Orange, Riverside, and San Bernardino Counties.

- *A portion of the scope of work provision for the above referenced craft and determinations was inadvertently left out of the 2008-1 CD publication. To obtain the scope of work provision in its entirety, please visit our website @ http://www.dir.ca.gov/dlsr/pwd or contact the Prevailing Wage Unit @ 415-703-4774.*

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

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Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

March 5, 2008

IMPORTANT NOTICE TO 2008-1 CD RECIPIENTS, AWARDING BODIES, AND ALL INTERESTED PARTIES REGARDING CORRECTIONS TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

CRAFT/CLASSIFICATION: All Crafts and Classifications
DETERMINATION: IMP-2008-1
LOCALITIES: All Localities within Imperial County.

- *The Travel and Subsistence provisions for all crafts and classifications were inadvertently linked to the Scope of Work provisions issued on the 2008-1 CD. To obtain the travel and subsistence in its entirety, please visit our website @ http://www.dir.ca.gov/dlsr/pwd or contact the Prevailing Wage Unit @ 415-703-4774.*

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

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March 5, 2008

IMPORTANT NOTICE TO 2008-1 CD RECIPIENTS, AWARDING BODIES, AND ALL INTERESTED PARTIES REGARDING CORRECTIONS TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

CRAFT/CLASSIFICATION: All Crafts and Classifications
DETERMINATION: SIS-2008-1
LOCALITIES: All Localities within Siskiyou County.

- *The Predetermined Increases published on the 2008-1 CD for the above named determination are incorrect. To obtain the correct predetermined increases, please visit our website @ http://www.dir.ca.gov/dlsr/pwd or contact the Prevailing Wage Unit @ 415-703-4774.*

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

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March 6, 2008

IMPORTANT NOTICE TO
AWARDING BODIES AND ALL INTERESTED PARTIES REGARDING CORRECTIONS TO
THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
AND GENERAL PREVAILING WAGE APPRENTICE SCHEDULES

CRAFT: Plumber
CLASSIFICATIONS: Fire Sprinkler Fitter (Protection and Control Systems, Overhead and Underground) and Apprentice Fire Sprinkler Fitter
DETERMINATION: IMP-2008-1
APPRENTICE SCHEDULE: IMP-2008-1
ISSUE DATE: February 22, 2008
LOCALITY: All localities within Imperial County

General Prevailing Wage Determination IMP-2008-1 shows two journey level Fire Sprinkler Fitter classifications under the Craft of Plumber. The following classification, Fire Sprinkler Fitter (Protection and Control Systems, Overhead and Underground) and wage rates were inadvertently published in Determination IMP-2008-1 and are not applicable to any public works projects. Also, the apprentice rates in Apprentice Wage Schedule, IMP-2008-1, for Plumber: Fire Sprinkler Fitter in Imperial County were inadvertently published and are not applicable to any public works projects.

		Employer Payments					Straight-Time		Overtime Hourly Rate		
Craft	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/ Holiday (2 X)
Plumber:											
Fire Sprinkler Fitter (Protection and Control Systems, Overhead and Underground)	$31.40	$7.55	$7.20	-	$0.30	$0.25	8.0	$46.70	$62.40	$62.40	$78.10

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IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

INTERIM DETERMINATION FOR THE CRAFT OF #ROOFER

Issue Date: April 7, 2008
Expiration date of determination: July 31, 2008* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.
Localities: All localities within Monterey County. (REF: 830-232-24)

This determination applies only to projects advertised for bids on or after April 17, 2008. These rates supersede the Roofer wage rate issued in the following general Prevailing Wage Determination: MTY-2008-1

		Employer Payments					Straight-Time		Overtime Hourly Rate		
Classification	Basic Hourly Rate[a]	Health And Welfare	Pension	Vacation And Holiday	Training	Other	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½X)	Sunday/ Holiday (1½ X)
# Roofer	$28.68	$5.79	$3.10	[b]	$0.70	$0.20	8.0	$38.47	$52.81	$52.81	$52.81

# Indicates an apprenticeable craft. Please refer to the roofer interim apprentice schedule issued April 7, 2008.
[a] Includes amount for Vacation and Dues Check-Off.
[b] Included in the Basic Hourly Rate .
* There is no predetermined increase applicable to this determination.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

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April 7, 2008

IMPORTANT NOTICE TO AWARDING BODIES
AND ALL INTERESTED PARTIES REGARDING CHANGES IN
THE DIRECTOR'S GENERAL PREVAILING WAGE APPRENTICE SCHEDULES

INTERIM APPRENTICE SCHEDULE FOR THE CRAFT OF ROOFER

LOCALITIES: All localities within Monterey County.
JOURNEYMAN DETERMINATION REFERENCE: Please refer to the roofer interim determination issued April 7, 2008.

This roofer apprentice schedule supersedes the following General Prevailing Wage Apprentice Schedule: MTY-2008-1.

	PERIODIC WAGE PERCENTAGE PROGRESSIONS							EMPLOYER PAYMENTS				
Classification	1st Period	2nd Period	3rd Period	4th Period	5th Period	6th Period	7th Period	Health and Welfare	Pension	Vacation and Holiday	Training	Other
Roofer	A 40%	A 50%	A 55%	A 60%	A 70%	A 80%	A 90%	Full	B	B	B	B

A) The duration per period is 6 months. To obtain the correct apprentice wage rate, please contact the Division of Apprenticeship Standards.
B) To obtain the amount for Pension, Vacation and Holiday, Training and Other please contact the Division of Apprenticeship Standards.

Note: Full means that the apprentice receives the employer payment at an amount equal to the journeyman.

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IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

INTERIM DETERMINATION FOR THE CRAFT OF #ROOFER

Issue Date: April 7, 2008
Expiration date of determination: July 31, 2008** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.
Localities: All localities within Santa Cruz County. (REF: 232-95-1)

This determination applies only to projects advertised for bids on or after April 17, 2008. These rates supersede the Roofer wage rates issued in the following general Prevailing Wage Determinations: STZ-2008-1

		Employer Payments					Straight-Time		Overtime Hourly Rate		
Classification	Basic Hourly Rate[a]	Health And Welfare	Pension	Vacation And Holiday	Training	Other	Hours	Total Hourly Rate	Daily[b] (1½ X)	Saturday[c] (2 X)	Sunday/ Holiday (2 X)
# Roofer, Kettleman	$29.93	$5.79	$3.25	$3.15	$1.00	$0.65	8.0	$43.77	$58.19	$72.62	$72.62
Helper	$27.05	$5.79	$3.25	$3.15	$1.00	$0.65	8.0	$40.89	$53.88	$66.86	$66.86
Kettleman (2 Kettles)	$31.93	$5.79	$3.25	$3.15	$1.00	$0.65	8.0	$45.77	$61.19	$76.62	$76.62
Bitumastic, Enameller, Coal Tar, Pitch & Mastic Worker	$31.93	$5.79	$3.25	$3.15	$1.00	$0.65	8.0	$45.77	$61.19	$76.62	$76.62

# Indicates an apprenticeable craft. Please refer to the roofer interim apprentice schedule issued April 7, 2008.
[a] Includes amount for dues check-off which is not factored in overtime and holiday wage rates.
[b] Rate applies to the first 2 daily overtime hours only. All other time is paid at the Sunday and Holiday overtime hourly rate.
[c] In the event that conditions on one or more days during the regular work week prevent employees from working on scheduled work during such week, work may be performed on Saturday at straight-time rates of pay.

** All classifications (excluding Helper):
Effective August 1, 2008, there will be an increase of $1.75 to be allocated to wages and/or fringes.
Effective August 1, 2009, there will be an increase of $2.00 to be allocated to wages and/or fringes.
Effective August 1, 2010, there will be an increase of $3.00 to be allocated to wages and/or fringes.

Helper:
Effective August 1, 2008, there will be an increase of $1.58 to be allocated to wages and/or fringes.
Effective August 1, 2009, there will be an increase of $1.80 to be allocated to wages and/or fringes.
Effective August 1, 2010, there will be an increase of $2.70 to be allocated to wages and/or fringes.
There are no further increases applicable to this determination.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

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April 7, 2008

IMPORTANT NOTICE TO AWARDING BODIES
AND ALL INTERESTED PARTIES REGARDING CHANGES IN
THE DIRECTOR'S GENERAL PREVAILING WAGE APPRENTICE SCHEDULES

INTERIM APPRENTICE SCHEDULE FOR THE CRAFT OF ROOFER

LOCALITIES: All localities within Santa Cruz County.
JOURNEYMAN DETERMINATION REFERENCE: Please refer to the roofer interim determination issued April 7, 2008.

This roofer apprentice schedule supersedes the following General Prevailing Wage Apprentice Schedule: STZ-2008-1.

	PERIODIC WAGE PERCENTAGE PROGRESSIONS							EMPLOYER PAYMENTS				
Classification	1st Period	2nd Period	3rd Period	4th Period	5th Period	6th Period	7th Period	Health and Welfare	Pension	Vacation and Holiday	Training	Other
Roofer	A 40%	A 50%	A 55%	A 60%	A 70%	A 80%	A 90%	Full	B	B	B	B

A) The duration per period is 6 months. To obtain the correct apprentice wage rate, please contact the Division of Apprenticeship Standards.
B) To obtain the amount for Pension, Vacation and Holiday, Training and Other please contact the Division of Apprenticeship Standards.

Note: Full means that the apprentice receives the employer payment at an amount equal to the journeyman.

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IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

INTERIM DETERMINATION FOR THE TYPE OF WORK: # METAL ROOFING SYSTEMS INSTALLER

Interim Determination: C-MR-2008-1F
Issue Date: April 7, 2008
Expiration date of determination: June 30, 2008** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.
Localities: All localities within Los Angeles, Orange, Riverside and San Bernardino Counties. (REF: 166-102-1)

This determination applies only to projects advertised for bids on or after April 17, 2008. These rates supersede the Metal Roofing Systems Installer wage rates issued in the following General Prevailing Wage Determinations: C-MR-2007-1F and C-MR-2007-1H.

		Employer Payments					Straight-Time		Overtime Hourly Rate		
Classification	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/ Holiday (2 X)
# Metal Roofing Systems Installer	$37.08[a]	$6.62	$7.02	-	$0.97	$0.37	8.0	$52.06	$70.60	$70.60[b]	$89.14

Rates for apprentices are available in the General Prevailing Wage Apprentice Schedule.
[a] Includes amount withheld for Working Dues.
[b] Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at http://www.dir.ca.gov/DLRS/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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PREDETERMINED INCREASE FOR

METAL ROOFING SYSTEMS INSTALLER
(Interim Determination C-MR-2008-1F)

IN ALL LOCALITIES WITHIN LOS ANGELES, ORANGE, RIVERSIDE AND SAN BERNARDINO COUNTIES

This predetermined increase for the above named craft applies only to the above referenced determination for work being performed on public works projects with bid advertisement dates on or after April 17, 2008, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (**) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

METAL ROOFING SYSTEMS INSTALLER
Determination C-MR-2008-1F is currently in effect and expires on June 30, 2008**.

Effective July 1, 2008, there will be an increase of $0.20 to Pension, $0.10 to Training and $1.20 to wages and/or fringes.
Effective January 1, 2009, there will be an increase of $0.05 to Pension, $0.10 to Training and $1.35 to wages and/or fringes.
Effective July 1, 2009, there will be an increase of $0.10 to Training and $1.65 to wages and/or fringes.
Effective January 1, 2010, there will be an increase of $0.10 to Training and $1.65 to wages and/or fringes.
Effective July 1, 2010, there will be an increase of $0.05 to Pension, $0.10 to Training and $1.85 to wages and/or fringes.
Effective January 1, 2011, there will be an increase of $0.10 to Training and $1.90 to wages and/or fringes.

There will be no further increases applicable to this determination.

Issued 4/7/2008, Effective 4/17/2008 until superseded.

This page will be updated when wage rate breakdown becomes available
Last Updated: April 7, 2008.

GENERAL PREVAILING WAGE APPRENTICE SCHEDULE MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

SCHEDULE: APP-C-MR-2008-1F
ISSUE DATE: April 7, 2008
JOURNEYMAN DETERMINATION REFERENCE: C-MR-2008-1F

LOCALITY: ALL LOCALITIES WITHIN LOS ANGELES, ORANGE, RIVERSIDE AND SAN BERNARDINO COUNTIES

NOTE: AN APPRENTICE'S HOURLY RATE IS A PERCENTAGE OF THE JOURNEYMAN'S HOURLY RATE FOUND ON PAGE 2J-6 OF THE GENERAL PREVAILING WAGE DETERMINATIONS; THE FRINGE BENEFITS MAY VARY. THE CURRENT HOURLY WAGE AND EMPLOYER PAYMENTS SHALL BE PAID IN ACCORDANCE WITH THE PROVISIONS OF THE CALIFORNIA LABOR CODE, PART 7, CHAPTER 1, ARTICLE 2, §1770, §1773 AND §1773.1.

CLASSIFICATION	**PERIODIC WAGE PERCENTAGE PROGRESSIONS**										**EMPLOYER PAYMENTS**				
	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH	HEALTH & WELFARE	PENSION	VACATION/ HOLIDAY	TRAINING	OTHER
METAL ROOFING SYSTEMS INSTALLER	50%[A]	54%[A]	58%[A]	62%[A]	66%[A]	70%[A]	74%[A]	78%[A]	82%[A]	86%[A]	[B]	[C]	NONE	[C]	FULl[D]

[A] THE STEPS (PERIODS) ARE IN INCREMENTS OF SIX MONTHS.
[B] FIRST FOUR STEPS, CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS; THE REMAINING STEPS RECEIVE THE FULL AMOUNT.
[C] TO OBTAIN INFORMATION ON EMPLOYER PAYMENTS, CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS.
[c] FULL MEANS THAT THE APPRENTICE RECEIVES THE EMPLOYER PAYMENT AT AN AMOUNT EQUAL TO THE JOURNEYMAN.

NOTE: TO OBTAIN ADDITIONAL INFORMATION, CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS AT (213) 576-7750.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

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HOLIDAY PROVISION

FOR

METAL ROOFING SYSTEMS INSTALLER

IN

LOS ANGELES, ORANGE, RIVERSIDE AND SAN BERNARDINO COUNTIES

166-102-1

SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION LOCAL UNION 105

&

SHEET METAL AIR CONDITIONING CONTRACTORS' NATIONAL ASSOCIATION

SMACNA LOS ANGELES
&
ORANGE EMPIRE SMACNA

RECEIVED
Department of Industrial Relations
JAN 24 2008
Div. of Labor Statistics & Research
Chief's Office

COLLECTIVE BARGAINING AGREEMENT

JULY 1, 2007 TO JUNE 30, 2011

ten (10) hour days between Monday and Friday when mutually agreed between the Local Union and Employer.

A make-up day may be scheduled for work missed due to inclement weather, when mutually agreed between the Local Union and Employer. The make-up hours shall be paid at the regular hourly rate of pay. **(See Addenda)**

Employees shall be at the shop or project site at scheduled starting time each day and shall remain until quitting time.

SECTION 2. New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day **(See Addenda)** or days locally observed as such, and Saturday and Sunday shall be recognized as holidays. All work performed on holidays shall be paid as follows: **(See Addenda.)**

SECTION 3. It is agreed that all work performed outside of regular working hours during the regular work week and on holidays shall be performed only upon notification by the Employer to the Union in advance of scheduling such work. Preference on overtime and holiday work shall be given to employees on the job on a rotation basis so as to equalize such work as nearly as possible.

SECTION 4. Shift work and the pay and conditions therefore shall be only as provided in written addenda attached to this Agreement. Energy conservation—Retrofit work performed outside the regular work day in occupied buildings shall be performed under shift work conditions to be established by the local parties or by the National Joint Adjustment Board on the request of either party, if not locally provided.

ARTICLE VII

SECTION 1. When employed in a shop or on a job within the limits of **the geographical jurisdiction of the collective bargaining area,** employees shall be governed by the regular working hours specified herein and shall provide for themselves necessary transportation within the said limits from home to shop or job at starting time and from shop or job to home at quitting time, and the Employer shall provide, or pay, for all necessary additional transportation during working hours.

SECTION 2. When employed outside of the limits specified in Section 1 of this Article, and within the jurisdiction of the Union, employees shall provide transportation for themselves which will assure their arrival at the limits specified in Section 1 of this Article at regular starting time, and the Employer shall provide or pay for all additional transportation for such jobs, including transportation from such job back to the limits specified in Section 1 of this Article which will assure arrival at such limits at quitting time. As an alternative to the foregoing method, travel expense may be paid by a zone or other method of payment. If this alternative method is used, it will be provided in a written addendum attached hereto. If an Employer sends an employee to perform work outside of the territorial jurisdiction of the United States of America or Canada, travel pay and/or subsistence arrangements shall be negotiated locally.

The parties intend travel pay to fairly compensate employees for travel, not to place contractors at a competitive disadvantage due to geographic location or to create artificial barriers against out of area contractors.

any area that could be injurious or harmful to such Employee's health or well being, the Employee shall HAVE THE RIGHT TO NOTIFY THE UNION AND/OR THE EMPLOYER. The Union shall contact the Employer and the matter will be discussed prior to requiring such work to be performed.

The same shall apply to dust, paint spraying, abnormal air pressures, radiation, asbestos, glass fibers, etc., as determined by CAL/OSHA.

SECTION 5. The Employer shall be directly responsible to see that each Employee required to use a "Powder Actuated Tool" shall be properly trained.

ADDENDUM NO. 23
HOLIDAYS AND VACATIONS

SECTION 1. The following are designated holidays:

New Year's Day, January 1
Martin Luther King, Jr. Birthday
Presidents Day, the third Monday in February
Friday before Easter
Memorial Day, the last Monday in May
Independence Day, July 4
Labor Day, the first Monday in September
Veterans Day, November 11
Thanksgiving Day, the fourth Thursday in November
Christmas Eve, December 24
Christmas Day, December 25

In addition to the above, the following shall be holidays:

a. When any designated holiday falls on Thursday, the Friday after shall be a holiday.

b. When any designated holiday falls on Tuesday, the Monday before shall be a holiday, with the exception of Christmas Eve.

SECTION 2. It is hereby agreed that each Employee covered by this Collective Bargaining Agreement may take three weeks off from work without pay each and every calendar year. Such time off shall be taken with the mutual consent of the Employer and the Employee. Such time off shall be scheduled so that it will not create an undue hardship on the Employer and in no case in excess of ten percent (10%) of the number of Employees at one time where the Employees exceed ten (10) in number.

ADDENDUM NO. 24
WORKING HOURS

SECTION 1. Regular working hours shall consist of forty (40) hours per week, eight (8) hours worked per day, between the hours of 5:00 a.m. and 5:00 p.m. with no more than one (1) hour for lunch. In no event shall starting time in the shop or on the jobsite begin before 5:00 a.m. unless otherwise authorized by the Local Union.

SECTION 2. With the written consent of a majority of the Employees, the Employer may establish regular working hours consisting of ten (10) consecutive hours per day, forty (40) hours per week, Monday through Thursday or Tuesday

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

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Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

SCOPE OF WORK PROVISION

FOR

METAL ROOFING SYSTEMS INSTALLER

IN

LOS ANGELES, ORANGE, RIVERSIDE AND SAN BERNARDINO COUNTIES

166-102-1

Metal Roofing Systems is defined as the installation of metal roof panels. This may include underlayment, flashings and/or sealants, as necessary per either manufacturer's specifications, contract specifications and/or other building code regulations.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

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TRAVEL AND SUBSISTENCE PROVISION

FOR

METAL ROOFING SYSTEMS INSTALLER

IN

LOS ANGELES, ORANGE, RIVERSIDE AND SAN BERNARDINO COUNTIES

166-102-1

SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION LOCAL UNION 105

&

SHEET METAL AIR CONDITIONING CONTRACTORS' NATIONAL ASSOCIATION

SMACNA LOS ANGELES
&
ORANGE EMPIRE SMACNA

RECEIVED
Department of Industrial Relations
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Div. of Labor Statistics & Research
Chief's Office

COLLECTIVE BARGAINING AGREEMENT

JULY 1, 2007 TO JUNE 30, 2011

ten (10) hour days between Monday and Friday when mutually agreed between the Local Union and Employer.

A make-up day may be scheduled for work missed due to inclement weather, when mutually agreed between the Local Union and Employer. The make-up hours shall be paid at the regular hourly rate of pay. **(See Addenda)**

Employees shall be at the shop or project site at scheduled starting time each day and shall remain until quitting time.

SECTION 2. New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day **(See Addenda)** or days locally observed as such, and Saturday and Sunday shall be recognized as holidays. All work performed on holidays shall be paid as follows: **(See Addenda.)**

SECTION 3. It is agreed that all work performed outside of regular working hours during the regular work week and on holidays shall be performed only upon notification by the Employer to the Union in advance of scheduling such work. Preference on overtime and holiday work shall be given to employees on the job on a rotation basis so as to equalize such work as nearly as possible.

SECTION 4. Shift work and the pay and conditions therefore shall be only as provided in written addenda attached to this Agreement. Energy conservation—Retrofit work performed outside the regular work day in occupied buildings shall be performed under shift work conditions to be established by the local parties or by the National Joint Adjustment Board on the request of either party, if not locally provided.

ARTICLE VII

SECTION 1. When employed in a shop or on a job within the limits of **the geographical jurisdiction of the collective bargaining area,** employees shall be governed by the regular working hours specified herein and shall provide for themselves necessary transportation within the said limits from home to shop or job at starting time and from shop or job to home at quitting time, and the Employer shall provide, or pay, for all necessary additional transportation during working hours.

SECTION 2. When employed outside of the limits specified in Section 1 of this Article, and within the jurisdiction of the Union, employees shall provide transportation for themselves which will assure their arrival at the limits specified in Section 1 of this Article at regular starting time, and the Employer shall provide or pay for all additional transportation for such jobs, including transportation from such job back to the limits specified in Section 1 of this Article which will assure arrival at such limits at quitting time. As an alternative to the foregoing method, travel expense may be paid by a zone or other method of payment. If this alternative method is used, it will be provided in a written addendum attached hereto. If an Employer sends an employee to perform work outside of the territorial jurisdiction of the United States of America or Canada, travel pay and/or subsistence arrangements shall be negotiated locally.

The parties intend travel pay to fairly compensate employees for travel, not to place contractors at a competitive disadvantage due to geographic location or to create artificial barriers against out of area contractors.

ADDENDUM NO. 15
ZONE CENTER AND ZONE RATES

SECTION 1. Zone centers shall be established as follows:

Zone A:	57 and 10 Freeways Crossing
Zone S:	Employer's shop

SECTION 2. The Employer, upon execution of this Agreement, shall select either Zone A or Zone S as his zone center. The zone center for Employers not signatory to an Agreement with Local Union 105 shall be Zone A.

SECTION 3. The Employer upon execution of this Agreement shall operate from such zone center for the duration of said Agreement. Any Employer who moves his original, permanent shop shall designate his choice of Zone "S" or Zone "A" for any jobs started after moving his shop location and operate from said Zone Center for the duration of this Agreement.

SECTION 4.

Zone 1	0 - 40 miles	FREE
Zone 2	40+ - 75 miles	$20.00
Zone 3	75+ - 100 miles	$30.00
Zone 4	100+ - 125 miles	$50.00**

**Within the Local Union 105 territorial jurisdiction. Refer also to the Subsistence Addendum.

SECTION 5. The above zone rates shall apply on days worked only. No travel time will be allowed on the above zone rate schedule except as hereafter specified in this Agreement and Employees are to report to work on the jobsite at the approved starting time and remain until quitting time as defined in these Addenda. The Employer must post a map in his shop showing these rates.

SECTION 6. When an Employee travels from home to a job in a zone area and back to home he shall receive the zone rates and no mileage will be paid.

SECTION 7. When an Employee reports to work in one zone and is transferred to another zone within the same working day, the Employee must receive the highest zone rate plus mileage from job to job.

SECTION 8. When an Employee travels from shop to job and job to home, he shall receive ½ of the prevailing zone rate plus mileage from shop to job.

SECTION 9. Mileage shall be paid at the rate determined by the Internal Revenue Service per mile when an Employee uses transportation other than that supplied by the Employer, traveling from shop to job, from job to job, or from job to shop. Mileage rates shall be effective annually on the first of July for IRS rate changes on or before the 30th of May.

SECTION 10. An Employee transporting materials using the Employer's vehicle shall be paid the proper overtime rates before and after regular working hours, except when the Employee is furnished a company vehicle on a twenty four (24) hour basis, and the material is loaded and unloaded on company time.

SECTION 11. When the immediate work site falls on a dividing zone line, the highest zone rate will prevail.

SECTION 12. When an immediate work site cannot be reached directly from one zone to another and a higher zone must be passed through to reach the work site, then the highest zone rate shall be paid.

SECTION 13. If the Employer furnishes company transportation for the Employee, no zone pay shall be paid within the territorial jurisdiction of Local Union 105, and the Employee shall report to the jobsite at the regular starting time and leave at the regular quitting time.

SECTION 14. An Employee who is furnished company transportation shall be paid in accordance with Section 4 on all jobs beyond Zone 1 when working outside the jurisdictional boundaries of Local Union 105.

SECTION 15. Any claim for past due zone pay filed by an Employee with Local 105 shall be null and void when more than thirty (30) days has expired since the violation occurred.

The Employer shall not be relieved of his responsibility for zone pay payments under the disclaimer clause in this Section.

SECTION 16. No zone pay shall be paid for working in the shop.

ADDENDUM NO. 16
SUBSISTENCE AND OUT OF TOWN

SECTION 1. All work beyond one hundred (100) miles from the Zone Center is out of town work and subsistence conditions shall apply. The subsistence rate is sixty dollars ($60.00) per day or actual expenses, whichever is higher, at a jobsite more than 125 miles from the Zone Center and within the Local Union territorial jurisdiction.

SECTION 2. When working in the jurisdiction of another Local Union beyond one hundred (100) miles from the zone center, the Employer agrees to pay the Employee sixty dollars ($60.00) per day, or the subsistence rate as outlined in the Local Union Agreement in the jurisdiction of the Local Union where the work is to be performed, or actual expenses incurred, whichever is higher.

Any Employee required to work out of the jurisdiction of Local 105 shall receive his weekly subsistence in advance. For five days or more worked out of the jurisdiction of Local 105, subsistence shall be paid on a seven day basis, or actual expenses, whichever is higher. When an Employee works one hundred, twenty-five (125) miles from the Zone Center, within the jurisdiction of Local Union 105, and work continues into the following week and, the Employee remains in said area, subsistence shall be paid on seven (7) day basis, or actual expenses, whichever is higher.

If the Employee chooses to travel from the jobsite to home, he shall be responsible for furnishing his own gasoline for each trip.

For each round trip beyond one hundred (100) miles from the zone center required by the Employer, where the Employer does not furnish transportation, the Employee shall be reimbursed for transportation at the rate determined by the Internal Revenue Service per mile for said transportation. Mileage rates shall be effective annually on the first of July for IRS rate changes on or before the 30th of May.

SECTION 3. On work assignments or jobs of more than one day duration, travel time shall be paid at the straight time rate of pay during the regular working hours, Monday through Friday. When an Employee is required to travel to and from the jobsite and home before regular working hours or after regular working hours, the Employee shall be compensated hourly travel time expense at a rate equivalent to seventy-two percent (72%) of the Journeyman wage and fringe benefit package.

SECTION 4. No subsistence payment will be required on a job of one day duration on out-of-town work and the Employee shall receive the proper overtime rates of pay before and after the regular working hours in addition to mileage to and from the jobsite at the rate determined by the Internal Revenue Service per mile when the Employer does not furnish transportation. Mileage rates shall be effective annually on the first of July for IRS rate changes on or before the 30th of May.

SECTION 5. An Employee may be required by the Employer to travel by public transportation (airplane, train, etc.) and in such event, he shall be paid travel time at the straight time rate of pay during the regular working hours, Monday through Friday, from home to destination and from destination to home. Hourly travel time expense at a rate equivalent to seventy-two percent (72%) of the journeyman wage and fringe benefit package shall be paid for other than regular working hours for such travel from home to destination and return.

SECTION 6. Catalina and off-shore islands shall be considered as out-of-town subsistence work and the Employer agrees to pay the Employee the subsistence rate as outlined above.

SECTION 7. Any claim for past due subsistence payments filed with Local No. 105 by an Employee shall be null and void when more than 30 days has expired since the violation occurred. The Employer shall not be relieved of his responsibility for subsistence payment under the disclaimer clause in this Section

ADDENDUM NO. 17
INLAND EMPIRE

SECTION 1. Inland Empire work is described as non-prevailing wage jobsites, and Employers, located in Riverside and San Bernardino Counties.

SECTION 2. The Journeyman taxable wage for work under this Addendum shall be ninety percent (90%) of the Minimum Journeyman Wage scale. Section 6 of the Minimum Wage Scale Addendum shall apply when contribution increases to established fringe benefit funds are required by the trustees for maintenance of benefits.

SECTION 3. Journeymen working under this Addendum shall receive all fringe benefits as outlined in the Minimum Wage Addendum. Apprentice and Classified Worker wage scales shall not be affected by this Addendum.

SECTION 4. The ratio for work performed under this Addendum shall be 50/50 Journeymen to Classified Workers and/or Apprentices.

SECTION 5. This Addendum shall not apply to fabrication of sheet metal products for sale or, Testing, Adjusting and Balancing work.

SECTION 6. This Addendum shall not apply to prevailing wage work regardless of location.

SECTION 7. This addendum shall only apply to Employers whose primary business is located in Riverside or San Bernardino counties. This addendum shall not apply to sub-offices or satellite office locations.

SECTION 8. Once an Employer has been found in violation of any section of this Addendum by the Local Joint Adjustment Board, the Employer shall not be eligible to utilize this Inland Empire Addendum for the duration of this Agreement.

ADDENDUM NO. 18
SECURITY GATES

On remote jobsites on out-of-town work when an Employee is required to report to any security guarded gate, he shall be paid mileage, in addition to subsistence, unless he lives within ten (10) miles from the jobsite, or unless the Employer furnishes transportation, and the Employee shall report to the security guarded gate at the established starting time and leave the gate at the established quitting time.

ADDENDUM NO. 19
PARKING

SECTION 1. The Employer shall reimburse the Employee for actual parking expenses incurred by the Employee. No Employee shall be required to park any farther away than the adjacent block on which the shop or jobsite is located, if available.

SECTION 2. For purposes of defining distances required for parking, Section 1 is only applicable if the blocks adjacent to the jobsite are deemed to be the equivalent of an average city block.

SECTION 3. The Employer shall pay for all toll charges for toll roads, bridges, etc. except while the Employee is commuting to and from work.

SECTION 4. When Section 1 is not applicable (as defined in Section 2) and when an Employee is required by the Employer to park farther away from the shop or jobsite than mentioned in Section 1 above, his starting time shall start at his assigned place of work, or if applicable, the appropriate gang box, and his quitting time will be in the parking lot.

ADDENDUM NO. 20
LOST TIME FOR
MEDICAL TREATMENT OR EXAMINATION

SECTION 1. An Employee suffering an industrial injury or industrial disease necessitating medical treatment or examination by a physician or registered nurse, while in the employ of any signatory Employer, shall be entitled to receive wages at regular straight time rate of pay for any time lost from the work shift in which the injury occurred, on account of said examination or treatment. It is understood, however, that the Employee, after receiving such examination or treatment, shall report back to the shop or jobsite provided time and/or the extent of injury allows.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

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IMPORTANT NOTICE TO
AWARDING BODIES AND ALL INTERESTED PARTIES REGARDING A CHANGE
TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

CRAFT: FIRE SAFETY AND MISCELLANEOUS SEALING

INTERIM DETERMINATION: SC-3-5-4-2008-1 (Page 11C)
ISSUE DATE: May 1, 2008
EXPIRATION DATE OF DETERMINATION: June 30, 2008** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research at (415) 703-4774.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (JOURNEYPERSON)	Basic Hourly Rate[d]	Employer Payments: Health and Welfare[b]	Pension	Vacation/ Holiday	Other Payment	Straight-Time: Hours	Total Hourly Rate	Overtime Hourly Rate: Daily[a] 1 1/2X	Saturday[a] 1 1/2X	Sunday and Holiday
ASBESTOS WORKER										
Fire Safety Technician - Class I [c] (0-2000 hrs)	$14.20	$5.17	-	$0.90	$0.05	8	$20.32	$27.42	$27.42	$34.52
Fire Safety Technician - Class II [c] (2001-4000 hrs)	$17.78	$5.17	-	$1.26	$0.05	8	$24.26	$33.15	$33.15	$42.04
Fire Safety Technician - Class III[c] (4001-6000 hrs)	$18.37	$5.17	$5.66	$1.33	$0.05	8	$30.58	$39.765	$39.765	$48.95
Fire Safety Technician - Class IV[c] (6001 or more hrs)	$21.15	$5.17	$5.66	$1.53	$0.05	8	$33.56	$44.135	$44.135	$54.71

INTERIM DETERMINATION: SC-204-X-18-2008-1 (Page 11C)
ISSUE DATE: May 1, 2008
EXPIRATION DATE OF DETERMINATION: June 30, 2008** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research at (415) 703-4774.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

PLUMBER										
Fire Safety Technician - Class I [c] (0 -2000 hrs)	$14.19	$5.27	$0.35	-	$0.51	8	$20.32	$27.415	$27.415	$34.51
Fire Safety Technician - Class II [c] (2001-4000 hrs)	$17.13	$5.27	$0.35	$1.00	$0.51	8	$24.26	$32.825	$32.825	$41.39
Fire Safety Technician - Class III[c] (4001-6000 hrs)	$19.66	$5.27	$3.44	$1.50	$0.51	8	$30.38	$40.21	$40.21	$50.04
Fire Safety Technician - Class IV[c] (6001 or more hrs)	$21.64	$5.27	$3.44	$2.50	$0.51	8	$33.36	$44.18	$44.18	$55.00

[a] Rate applies to the first 4 daily overtime hours and the first 12 hours worked on Saturday. All other overtime is at the Sunday & Holiday rate.
[b] Includes an amount for Occupational Health and Research (Applies to Asbestos Worker classifications only).
[c] The 1st man on a job site shall be a Class IV Fire Safety Technician. A Class IV must be on a job site at all times.
[d] Includes an amount per hour worked for Administrative Dues.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774.

IMPORTANT NOTICE TO
AWARDING BODIES AND ALL INTERESTED PARTIES REGARDING A CHANGE
TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

CRAFT: FIRE SAFETY AND MISCELLANEOUS SEALING (SHIFT)

INTERIM DETERMINATION: SC-3-5-4-2008-1 (Page 11D)
ISSUE DATE: May 1, 2008
EXPIRATION DATE OF DETERMINATION: June 30, 2008** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research at (415) 703-4774.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (JOURNEYPERSON)	Basic Hourly Rate[d]	Employer Payments: Health and Welfare[b]	Pension	Vacation/ Holiday	Other	Straight-Time: Hours	Total Hourly Rate	Overtime Hourly Rate: Daily[a] 1 1/2X	Saturday[a] 1 1/2X	Sunday and Holiday
ASBESTOS WORKER										
Fire Safety Technician - Class I [c] (0-2000 hrs)	$14.91	$5.17	-	$0.90	$0.05	8	$21.03	$28.485	$28.485	$35.94
Fire Safety Technician - Class II [c] (2001-4000 hrs)	$18.67	$5.17	-	$1.26	$0.05	8	$25.15	$35.485	$34.485	$43.82
Fire Safety Technician - Class III[c] (4001-6000 hrs)	$19.29	$5.17	$5.66	$1.33	$0.05	8	$31.50	$41.145	$41.145	$50.79
Fire Safety Technician - Class IV[c] (6001 or more hrs)	$22.21	$5.17	$5.66	$1.53	$0.05	8	$34.62	$45.725	$45.725	$56.83

INTERIM DETERMINATION: SC-204-X-18-2008-1 (Page 11D)
ISSUE DATE: May 1, 2008
EXPIRATION DATE OF DETERMINATION: June 30, 2008** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research at (415) 703-4774.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

PLUMBER										
Fire Safety Technician - Class I [c] (0 -2000 hrs)	$14.90	$5.27	$0.35	-	$0.51	8	$21.03	$28.48	$28.48	$35.93
Fire Safety Technician - Class II [c] (2001-4000 hrs)	$17.99	$5.27	$0.35	$1.00	$0.51	8	$25.12	$34.115	$34.115	$43.11
Fire Safety Technician - Class III[c] (4001-6000 hrs)	$20.64	$5.27	$3.44	$1.50	$0.51	8	$31.36	$41.68	$41.68	$52.00
Fire Safety Technician - Class IV[c] (6001 or more hrs)	$22.72	$5.27	$3.44	$2.50	$0.51	8	$34.44	$45.80	$45.80	$57.16

[a] Rate applies to the first 4 daily overtime hours and the first 12 hours worked on Saturday. All other overtime is at the Sunday & Holiday rate.
[b] Includes an amount for Occupational Health and Research (Applies to Asbestos Worker classifications only).
[c] The 1st man on a job site shall be a Class IV Fire Safety Technician. A Class IV must be on a job site at all times.
[d] Includes an amount per hour worked for Administrative Dues.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

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May 1, 2008

IMPORTANT NOTICE TO 2008-1 CD RECIPIENTS, AWARDING BODIES, AND ALL INTERESTED PARTIES REGARDING CORRECTIONS TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

CRAFT: Electrical Utility Lineman
CLASSIFICATIONS: Lineman, Cable Splicer, Powderman, Groundman
DETERMINATION: C-61-X-3-2007-1
LOCALITIES: All Localities within the State of California, except Del Norte, Modoc, and Siskiyou Counties.

- *The determination C-61-X-3-2007-1 published on the 2008-1 CD for the above referenced craft/classifications and counties are incorrect and have been superseded. To obtain the correct determination, please visit our website @ http://www.dir.ca.gov/dlsr/pwd or contact the Prevailing Wage Unit @ 415-703-4774.*

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May 20, 2008

IMPORTANT NOTICE TO AWARDING BODIES AND ALL INTERESTED PARTIES REGARDING A CORRECTION TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

The contract provisions (holiday, scope of work, and travel and subsistence) that were published in the February 22, 2008 issuance for the craft of Teamsters in San Diego County as identified in the Teamsters 07/01/07 – 06/30/10 Master Labor Agreement between ***Southern California Contractors' Association, San Diego Chapter and Teamsters Local Union #36*** were not adopted by the Department of Industrial Relations and were mistakenly posted.

The correct contract provisions, as identified in the Teamsters 06/16/01-06/11/04 (extended 06/30/07) Master labor Agreement between ***The Associated General Contractors of America San Diego Chapter, Inc. and Teamsters Local Union #36,*** have been posted on the internet @ http://www.dir.ca.gov/dlsr/pwd/SanDiego.html.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
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MAILING ADDRESS:
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June 4, 2008

IMPORTANT NOTICE TO AWARDING BODIES
AND OTHER INTERESTED PARTIES
REGARDING A MODIFICATION OF THE PREDETERMINED INCREASES
IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

Dear Public Official/ Other Interested Parties:

The following is the modification of the predetermined increases for the following craft and classifications listed below:

CRAFT/CLASSIFICATION: Iron Worker: Fence Erector
LOCALITY: All localities within the State of California
DETERMINATION: C-20-X-1-2007-1

- The predetermined increase **effective July 1, 2008**, of $2.625 to wages and/or fringe benefits for the Fence Erector for the above referenced determination has been **rescinded**.

- The predetermined increase **effective July 1, 2009** of $2.75 to wages and/or fringe benefits for the Fence Erector for the above referenced determination has been **rescinded**.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

June 13, 2008

IMPORTANT NOTICE TO AWARDING BODIES
AND OTHER INTERESTED PARTIES
REGARDING A MODIFICATION OF THE PREDETERMINED INCREASES
IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

Dear Public Official/ Other Interested Parties:

The following is the modification of the predetermined increases for the following craft(s) and classification(s) listed below:

CRAFT/CLASSIFICATION: Teamster: (All groups except Group 8)
LOCALITY: All localities within Northern California
DETERMINATION: NC-23-261-1-2006-1, NC-23-261-1-2006-1A, NC-23-261-1-2007-1, and NC-23-261-1-2007-1A

A portion of the $1.70 predetermined increase that was scheduled for June 16, 2008, has been deferred until July 1, 2008.

Effective June 16, 2008, there will be an increase of $0.85 to the Basic Hourly Rate.

Effective July 1, 2008, there will be an increase of $0.85 to Health and Welfare.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

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San Francisco, CA 94102

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June 30, 2008

IMPORTANT NOTICE TO AWARDING BODIES
AND OTHER INTERESTED PARTIES
REGARDING A MODIFICATION OF THE PREDETERMINED INCREASES
IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

Dear Public Official/ Other Interested Parties:

The following is the modification of the predetermined increases for the following craft and classifications listed below:

CRAFT: Plumber

CLASSIFICATION(S): Plumber, Industrial and General Pipefitter (All shifts)
Sewer & Storm Drain Pipelayer (All shifts)
Sewer & Storm Drain Pipe Tradesman (All shifts)
Service & Repair (Plumber/HVAC-Fitter) (All shifts) *

LOCALITY: All localities within Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties (* All localities within Imperial, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties)

DETERMINATION: IMP-2006-2, LOS-2006-2, ORA-2006-2, RIV-2006-2, SBR-2006-2, SDI-2006-2, SLO-2006-2, STB-2006-2, VEN-2006-2, IMP-2007-1, LOS-2007-1, ORA-2007-1, RIV-2007-1, SBR-2007-1, SDI-2007-1, SLO-2007-1, STB-2007-1, VEN-2007-1, IMP-2007-2, LOS-2007-2, ORA-2007-2, RIV-2007-2, SBR-2007-2, SDI-2007-2, SLO-2007-2, STB-2007-2, VEN-2007-2, IMP-2008-1, LOS-2008-1, ORA-2008-1, RIV-2008-1, SBR-2008-1, SDI-2008-1, SLO-2008-1, STB-2008-1, and VEN-2008-1.

The predetermined wage increase effective on **July 1, 2008** for the classification(s) listed below has been reduced as follows:

Plumber: Plumber, Industrial and General Pipefitter (All shifts) – from $2.54 to a total increase of $2.51 to be allocated as follows: $2.41 to the Basic Hourly Rate, $0.05 to Pension, $0.05 to Training.

Plumber: Sewer & Storm Drain Pipelayer (All shifts) – from $1.72 to a total increase of $1.68 to be allocated as follows: $1.63 to BHR and $0.05 to Training.

Plumber: Sewer & Storm Drain Pipe Tradesman (All shifts) – from $1.06 to a total increase of $1.05 to be allocated as follows: $1.00 to BHR and $0.05 to Training.

Plumber: Service & Repair (Plumber/HVAC-Fitter) (All shifts) – from $2.46 to a total increase of $2.43 to be allocated as follows: $2.33 to BHR, $0.05 to Pension and $0.05 to Training.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

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P. O. Box 420603
San Francisco, CA 94142-0603

July 1, 2008

IMPORTANT NOTICE TO AWARDING BODIES AND INTERESTED PARTIES REGARDING THE PREVAILING WAGE APPRENTICE SCHEDULES/APPRENTICE WAGE RATES

Effective July 1, 2008, the determination, issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards.

To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES
REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

INTERIM DETERMINATION FOR THE CRAFT OF: # LABORER AND RELATED CLASSIFICATIONS

Interim Determinations: NC-23-102-1-2008-1 and NC-23-102-1-2008-1A
Issue Date: July 2, 2008
Expiration date of determination: June 28, 2009** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.
Localities: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Marin, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties. (REF: 23-102-1)

These interim determinations apply only to projects advertised for bids on or after July 12, 2008. These rates supersede the Laborer wage rates issued in General Prevailing Wage Determinations NC-23-102-1-2007-2 and NC-23-102-1-2007-2A.

CRAFT: #LABORER AND RELATED CLASSIFICATIONS

INTERIM DETERMINATION: NC-23-102-1-2008-1
EXPIRATION DATE OF DETERMINATION: JUNE 28, 2009**

Classification[a] (Journeyperson)	Basic[h] Hourly Rate	Employer Payments: Health and Welfare	Pension	Vacation and Holiday	Training	Other Payments	Straight-Time Hours[g]	Total Hourly Rate	Overtime Hourly Rate: Daily 1 1/2X	Saturday[b] 1 1/2X	Sunday/ Holiday 2X
AREA 1 [c]											
Construction Specialist	26.84	5.54	5.97	2.28	0.34	0.13	8	41.10	54.52	54.52	67.94
Group 1; Group 1(B)[f]	26.14	5.54	5.97	2.28	0.34	0.13	8	40.40	53.47	53.47	66.54
Group 1 (A)	26.36	5.54	5.97	2.28	0.34	0.13	8	40.62	53.80	53.80	66.98
Group 1 (C)	26.19	5.54	5.97	2.28	0.34	0.13	8	40.45	53.55	53.55	66.64
Group 1 (E)	26.69	5.54	5.97	2.28	0.34	0.13	8	40.95	54.30	54.30	67.64
Group 1 (F-1)	26.72	5.54	5.97	2.28	0.34	0.13	8	40.98	54.34	54.34	67.70
Group 1 (F-2)	25.74	5.54	5.97	2.28	0.34	0.13	8	40.00	52.87	52.87	65.74
Group 1 (G)	26.34	5.54	5.97	2.28	0.34	0.13	8	40.60	53.77	53.77	66.94
Group 2	25.99	5.54	5.97	2.28	0.34	0.13	8	40.25	53.25	53.25	66.24
Group 3; Group 3(A)	25.89	5.54	5.97	2.28	0.34	0.13	8	40.15	53.10	53.10	66.04
Group 4; Group 6(B)	19.58	5.54	5.97	2.28	0.34	0.13	8	33.84	43.63[d]	43.63[d]	53.42[d]
Group 5[e]	12.90	5.54	5.97	2.28	0.34	0.13	8	27.16	33.61	33.61	40.06
Group 6	27.10	5.54	5.97	2.28	0.34	0.13	8	41.36	54.91	54.91	68.46
Group 6 (A)	26.60	5.54	5.97	2.28	0.34	0.13	8	40.86	54.16	54.16	67.46
Group 6 (C)	26.01	5.54	5.97	2.28	0.34	0.13	8	40.27	53.28	53.28	66.28
Group 7 – Stage 1 (1st 6 months)	18.12	5.54	5.97	2.28	0.34	0.13	8	32.38	41.44	41.44	50.50
Stage 2 (2nd 6 months)	20.71	5.54	5.97	2.28	0.34	0.13	8	34.97	45.33	45.33	55.68
Stage 3 (3rd 6 months)	23.30	5.54	5.97	2.28	0.34	0.13	8	37.56	49.21	49.21	60.86
AREA 2 [c]											
Construction Specialist	25.84	5.54	5.97	2.28	0.34	0.13	8	40.10	53.02	53.02	65.94
Group 1; Group 1(B)[f]	25.14	5.54	5.97	2.28	0.34	0.13	8	39.40	51.97	51.97	64.54
Group 1 (A)	25.36	5.54	5.97	2.28	0.34	0.13	8	39.62	52.30	52.30	64.98
Group 1 (C)	25.19	5.54	5.97	2.28	0.34	0.13	8	39.45	52.05	52.05	64.64
Group 1 (E)	25.69	5.54	5.97	2.28	0.34	0.13	8	39.95	52.80	52.80	65.64
Group 1 (F-1)	25.72	5.54	5.97	2.28	0.34	0.13	8	39.98	52.84	52.84	65.70
Group 1 (F-2)	24.74	5.54	5.97	2.28	0.34	0.13	8	39.00	51.37	51.37	63.74
Group 2	24.99	5.54	5.97	2.28	0.34	0.13	8	39.25	51.75	51.75	64.24
Group 3; Group 3(A)	24.89	5.54	5.97	2.28	0.34	0.13	8	39.15	51.60	51.60	64.04
Group 4; Group 6(B)	18.58	5.54	5.97	2.28	0.34	0.13	8	32.84	42.13[d]	42.13[d]	51.42[d]
Group 5[e]	12.90	5.54	5.97	2.28	0.34	0.13	8	27.16	33.61	33.61	40.06
Group 6	26.10	5.54	5.97	2.28	0.34	0.13	8	40.36	53.41	53.41	66.46
Group 6 (A)	25.60	5.54	5.97	2.28	0.34	0.13	8	39.86	52.66	52.66	65.46
Group 6 (C)	25.01	5.54	5.97	2.28	0.34	0.13	8	39.27	51.78	51.78	64.28
Group 7 – Stage 1 (1st 6 months)	17.42	5.54	5.97	2.28	0.34	0.13	8	31.68	40.39	40.39	49.10
Stage 2 (2nd 6 months)	19.91	5.54	5.97	2.28	0.34	0.13	8	34.17	44.13	44.13	54.08
Stage 3 (3rd 6 months)	22.40	5.54	5.97	2.28	0.34	0.13	8	36.66	47.86	47.86	59.06

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP

# INDICATES AN APPRENTICEABLE CRAFT. EFFECTIVE AS OF JULY 1, 2008, THE ISSUANCE AND PUBLICATION OF THE PREVAILING WAGE APPRENTICE SCHEDULES/APPRENTICE WAGE RATES HAVE BEEN REASSIGNED BY THE DEPARTMENT OF INDUSTRIAL RELATIONS FROM THE DIVISION OF LABOR STATISTICS AND RESEARCH TO THE DIVISION OF APPRENTICESHIP STANDARDS. TO OBTAIN ANY APPRENTICE SCHEDULES/APPRENTICE WAGE RATES, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML.

a GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE $0.25 PER PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.

GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE $0.25 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).

b SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.

c **AREA 1** - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.

AREA 2 - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES.

d SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK.

e AN INDIVIDUAL EMPLOYER MAY EMPLOY TWO ENTRY LEVEL LABORERS FOR EVERY FOUR (4) REGULAR LABORERS ON EACH JOB OR PROJECT. ENTRY LEVEL LABORERS RECEIVE NO PREDETERMINED INCREASES. THIS RATIO OF ENTRY LEVEL LABORERS TO REGULAR LABORERS APPLIES ONLY TO WORK ON THE SAME JOB SITE.

f GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 50 FOR DETAILS.

g WHEN THREE SHIFTS ARE EMPLOYED FOR FIVE (5) OR MORE CONSECUTIVE DAYS, SEVEN AND ONE-HALF (7 ½) CONSECUTIVE HOURS (EXCLUSIVE OF MEAL PERIOD), SHALL CONSTITUTE A DAY OF WORK, FOR WHICH EIGHT (8) TIMES THE STRAIGHT TIME HOURLY RATE SHALL BE PAID AT THE NON-SHIFT WAGE RATE FOR THE SECOND SHIFT. THE THIRD SHIFT SHALL BE SEVEN (7) HOURS OF WORK FOR EIGHT (8) HOURS PAY AT THE NON-SHIFT WAGE RATE.

h ZONE PAY AT THREE DOLLARS ($3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISION FOR MAP DESCRIPTION AND EXCEPTIONS.

PREDETERMINED INCREASES:

** ALL CLASSIFICATIONS (EXCEPT FOR GROUP 7 – LANDSCAPE LABORER TRAINEE)
EFFECTIVE JUNE 29, 2009, THERE WILL BE AN INCREASE OF $1.80 TO BE ALLOCATED TO WAGES AND/OR FRINGE BENEFITS.
GROUP 7 – LANDSCAPE LABORER TRAINEE
EFFECTIVE JUNE 29, 2009, THERE WILL BE THE FOLLOWING INCREASES:
STAGE 1 (1ST 6 MONTHS) – THERE WILL BE AN INCREASE OF $1.26 TO BE ALLOCATED TO WAGES AND/OR FRINGE BENEFITS.
STAGE 2 (2ND 6 MONTHS) – THERE WILL BE AN INCREASE OF $1.44 TO BE ALLOCATED TO WAGES AND/OR FRINGE BENEFITS.
STAGE 3 (3RD 6 MONTHS) – THERE WILL BE AN INCREASE OF $1.62 TO BE ALLOCATED TO WAGES AND/OR FRINGE BENEFITS.
THERE WILL BE NO FURTHER INCREASES APPLICABLE TO THIS DETERMINATION.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/DLSR/PWD. HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE PREVAILING WAGE UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR THE CURRENT DETERMINATION ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/DLSR/PWD.

INTERIM DETERMINATION: NC-23-102-1-2008-1 and NC-23-102-1-2008-1A

CONSTRUCTION SPECIALIST
ASPHALT IRONERS AND RAKERS
CHAINSAW
LASER BEAM IN CONNECTION WITH LABORER'S WORK
MASONRY AND PLASTER TENDER
CAST IN PLACE MANHOLE FORM SETTERS
PRESSURE PIPELAYERS
DAVIS TRENCHER – 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS)
STATE LICENSED BLASTERS AS DESIGNATED
DIAMOND DRILLERS
MULTIPLE UNIT DRILLS
HYDRAULIC DRILLS
CERTIFIED WELDER

GROUP 1 (FOR CONTRA COSTA COUNTY ONLY, USE GROUP 1 (G) FOR SOME OF THE FOLLOWING CLASSIFICATIONS)
ASPHALT SPREADER BOXES (ALL TYPES)
BARKO, WACKER AND SIMILAR TYPE TAMPERS
BUGGYMOBILE
CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYERS
CERTIFIED ASBESTOS AND MOLD REMOVAL WORKER
CERTIFIED HAZARDOUS WASTE WORKER (INCLUDING LEAD ABATEMENT)
COMPACTORS OF ALL TYPES
CONCRETE AND MAGNESITE MIXER AND ½ YARD
CONCRETE PAN WORK
CONCRETE SANDERS, CONCRETE SAW
CRIBBERS AND/OR SHORING
CUT GRANITE CURB SETTER
DRI PAK-IT MACHINE
FALLER, LOGLOADER AND BUCKER
FORM RAISERS, SLIP FORMS
GREEN CUTTERS
HEADERBOARD MEN, HUBSETTERS, ALIGNERS BY ANY METHOD
HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER)
HYDRO SEEDER AND SIMILAR TYPE
JACKHAMMER OPERATORS
JACKING OF PIPE OVER 12 INCHES
JACKSON AND SIMILAR TYPE COMPACTORS
KETTLEMEN, POTMEN, AND MEN APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING DIPPING, OR HANDLING OF SUCH MATERIALS)
LAGGING, SHEETING, WHALING, BRACING, TRENCH-JACKING, LAGGING HAMMER
MAGNESITE, EPOXY RESIN, FIBER GLASS AND MASTIC WORKERS (WET/DRY)
NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS
PAVEMENT BREAKERS AND SPADERS, INCLUDING TOOL GRINDER
PERMA CURBS
PRECAST-MANHOLE SETTERS
PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING)
PRESSURE PIPE TESTER
POST HOLE DIGGERS-AIR, GAS, AND ELECTRIC POWER BROOM SWEEPERS
POWER TAMPERS OF ALL TYPES, EXCEPT AS SHOWN IN GROUP 2
RAM SET GUN AND STUD GUN
RIPRAP-STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE
ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER
ROTO AND DITCH WITCH
ROTOTILLER
SAND BLASTERS, POTMEN, GUNMEN, AND NOZZLEMEN
SIGNALING AND RIGGING
SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS, DOORS, PLUMBING AND ELECTRIC FIXTURES)
TANK CLEANERS
TREE CLIMBERS
TRENCHLESS TECHNOLOGY LABORER- PIPE INSTALLATION, BURSTING, RELINING, OR SIMILAR
TRENCHLESS LABORER'S WORK, CAMERA CONTROLLER
TURBO BLASTER
VIBRA-SCREED-BULL FLOAT IN CONNECTION WITH LABORER'S WORK
VIBRATORS

GROUP 1 (A)
ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER & EXPLOSIVES OF WHATEVER TYPE, REGARDLESS OF METHOD USED FOR LOADING AND PLACING
JOY DRILL MODEL TWM-2A
GARDENER-DENVER MODEL DH 143 AND SIMILAR TYPE DRILLS
TRACK DRILLERS
JACK LEG DRILLERS
WAGON DRILLERS
MECHANICAL DRILLERS-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER
MECHANICAL PIPE LAYER-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER
BLASTERS AND POWDERMAN
HIGH SCALERS (INCLUDING DRILLING OF SAME)
TREE TOPPER
BIT GRINDER

GROUP 1 (B) -- SEE GROUP 1 RATES
SEWER CLEANERS (ANY WORKMEN WHO HANDLE OR COME IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS) SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHALL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

GROUP 1 (C)
BURNING AND WELDING IN CONNECTION WITH LABORER'S WORK
SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING

GROUP 1 (D)
SEE FOOTNOTE A ON PAGE 49

GROUP 1 (E)
WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS (DEEP FOOTINGS IS A HOLE 15 FEET OR MORE IN DEPTH)
SHAFT IS AN EXCAVATION OVER FIFTEEN (15) FEET DEEP OF ANY TYPE

GROUP 1 (F-1)
ALIGNER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE

GROUP 1 (F-2)
ALIGNER HELPER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE

GROUP 1 (G) APPLIES ONLY TO WORK IN CONTRA COSTA COUNTY
PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING), CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYER, PRESSURE PIPE TESTER, NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS, PRECAST MANHOLE SETTERS, CAST IN PLACE MANHOLE FORM SETTERS IN CONTRA COSTA COUNTY ONLY

GROUP 1(H)
SEE FOOTNOTE A ON PAGE 49

GROUP 2
ASPHALT SHOVELERS
CEMENT DUMPERS AND HANDLING DRY CEMENT OR GYPSUM
CHOKE-SETTER AND RIGGER (CLEARING WORK)
CONCRETE BUCKET DUMPER AND CHUTEMAN
CONCRETE CHIPPING AND GRINDING
CONCRETE LABORERS (WET OR DRY)
DRILLERS HELPER, CHUCK TENDER, NIPPER (ONE CHUCKTENDER ON SINGLE MACHINE OPERATION WITH MINIMUM OF ONE CHUCKTENDER FOR EACH TWO MACHINES ON MULTIPLE MACHINE OPERATION. JACKHAMMERS IN NO WAY INVOLVED IN THIS ITEM.)
GUINEA CHASER (STAKEMAN), GROUT CREW
HIGH PRESSURE NOZZLEMAN, ADDUCTORS
HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE)
LOADING AND UNLOADING, CARRYING AND HANDLING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION
PITTSBURGH CHIPPER, AND SIMILAR TYPE BRUSH SHREDDERS
SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS) – SEE ALSO SKILLED WRECKER (GROUP 1)
SLOPER
SINGLEFOOT, HAND HELD, PNEUMATIC TAMPER
ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1 (F)
JACKING OF PIPE-UNDER 12 INCHES

GROUP 3
CONSTRUCTION LABORERS INCLUDING BRIDGE LABORERS AND GENERAL LABORERS
DUMPMAN, LOAD SPOTTER
FLAGPERSON
FIRE WATCHER
FENCE ERECTORS
GUARDRAIL ERECTORS
GARDENER, HORTICULTURAL AND LANDSCAPE LABORERS (SEE GROUP 4, FOR LANDSCAPE MAINTENANCE ON NEW CONSTRUCTION DURING PLANT ESTABLISHMENT PERIOD)
JETTING
LIMBERS, BRUSH LOADERS, AND PILERS
PAVEMENT MARKERS (BUTTON SETTERS)
MAINTENANCE, REPAIR TRACKMEN AND ROAD BEDS
STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORERS
TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR
TOOL ROOM ATTENDANT (JOBSITE ONLY)

GROUP 3 (A) -- SEE GROUP 3 RATES
COMPOSITE CREW PERSON (OPERATION OF VEHICLES, WHEN IN CONJUNCTION WITH LABORER'S DUTIES)

GROUP 4
ALL FINAL CLEANUP WORK OF DEBRIS, GROUNDS AND BUILDING NEAR THE COMPLETION OF THE PROJECT INCLUDING BUT NOT LIMITED TO STREET CLEANERS
CLEANING AND WASHING WINDOWS (NEW CONSTRUCTION ONLY), SERVICE LANDSCAPE LABORERS (SUCH AS GARDENER, HORTICULTURE, MOWING, TRIMMING, REPLANTING, WATERING DURING PLANT ESTABLISHMENT PERIOD) ON NEW CONSTRUTION
BRICK CLEANERS (JOB SITE ONLY)
MATERIAL CLEANERS (JOB SITE ONLY)

NOTE: AN ADDITIONAL DETERMINATION FOR LANDSCAPE MAINTENANCE WORK AFTER THE PLANT ESTABLISHMENT PERIOD OR WARRANTY PERIOD IS PUBLISHED ON PAGE 57 OF THESE GENERAL DETERMINATIONS.

GROUP 5
ENTRY LEVEL LABORERS (2000 HOURS). NOTE: ENTRY LEVEL LABORERS RECEIVE NO PREDETERMINED INCREASES

GROUP 6
STRUCTURAL NOZZLEMAN

GROUP 6 (A)
NOZZLEMAN (INCLUDING GUNMAN, POTMAN)
RODMAN
GROUNDMAN

GROUP 6 (B) -- SEE GROUP 4 RATES
GUNITE TRAINEE (ONE GUNITE LABORER SHALL BE ALLOWED FOR EACH THREE (3) JOURNEYMAN (GROUP 6, 6A, 6C, OR GENERAL LABORER) ON A CREW. IN THE ABSENCE OF THE JOURNEYMAN, THE GUNITE TRAINEE RECEIVES THE JOURNEYMAN SCALE.).
NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.

GROUP 6 (C)
REBOUNDMAN

GROUP 7
LANDSCAPE LABORER TRAINEE (RATIO FOR TRAINEES IS ONE IN THREE. AT LEAST ONE SECOND PERIOD TRAINEE AND AT LEAST ONE THIRD PERIOD TRAINEE MUST BE EMPLOYED BEFORE EMPLOYING ANOTHER FIRST PERIOD TRAINEE).
NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.

CRAFT: #LABORER AND RELATED CLASSIFICATIONS (Special Single and Second Shift)

INTERIM DETERMINATION: NC-23-102-1-2008-1A

Classification[a] (Journeyperson)	Basic[g] Hourly Rate	Employer Payments: Health and Welfare	Pension	Vacation and Holiday	Training Payments	Other	Straight-Time: Hours	Total Hourly Rate	Overtime Hourly Rate: Daily 1 1/2X	Saturday[b] 1 1/2X	Sunday/ Holiday 2X
AREA 1 [c]											
Construction Specialist	29.84	5.54	5.97	2.28	0.34	0.13	8	44.10	59.02	59.02	73.94
Group 1; Group 1(B)[f]	29.14	5.54	5.97	2.28	0.34	0.13	8	43.40	57.97	57.97	72.54
Group 1 (A)	29.36	5.54	5.97	2.28	0.34	0.13	8	43.62	58.30	58.30	72.98
Group 1 (C)	29.19	5.54	5.97	2.28	0.34	0.13	8	43.45	58.05	58.05	72.64
Group 1 (E)	29.69	5.54	5.97	2.28	0.34	0.13	8	43.95	58.80	58.80	73.64
Group 1 (F-1)	29.72	5.54	5.97	2.28	0.34	0.13	8	43.98	58.84	58.84	73.70
Group 1 (F-2)	28.74	5.54	5.97	2.28	0.34	0.13	8	43.00	57.37	57.37	71.74
Group 1 (G)	29.34	5.54	5.97	2.28	0.34	0.13	8	43.60	58.27	58.27	72.94
Group 2	28.99	5.54	5.97	2.28	0.34	0.13	8	43.25	57.75	57.75	72.24
Group 3; Group 3(A)	28.89	5.54	5.97	2.28	0.34	0.13	8	43.15	57.60	57.60	72.04
Group 4; Group 6(B)	22.58	5.54	5.97	2.28	0.34	0.13	8	36.84	48.13[d]	48.13[d]	59.42[d]
Group 5 [e]	15.90	5.54	5.97	2.28	0.34	0.13	8	30.16	38.11	38.11	46.06
Group 6	30.10	5.54	5.97	2.28	0.34	0.13	8	44.36	59.41	59.41	74.46
Group 6 (A)	29.60	5.54	5.97	2.28	0.34	0.13	8	43.86	58.66	58.66	73.46
Group 6 (C)	29.01	5.54	5.97	2.28	0.34	0.13	8	43.27	57.78	57.78	72.28
Group 7 – Stage 1 (1st 6 months)	21.12	5.54	5.97	2.28	0.34	0.13	8	35.38	45.94	45.94	56.50
Stage 2 (2nd 6 months)	23.71	5.54	5.97	2.28	0.34	0.13	8	37.97	49.83	49.83	61.68
Stage 3 (3rd 6 months)	26.30	5.54	5.97	2.28	0.34	0.13	8	40.56	53.71	53.71	66.86
AREA 2 [c]											
Construction Specialist	28.69	5.54	5.97	2.28	0.34	0.13	8	42.95	57.30	57.30	71.64
Group 1; Group 1(B) [f]	27.99	5.54	5.97	2.28	0.34	0.13	8	42.25	56.25	56.25	70.24
Group 1 (A)	28.21	5.54	5.97	2.28	0.34	0.13	8	42.47	56.58	56.58	70.68
Group 1 (C)	28.04	5.54	5.97	2.28	0.34	0.13	8	42.30	56.32	56.32	70.34
Group 1 (E)	28.54	5.54	5.97	2.28	0.34	0.13	8	42.80	57.07	57.07	71.34
Group 1 (F-1)	28.57	5.54	5.97	2.28	0.34	0.13	8	42.83	57.12	57.12	71.40
Group 1 (F-2)	27.59	5.54	5.97	2.28	0.34	0.13	8	41.85	55.65	55.65	69.44
Group 2	27.84	5.54	5.97	2.28	0.34	0.13	8	42.10	56.02	56.02	69.94
Group 3; Group 3(A)	27.74	5.54	5.97	2.28	0.34	0.13	8	42.00	55.87	55.87	69.74
Group 4; Group 6(B)	21.43	5.54	5.97	2.28	0.34	0.13	8	35.69	46.41[d]	46.41[d]	57.12[d]
Group 5[e]	15.75	5.54	5.97	2.28	0.34	0.13	8	30.01	37.89	37.89	45.76
Group 6	28.95	5.54	5.97	2.28	0.34	0.13	8	43.21	57.69	57.69	72.16
Group 6 (A)	28.45	5.54	5.97	2.28	0.34	0.13	8	42.71	56.94	56.94	71.16
Group 6 (C)	27.86	5.54	5.97	2.28	0.34	0.13	8	42.12	56.05	56.05	69.98
Group 7 – Stage 1 (1st 6 months)	20.27	5.54	5.97	2.28	0.34	0.13	8	34.53	44.67	44.67	54.80
Stage 2 (2nd 6 months)	22.76	5.54	5.97	2.28	0.34	0.13	8	37.02	48.40	48.40	59.78
Stage 3 (3rd 6 months)	25.25	5.54	5.97	2.28	0.34	0.13	8	39.51	52.14	52.14	64.76

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP

# INDICATES AN APPRENTICEABLE CRAFT. EFFECTIVE AS OF JULY 1, 2008, THE ISSUANCE AND PUBLICATION OF THE PREVAILING WAGE APPRENTICE SCHEDULES/APPRENTICE WAGE RATES HAVE BEEN REASSIGNED BY THE DEPARTMENT OF INDUSTRIAL RELATIONS FROM THE DIVISION OF LABOR STATISTICS AND RESEARCH TO THE DIVISION OF APPRENTICESHIP STANDARDS. TO OBTAIN ANY APPRENTICE SCHEDULES/APPRENTICE WAGE RATES, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML.

a GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE $0.25 PER PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.

GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE $0.25 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).

b SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.

c **AREA 1** - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.

AREA 2 - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES.

d SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK.

e AN INDIVIDUAL EMPLOYER MAY EMPLOY TWO ENTRY LEVEL LABORERS FOR EVERY FOUR (4) REGULAR LABORERS ON EACH JOB OR PROJECT. ENTRY LEVEL LABORERS RECEIVE NO PREDETERMINED INCREASES. THIS RATIO OF ENTRY LEVEL LABORERS TO REGULAR LABORERS APPLIES ONLY TO WORK ON THE SAME JOB SITE.

f GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 50 FOR DETAILS.

g ZONE PAY AT THREE DOLLARS ($3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISIONS FOR MAP DESCRIPTION AND EXCEPTIONS.

PREDETERMINED INCREASES:

** ALL CLASSIFICATIONS (EXCEPT FOR GROUP 7 – LANDSCAPE LABORER TRAINEE)

EFFECTIVE JUNE 29, 2009, THERE WILL BE AN INCREASE OF $1.80 TO BE ALLOCATED TO WAGES AND/OR FRINGE BENEFITS.

GROUP 7 – LANDSCAPE LABORER TRAINEE

EFFECTIVE JUNE 29, 2009, THERE WILL BE THE FOLLOWING INCREASES:

STAGE 1 (1ST 6 MONTHS) – THERE WILL BE AN INCREASE OF $1.26 TO BE ALLOCATED TO WAGES AND/OR FRINGE BENEFITS.

STAGE 2 (2ND 6 MONTHS) – THERE WILL BE AN INCREASE OF $1.44 TO BE ALLOCATED TO WAGES AND/OR FRINGE BENEFITS.

STAGE 3 (3RD 6 MONTHS) – THERE WILL BE AN INCREASE OF $1.62 TO BE ALLOCATED TO WAGES AND/OR FRINGE BENEFITS.

THERE WILL BE NO FURTHER INCREASES APPLICABLE TO THIS DETERMINATION.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/DLSR/PWD. HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE PREVAILING WAGE UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR THE CURRENT DETERMINATION ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/DLSR/PWD.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

INTERIM DETERMINATION FOR THE CRAFT OF # IRON WORKER

DETERMINATION: C-20-X-1-2008-1
ISSUE DATE: June 27, 2008
EXPIRATION DATE OF DETERMINATION: June 30, 2009** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All localities within the State of California

		Employer Payments					Straight-Time		Overtime Hourly Rate		
CLASSIFICATION (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	[b]Daily 1 1/2X	[b]Saturday 1 1/2X	Sunday/ Holiday
Iron Worker (Ornamental, Reinforcing, Structural)	$31.83	7.58	6.81	[a] 3.68	0.67	3.99	8	54.56	70.475	70.475	86.39
Fence Erector	$25.96	5.50	4.54	[a]2.38	0.46	1.35	8	40.19	53.17	53.17	66.15

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the determination, issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.
[a] Includes supplemental dues.
[b] Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other overtime is at the Sunday/Holiday rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

STATE OF CALIFORNIA ARNOLD SCHWARZENEGGER, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

PREDETERMINED INCREASE FOR

IRON WORKER (C-20-X-1-2008-1)

IRON WORKER (ORNAMENTAL, REINFORCING, STRUCTURAL)
FENCE ERECTOR

IN ALL STATEWIDE LOCALITIES

This predetermined increase for the above named craft applies only to the current determination for work being performed on public works projects with bid advertisement dates on or after **July 7, 2008**, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (**) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

IRON WORKER: All Classifications (except Fence Erector)
Determination C-20-X-1-2008-1 is currently in effect and expires on June 30, 2009**.

Effective on July 1, 2009, there will be an increase of $2.75 to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

IRON WORKER: Fence Erector
Determination C-20-X-1-2008-1 is currently in effect and expires on June 30, 2009**.

Effective on July 1, 2009, there will be an increase of $1.80 to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

Issued 6/27/2008. Effective 7/7/2008 until superseded.

This page will be updated when wage rate breakdown information becomes available.
Last Updated: 7/7/2008

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

July 30, 2008

IMPORTANT NOTICE TO AWARDING BODIES
AND OTHER INTERESTED PARTIES
REGARDING A MODIFICATION OF THE PREDETERMINED INCREASES
IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

Dear Public Official/ Other Interested Parties:

The following is the modification of the predetermined increases for the following craft(s) and classification(s) listed below:

CRAFT/CLASSIFICATION: Roofer – Roof Removal Worker
LOCALITY: All localities within San Francisco and San Mateo Counties
DETERMINATION: SFR-2006-2, SMA-2006-2, SFR-2007-1 and SMA-2007-1, SFR-2007-2 and SMA-2007-2

The predetermined increase of $1.62, to be allocated to wages and or fringes, effective August 1, 2008 for **Roof Removal Worker** has been changed as follows:

Effective August 1, 2008, there will be an increase of $1.52 to be allocated to the Basic Hourly Rate.

STATE OF CALIFORNIA Arnold Schwarzenegger, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

August 6, 2008

IMPORTANT NOTICE TO AWARDING BODIES
AND OTHER INTERESTED PARTIES
REGARDING A MODIFICATION OF THE PREDETERMINED INCREASES
IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

Dear Public Official/ Other Interested Parties:

The following is the modification of the predetermined increases for the following craft and classification:

CRAFT: Carpenter
CLASSIFICATION: Roof Loader of Shingles
LOCALITY: Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties
DETERMINATION: SC-23-31-2-2006-2, SC-23-31-2-2007-1, and SC-23-31-2-2007-2

The predetermined increase of $2.25, to be allocated to wages and or fringes, effective July 1, 2008, for **Roof Loader of Shingles** has been changed to $1.70.

Effective July 1, 2008, the $1.70 increase is allocated as follows: $1.29 to Basic Hourly Rate, $0.30 to Pension, and $0.09 to Vacation/Holiday, and $0.02 to Training.