STATE OF CALIFORNIA ARNOLD SCHWARZENEGGER, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
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TRAVEL AND SUBSISTENCE PROVISION

FOR

LIGHT FIXTURE MAINTENANCE
MAINTENANCE ELECTRICIAN, OUTDOOR LIGHTING TECHNICIAN, SERVICEMAN, FIXTURE CLEANER

IN

ORANGE COUNTY

June 1, 2005 - May 31, 2008

INSIDE WIREMAN'S AGREEMENT

Between

Orange County Chapter

National Electrical Contractors Association, Inc.

and

Local Union No. 441

International Brotherhood of Electrical Workers

RECEIVED
Department of Industrial Relations
NOV 17 2005
Div. of Labor Statistic & Research
Chief's Office

HOT AND COLD CLAUSE
SECTION 8.6 Where workmen are required to work where temperatures (other than climatic) exceed 125 degrees Fahrenheit or are less than 30 degrees Fahrenheit, they shall be paid double the straight time rate of pay for the hours worked with a minimum one (1) hour, or a fraction thereof.

AIRCRAFT
SECTION 8.7 When workmen are required to work in conjunction with any type of aircraft in motion, they shall be protected by a Life and Casualty Insurance Policy in the amount of ONE HUNDRED THOUSAND ($100,000.00) DOLLARS in addition to regular workmen's compensation coverage and will be paid nine (9) hours at the straight time rate of pay for eight (8) hours worked.

UNDERWATER
SECTION 8.8 When workmen are required to work underwater and/or use any type of diving equipment, they shall be paid a hazard bonus of two (2) times the regular straight time rate of pay. One (1) hour minimum or fraction thereof.

OFF SHORE WORK
SECTION 8.9 Where men are directed to report to a job daily, they shall be paid mileage if applicable, to point of embarkation. Men shall be paid the required rate of pay from point of embarkation to job site and from job site to the point of embarkation. There will be a bonus of FIFTY CENTS per hour applicable to all wages paid on this type of work.

SECTION 8.10 Where man or men are subjected to work installing electrical or electronic work including sound work under piers over the ocean, either on existing piers or to be installed on new piers, there will be a bonus of FIFTY CENTS per hour applicable to all wages paid on this type work.

RADIATION
SECTION 8.11 Where workmen are subject to the hazardous effects of any atomic operation where special clothing is required as determined by a competent official regulatory authority, they shall receive two (2) times the regular straight time rate of pay. Minimum of one (1) hour or fraction thereof.

TRAVEL PAY
SECTION 8.12 When workmen are directed to report to the job, such workmen shall be on the job ready to commence work at the regular starting time at no cost to the employer.

Workmen shifting from one job to another or from shop to job or job to shop during regular work hours shall be paid travel time and be furnished transportation or be paid mileage at the rate of twenty-five cents ($.25) per mile.

SECTION 8.13 Whenever free parking or transportation is not available within 500 yards of the reporting location (shop or job site), the Employer shall reimburse employees for actual parking expenses, provided the employee presents a signed and dated receipt for each expenditure.