STATE OF CALIFORNIA ARNOLD SCHWARZENEGGER, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
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P.O. Box 420603
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TRAVEL AND SUBSISTENCE PROVISIONS

FOR

FENCE BUILDER (CARPENTER)

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

2003-2006
SOUTHERN CALIFORNIA

CARPENTERS-FENCE CONTRACTORS AGREEMENT

RECEIVED
Department of Industrial Relations
AUG 01 2003
Div. of Labor Statistics & Research
Chief's Office

ARTICLE XIX
JOB REGISTRATION

It shall be the duty of the contractor or his representative to report all jobs it is starting to the appropriate District Council officers prior to the commencement of work.

ARTICLE XX
SUCCESSORS AND ASSIGNS

This Agreement shall be binding upon the heirs, executors, administrators, purchasers and assigns of the contractor and shall be binding upon the contractor regardless of a change of entity, name or association or joint venture and shall bind any entity or venture who is a principal financially associated with the contractor.

ARTICLE XXI
GENERAL PROVISIONS

A new classification of "Instructor", will be added to the Agreement. The instructor shall be entitled to residential rates and benefits and shall work primarily in the yard training new employees.

A probationary training shall be added to the Agreement. The employer may hire an employee for 120 days during which time the employee shall not receive benefits under the Agreement and, during which time the employee may be discharged for any reason (except Union activity) without recourse to the grievance procedure. These probationary employees will be restricted to working in the Employer's yard. The Employer will not be required to make fringe benefit contributions on behalf of probationary employees.

Employees who voluntary report to the contractors permanent yard for free transportation to the jobsite will not be compensated for the time in route and return.

Subsistence shall be paid on all jobsites located more than 60 miles from the contractors permanent yard. Effective November 1, 1992 subsistence shall be paid at the rate of $30.00 per day to each employee where the work is more than 60 miles from the contractor's permanent yard unless the jobsite is within 60 miles of the employee's home.

The Union and the Employer will work to establish either a apprenticeship or trainee program for training carpenter fence builders which will be recognized by the appropriate state and federal authorities. Provisions for such a program will be added to this agreement once such a program is established and recognized.

The parties also agree to further discussions regarding small commercial projects (under $25,000.00) and the Union and the Employer will monitor that market and discuss further contract modifications necessary to keep the Employer competitive. The parties

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