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DEPARTMENT OF INDUSTRIAL RELATIONS
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SCOPE OF WORK PROVISION

FOR

LIGHT FIXTURE MAINTENANCE
MAINTENANCE ELECTRICIAN, OUTDOOR LIGHTING TECHNICIAN, SERVICEMAN, FIXTURE CLEANER

IN

ORANGE COUNTY

June 1, 2005 - May 31, 2008

INSIDE WIREMAN'S AGREEMENT

Between

Orange County Chapter

National Electrical Contractors Association, Inc.

and

Local Union No. 441

International Brotherhood of Electrical Workers

RECEIVED
Department of Industrial Relations
NOV 17 2005
Div. of Labor Statistics & Research
Chief's Office

AGREEMENT

Agreement by and between the Orange County Chapter, National Electrical Contractors Association and Local Union 441, International Brotherhood of Electrical Workers. It shall apply to all firms who sign a letter of Assent to be bound by the terms of this Agreement. As used hereinafter in this Agreement, the term "Chapter" shall mean the Orange County Chapter, National Electrical Contractors Association and the term "Union" shall mean Local Union 441, IBEW. The term "Employer" shall mean an individual firm who has been recognized by an assent to this Agreement.

BASIC PRINCIPLES

The Employer and the Union have a common and sympathetic interest in the Electrical Industry. Therefore, a working system and harmonious relations are necessary to improve the relationship between the Employer, the Union and the public. Progress in industry demands a mutuality of confidence between the Employer and the Union. All will benefit by continuous peace and by adjusting any differences by rational common-sense methods. Now, therefore, in consideration of the mutual promises and agreements herein contained, the parties hereto agree as follows:

SCOPE OF WORK

ELECTRONIC WORK

The Electrical-Electronic Contractor shall install all electrical-electronic work including the connecting of all fixtures, appliances, motors, equipment, electronic devices, electronic systems, communications systems, Photo-Voltaic systems, with all relating control wiring and devices, to and including a running test, and any related instrumentation work or radiation monitoring, under the prevailing construction scale. This shall also include such work as the putting in of new light bulbs, adjusting, focusing or refocusing or keeping in operation any permanent flood lighting systems on steel towers or lighting structures, burning, brazing, bending, welding, drilling and shaping of all copper, channel iron, angle iron, I-beams, and brackets to be used in connection with the installation and erection of electrical wiring or equipment.

MAINTENANCE AND TEMPORARY WIRING

Workmen employed under the terms of this Agreement shall do all electrical construction, installation or erection work and all electrical maintenance thereon, including the final running tests. This shall include the installation and maintenance of temporary wiring and the installation and maintenance of all electrical lighting, heat and power equipment.

Routine Maintenance and Repair; including replacing existing electrical, electronic systems, equipment, appliances, lighting fixtures and lamps.

No new additions to existing facilities or improvement of previously unimproved space shall be covered.

The Routine Maintenance and Repair shall not be applicable in any plant or facility, which has a maintenance agreement with the IBEW.

Journeyman Maintenance Electrician: May perform all Routine Maintenance and Repair.

Outdoor Lighting Technicians shall perform the following duties: All duties described in Servicepersons and Fixture Cleaners and also include service of outdoor lighting; such as, but not limited to: parking lot lighting, area lighting, and flood lighting. Service and maintenance to include troubleshooting,

repair, and replacement of defective parts and components to existing signs only. Cleaning and painting of signs and poles as required.

Lighting Maintenance Servicepersons shall perform the following duties: troubleshoot, repair and replace defective interior lighting fixture parts and other components to include reflectors, sensors and incandescent retrofit. Perform interior lighting fixture cleaning work as required.

Fixture Cleaners shall perform the following duties: washing, cleaning, and drying of interior lighting fixtures and any related disassembly and re-assembly work involved including the removing and replacing of lamps, starters, lenses, or louvers and other duties as assigned. Ballasts may be replaced by lighting cleaners designated by management when outages are discovered during the course of washing and re-lamping a facility.

Fixture Cleaners may also be designed to change ballasts during a group re-ballasting/re-lamping in which all ballasts are replaced as part of a retrofit.

Compensation for re-ballasting shall be at a premium of $.95/hr.

CABLE SPLICING

All work of joining, splicing and insulating and the placing of the flameproof covering, where wiped lead joints are necessary shall be performed by Cable Splicers. Journeymen only shall be used in assisting Cable Splicers. Cable Splicers shall not be required to work on wires or cables when the difference in potentials is over three hundred (300) volts between any two (2) conductors or between any conductor and ground unless assisted by another Journeyman. In no case shall Cable Splicers be required to work on energized cables carrying in excess of four hundred (400) volts.

When using stress cones and shields with all synthetic cables regardless of voltage when shielded, the splicing and connecting thereto will be done at the Cable Splicers' rate set forth in this Agreement. The Employer will determine the necessity for a Cable Splicer helper when needed. This is in addition to the foregoing paragraph and should not alter it in any way.

When two (2) or more Cable Splicers are working under the conditions of the above paragraph, one shall be designated as Foreman. The Cable Splicer Foreman may work until a total of four (4) Splicers including the Foreman are employed.

PRE-FAB

When pipe cutting and threading machines are used under the terms of this Agreement on the job or in the shop, the cutting and threading of all conduit and the pre-fab of all materials to be installed other than catalogued-manufactured component parts shall be performed by workmen employed under the terms of this Agreement.

HANDLING MATERIAL

The handling and moving of all electrical material, equipment and apparatus shall be performed by workmen employed under the terms of this Agreement

POWER EQUIPMENT

Workmen covered under the terms of this Agreement shall operate any and all power equipment necessary to install the electrical work only.

Installation, erection, maintenance and repair work, including the moving, lifting, and placing of electrical motors, generators, material, equipment on the job site or in the shop shall be done by workmen covered under the terms of this Agreement. This shall be understood that any and all power equipment