STATE OF CALIFORNIA ARNOLD SCHWARZENEGGER, *GOVERNOR*

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

SCOPE OF WORK PROVISION

FOR

MODULAR FURNITURE INSTALLER (CARPENTER)

IN

46 Northern California Counties

2004-2008

OFFICE MODULAR SYSTEMS ADDENDUM

to the

46 NORTHERN CALIFORNIA COUNTIES CARPENTERS MASTER AGREEMENT FOR NORTHERN CALIFORNIA

between the

MODULAR INSTALLERS ASSOCIATION

and the

CARPENTERS 46 NORTHERN CALIFORNIA COUNTIES CONFERENCE BOARD

RECEIVED
Department of Industrial Relations
JUL 27 2004
Div. of Labor Statistics & Research
Chief's Office

This **ADDENDUM AGREEMENT** ("Agreement") made and entered into this _____ day of _____, 2004, by and between **MODULAR INSTALLERS ASSOCIATION** ("Employer"), and the **CARPENTERS 46 NORTHERN CALIFORNIA COUNTIES CONFERENCE BOARD,** on behalf of its affiliated Local Unions having jurisdiction in the 46 Northern California Counties ("Union"). This Agreement amends, modifies, supplements, changes, extends and renews the Addendum dated November 19,1996.

It is hereby agreed that the wages, fringes and working conditions set forth in the current 46 Northern California Counties Carpenters Master Agreement for Northern California ("Master Agreement"), or any amendments, modification, additions, extensions, or renewals thereof, will be applicable to all covered work performed by the Employer unless specifically amended herein.

SECTION 1
RECOGNITION

1.01.00 Union Recognition: The Employer and each individual employer hereby recognize the Carpenters 46 Northern California Counties Conference Board and its affiliates as the sole and exclusive bargaining agent for employees hired to perform work as outlined below.

1.02.00 Employer Recognition: The Union hereby recognizes the Employer as the sole and exclusive bargaining representative for its respective members, present and future, who are or hereafter become members.

SECTION 2
SCOPE OF WORK

2.01.00 Covered Work: This Agreement shall cover the handling, installation, removal, relocation and maintenance of all new or used free standing manufactured modular office furniture systems ("Furniture Systems"). Specifically included within the scope of this Agreement are the handling, installation, removal, relocation and maintenance of all manufactured parts (which come unassembled or are disassembled), components (desks, filing systems, etc.), wall track, mounts, cleats or similar wall or floor attachments not part of a raised floor or floor to ceiling wall product, and power poles.

Any "incidental" work covered by the Master Agreement required for the installation, removal, relocation and maintenance of a Furniture Systems shall be performed under the terms and conditions of this Agreement. "Incidental" shall be defined as sixty (60) minutes or less of continuous work in one (1) work day.

Employees working under this Addendum who perform the handling, unboxing and distribution of raised flooring systems, demountable floor to ceiling partitions, and floor to ceiling partitioning that is secured by a fastening device to the floor and ceiling shall be compensated at their current hourly rate. All cutting, modifying and construction of

raised flooring systems, demountable floor to ceiling partitions, and floor to ceiling shall be performed under the wage provisions of the Master Agreement.

All other work performed by the employer shall be performed under the terms and conditions of the Master Agreement. Due to the ever-changing nature of the industry, this Section 2.01.00 may be modified by mutual agreement of the parties during the term of this Agreement.