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TRAVEL AND SUBSISTENCE PROVISIONS

FOR

METAL ROOFING SYSTEMS INSTALLER

IN

TULARE COUNTY

232-27-1

232-27-1

LOCAL 27

CHARTERED 1919

FRESNO•BAKERSFIELD

CALIFORNIA

RECEIVED
Department of Industrial Relations
JUN 0 7 2006
Div. of Labor Statistics & Research
Chief's Office

Fresno, Madera, Kings, Tulare, Kern, Mono, and Inyo Counties

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ARTICLE XI
TRANSPORTATION-TRAVEL TIME/PER DIEM

Section 1: On all jobs within fifty (50) car miles, the Employer shall pay travel time from shop to job and from job to job with no travel time back to the shop. On all jobs outside of fifty (50) car miles, the Employer shall pay travel time for all time spent in travels.

Section 2: Subject to Sections 1 and 4, all Travel Time shall be paid to the Employee at fifty percent (50%) of the Employee's applicable wage rate, and in no case shall it be less than the established Minimum Wage Rate established by the State of California. Any Travel Time that occurs after the Employee has worked more than eight (8) hours in one day or more than forty (40) hours in one week shall be paid at 1.5 times (1 and one half times) the Employee's applicable wage rate and 2.0 times (double time) the rate for Sundays and Holidays.

Drivers of company vehicles shall be paid for all time spent in travel with no fringe fund contributions paid until they reach the first job site, or the first business-related stop. At such time, fringe fund contributions applicable to the employee's classification will begin and will continue for all the time the employee is being paid wages until the employee leaves the jobsite, or the last business-related stop, following which no further fringe fund contribution are required for that work day.

Section 3: Whenever an employer has a job in the jurisdiction of any other Local he shall send at least fifty (50) percent of his employees to man the job together with t least 50% from the Local Union having jurisdiction. The higher wage rate of the two Locals shall be paid, but benefit contributions as provided in Article IX shall be paid on all hours worked by employees covered by this Agreement.

Section 4: If Employees are required to travel to jobs located up to one hundred (100) car miles from the Employers primary business and stay out-of-town overnight, they will receive a Per Diem allowance in the amount of Sixty Dollars ($60.00) for each day or acceptable room (Motel 6 quality) and board. When travel exceeds one hundred (100) car miles and an overnight stay is required, the Employee will receive Travel Time, as well as Per Diem in the amount of Sixty Dollars ($60.00) for each overnight stay or Travel Time and Employer paid room and board.

Section 5: If an Employer does not have a shop in the jurisdiction of Local 27, they shall use the County Courthouse in Fresno or Bakersfield, whichever is closer as their point of reference for the above.

Section 6: Reasonable and safe transportation will be furnished by the Employer. If an Employee volunteers to use their personal vehicle to transport men or materials to the jobsite, they shall be paid Thirty-Seven Cents ($.37) per mile or the rate established by the Internal Revenue Service as fair market value for the use of their vehicle.

Section 7: Employees shall not in any event carry or be required to carry tools, material and equipment in their own motor vehicle except their own necessary hand tools and clothing.