Non-productive pay is for all time performing duties other than piece-rate work while under control of the employer, such as meetings, waiting for customers, production down time, training and transport between worksites. The rate for nonproductive pay must be at least either the applicable state or local hourly minimum wage, whichever is higher.

Smith And Company,	Inc.				
123 West Street, Smalltown, CA 98705					1/7
				-	
Employee:		SSN or Employee ID:			
Johnson, Bob		XXXX-XXX-6789			Deductions:
				_	Federal W/H
No. Of Pieces:		Piece-rate:	Amount:		FICA
720		0.50/ft	\$360.00		Medicare
864		0.25/ft.	\$216.00		CA State W/H
1440		0.10/ft	\$144.00		CA State DI
<u>Total</u>	Earned for	Productive Work	\$720.00		401k
	<u>Hours</u>	Rate/Hour	Amount:		Total D
Productive	36.83*	\$19.55	\$720.00		<u>Total I</u>
Non-productive	1.50*	\$15.00	\$22.50		
Rest Time	1.67	\$19.37**	\$32.35		
Vacation Used	0.00	\$15.00	\$0.00		D
Sick Leave Used	0.00	\$15.00	\$0.00		
Overtime	0.00	\$9.69**	\$0.00		Available
Double time	0.00	\$19.37**	\$0.00		Gros
Total	40.00				Total D
	Gross Earnings		\$774.85		Ne

\*The hours indicated here should include all hours worked (including overtime and double-time hours, if any), which are used to compute the weighted-average regular rate of pay.

\*\*The regular rate of pay for overtime purposes is calculated using the weighted-average method. Because all hours have been paid at their respective rates, the overtime premium portion of those hours is computed at a factor of either .5 (overtime) or 1 (double time).

For more information see the DLSE Enforcement Policies and Interpretations Manual, section 49 (other sections may apply as well).

The wage statement must show all compensation paid to the employee.

Pay Period: 1/7/XX to 1/13/XX Date: 1/20/XX

Total Deductions:

**Total Hours in Pay Period** 

**Regular:** 

Total

Overtime

Double time:

**Gross Earnings:** 

Net Earnings:

**Total Deductions:** 

Available Sick Leave:

Amount:

\$60.45 \$47.99

\$11.22

\$10.04

\$6.19

\$77.40

\$213.29

40.00

0.00

0.00

40.00

\$774.85

\$213.29

\$561.56

24.00 hours

Example itemized wage statement for a worker paid piece-rate, as required by Labor Code section 226(A)



May 2019