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### VACATION PAY SCHEDULE

LABOR CODE SECTION 227.3. Unless otherwise provided by a collective bargaining agreement, whenever a contract of employment or employer policy provides for paid vacation, and an employee is terminated without having taken off his vested vacation time, all vested vacation shall be paid to the employee as wages at his final rate in accordance with such contract of employment or employer policy respecting eligibility or time served; provided, however, that an employment contract or employer policy shall not provide forfeiture of vested vacation time upon termination.

\_\_\_\_\_ Vs. \_\_\_\_\_

Alleged vacation plan:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

QUALIFYING PERIOD	AMOUNT OF VACATION EARNED	VACATION TAKEN	BALANCE DUE
FROM TO			
FROM TO			
FROM TO			
FROM TO			
FROM TO			

2 weeks X 40 hours: 80 hours X \$16.00 per hour: TOTAL DUE: \$ \_\_\_\_\_

Determine amount of pro-rata vacation earned (See above vacation plan)

\_\_\_\_\_ divided by \_\_\_\_\_ 365 equals \_\_\_\_\_  
# of days accrued accual percentage

\_\_\_\_\_ times \$ \_\_\_\_\_ equals \$ \_\_\_\_\_  
accual percentage vacation earned amount due