

1 DIVISION OF LABOR STANDARDS ENFORCEMENT  
2 Department of Industrial Relations  
3 State of California  
4 BY: MILES E. LOCKER (Bar No. 103510)  
5 455 Golden Gate Avenue, 9th Floor  
6 San Francisco, CA 94102  
7 Telephone: (415) 703-4863  
8 Facsimile: (415) 703-4806  
9 Attorney for the Labor Commissioner

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BEFORE THE LABOR COMMISSIONER

STATE OF CALIFORNIA

JAN EMERSON BIXBY, an individual, ) TAC No. 37-03  
Petitioner, )  
vs. )  
CARLO CAPOMAZZA, an individual; ) DETERMINATION OF  
CAPOCOM ENTERTAINMENT, a corporation, ) CONTROVERSY  
Respondents. )

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The above-captioned matter, a petition to determine controversy under Labor Code §1700.44, came on regularly for hearing on June 18, 2004 in San Francisco, California, before the undersigned attorney for the Labor Commissioner assigned to hear the matter. Petitioner was represented by attorney Marc Toberoff, and Respondent was represented by attorney Amir S. Salehi. Based on the evidence presented at this hearing and on the other papers on file in this matter, the Labor Commissioner hereby adopts the following decision.

FINDINGS OF FACT

1. Petitioner Jan Emerson Bixby is, and at all times relevant herein has been, a resident of the County of San

1 Bernardino, State of California. Since 1989, he has rendered  
2 professional services in the motion picture and television  
3 industries as a writer and screenwriter.

4 2. Respondent Carlo Capomazza is, and at all times  
5 relevant herein has been, a resident of the County of Los  
6 Angeles, State of California. Capomazza is the principal and  
7 controlling shareholder of Respondent Capocom Entertainment, a  
8 California corporation with its principal place of business in  
9 Los Angeles, California. Capocom describes itself as a  
10 production/management company. Respondents have never been  
11 licensed as a talent agency by the State Labor Commissioner.

12 3. Bixby first met Capomazza through a mutual acquaintance  
13 in 1994 or 1995. Capomazza had seen a script that Bixby had  
14 written, and told Bixby he was interested in becoming his  
15 manager. On October 17, 1995, Bixby and Capomazza executed a  
16 "Management Agreement," under which Capomazza agreed to provide  
17 services as a personal manager to Bixby with regard to Bixby's  
18 career in the entertainment industry, for which Bixby agreed to  
19 pay Capomazza commissions equal to 15% of all gross amounts  
20 earned by Bixby pursuant to employment or agreements for  
21 employment or other entertainment industry related agreements  
22 entered into during the term of the Management Agreement,  
23 regardless of whether Bixby receives such amounts during or after  
24 the term of the Management Agreement, including amounts earned  
25 after expiration of the Management Agreement resulting from  
26 renewals, extensions, or modifications of any such agreements.  
27 In what can only be described as a shockingly one-sided  
28 provision, the term of the Management Agreement was set for nine

1 years (with an initial term of three years, plus two subsequent  
2 three year extensions at the sole option of Capomazza, with the  
3 extensions taking effect automatically unless Capomazza provides  
4 Bixby with notice to the contrary), although Capomazza (but not  
5 Bixby) was expressly given the right to terminate the Agreement  
6 at any time with 90 days notice. Bixby had no right, under the  
7 Agreement, to either terminate the Agreement or to prevent an  
8 extension. The Agreement contained a provision under which "the  
9 prevailing party shall be entitled to recover any and all  
10 reasonable attorney's fees and other costs incurred in the  
11 enforcement of the terms of this Agreement or for the breach  
12 thereof." The Agreement had been prepared by Capomazza, and  
13 Bixby signed it without negotiating any of its terms or having it  
14 reviewed by an attorney.

15 4. The Management Agreement contained a provision stating  
16 that Capomazza "is prohibited from procuring, offering, promising  
17 or attempting to procure employment or engagements for [Bixby],"  
18 and that Capomazza "is not licensed to practice as an agent under  
19 any statute." Despite this provision, the evidence presented at  
20 the hearing overwhelmingly establishes that throughout their  
21 relationship, Cappomaza engaged in pervasive procurement  
22 activities on Bixby's behalf, for the purpose of obtaining  
23 employment as a motion picture screenwriter. We find that  
24 Capomazza attempted to procure or procured employment for Bixby  
25 as a screenwriter in connection with the following motion picture  
26 projects:

27 a. "Outer War" for Cineville- In 1995, Capomazza  
28 telephoned Bixby with news that he had contacted Carl-Jan

1 Colpaert at Cineville in order to get Bixby a writing assignment.  
2 Bixby met with Colpaert and pitched an idea for a script.  
3 Colpaert liked the idea, and he then negotiated an agreement with  
4 Capomazza for Bixby's services as a screenwriter. Under the  
5 terms of he negotiated deal, Bixby was to write a script (there  
6 was no script prior to this deal), and complete at least one  
7 "rewrite" and "polish". Under this deal, Bixby received \$2,000  
8 or \$3,000 for initial compensation, and was to be paid a  
9 percentage (either 4 or 5%) of the film's total production  
10 budget. Although Bixby wrote the script and completed one  
11 rewrite, the film never was produced.

12           b. "The New World" for Cineville- In 1997, Capomazza  
13 called Colpaert at Cineville to pitch a script that Bixby had  
14 already written.<sup>1</sup> The concept behind the script could best be  
15 described as "Jurassic Park in space." Colpaert wanted the  
16 script rewritten, and entered into an agreement with Capomazza  
17 for Bixby to rewrite the script to change the concept to "Heart  
18 of Darkness in space." Capomazza negotiated a deal with Colpaert  
19 under which Bixby wrote a new script, with this new concept, for  
20 which Bixby received compensation.

21           c. "Bikini Island II" for Lion's Gate Studios- In  
22 1995, Capomazza made several telephone calls initiating  
23 conversations with film producer Zachary Matz at Lion's Gate  
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26 <sup>1</sup> Capomazza testified that he never saw this script and never  
27 submitted it to Cineville. Our findings in connection with this  
28 project are based on Bixby's testimony, which we find to be more  
credible than Capomazza's, based on evidence that Capomazza did not  
tell the truth about Bikini Island II, another project discussed  
below.

1 Studios, during which Capomazza tried to convince Matz to produce  
2 a film sequel to "Bikini Island," and to employ Bixby to write  
3 the screenplay for this sequel.<sup>2</sup> Despite these solicitations,  
4 Matz ultimately decided not to move ahead with this proposed  
5 sequel.

6 d. "Windows" for Lion Head Films- In 1997, Capomazza  
7 negotiated with James Fargo of Lion Head Films, regarding a  
8 screenplay that Bixby had previously written. Capomazza was  
9 seeking an agreement to have the production company purchase the  
10 screenplay, and employ Bixby for all rewriting. The parties  
11 failed to reach an agreement.

12 e. "Fantastic Voyage II: Battle In the Mind" and  
13 "Fantastic Voyage III: The Visitor" for Bottom Line Films- On  
14 August 20, 1996, Bottom Line Films, a motion picture production  
15 company, entered into a written agreement with Capomazza, Bixby  
16 and Bixby's father (Jerome Bixby) for the sequel rights to the  
17 1966 motion picture "Fantastic Voyage," under which Bottom Line  
18 Films was given the exclusive right, for a period of two years,  
19 to enter into agreements with third parties for the production of  
20 these two sequels. Bixby and his father had previously written  
21 the screenplays for these two sequels, but the contracting  
22 parties understood that if the sequels were produced, the  
23 screenplays would have to be rewritten. Under the August 20,  
24 1996 agreement with Bottom Line Films, Bixby was guaranteed "the  
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26 <sup>2</sup> Capomazza testified that he never tried to get Zachary Matz  
27 to hire Bixby as a writer for this sequel, but we credit Bixby's  
28 contrary testimony, which is supported by Matz' declaration, which  
states that Capomazza contacted Matz on behalf of Bixby, and urged  
Matz to employ Bixby to write a screenplay for this proposed  
sequel.

1 first opportunity to write the screenplay" (actually, rewrite the  
2 screenplay) "for the first Sequel, ~~for~~ a guaranteed pay-or-play  
3 of \$100,000," if Bottom Line were to enter into a production  
4 agreement with an entity other than Twentieth Century Fox Film  
5 Corporation ("Fox"). If Bottom Line were to enter into a  
6 production agreement with Fox, Bottom Line promised to "use its  
7 best efforts to get Fox to engage [Bixby] to write the first  
8 draft screenplay" (actually, the first revised screenplay) "for  
9 such Sequel." Finally, the August 20, 1996 agreement with Bottom  
10 Line Films specified that if Bixby is entitled to any writing  
11 credit on the first sequel, he "shall also be entitled to a first  
12 negotiation for his writing services in connection with all  
13 subsequent Sequels, the terms and conditions of which shall be no  
14 less favorable than those accorded to [Bixby] in connection with  
15 the [first] Sequel." All negotiations with Bottom Line Films  
16 leading up to this agreement were conducted by Capomazza.

17 f. "Fantastic Voyage II: Battle In the Mind" and  
18 "Fantastic Voyage III: The Visitor" for Gotham Entertainment-  
19 Bottom Line Films failed to produce either of the sequels to  
20 "Fantastic Voyage," and on June 17, 1999, Capomazza, on behalf of  
21 the estate of Jerome Bixby, entered into a written agreement with  
22 Gotham Entertainment, a motion picture production company, giving  
23 Gotham the right, for a period of 18 months to be followed by  
24 possible renewals, to seek and secure a motion picture or  
25 television deal for either "Fantastic Voyage II" or "Fantastic  
26 Voyage III," at Gotham's discretion, and the right to produce and  
27 exploit one motion picture based on the sequel. The June 17,  
28 1999 agreement further provided that in any deal to produce the

1 sequel, Gotham will require that "Bixby will be hired as Creative  
2 Consultant on the Project," for which Bixby would be paid no less  
3 than \$15,000, and that if "Fantastic Voyage II" is chosen as the  
4 property upon which to base the film, "Bixby shall be considered  
5 for rewrite of said property." All negotiations with Gotham  
6 leading up to this agreement were conducted by Capomazza.

7 g. "Shredders" - In 1996, Capomazza set up several  
8 meetings with potential producers, including Lawrence Pereria, to  
9 obtain a deal for the production of a motion picture based on a  
10 screenplay for "Shredders," that had been written by Bixby and  
11 his father, and for the employment of Bixby to rewrite the script  
12 as needed. These meetings did not lead to a deal.

13 h. "The Man From Earth" - In 1999, Capomazza met with  
14 Gary Depew, a motion picture producer, to pitch this screenplay  
15 which had been written by Bixby's father. Capomazza insisted  
16 that if Depew wanted to go forward with the project, Bixby must  
17 be hired to complete all rewrites and polishes.

18 5. Bixby credibly testified that his employment as a  
19 writer, to rewrite a screenplay (or at the very least, to assist  
20 with the rewriting as a paid creative consultant) was always a  
21 condition of any pitch made by Capomazza to potential producers  
22 for the sale of an already existing, previously written  
23 screenplay.

24 6. Bixby was never represented by a licensed talent agency  
25 during the period of time that Capomazza performed services on  
26 his behalf. On two separate occasions, Bixby told Capomazza that  
27 he believed he should have an agent, but Capomazza responded that  
28 "you don't need an agent," and "it would be redundant since I

1 already am doing the same things that an agent would do," and  
2 that "if you get an agent, you will be paying extra money for no  
3 reason."

4 7. Bixby testified that, sometime during the period from  
5 1995 to 1997, he paid commissions to Capomazza based on his  
6 earnings for writing services in connection with "Outer War" and  
7 "The New World." Capomazza testified that Bixby never paid any  
8 commissions to him. There is no evidence that any commissions,  
9 or any other form of compensation, was paid by Bixby to Capomazza  
10 at any time from one year prior to the filing of this petition to  
11 the present.

12 8. According to Bixby, problems developed in the parties'  
13 relationship, not the least of which was Capomazza's insistence  
14 that he get screen credit as a producer for films with  
15 screenplays written by Bixby. In negotiations with production  
16 companies, Capomazza's insistence on this, and his assertions  
17 that he should receive compensation from such production  
18 companies for his "services" as a producer, made it more  
19 difficult, in Bixby's view, for Bixby to get employment as a  
20 writer. Also, Bixby felt that, to the extent that production  
21 companies have a fixed budget for making a film, Capomazza's  
22 demands for payment for his ostensible services as a "producer"  
23 limited the amounts that Capomazza could seek for Bixby's writing  
24 services, and Bixby thought it was unfair that Capomazza was  
25 seeking to get paid both his commissions from Bixby, and his  
26 "producer fees" from the production company, in connection with

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1 the same project.<sup>3</sup> In reassessing their relationship, Bixby  
2 realized that since Capomazza had never before produced a motion  
3 picture, "he wasn't bringing me any value as a producer." In  
4 short, Bixby concluded that there was an irreconcilable conflict  
5 between his interests and those of Capomazza, and in May 2002,  
6 Bixby terminated Capomazza's services.

7 9. Capomazza's testimony concerning the reasons for the  
8 termination of his services is quite different. According to  
9 Capomazza, he never received any commissions from Bixby, and he  
10 continued to work as Bixby's manager during this time only  
11 because he had been promised a producer credit on "Fantastic  
12 Voyage II." But in order to secure the property of "Fantastic  
13 Voyage II" for Bixby (it had been partly owned by Bixby's  
14 father), it was necessary to retain the services of an attorney,  
15 for which Capomazza paid \$44,000. In May 2002, a motion picture  
16 studio paid \$1,500,000 for the rights to "Fantastic Voyage II,"  
17 and around that same time, Bixby terminated Capomazza to avoid  
18 paying commissions allegedly due under the parties' Management  
19 Agreement. With respect to the issue of whether he had engaged  
20 in procurement activities, Capomazza acknowledged his efforts to  
21 obtain employment as a writer for Bixby, but testified that he  
22 was doing so as a "producer" pursuant to options he had obtained  
23 on the projects in question. Initially, we note that Capomazza

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26 <sup>3</sup> In his testimony, Capomazza confirmed that he was always  
27 entitled to 15% of Bixby's earnings as a commission for serving as  
28 his manager, including projects in which Bixby could have been  
compensated for his writing services and Capomazza could have had  
compensation as a producer. Capomazza's right to commissions  
included those projects in which Capomazza was, or thought he was,  
a producer.

1 did not claim that he ever had an option, or that he was acting  
2 as a producer, for either "The New World" or "Bikini Island II."  
3 We now look to the remaining projects at issue, in order to  
4 evaluate Capomazza's contention that he acted as a "producer,"  
5 and not as an "agent" for Bixby with respect to his efforts to  
6 obtain employment for Bixby on these projects:

7           a. Outer War- The only document Capomazza presented  
8 in support his claim that he had an option on this screenplay  
9 consisted of a typed note, signed by Bixby and dated October 28,  
10 1995, describing "the status of all current Bixby/Carlo  
11 projects." The status of Outer War was conveyed in exactly one  
12 sentence, as follows: "Carlo has one week to read script and tell  
13 Emerson it's great, or else Emerson gets to sleep with Julie."  
14 We cannot fathom how this evidences an option to produce this  
15 project. Furthermore, the summary of the negotiated terms of the  
16 agreement between Bixby and Cineville refer to Capomazza as "the  
17 manager," not as a producer. Absolutely no credible evidence was  
18 presented that would indicate that Capomazza ever acted as a  
19 producer, or ever sought to act as a producer, on this project.

20           b. Windows- Capomazza presented evidence that on  
21 August 1, 1995, Bixby executed a written agreement granting  
22 Capomazza a six month option "to acquire all right, title, and  
23 interest in [this] screenplay," for which Bixby would be paid  
24 \$100 per month. The agreement further provided that the option  
25 could be extended by a payment of \$1,000, and that the option  
26 could be exercised with the payment of \$10,000. Capomazza  
27 testified that he and Bixby had "an understanding," that was not  
28 reduced to writing, that the option would extend beyond February

1 1, 1996, but there is no evidence that Capomazza made any  
2 payments beyond that date. Also, there is no evidence whatsoever  
3 that Capomazza ever exercised this option. We conclude that in  
4 1997, when attempting to procure employment for Bixby in  
5 connection with this project, Capomazza had no right, title or  
6 interest in the screenplay, and was not acting as a producer.

7 c. Fantastic Voyage II/Fantastic Voyage III-  
8 Capomazza admitted that he had no option for Fantastic Voyage  
9 III. Capomazza presented a typed note, dated October 28, 1995,  
10 and signed by Bixby, stating, "Fantastic Voyage II- as of 8/95,  
11 Carlo has no longer needed to pay 'option \$\$\$.' Carlo will  
12 represent the script for 15%, and Emerson [Bixby] agrees that in  
13 no way will the film ever get made unless Carlo is involved and  
14 credited in a production capacity." When asked during the  
15 hearing whether this document actually provided him with an  
16 ownership interest in the screenplay, Capomazza acknowledged, "it  
17 does look a little bit thin." In the entertainment industry, the  
18 term "producer" includes not only persons with ownership  
19 interests in a property, but also persons without any such  
20 ownership interest who were nonetheless involved in somehow  
21 overseeing or coordinating the production of the final product.  
22 However, Capomazza presented uncontradicted testimony that the  
23 parties had an "oral understanding that in consideration of my  
24 paying his legal fees," to enable Bixby to secure the rights to  
25 the screenplay, "I'd have an option on the property." Assuming  
26 for now that this "oral understanding" effectively created such  
27 an option, there is still the question of whether, in attempting  
28 to procure employment for Bixby as a writer on this project,

1 Capomazza was attempting to interest third party employers, in  
2 the form of production companies as to which Capomazza had no  
3 ownership interest, in employing Bixby as a writer. We find that  
4 is precisely what Capomazza attempted to do in his negotiations  
5 both with Bottom Line Films and Gotham Entertainment. Capomazza  
6 failed to provide a scintilla of evidence that he had any  
7 ownership interest in either of these production companies, or  
8 with any production companies that Bottom Line or Gotham in turn  
9 may have negotiated with, or with the motion picture studio that  
10 ultimately purchased the screenplay. As such, we find that  
11 Capomazza failed to prove that he ever functioned as Bixby's  
12 employer, or that he necessarily would have functioned as Bixby's  
13 employer upon sale of the screenplay, with respect to "Fantastic  
14 Voyage II."

15 d. Shredders- Bixby admitted that Capomazza had an  
16 option on this screenplay for a period of six months. There was  
17 no evidence, however, of a written option agreement. In an  
18 undated written communication from Bixby to Capomazza, there is a  
19 reference to an option for this screenplay, and a "\$20,000  
20 purchase price." There was no testimony or other evidence from  
21 any witness indicating that this purchase price was ever paid, so  
22 we now conclude that whatever option may have existed was never  
23 exercised. Moreover, there is no evidence that the Capomazza had  
24 an option on the screenplay at the time of his discussions with  
25 producer Lawrence Pereria. Thus, we conclude that Capomazza's  
26 discussions with Pereria were aimed at obtaining employment for  
27 Bixby with a third-party employer, and that in carrying out these  
28 discussions, Capomazza did not act as a producer.

1 e. The Man From Earth- By written agreement executed  
2 on May 10, 1999, in consideration for payment of \$1,000, Bixby  
3 granted Capomazza a one year "option to purchase [this  
4 screenplay]" for commercial exploitation. The "purchase price  
5 for the property" was set at 3% of the entire production budget  
6 (increased to 5% if the budget goes over \$5,000,000), to become  
7 due and payable upon the commencement of filming. There is  
8 therefore no question that Capomazza had an option on this  
9 screenplay at the time he conducted discussions with producer  
10 Gary Depew aimed at getting Depew to commit to making the film  
11 and to hire Bixby to rewrite the script. But this does not  
12 necessarily mean that Capomazza would have had any ownership  
13 interest in the film if it had been made. To acquire such an  
14 interest, Capomazza would have had to pay Bixby the purchase  
15 price established under the terms of the written option  
16 agreement. This never happened. Since the option to purchase  
17 the screenplay was never exercised, we cannot conclude that  
18 Capomazza was acting as a producer when he conducted discussions  
19 with Depew.

20 10. On August 12, 2003, Capomazza filed an action against  
21 Bixby with the Los Angeles Superior Court, alleging that Bixby  
22 had breached the terms of the parties' Management Agreement by  
23 failing to pay the commission purportedly due to Capomazza under  
24 this Agreement for the amount received by Bixby in connection  
25 with Fox's purchase, earlier in 2002, of the right to produce a  
26 sequel of Fantastic Voyage. The complaint also alleges unjust  
27 enrichment and fraud. The complaint seeks compensatory and  
28 punitive damages, and reasonable attorney's fees.

1           11. On October 20, 2003, Bixby filed the instant petition  
2 to determine controversy, seeking a determination that  
3 respondents violated the Talent Agencies Act by procuring or  
4 attempting to procure covered employment for Bixby without the  
5 requisite talent agency license, and that as a consequence, the  
6 Management Agreement is void *ab initio* and unenforceable by  
7 Capomazza, and that Capomazza has no rights thereunder. Beyond  
8 that, the petition also seeks an order for a full accounting from  
9 respondents of all monies and things of value received by  
10 respondents pursuant to the Management Agreement or pursuant to  
11 any other agreements between the parties, and for reimbursement  
12 of all such amounts, plus 10% interest, and an order requiring  
13 respondents to forfeit and return to petitioner any and all  
14 equity, ownership interest, or participation in any businesses  
15 entertainment projects which the parties' entered into during the  
16 term of the Management Agreement. Finally, the petition seeks an  
17 award of reasonable attorney's fees.

18           12. On November 24, 2003, Respondents filed an answer to  
19 the petition to determine controversy, asserting that Respondents  
20 have never procured or attempted to procure employment on behalf  
21 of the petitioner in that Respondent has never been involved in  
22 attempts to arrange for Petitioner to provide future services to  
23 a third party; that the Labor Commissioner lacks jurisdiction  
24 with respect to the "Fantastic Voyage" work in dispute because  
25 petitioner was not an "artist" in connection with this project;  
26 and that petitioner's claims are barred by the one year statute  
27 of limitations prescribed At Labor Code §1700.44(c) because  
28 Respondents did not receive any commissions at any time during

1 the one year period prior to the filing of the petition to  
2 determine controversy. Respondents request an order that the  
3 parties' agreement is neither illegal, nor invalid, nor  
4 unenforceable under the Talent Agencies Act, that the Labor  
5 Commissioner has no jurisdiction over the dispute involving  
6 "Fantastic Voyage," and an award of attorney's fees.

7 LEGAL ANALYSIS

8 1. Labor Code §1700.4(b) defines "artists" to include,  
9 *inter alia*, "writers....rendering professional services in motion  
10 picture, theatrical, radio, television and other entertainment  
11 enterprises." Bixby is therefore an "artist" within the meaning  
12 of the Talent Agencies Act.

13 2. The Labor Commissioner has jurisdiction to hear and  
14 determine this controversy pursuant to Labor Code §1700.44(a).  
15 "When the Talent Agencies Act is invoked in the course of a  
16 contract dispute, the Commissioner has exclusive jurisdiction to  
17 determine his jurisdiction in the matter, including whether the  
18 the contract involved the services of a talent agency." *Styne v.*  
19 *Stevens* (2001) 26 Cal.4th 42, 54. This means that the Labor  
20 Commissioner has "the exclusive right to decide in the first  
21 instance *all the legal and factual issues on which an Act-based*  
22 *defense depends.*" *Ibid.*, at fn. 6, italics in original. In  
23 doing so, the Labor Commissioner will "search out illegality  
24 lying behind the form in which a transaction has been cast for  
25 the purpose of concealing such illegality," and "will look  
26 through provisions, valid on their face, and with the aid of  
27 parol evidence, determine [whether] the contract is actually  
28 illegal or part of an illegal transaction." *Buchwald v. Superior*

1 Court, *supra*, 254 Cal.App.2d at 351.

2 3. Labor Code section 1700.4(a) defines "talent agency" as  
3 "a person or corporation who engages in the occupation of  
4 procuring, offering, promising, or attempting to procure  
5 employment or engagements for an artist or artists." Labor Code  
6 §1700.5 provides that "[n]o person shall engage in or carry on  
7 the occupation of a talent agency without first procuring a  
8 license . . . from the Labor Commissioner." The Talent Agencies  
9 Act is a remedial statute; its purpose is to protect artists  
10 seeking professional employment from the abuses of talent  
11 agencies. *Buchwald v. Superior Court* (1967) 254 Cal.App.2d 347,  
12 354. For that reason, the overwhelming judicial authority  
13 supports the Labor Commissioner's historic enforcement policy,  
14 and holds that "[E]ven the incidental or occasional provision of  
15 such [procurement] services requires licensure." *Styne v.*  
16 *Stevens, supra*, 26 Cal.4th at 51; "The [Talent Agencies] Act  
17 imposes a *total* prohibition on the procurement efforts of  
18 unlicensed persons," and thus, "the Act requires a license to  
19 engage in *any* procurement activities." *Waisbren v. Peppercorn*  
20 *Productions, Inc.* (1995) 41 Cal.App.4th 246, 258-259; see also  
21 *Park v. Deftones* (1999) 71 Cal.App.4th 1465 [license required  
22 even though procurement activities constituted a negligible  
23 portion of personal manager's efforts on behalf of artist, and  
24 manager was not compensated for these procurement activities].

25 4. The Labor Commissioner has held that the activity of  
26 procuring employment under the Talent Agencies Act refers to the  
27 role an agent plays when acting as an intermediary between the  
28 artist whom the agent represents and a third party employer or

1 prospective purchaser of the artist's services. Thus a person or  
2 entity (like a film production company or a casting director  
3 employed by a film production company) that directly employs or  
4 engages the services of an artist does not 'procure employment'  
5 for that artist within the meaning of Labor Code §1700.4(a).  
6 *Chinn v. Tobin* (TAC No. 17-96) at p. 7. Conversely, an artist  
7 does not need to be licensed to negotiate directly with a  
8 prospective purchaser of the artist's services. Recently, in  
9 *Bautista v. Romero* (TAC No. 3-04) at pp. 12-14, we held that a  
10 musical group, consisting of two or more artists, may authorize  
11 one member of the group to negotiate directly with a prospective  
12 purchaser of the group's artistic services, without the need for  
13 that artist to be licensed as a talent agent as long as these  
14 factors are met: a) the person negotiating on behalf is making a  
15 bona fide artistic contribution to the performance that is being  
16 purchased, b) income that is earned by members of the musical  
17 group as a result of the purchase of the performance is divided  
18 among the members of the group on the basis of each artist's  
19 creative contribution and/or the artist's prior accomplishments,  
20 however necessary and reasonable expenses that were incurred in  
21 procuring the employment may be deducted from income derived from  
22 the performance and given to the artist who procured the  
23 employment as reimbursement for these expenses, and c) the artist  
24 who procured the engagement does not collect, or seek to collect,  
25 any commission or other fee from any of the other artists in the  
26 group, except for the allowable recovery of reasonable expenses  
27 that were necessarily incurred in procuring the employment.

28 5. Respondent's defense that whenever he sought to obtain

1 employment for Bixby he was doing so as a producer boils down to  
2 the assertion that as a producer, Capomazza was not subject to  
3 the Act's licensing requirement. Applying the rationale of *Chinn*  
4 and *Bautista* to the matter now before us, in order for this  
5 defense to prevail, Capomazza must prove **for every single project**  
6 in which he attempted to obtain employment as a writer for Bixby,  
7 Capomazza was either: 1) the employer or prospective employer of  
8 Bixby's services, or 2) an "artist" within the meaning of the  
9 Act, who, as part of an "artistic organization" which included  
10 Bixby, attempted to procure employment for all members of that  
11 organization with third party employers in accordance with the  
12 restrictions set out in *Bautista*. Capomazza's defense fails on  
13 all counts. First, as we have determined above, Capomazza  
14 procured or attempted to procure employment for Bixby as a writer  
15 for three projects, "The New World," "Bikini Island II," and  
16 "Fantastic Voyage III" for which Capomazza, by his own admission,  
17 did not have an option. That alone is determinative, as a  
18 license is required for **any** procurement activities. Next,  
19 notwithstanding Capomazza's assertions regarding his role as a  
20 producer, we have determined, above, that Capomazza never acted  
21 as a producer of "Outer War," and was not acting as a producer at  
22 the time that he engaged in procurement activities on behalf of  
23 Bixby in connection with "Windows," "Shredders," and "The Man  
24 from Earth."<sup>4</sup> As for "Fantastic Voyage II," the fact that

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26 <sup>4</sup> Once an artist establishes that a person not licensed as a  
27 talent agent attempted to procure employment for that artist, the  
28 burden shifts to the unlicensed person to affirmatively prove that  
a license was not required for the procurement activities. Thus,  
Capomazza had the burden of proving that he was acting as a  
producer at the time he attempted to obtain employment for Bixby.

1 Capomazza had an "oral understanding" that he had an option on  
2 the screenplay was not sufficient, as a matter of law, to  
3 establish an exclusive right to produce the screenplay.<sup>5</sup> More  
4 importantly, the fact that Capomazza failed to prove that he ever  
5 functioned as Bixby's employer, or that he necessarily would have  
6 functioned as Bixby's employer upon sale of the screenplay, with  
7 respect to "Fantastic Voyage II," means that Capomazza acted as a  
8 talent agent for Bixby in connection with this project. Again,  
9 however, we must emphasize that for Bixby, this is mere "icing on  
10 the cake," in that **any single instance of attempted procurement**  
11 of employment with a prospective third party purchaser of the  
12 artist's services is all that is needed, under the controlling  
13 case law, to establish the need for a license. Finally, turning  
14 to the factors set out in *Bautista*, which, when every enumerated  
15 factor is present would make licensure unnecessary, we note that  
16 the evidence presented showed that Capomazza was not an "artist"  
17 within the meaning of Labor Code §1700.4(b), was not part of an  
18 an "artistic organization" which included Bixby, and therefore  
19 made no bona fide artistic contribution to any such organization,  
20 and lastly, that Capomazza has asserted the right to commissions

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Capomazza did not meet this burden.

<sup>5</sup> Section 204(a) of the Copyright Act (29 U.S.C. §204(a)) provides: "A transfer of copyright ownership ... is not valid unless an instrument of conveyance, or a note or memorandum of the transfer, is in writing and signed by the owner of the rights conveyed or such owner's duly authorized agent." See *Konigsberg Int'l v. Rice* (9<sup>th</sup> Cir. 1994) 16 F.3d 355. While it is true that a non-exclusive license to make use of an artist's copyrighted work may be effected by an oral agreement, under a non-exclusive license the artist retains the right to transfer ownership of the work to others. *Effects Assoc., Inc. v. Cohen* (9<sup>th</sup> Cir. 1990) 908 F.2d 555, 558-559.

1 from Bixby on projects for which Capomazza procured or attempted  
2 to procure artistic employment for Bixby. Far from satisfying  
3 all of the *Bautista* factors, Capomazza satisfies none of them.  
4 Consequently, we conclude that Capomazza violated the Talent  
5 Agencies Act by procuring or attempting to procure artistic  
6 employment for Bixby without the requisite talent agency license.

7 6. California courts have uniformly held that a contract  
8 under which an unlicensed party procures or attempts to procure  
9 employment for an artist is void *ab initio* and the party  
10 procuring the employment is barred from recovering payments for  
11 any activities under the contract, including activities for which  
12 a talent agency license is not required. *Yoo v. Robi* (2005) 126  
13 Cal.App.4th 1089, 1103-1104; *Styne v. Stevens, supra*, 26 Cal.4th  
14 at 51; *Park v. Deftones, supra*, 71 Cal.App.4th at 1470; *Waisbren*  
15 *v. Peppercorn Productions, supra*, 41 Cal.App.4th at 1470. The  
16 courts have also unanimously denied all recovery to personal  
17 managers even when the overwhelming majority of the managers'  
18 activities did not require a talent agency license and the  
19 activities which did require a license were minimal and  
20 incidental. *Yoo v. Robi, supra*, 126 Cal.App.4th at 1104; *Park v.*  
21 *Deftones, supra*, 71 Cal.App.4th at 1470; *Waisbren v. Peppercorn*  
22 *Productions, supra*, 41 Cal.App.4th at 250, 261-262. The  
23 rationale for denying a personal manager recovery even for  
24 activities which were entirely legal, where that personal manager  
25 also unlawfully engaged in employment procurement without the  
26 requisite talent agency license, is based on the public policy of  
27 the Talent Agencies Act to deter unlicensed persons from engaging  
28 in activities for which a talent agency license is required.

1 This rationale is not limited to actions for breach of contract;  
2 it also applies to actions seeking recovery on theories of unjust  
3 enrichment or quantum meruit. *Yoo v. Robi, supra*, 126  
4 Cal.App.4th at 1104, fn. 30; *Waisbren v. Peppercorn Productions,*  
5 *supra*, 41 Cal.App.4th at 250, fn. 2. Knowing that they will  
6 receive no help from the courts in recovering for their legal  
7 activities undertaken pursuant to an agreement under which they  
8 also engaged in unlawful procurement, personal managers are less  
9 likely to enter into illegal arrangements. *Yoo v. Robi, supra*,  
10 126 Cal.App.4th at 1104; *Waisbren v. Peppercorn Productions,*  
11 *supra*, 41 Cal.App.4th at 262, citing *Lewis & Queen v. N.M. Ball*  
12 *Sons* (1957) 48 Cal.2d 141, 150. In *Waisbren*, the court observed  
13 that one reason the Legislature did not enact criminal penalties  
14 for violations of the Talent Agencies Act was "because the most  
15 effective weapon for assuring compliance with the Act is the  
16 power ... to declare any contract entered into between the  
17 parties void from the inception." *Waisbren v. Peppercorn*  
18 *Productions, supra*, 41 Cal.App.4th at 262, quoting from a 1985  
19 report issued by the California Entertainment Commission.

20 7. Moreover, the artist that is party to such an agreement  
21 may seek disgorgement of amounts paid pursuant to the agreement,  
22 and "may . . . [be] entitle[d] . . . to restitution of all fees  
23 paid the agent." *Wachs v. Curry* (1993) 13 Cal.App.4th 616, 626.  
24 This remedy of restitution is, however, subject to the one year  
25 limitations period set out at Labor Code §1700.44(c). *Greenfield*  
26 *v. Superior Court* (2003) 106 Cal.App.4th 743.

27 8. On the other hand, this statute of limitations does not  
28 apply to the defense of contract illegality and unenforceability,

1 even where this defense is raised by the petitioner in a  
2 proceeding under the Talent Agencies Act. "If the result the  
3 [artist] seeks is [is a determination] that he or she owes no  
4 obligations under an agreement alleged by [the respondent] ...  
5 the statute of limitations does not apply." *Styne v. Stevens*,  
6 *supra*, 26 Cal.4th at 53.

7 9. Having found that Capomazza acted as a talent agent  
8 without the requisite license, we must necessarily conclude that  
9 the management agreement between Capomazza and Bixby is void *ab*  
10 *initio*, and that Capomazza has no enforceable rights thereunder.  
11 Capomazza is therefore is not entitled to the recovery of any  
12 commissions or other compensation purportedly owed under this  
13 agreement, or purportedly resulting from any services provided by  
14 Capomazza pursuant to this agreement.

15 10. However, because there is no allegation, and certainly  
16 no evidence that Bixby made any payments to Capomazza, or that  
17 Capomazza received any compensation pursuant to this agreement,  
18 at any time since October 20, 2002 (one year prior to the date of  
19 the filing of the petition to determine controversy), the statute  
20 of limitations found at Labor Code §1700.44(c) precludes us from  
21 ordering reimbursement of amounts purportedly paid to Capomazza  
22 prior to that date, or from ordering Capomazza to provide an  
23 accounting of such payments.

24 11. Ordinarily, in an action on a contract providing for  
25 attorney's fees, Civil Code §1717 entitles the prevailing party  
26 to attorney's fees, even when the party prevails on the ground  
27 that the contract is inapplicable, invalid, unenforceable or  
28 nonexistent, if the other party would have been entitled to

1 attorney's fees had it prevailed. *Hsu v. Abbara* (1995) 9 Cal.4th  
2 863, 870. This general rule "serves to effectuate the purpose  
3 underlying Section 1717," which was enacted to establish  
4 mutuality of the contractual remedy of attorney's fees. *Ibid.*  
5 However, as noted in *Bovard v. American Horse Enterprises, Inc.*  
6 (1988) 201 Cal.App.3d 832, and *Geffen v. Moss* (1975) 53  
7 Cal.App.3d 215, "a different rule applies when the contract is  
8 held unenforceable because of illegality." *Bovard* at 843, *Geffen*  
9 at 227. "A party to a contract who successfully argues its  
10 illegality stands on a different ground than a party who prevails  
11 in an action on a contract by convincing the court that the  
12 contract is inapplicable, invalid, nonexistent or unenforceable  
13 for reasons other than illegality." *Bovard* at 840. Because  
14 courts generally will not enforce an illegal contract, there is no  
15 need for a mutual right to attorney's fees, since neither party  
16 can enforce the agreement." *Ibid.* at 843. However, *Bovard* and  
17 *Geffen* do not provide the final word on the question of whether  
18 Bixby, as the prevailing party in this matter, is entitled to  
19 attorney's fees under the parties' management agreement. Both  
20 *Bovard* and *Geffen* involved contracts that were entirely  
21 unenforceable by either party due to their illegal objects - -  
22 *Bovard* concerned a contract to manufacture drug paraphernalia,  
23 and *Geffen* concerned a contract to purchase the "good will" of a  
24 law practice. The laws that made these contracts illegal were  
25 laws that were designed to protect the public as a whole, not one  
26 of the parties to the agreement. In contrast, the Talent  
27 Agencies Act's "purpose is to protect artists seeking  
28 professional employment from the abuses of talent agencies."

1 *Styne v. Stevens, supra*, 26 Cal.4th at 50. In other words, the  
2 Talent Agencies Act is a statute designed to protect artists when  
3 they enter into contracts with licensed or unlicensed talent  
4 agents. For this reason, we adopt the court's reasoning in *Yuba*  
5 *Cypress Housing Partners, Ltd. v. Area Developers* (2002) 98  
6 Cal.App.4th 1077, 1081-1083, limiting the *Bovard/Geffen* rule to  
7 instances where the contract as illegal and the law making the  
8 contract illegal was not designed to protect either party to the  
9 contract. In contrast, "when the legislature enacts a statute  
10 forbidding certain conduct for the purpose of protecting one  
11 class of persons from the activities of another, a member of the  
12 protected class may maintain an action notwithstanding the fact  
13 that he has shared in the illegal transaction. The protective  
14 purpose of the statute is realized by allowing the [party in the  
15 protected class], who is not in *pari delicto*, to enforce the  
16 contract or maintain the action against a defendant in the class  
17 primarily to be deterred." *Cypress Housing Partners, supra*, at  
18 1082, citing *Lewis & Queen v. N.M. Ball Sons* (1957) 48 Cal.2d  
19 141, 153. Moreover, if Capomazza were permitted to now assert  
20 the illegality of his contract with Bixby as a basis for denying  
21 Bixby's claim for attorney's fees incurred as a result of Bixby's  
22 successful defense of Capomazza's attempt to enforce that  
23 contract, we would in effect be permitting an unlicensed talent  
24 agent to benefit from the illegality that he himself created,  
25 thus disserving the goal of deterring illegal conduct. See  
26 *Cypress Housing Partners, supra* at 1083; *Cf. Homestead Supplies,*  
27 *Inc. v. Executive Life Ins. Co.* (1978) 81 Cal.App.3d 978, 991.  
28 Thus, we conclude that Bixby has a right to attorney's fees under

1 parties' management agreement, which provides that  
2 "the prevailing party shall be entitled to recover any and all  
3 reasonable attorney's fees and other costs incurred in the  
4 enforcement of the terms of this Agreement or for the breach  
5 thereof." Capomazza initiated an action to enforce the  
6 agreement, and Bixby in turn had no choice but to file this  
7 petition to determine controversy in order to contest the  
8 validity of the agreement. By operation of CCP §1717, as the  
9 prevailing party herein, Bixby is therefore entitled to  
10 reasonable attorneys fees.

11 ORDER

12 For the reasons set forth above, IT IS HEREBY ORDERED that:

13 1) The Management Agreement between Capomazza and Bixby is  
14 void *ab initio*, Capomazza has no enforceable rights thereunder,  
15 and is not entitled to the recovery of any commissions or other  
16 amounts purportedly owed under this agreement, or as a result of  
17 services performed pursuant to this agreement;

18 2) Bixby is not entitled to reimbursement of amounts  
19 previously paid to Capomazza pursuant to this agreement, as such  
20 payments were made prior to October 20, 2002, and therefore,  
21 reimbursement is barred by the applicable statute of limitations;

22 3) Bixby is not entitled to an accounting of amounts paid to  
23 Capomazza pursuant to the Management Agreement as there is no  
24 allegation of any payments made within the applicable limitations  
25 period; and

26 4) By virtue of our determination that the Management  
27 Agreement is void and unenforceable, Bixby is the prevailing  
28 party in this proceeding, and pursuant to Civil Code §1717, he is

1 therefore awarded reasonable attorney's fees incurred in  
2 connection with this proceeding, with the amount to be set by a  
3 supplemental order. Bixby shall file and serve on opposing  
4 counsel any declaration(s) setting out the amount claimed no  
5 later than 21 days after this Determination is served on the  
6 parties, Capomazza may file any papers opposing the amount  
7 claimed no later than 35 days after this Determination is served,  
8 and Bixby may file a reply no later than 45 days after this  
9 Determination is served.

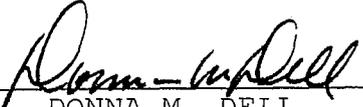
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Dated: 10/31/05

  
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MILES E. LOCKER  
Attorney for the Labor Commissioner

ADOPTED AS THE DETERMINATION OF THE LABOR COMMISSIONER:

Dated: Nov. 3, 2005

  
\_\_\_\_\_  
DONNA M. DELL  
State Labor Commissioner

