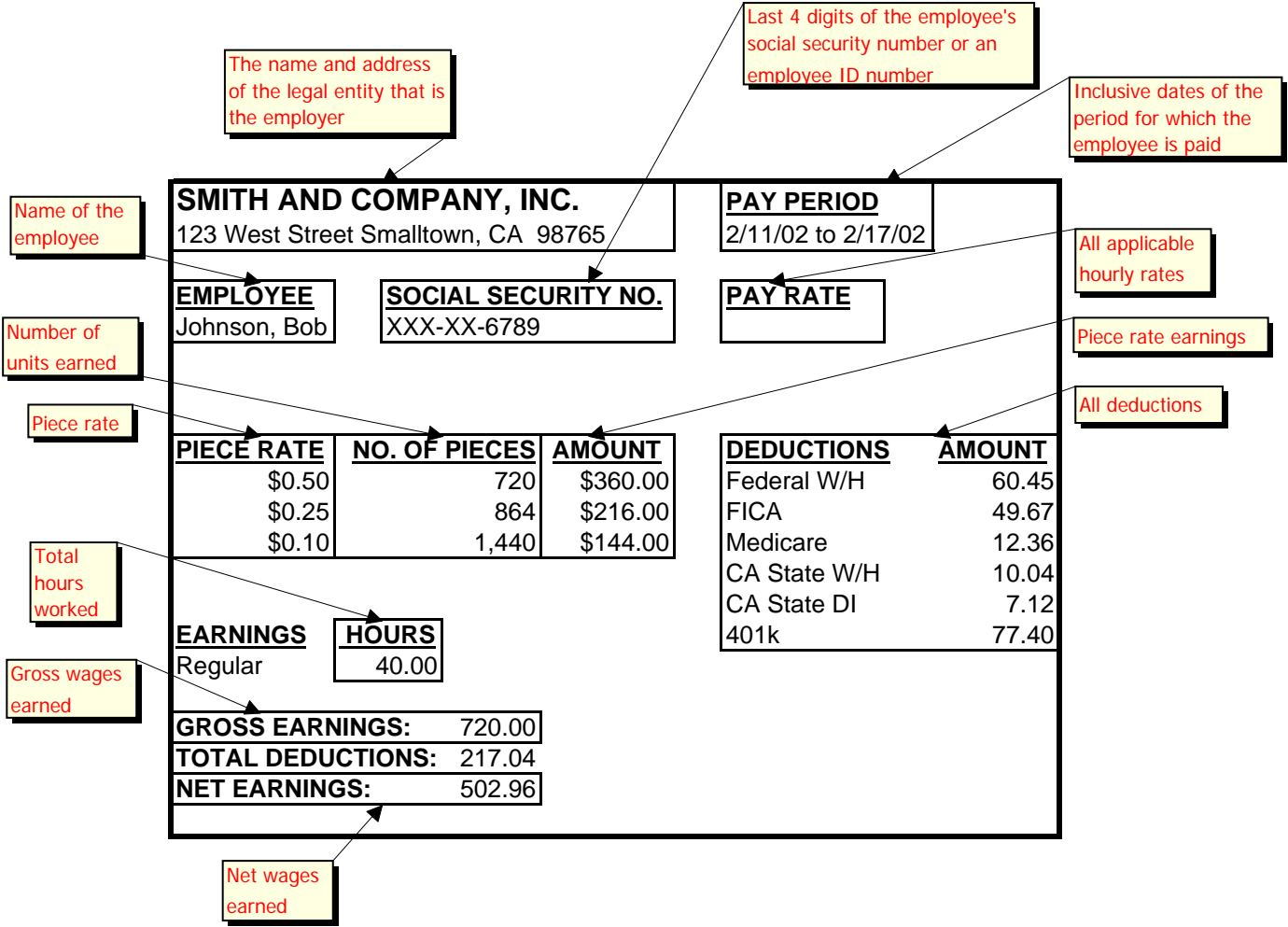


Pay stub for an employee paid on a piece rate basis



SMITH AND COMPANY, INC.			PAY PERIOD	
123 West Street Smalltown, CA 98765			2/11/02 to 2/17/02	
EMPLOYEE		SOCIAL SECURITY NO.		PAY RATE
Johnson, Bob		XXX-XX-6789		
PIECE RATE	NO. OF PIECES	AMOUNT	DEDUCTIONS	AMOUNT
\$0.50	720	\$360.00	Federal W/H	60.45
\$0.25	864	\$216.00	FICA	49.67
\$0.10	1,440	\$144.00	Medicare	12.36
			CA State W/H	10.04
			CA State DI	7.12
			401k	77.40
EARNINGS		HOURS		
Regular		40.00		
GROSS EARNINGS:		720.00		
TOTAL DEDUCTIONS:		217.04		
NET EARNINGS:		502.96		