

NOTICE

TO ALL PERSONS ENGAGED IN GARMENT MANUFACTURING IN CALIFORNIA

This is to make you aware of new law (Assembly Bill 1384), signed by the Governor on September 9, 2013, which adds Labor Code Section 2676.55. Labor Code Section 2676.55 adds a civil penalty to California law.

Existing law requires every person engaged in the business of garment manufacturing to register with the Labor Commissioner. Labor Code 2676.5 requires every person registered as a garment manufacturer to display his or her **name, address, and garment manufacturing registration number** on the **front entrance** of his or her business as specified.

New Section 2676.55 of the Labor Code says:

2676.55. (a) Any person who fails to comply with Section 2676.5 shall be subject to a civil penalty, for which a citation may be issued as follows:

(1) For an initial citation, one hundred dollars (\$100) for each calendar day that the person engages or has engaged in garment manufacturing, as defined in Section 2671, without complying with Section 2676.5.

(2) For any subsequent citation, two hundred dollars (\$200) for each calendar day that the person engages or has engaged in garment manufacturing, as defined in Section 2671, without complying with Section 2676.5.

(b) If, upon inspection or investigation, the Labor Commissioner determines that a person has violated Section 2676.5, the Labor Commissioner may issue a citation to the person in violation. The procedures for issuing, contesting, and enforcing judgments for citations or civil penalties issued by the Labor Commissioner for violation of Section 2676.5 shall be the same as those set out in Section 2681.

(c) The civil penalties provided for in this section are in addition to any other civil or criminal penalty provided by law.

**PLEASE REMEMBER TO POST THE INFORMATION REQUIRED BY LABOR CODE
2676.5.**