



EMPLOYEES ARE PROTECTED



IT IS ILLEGAL TO :

Retaliate Against An Employee For Exercising Any Of Their Rights Under The Law, Including Raising A Health And Safety Concern Or Reporting A Work-Related Injury

An employee may have a retaliation claim against their employer if they were discriminated or retaliated against because they took part in any of the following protected activities:

- Made complaints about safety or health conditions or practices at work for themselves or their co-workers
- Filed a claim relating to their right to safe and healthy working conditions, including filing a claim with OSHA
- Testified in a health and safety proceeding
- Participated in an occupational health and safety committee
- Reported a workplace injury to their employer
- Refused to work when the work would violate the Labor Code, any occupational safety or health standard, or any safety order, and that violation would create a real and apparent hazard to them or co-workers


For More Information About These Protected Activities, See Labor Code 6310 and Labor Code 6311

FILING A COMPLAINT

If an employee has a retaliation claim based on any of these health and safety protected activities they may file a retaliation complaint in any of the following ways:

ONLINE: 
File a retaliation complaint online
https://www.dir.ca.gov/DLSE/rci_osh_a_complaint.htm

IN PERSON:
Please see Labor Commissioner's Office directory to find the closest office
<https://www.dir.ca.gov/dlse/districtoffices.htm>

BY MAIL AT: 
2031 Howe Ave
Suite 100
Sacramento CA 95825
or
320 W Fourth St
Suite 450
Los Angeles CA 90013

BY EMAIL TO:
oshaRetaliation@dir.ca.gov

BY PHONE AT: 
(714) 558-4913

BY FAX AT:
(714) 662-6058