



# IRR Exam Changes



The anticipated IRR Exam will be updated and not accessible on the CalCareers Website from November 4, 2025 through December 14, 2025



**\*\*IRR Exam**

**Not available**

**11/4/2025-12/14/2025**



The California Labor Commissioner's Office (LCO) has been conducting a classification study of its Industrial Relations Representative (IRR) and Deputy Labor Commissioner (DLC) series. The classification study examined the roles, minimum qualifications, and job duties of the Industrial Relations Representative (IRR). Effective December 15, 2025, the Industrial Relations Representative (IRR) will have a new exam!

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**\*Important: Anyone who takes the new exam cannot be added to an eligibility list created from the old exam.\***



## **IMPORTANT DATES TO REMEMBER:**

- November 4, 2025 is the last day for candidates to take the IRR Exam: after this date, the exam will no longer be available until the new exam is released on December 15, 2025.
- Now until November 4, 2025, candidates are strongly encouraged to take the Exam as soon as possible to ensure eligibility for current and future opportunities.
- November 11, 2025 the IRR Exam eligibility list is abolished and candidates will have to take the new exam on or after December 15, 2025.
- December 15, 2025: New IRR Exam go live on Cal Careers.
- December 15, 2025: Candidates can take the New Exam.
- December 15, 2025: The New Exams will become available online. **We will update you with the Exams Link once it becomes available.**