

**STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF APPRENTICESHIP STANDARDS
QUARTERLY REPORT**

TO: CALIFORNIA APPRENTICESHIP COUNCIL
FROM: CURTIS NOTSINNEH, CHIEF
DIVISION OF APPRENTICESHIP STANDARDS
SECOND-QUARTERLY MEETING:

May 3, 2024

Upcoming CAC Meeting dates and sites:

2024

April 30 – May 3 CCA-CAC Meeting Wyndham San Diego Bayside <https://www.cac-cca.org/>
1355 N Harbor Dr. San Diego, CA 92101

August 14-15, 2024, Hilton Los Angeles North/Glendale 100 W Glenoaks Blvd, Glendale, CA 91202

October 2024, TBD

ACTIVITIES/INFORMATION

New Hires:

- Curtis Notsinneh, Chief DAS
- Joseph Gallardo, Apprenticeship Consultant
- Lissette Cruz, Equity and Inclusion Apprenticeship Consultant

Promotions

- Rosalba Mendez, IRR

Separations/Retirements:

- None

Updates:

In the first quarter of 2024, DAS continued its hiring progress, including welcoming a new Chief, Curtis Notsinneh.

Curtis started his career in the state legislature in 2000, did government affairs for a federally recognized tribal government, and for the past six years Has been the Chief Deputy Director at the California Workforce Development Board building high road partnerships and reentry programs. He comes to this position through the lens of workforce and looks forward to learning more about apprenticeships from commissioners, the DAS team, and the people in the field doing the work.

His approach to workforce is centered in equity, job quality, and environmental resilience. His overarching goals drive toward re-building the middle class and supporting working families, and fighting poverty in a state that has the most wealth in the world. Apprenticeship programs are the premier pathway to improve job quality and access, meet the skill and profitability needs of employers, and meet the economic, social, and environmental needs of the community.

He is eager to learn how to best support the good work of the board, support workers, support businesses, and support our education and community partners. He is here to listen, to build relationships, to partner, to make decisions that follow the law, and to provide leadership for our apprenticeship system in California.

Curtis look forward to your advice, counsel, and partnership.

DAS opened up two key funding sources around the expansion of high quality, equitable apprenticeship with the opening up of the second round of the Apprenticeship Innovation Funding (AIF) and the release of the Solicitation for Proposals for the CA Opportunity Youth Apprenticeship (COYA) Grant. Through AIF, \$75 million is available to eligible IACA Apprenticeship programs who supported and trained apprentices in high road apprenticeships in 2023 and offering them reimbursement for the cost of training and supporting the apprentices. DAS got an overwhelming response to the COYA Grant, which seeks to work through community based organizations with experience placing opportunity youth into employment, and helping them to bridge their effective practices into the pre-apprenticeship and apprenticeship systems. DAS received 192 proposals and is in the process of reviewing, selecting and contracting.

DAS continues with progress on hiring, including hiring Lissette Cruz as a new Equity and Inclusion Apprenticeship Consultant, a role created by the Women in Construction Priority Program.

Field Office Activities

The consultants continue to service our existing JACs, UACs and other program sponsors by attending committee meetings, assist with program revisions to comply with the Regulation changes effective Feb. 1, 2024, annual self-assessments, evaluation report compliance, apprentice disciplinary issues, public works compliance and any other advice and assistance needed to continue the successful operation of your apprenticeship programs. Numerous committee reassignments continue to take place and we expect more reassignments to equalize workload and services.

Apprenticeship Training Fund Check Processing

During the period **January 1, 2024, through March 31, 2024:**

- **50,896 checks** were reviewed and processed.
- **\$ 5,821,044** was sent for deposit.

Status of CAC Apprentice Appeals (2023-2024)

Appeals made to the CAC	0
CAC Appeal Final Decisions	0
CAC Appeals Withdrawn/Dismissed	0

Apprentice Complaints:

Status of CAC Apprentice Complaints

Year	2024	2023	2022	2021	2020
Investigation/Hearing	2	3	1	0	0
Administrator/Legal Review	0	2	0	0	0
Withdrawn/Dismissed	0	11	7	7	15
Resolved through Hearing	0	3	4	7	5
Determination Issued	0	0	4	2	2
Total Filed	2	19	16	17	23

New Programs:

DAS has no new programs for the past quarter.

Denied Programs:

None

ERiCA Grant

The Equal Representation in Construction Apprenticeship (ERiCA) Grant is in progress. The initial round of reporting and invoicing has been received, processed, and payments being disbursed between the fourth quarter of 2023 and the first quarter of 2024. Grantee activities have commenced, focusing on providing supportive resources for childcare and engaging in outreach and community- building initiatives. The DAS has thoroughly reviewed participant reports and narratives regarding the grantees' activities and remains committed to supporting them in their pursuit of achieving their goals.

Statistics of March 31, 2024, this Council / California total

The active apprentices numbered **69,002 / 89,762**.

New registrations and reinstatements numbered **5,437 / 13,604** for the quarter.

Minorities represented **70.2% / 72.1%** of all active apprentices.

Active women apprentices numbered **2,454 / 8,348**, which is **3.6% / 9.3%** of all active apprentices.

There are currently **12,875 / 14,244 veterans** active, **1,146 / 1,787** of which registered, and **964/ 1,232** completed in 2024.

Program Evaluations January 1, 2024 through March 31, 2024

Since January 1, 2024, DAS did not open any apprenticeship program evaluations. Seven (7) program evaluations are in progress. There are five (5) programs with corrective action needed opened in 2021. DAS consultants are monitoring the program to ensure their recommendations are completed.

Prior Evaluations Presented to the CAC

Program Name	Status/Action Date
Joint Apprenticeship Committee for Operating Engineers for the 46 Northern Counties in CA (File #9431) <i>Issued at April 2021 CAC</i>	OPEN/Compliance Pending 1/12/2021
San Diego County Cement Masons JAC (File #7257) <i>Issued at July 2021 CAC</i>	OPEN/Compliance Pending 1/31/2023
Los Angeles Electrical and J.A. & E. T. C. (File #5089) <i>Issued at May 2022 CAC</i>	OPEN/Compliance Pending 2/3/2022
Southwest Carpenter and Affiliated Trades J.A.T.C. (Modular Furnishing Installer) (File #5137) <i>Issued at May 2022 CAC</i>	OPEN/Compliance Pending 2/17/2022
Modesto Area Sheet Metal Apprenticeship Training J.A.T.C. (File #3275) <i>Issued at May 2022 CAC</i>	OPEN/Compliance Pending 2/24/2022
Southwest Carpenter and Affiliated Trades J.A.T.C. (File #5219) <i>Issued at May 2022 CAC</i>	OPEN/Compliance Pending 3/4/2022
Riverside, San Bernardino, Mono & Inyo Counties Sound Technician Apprenticeship Program (File #19924) <i>Issued at October 2021 CAC</i>	OPEN/Compliance Pending 7/26/2021
San Bernardino, Mono & Inyo Counties Electrical J.A.T.C. (File #375) <i>Issued at October 2021 CAC (CAR)</i>	OPEN/Compliance Pending 7/26/2021
Southwest Carpenter and Affiliated Trades J.A.T.C. (Floor Worker) (File #14150) <i>Issued at October 2021 CAC (CAR)</i>	OPEN/Compliance Pending 7/26/2021
Southern California Acoustical Installer JATC (File #19719) <i>Issued at July 2021 CAC (CAR)</i>	OPEN/Compliance Pending 5/5/2021
Southern California Plasterer JATC (File #5090) <i>Issued at July 2021 CAC (CAR)</i>	OPEN/Compliance Pending 5/5/2021
Orange County Electrical JAC (File #5129) <i>Issued at the January 2021 CAC(CAR)</i>	OPEN/Compliance Pending 4/18/2023

CHIEF'S STATISTICAL REPORT

CAC totals for the quarter ending March 31, 2024

The active apprentices numbered 69,002.

New registrations and reinstatements numbered 5,437.

Minorities represented 70.2% of all active apprentices.

Active women apprentices numbered 2,454 which is 03.6% of active apprentices.

CAC Active Apprentices

Group	Count Dec-23	% of Total	Count Mar-24	% of Total	Change Dec to Mar	Census Goals
All Minorities	49,431	70.0%	48,192	70.2%	-2.5%	51.6%
Black	4,287	6.1%	4,098	6.0%	-4.4%	6.7%
Asian or Pacific Islander	2,043	2.9%	1,961	2.9%	-4.0%	8.6%
American Indian or Alaskan Native	576	0.8%	550	0.8%	-4.5%	0.8%
Filipino	720	1.0%	689	1.0%	-4.3%	3.2%
Hispanic	41,805	59.2%	40,894	59.6%	-2.2%	32.4%
White	<u>21,168</u>	<u>30.0%</u>	<u>20,469</u>	<u>29.8%</u>	<u>-3.3%</u>	<u>48.4%</u>
Unknown	330		341			
Total All Groups	70,929		69,002		-2.7%	

CHIEF'S STATISTICAL REPORT

California totals for the quarter ending March 31, 2024

The active apprentices numbered 89,762.

New registrations and reinstatements numbered 13,604.

Minorities represented 72.1% of all active apprentices.

Active women apprentices numbered 8,348 which is 9.3% of all active apprentices.

California Total Active Apprentices

	Count Dec-23	% of Total	Count Mar-24	% of Total	Change Dec to Mar	Census Goals
All Minorities	65,839	71.9%	64,251	72.1%	-2.4%	51.6%
Black	6,634	7.2%	6,331	7.1%	-4.6%	6.7%
Asian or Pacific Islander	3,378	3.7%	3,260	3.7%	-3.5%	8.6%
American Indian or Alaskan Native	822	0.9%	786	0.9%	-4.4%	0.8%
Filipino	1,117	1.2%	1,089	1.2%	-2.5%	3.2%
Hispanic	53,888	58.8%	52,785	59.2%	-2.0%	32.4%
White	<u>25,792</u>	<u>28.1%</u>	<u>24,904</u>	<u>27.9%</u>	<u>-3.4%</u>	<u>48.4%</u>
Unknown	529		607			
Total All Groups	92,160		89,762		-2.6%	

Asian - Pacific Islander Background Summary

Group	Total Count	Total Percent	CAC Count	CAC Percent
ASIAN INDIAN	276	6.1%	85	3.3%
ASIAN OR PACIFIC ISLANDER *	823	19.5%	478	17.6%
BANGLADESHI	4	0.2%	1	0.1%
CAMBODIAN	120	3.0%	54	2.2%
CHINESE	438	9.9%	296	11.2%
FIJIAN	35	0.9%	20	0.9%
FILIPINO	1089	24.8%	689	26.0%
GUAMANIAN	82	1.8%	58	2.0%
HAWAIIAN	175	4.1%	138	5.4%
HMONG	144	3.3%	57	2.2%
INDONESIAN	10	0.2%	4	0.1%
JAPANESE	200	4.3%	150	5.4%
KOREAN	137	3.4%	103	4.0%
LAOTIAN	101	2.4%	72	2.7%
MALAYSIAN	6	0.1%	4	0.1%
PAKISTANI	37	0.8%	11	0.5%
SAMOAN	187	4.2%	138	5.2%
SRI LANKAN	4	0.1%	4	0.1%
TAIWANESE	28	0.6%	22	0.8%
THAI	60	1.3%	40	1.4%
TONGAN	88	2.1%	72	2.8%
VIETNAMESE	307	7.0%	156	5.8%
Total	4,351	100.0%	2,652	100.0%

* Apprentices who indicated an ethnic background of Asian or Pacific
Islander prior to the additional detail provided by AB 1088 (chaptered 2011)