

**STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF APPRENTICESHIP STANDARDS
THIRD QUARTERLY REPORT**

TO: CALIFORNIA APPRENTICESHIP COUNCIL
FROM: CURTIS NOTSINNEH, CHIEF
DIVISION OF APPRENTICESHIP STANDARDS
THIRD-QUARTERLY MEETING:

August 15, 2024

Upcoming CAC Meeting dates and sites:

2024

October 2024, TBD

ACTIVITIES/INFORMATION

New Hires:

- Chad Yim- Funding unit 06/03/2024

Promotions

- Doug Kawa- 05/01/2024 - SSMI- AWI – South

Separations/Retirements:

- Adriana Salmoran –06/28/2024
- Michael Roth – 05/02/2024

Updates:

In the most recent quarter of 2024, DAS continued its hiring progress, filling vacancies to support apprenticeship program work, grant management, and administrative duties of the DAS.

The 2024-25 State Budget has been finalized, and while all of the state funded grant programs at DAS were proposed to be cut, the final budget included \$40 million in funding restored to DAS grant programs. Of the \$40 million that was restored in the State budget, \$25 million was allocated to youth apprenticeship, and \$15 million was allocated for women in construction.

There was no additional funding allocated for Apprenticeship Innovation Funding (AIF), however of the \$95 allocated to date, we have remaining funds committed to reimburse the costs of apprentices being served in 2024, which will be administered through an application round in early 2025.

Part of the State Budget included reductions for agencies across the board for staffing, and the Labor and Workforce Development Agency is requesting budget information from DAS to potentially reduce the support that DAS receives from the Employment Training Fund by \$2 million, (from \$6.193 million to \$4.193 million) and includes a potential reduction of 10.0 positions in upcoming budget years.

DAS awarded California Opportunity Youth Apprenticeship Grants (COYA) to meet the state’s need to boost pre-apprenticeships and apprenticeships that help youth enter and advance in high-quality careers. COYA is investing \$31 million in apprenticeship programs that have the power to uplift opportunity youth across California, including those aged 16-24 who face educational achievement gaps or attend schools in lower-income communities. The funding will support 51 projects across California that pave the way for youth apprentices to succeed. The grants support a network of apprenticeship programs in healthcare, education, advanced manufacturing, information technology, public sector, transportation and more. COYA will also ensure employers are supported and encouraged to hire young workers based on their talent and skills.

A link to Governor Newsom’s press release can be found here:
<https://www.gov.ca.gov/2024/07/17/california-invests-in-apprenticeships-for-opportunity-youth/>

A link to the DAS press release can be found here:
<https://www.dir.ca.gov/DIRNews/2024/2024-56.html>

Field Office Activities

The consultants continue to service our existing JACs, UACs and other program sponsors by attending committee meetings, assist with program revisions to comply with the Regulation changes effective Feb. 1, 2024, annual self-assessments, evaluation report compliance, apprentice disciplinary issues, public works compliance and any other advice and assistance needed to continue the successful operation of your apprenticeship programs. Numerous committee reassignments continue to take place and we expect more reassignments to equalize workload and services. In addition, the Los Angeles field office is looking to add one new consultant along with backfilling the vacant Senior Consultant position within the next few months.

Apprenticeship Training Fund Check Processing

During the period **April 1, 2024, through June 30, 2024:**

- **54,565 checks** were reviewed and processed.
- **\$ 6,937,809** was sent for deposit.

Training Fund Grant Applications

On August 7, the 2024 annual Training Fund Grant Applications were emailed to all programs in the building and construction trades. These need to be completed and returned to DAS by no later than September 13, 2024. If you did not receive the email, please send an email to trainingfundgrants@dir.ca.gov.

Status of CAC Apprentice Appeals (2023-2024)

Appeals made to the CAC	1
CAC Appeal Final Decisions	0
CAC Appeals Withdrawn/Dismissed	0

Apprentice Complaints:

Status of CAC Apprentice Complaints

Year	2024	2023	2022	2021	2020
Investigation/Hearing	1	3	1	0	0
Administrator/Legal Review	3	2	0	0	0
Withdrawn/Dismissed	0	11	7	7	15
Resolved through Hearing	0	3	4	7	5
Determination Issued	0	0	4	2	2
Total Filed	4	19	16	17	23

New Programs:

DAS has no new programs for the past quarter.

Denied Programs:

None

ERiCA Grant

The Equal Representation in Construction Apprenticeship (ERiCA) Grant is making significant strides. Grantees are focused on providing vital childcare resources while engaging in outreach and community development efforts. As the second round of invoicing approaches, the DAS has finalized its annual review with the grantees. A thorough assessment of participant reports and narratives concerning the grantees' activities has been conducted by the DAS, which will share its findings with them. The DAS continues to be dedicated to assisting the grantees in reaching their goals.

Statistics of June 30, 2024, this Council / California total

The active apprentices numbered **71,372 / 92,459**.

New registrations and reinstatements numbered **8,040 / 11,352** for the quarter.

Minorities represented **70.4% / 72.2%** of all active apprentices.

Active women apprentices numbered **2,533 / 8,406**, which is **3.5% / 9.1%** of all active apprentices.

There are currently **13,829 / 15,139 veterans** active, **2,882 / 3,783** of which registered, and **1,370/ 1,957** completed in 2024.

Program Evaluations April 1, 2024 through June 30, 2024

Since April 1, 2024, DAS did not open any apprenticeship program evaluations. One (1) program evaluation is in progress. There are ten (10) programs with corrective action needed. DAS consultants are monitoring the program to ensure their recommendations are completed.

Prior Evaluations Presented to the CAC

Program Name	Status/Action Date
Joint Apprenticeship Committee for Operating Engineers for the 46 Northern Counties in CA (File #9431) <i>Issued at April 2021 CAC</i>	OPEN/Compliance Pending 1/12/2021
San Diego County Cement Masons JAC (File #7257) <i>Issued at July 2021 CAC (CAR)</i>	OPEN/Compliance Pending 1/31/2023
Los Angeles Electrical and J.A. & E. T. C. (File #5089) <i>Issued at May 2022 CAC (CAR)</i>	OPEN/Compliance Pending 2/3/2022
Southwest Carpenter and Affiliated Trades J.A.T.C. (Modular Furnishing Installer) (File #5137) <i>Issued at May 2022 CAC (CAR)</i>	OPEN/Compliance Pending 2/17/2022
Southwest Carpenter and Affiliated Trades J.A.T.C. (File #5219) <i>Issued at May 2022 CAC (CAR)</i>	OPEN/Compliance Pending 3/4/2022
Riverside, San Bernardino, Mono & Inyo Counties Sound Technician Apprenticeship Program (File #19924) <i>Issued at October 2021 CAC (CAR)</i>	OPEN/Compliance Pending 7/26/2021
San Bernardino, Mono & Inyo Counties Electrical J.A.T.C. (File #375) <i>Issued at October 2021 CAC (CAR)</i>	OPEN/Compliance Pending 7/26/2021
Southwest Carpenter and Affiliated Trades J.A.T.C. (Floor Worker) (File #14150) <i>Issued at October 2021 CAC (CAR)</i>	OPEN/Compliance Pending 7/26/2021
Southern California Acoustical Installer JATC (File #19719) <i>Issued at July 2021 CAC (CAR)</i>	OPEN/Compliance Pending 5/5/2021
Southern California Plasterer JATC (File #5090) <i>Issued at July 2021 CAC (CAR)</i>	OPEN/Compliance Pending 5/5/2021
Orange County Electrical JAC (File #5129) <i>Issued at the January 2021 CAC (CAR)</i>	OPEN/Compliance Pending 4/18/2023

CHIEF'S STATISTICAL REPORT

CAC totals for the quarter ending June 30, 2024

The active apprentices numbered 71,372.

New registrations and reinstatements numbered 8,040.

Minorities represented 70.4% of all active apprentices.

Active women apprentices numbered 2,533 which is 03.5% of active apprentices.

CAC Active Apprentices

Group	Count Apr-24	% of Total	Count Jun-24	% of Total	Change Apr to Jun	Census Goals
All Minorities	48,192	70.2%	49,950	70.4%	3.6%	51.6%
Black	4,098	6.0%	4,123	5.8%	0.6%	6.7%
Asian or Pacific Islander	1,961	2.9%	2,035	2.9%	3.8%	8.6%
American Indian or Alaskan Native	550	0.8%	589	0.8%	7.1%	0.8%
Filipino	689	1.0%	705	1.0%	2.3%	3.2%
Hispanic	40,894	59.6%	42,498	59.9%	3.9%	32.4%
White	<u>20,469</u>	<u>29.8%</u>	<u>20,991</u>	<u>29.6%</u>	<u>2.6%</u>	<u>48.4%</u>
Unknown	341		431			
Total All Groups	69,002		71,372		3.4%	

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Minorities represented 72.2% of all active apprentices.

Active women apprentices numbered 8,406 which is 9.1% of all active apprentices.

California Total Active Apprentices

	Count Apr-24	% of Total	Count Jun-24	% of Total	Change Apr to Jun	Census Goals
All Minorities	64,251	72.1%	66,261	72.2%	3.1%	51.6%
Black	6,331	7.1%	6,439	7.0%	1.7%	6.7%
Asian or Pacific Islander	3,260	3.7%	3,358	3.7%	3.0%	8.6%
American Indian or Alaskan Native	786	0.9%	839	0.9%	6.7%	0.8%
Filipino	1,089	1.2%	1,100	1.2%	1.0%	3.2%
Hispanic	52,785	59.2%	54,525	59.4%	3.3%	32.4%
White	<u>24,904</u>	<u>27.9%</u>	<u>25,478</u>	<u>27.8%</u>	<u>2.3%</u>	<u>48.4%</u>
Unknown	607		720			
Total All Groups	89,762		92,459		3.0%	

Asian - Pacific Islander Background Summary

Group	Total Count	Total Percent	CAC Count	CAC Percent
ASIAN INDIAN	296	6.6%	87	3.2%
ASIAN OR PACIFIC ISLANDER *	823	18.5%	502	18.3%
BANGLADESHI	8	0.2%	1	0.0%
CAMBODIAN	125	2.8%	57	2.1%
CHINESE	462	10.4%	305	11.1%
FIJIAN	34	0.8%	17	0.6%
FILIPINO	1100	24.7%	705	25.7%
GUAMANIAN	85	1.9%	61	2.2%
HAWAIIAN	182	4.1%	140	5.1%
HMONG	156	3.5%	61	2.2%
INDONESIAN	13	0.3%	5	0.2%
JAPANESE	209	4.7%	161	5.9%
KOREAN	155	3.5%	108	3.9%
LAOTIAN	103	2.3%	73	2.7%
MALAYSIAN	6	0.1%	4	0.1%
PAKISTANI	43	1.0%	15	0.5%
SAMOAN	187	4.2%	137	5.0%
SRI LANKAN	5	0.1%	5	0.2%
TAIWANESE	30	0.7%	22	0.8%
THAI	60	1.3%	41	1.5%
TONGAN	97	2.2%	78	2.8%
VIETNAMESE	281	6.3%	157	5.7%
Total	4,460	100.0%	2,742	100.0%

* Apprentices who indicated an ethnic background of Asian or Pacific
Islander prior to the additional detail provided by AB 1088 (chaptered 2011)