

CALIFORNIA APPRENTICESHIP COUNCIL

www.dir.ca.gov

455 Golden Gate Avenue, 9th Floor

San Francisco, CA 94102

Tel: (415) 703-4920

Fax: (415) 703-5477



ADDRESS REPLY TO:
California Apprenticeship Council
P. O. Box 420603
San Francisco, CA 94142-0603

CALIFORNIA APPRENTICESHIP COUNCIL
SECOND QUARTERLY MEETING
MINUTES
Sheraton Park Hotel- Anaheim, CA
April 23, 2015

Thursday – April 23, 2015

I. CONVENE REGULAR QUARTERLY MEETING

(Acting) Chairperson Jim Hussey called the meeting to order at 9:03 a.m.

A. Pledge of Allegiance

(Acting) Chairperson Jim Hussey led the attendees in the pledge of allegiance.

B. Roll Call

DAS Chief Diane Ravnik called the roll.

The following Commissioners were present: Susan Anderson, Yvonne de la Peña, Carl Goff, Hector Velez, Frank Quintero, Barbara Blake, and John Dunn (for Van Ton Quinlivan), Pat McGinn, Aram Hodess, Jim Hussey, Christopher Christophersen, Chip Martin, Scott Gordon, and DAS Chief Diane Ravnik
Members absent: Richard Harris, Christine Baker, Jack Buckhorn, Paul Von Berg, Van Ton-Quinlivan, Christopher Christophersen and Aram Hodess

C. Executive Session

An Executive Session will not be held this quarter.

D. Approval of previous minutes for January 29, 2015

A motion and a second were made to approve the minutes of the January 29, 2015 meeting. All were in favor. The motion carried.

E. Announcements

1. Chief Ravnik reported there was one announcement for this quarter. She advised the Council of the Governor's reappointment of Commissioners Barbara Blake, Jack Buckhorn, Yvonne de la Peña, Richard Harris, Jim Hussey, Pat McGinn and Paul Von Berg to another term.

F. Communications

1. Chief Ravnik reported there was a letter from the California Apprenticeship Council to Governor Brown in support of the Governor's proposals to augment the appropriation for California apprenticeship programs.

II. BUSINESS SESSION

A. Legal Matters- Deputy Attorney General Lucy Wang

1. Harley Morgan, et al. v. State of California, et al., Kern County Superior Court, Case No.280880, filed December 6, 2013 (SB 54 litigation)

Deputy Attorney General Lucy reported that there was no change in the Harley Morgan case, except the court has set a trial date on this matter for September. Lucy Wang reported that her office plans file a motion for summary judgement in June.

B. CAC Appeal Panel Decisions

1. Faizah Dean vs. Cal-Nevada Power Lineman JATC DAS No. 2014-13

Commissioner Barbara Blake reported that Scott Gordon and Hector Velez were appointed to the three member panel and she was appointed as the chairperson. Commissioner Blake presented the findings on the appeal hearing. On August 29, 2014 Administrator of Apprenticeship, Christine Baker, reviewed an appeal by Faizah Dean wherein Dean stated that she wished that she had not discontinued her term as a lineman back in 2009. Administrator Baker determined there were no grounds for the appeal. The 3-member panel held a conference call on February 24, 2015 and reviewed the documents that were submitted. Included via-conference call, were Mr. Mendez from the JATC and Ms. Faizah Dean. An interview of Ms. Dean was conducted. After the interview and the review of all the evidence and documents that were submitted, the panel determined that there were no grounds for the appeal and voted to uphold the administrators' decision.

A motion and a second were made to approve the decision of the appeals committee regarding Faizah Dean vs. Cal-Nevada Power Lineman JATC DAS No. 2014-13. All were in favor. The motion carried.

Commissioner Blake asked if there were any comments or anyone that was involved in the appeal that would like to address the commission.

Ms. Faizah Dean addressed the committee stating that she has read the recommendation from the appeals panel, yet she believes that there is information that was misconstrued and technicalities. She also stated that she believes that this is a constitutional violation of Article 1 Section 10 of the United States Constitution. She stated that this issue that was brought to the Council after the Administrator made a decision that she had resigned from the apprenticeship program. She decided to appeal that decision because she had a contract with Cal-Nevada JATC. She believes that this contract with JATC is what the dispute is about. The real dispute, she stated, is what the definition of resignation means under that contract with Cal-Nevada JATC. She states that she still believes that this is a constitutional violation and also there is no law on resignation. She also stated that DAS

was present on August 26th, 2009 when the Cal-Nevada JATC met to state that they accepted the resignation of Faziah Dean. However, she stated, DAS was present when they made that decision and DAS removed her from the JATC program and entered her into an apprentice barbering program and that was an unlawful agreement. Her position is that when they officially accepted the resignation in writing that they were officially accepting the barbering apprenticeship cancellation as an official termination and cancellation of her program and if DAS had not unlawfully processed and registered her into a barbering apprenticeship, she does not believe that there would not be a dispute today.

Commissioner Yvonne de la Peña asked “I just want to make sure that I have this clear your cancellation was because your apprenticeship agreement came in for Barber & Cosmetology and so in order to have one agreement go active you have to have the other agreement go in-active. Is that what you are saying?”

Faziah Dean responded that this is a very complicated case. There is a letter dated July 13, 2009 that the JATC is stating is a resignation and I am stating that this is a notice. They have interpreted this in their own way. The issue is that I resigned from the apprenticeship program, which is their issue. What I am trying to clarify with you is that they state they officially accepted a resignation on August 26, 2009. If they officially accepted on August 26, 2009, then it was unofficial from July 13, 2009 to August 26, 2009. When they officially accepted the Barbering apprenticeship that DAS brought to them and they stamped it received. That was the official acceptance. It was interpreted to them as though it was a termination. I was going to another company. They interpreted it in their own way. They took company and program and they did their own interpretation and so now because we have other litigations going on in other venues and they do not like me, they want to continue to lie and make you believe that they accepted the resignation letter. Ms. Dean stated that this was not an official letter. She states that she was working for Southern California Edison and that they had terminated her employment because it is a male dominated field. She stated that she was unemployed quite often to the point that she was in jeopardy of losing her home. So Edison had offered her a position that was affiliated with the JATC program. She stated that she was being ignored that she was not properly being represented and they did not give her an opportunity or say anything before making that decision. Ms. Dean stated that she really wants the Council to understand DAS Consultant Richard Robles was there on that meeting day and that there is no doubt in her mind that they are aware that DAS entered her into barbering apprenticeship program in which she was not a barbering apprentice. She stated that this was an unlawful agreement and this is the true issue. The issue has nothing to do with the July 13th letter effective day or July 12th date. She stated that according to her contract, no apprentice shall resign from any place of employment and states, she was unemployed from the JATC; she stated she has the right to take care of her family and just because they want to un-employ her for several months she has a right to feed her family. She stated, she had to give them some type of

notice. The director was supposed to respond, not the meeting committee. She stated, they did not respond to her, which she believes was an unfair proceeding. She believes she was robbed of her opportunity on top robbing her of her power line apprentice program, and she suffered a lot. She stated, she reapplied for re-indenture, but they are denying her and she feels that the Council is just helping them to keep her out.

Commissioner Yvonne de la Peña asked both Ms. Dean and Commissioner Blake if Ms. Dean had appeared or testified in front of the appeal panel.

Commissioner Blake stated yes, that Ms. Dena was on the phone, along with Scott Gordon, Glen Forman, Hector Velez and herself. During that time, Commissioner Blake stated, the Panel had had a letter of resignation and during that phone call, had time to question her and asked her if she had submitted the letter of resignation back in 2009 to the JATC Power Lineman program.

Faziah Dean stated that it was a notice that she accepted a job with another company and they are calling it a resignation. She continued to state that she believes that this is a constitutional violation of Article 1 Section 10 of the United States Constitution. I believe that I am worthy of this.

Commissioner Hussy asked the public if there were any additional comments regarding this issue.

Deputy Attorney General Lucy stated that she just wanted to offer a point of clarification that Article 1 Section 10 of the contract clause of the U.S. Constitution only is enforced against states from an acting legislation which would impair a state contract. It doesn't apply for private citizen right of action.

DAS Chief Diane Ravnik stated that she would like to offer a correction. In the notice of decision on appeal, she is incorrectly identified as Administrator of Apprenticeship when, in fact, the Director of the Department Industrial Relations, Christine Baker, is the Administrator of Apprenticeship.

A motion and a second were made to approve the decision of the appeals committee regarding Faizah Dean vs. Cal-Nevada Power Lineman JATC DAS No. 2014-13. All were in favor. The motion carried.

2. Emmanuel Unique Outreach Partners, Inc. – CAC 2014-14

Susan Anderson stated that the Emmanuel Unique appealed the October 3, 2014 decision of the DAS Chief Diane Ravnik. The decision denied the application of Emmanuel Unique to establish a program for the occupation of Laborer in the counties of Los Angeles, Imperial, Orange, Riverside, San Bernardino and San Diego. The chair appointed Aram Hodess, Jim Hussey

as members and Susan Anderson as chair, of the 3 member panel.

Commissioner Anderson reported that a hearing was held in Los Angeles on March 25, 2014. The appeal panel reviewed the administrative record and found that the new program has to show the program standards satisfy the state requirements. The panel found that Emmanuel Unique did not present a detailed plan for establishment of an apprenticeship program. They also had to determine if there was a training need for the program under Cal Labor Section 3075(b) noting a new program may be approved where:

(1) There is no existing apprenticeship program approved under this chapter serving the same craft or trade and geographic area.

(2) Existing apprenticeship programs approved under this chapter that serve the same craft or trade and geographic area do not have the capacity, or neglect or refuse, to dispatch sufficient apprentices to qualified employers at a public works site who are willing to abide by the applicable apprenticeship standards.

(3) Existing apprenticeship programs approved under this chapter that serve the same trade and geographic area have been identified by the California Apprenticeship Council as deficient in meeting their obligations under this chapter.

Commissioner Anderson stated that there are currently two other apprenticeship programs serving the same craft or trade and geographic area. At the hearing Emmanuel Unique shared experiences which they requested apprentices, but they could not share an experience where they requested an apprentice from an existing program and the program failed to dispatch sufficient apprentices. Specific to the claim that they did not receive an apprentice when asked at the hearing Emmanuel Unique admitted that they failed to submit a timely or accurate DAS form 142. Based on the above the appeal board came to a unanimous decision that the Chief's decision to deny the program be upheld.

A motion and a second were made to approve the decision of the appeals committee regarding Emmanuel Unique Outreach Partners, Inc. All were in favor. The motion carried.

Apprenticeship Complaint Findings/Decisions by the Administrator of Apprenticeship – Chief Ravnik made the following report:

1. **Joshua Snarr vs. Bay Area Sheet Metal JATC – DAS**
Complaint 2014-08
2. **Leon Brown vs. Santa Clara County Electrical, JATC –**
Complaint No. 2014-19

Administrator of Apprenticeship Christine Baker upheld the determination of the J.A.T.C. in both of these cases. Joshua Snarr has appealed the decision Appeal No. 2015 – C-01

- C. Automatic Orders of the Council
Chief Ravnik reported approving the following new programs:

1. JBT Corporation, Inc. in the occupation of Manufacturing Technician – Approved February 11, 2015
2. Dream International Beauty Academy Apprenticeship in the occupation of Barber, Cosmetologist – Approved March 24, 2015
3. Sacramento County Sheriff's Department in the occupation of Welder – Approved March 26, 2015
4. UFCW-CIE JAC in the occupation of Pharmacy Technician – Approved March 30, 2015
5. Above the Rest Barber Apprenticeship Program in the occupation of Barber – Approved March 30, 2015
6. District Council 16 Industrial Painter JATC in the occupation of Industrial Painter- Approved January 12, 2015

D. Notice of Appeals During the Quarter

1. **Joshua Snarr vs. Bay Area Metal JATC** DAS Complaint 2014-08 CAC Appeal No. 2015 – C-01

Chief Ravnik reported that the CAC Chairman Harris will be appointing a three member panel for this appeal.

E. Chief's Report

DAS Chief Diane Ravnik gave the following report:

- Upcoming CAC Meetings

The next CAC meeting will be held in Sacramento on July 29 - 30, 2015 and the 4th Quarter meeting will be held in San Diego October 28 – 29, 2015.

- DAS Staffing

DAS Chief Diane Ravnik reported that at this April 23, 2015 meeting of the CAC, both the CAC and DAS bid a fond farewell to DAS Executive Assistant to the Chief and Deputy Chief, Jane Reza, retiring this month. Chief Ravnik spoke of her invaluable service to DAS and the CAC. The Chief introduced Deneen Phillips, who started with DAS April 14th, from the Department of Corrections, where she had previous experience as secretary to Chief Executive Officer, and also has been responsible for meetings of a statewide Council. Chief Ravnik noted that Ms. Phillips also previously worked for DIR, in the Division of Labor Standards Enforcement (DLSE) in Los Angeles. The Chief also announced the addition of two new staff to assist with input and tracking of training fund contributions. Office Assistant Jade Castaneda, who transferred from DIR's Office of Policy, Research & Legislation (OPRL) and works out of DAS Sacramento office; and Office Technician Leticia Miramontes, who has returned to DAS from a brief stint with DLSE in the electrician certification unit.

- Statewide Initiatives in Support of Apprenticeship:

Chief Ravnik reported that the Governor's 2015-16 budget proposed the full restoration of apprenticeship RSI funding in the amount of \$14.1M. The budget also increases the rate of reimbursement to \$5.46. An additional \$15M of is set aside for funding support of new programs. The Chief referenced the \$100M federal "American Apprenticeship Initiative Grants," noting the deadline for submitting applications is April 30, 2015. The Chief reported on SB 54, which addresses safety issues within the refinery industry and requires the Chief of Division of Apprenticeship Standards to approve curriculum for advanced safety training in the refineries by the end of this year. The Chief announced that Deputy Chief Glen Forman and John Dunn, CCCCO have put together a committee of subject matter experts to advise on curriculum development. Chief Ravnik asked the attendees to contact Mr. Forman for any recommendations of curriculum for that advisory group to review.

The Chief reminded all program sponsors that the annual apprenticeship program self-assessment forms are due. She noted the self-assessments are requirement of all programs under section 212.3 of the Code of Regulations, which she intends to strictly enforce. She urged all committees to contact their assigned consultant if they have any questions or need any help preparing their self-assessments.

Chief Ravnik also reported that the California Division of Apprenticeship Standards has been chosen to host the 2015 NASTAD (National Association of State & Territorial Apprenticeship Directors) conference. The meeting will be held at the Kona Kai in San Diego, August 17-21st.

- DAS Field Activities/Outreach

DAS Consultants in all 6 regional offices continue to be available to their assigned committees for advice, consultation and support of apprenticeship program sponsors efforts to continually update and improve their programs- including completing their annual Self-Assessments. Additionally, Field Office Consultants continue to attend and present apprenticeship information at a wide variety of outreach events around the State- including job fairs, veteran's events, and local Workforce Investment Board (WIB) meetings.

- Veterans

Chief Ravnik noted that veterans remain a priority with DAS, as well as with the apprenticeship community. She shared information on a meeting she and Don Merrill attended with the Department of Defense and EDD, concerning a new program was initiated that would allow veterans to enter an apprenticeship program before they have been discharged from service. The wages are paid for 180 days of apprenticeship prior to their discharge. The Chief urged anyone interested in more detailed information to contact Don Merrill.

- DIR Communications

Ms. Ravnik introduced Victoria Maglio as the new staff member from DIR Communications unit. Ms. Maglio will be putting together future DAS Newsletters as well as providing services to DAS and the council on some of the items discussed at the Public Relations and Publicity committee such greater use of social media.

- Apprenticeship Training Fund Check Processing

Chief Ravnik announced that training fund distributions were now being issued. (Check distribution is attached to the Chief's Report).

- Apprentice Complaints

The Division has received a total of 6 apprentice complaints in 2015. A current status chart is in the Chief's Report.

F. DAS Audit Report

Deputy Chief Glen Forman advised that there are no new audit reports to present to the CAC this quarter. Staff is continuing to work on previous audits where outstanding issues remain. Programs should contact Mr. Forman for any questions.

G. Old Business

1. Proposed Rule Making for AB 1870 (Training Fund)

Deputy Chief Glen Forman advised that at the Standards, Rules, Regulations & Operating Committee Meeting it was noted that current CAC regulation 230 and highlighted section 230.2 (d) was inconsistent with AB 1870. It was suggested to eliminate this language to conform to the new legislation and submit to the Council for action.

A motion and a second were made to approve the recommendation from the Standards, Rules, Regulations & Operating Committee to eliminating this language. All were in favor. The motion carried.

H. New Business

I. FORUM - "New WIOA (Workforce Innovation and Opportunity Act) and its Implications for Apprenticeship" - Nick Loret de Mola, Program Manager, California Workforce Association (CWA)

Mr. Loret de Mola made a presentation on the New Workforce Innovation and Opportunity Act (WIOA). One of the goals for California Workforce Association (CWA) he noted, is to increase the number of apprenticeships that go through the workforce system.

Mr. Loret de Mola advised that WIOA passed with bi-cameral, bi-partisan, near-unanimous support in July, 2014 and final regulations are due in January, 2016.

He said that WIOA emphasizes work-based learning opportunities with employers—including on-the-job training, internships, pre-apprenticeships and registered apprenticeships—as training paths to employment; WIOA increases Out of School Youth’s access to WIOA services, including pre-apprenticeship opportunities that result in registered apprenticeship. It adds a requirement that at least 20 percent of formula funds at the local level be used on work-based training activities such as summer jobs, on-the-job training (OJT), and apprenticeship.

WIOA requires the State Board to include a representative of a labor organization or a training director, from a joint labor-management apprenticeship program.

Local Boards shall also include a representative of a labor organization or a training director, from a joint labor-management apprenticeship program in the local area.

He pointed out that proposed section 679.320(c) underscores both the importance of registered apprenticeship, a proven training strategy that effectively meets the needs of both employers and workers, and the role of organized labor in workforce development, particularly in developing registered apprenticeship programs.

Mr. Loret de Mola said that rural boards have reached out to CWA to say that they have problems connecting with apprenticeship programs. He feels that is due to the fact that they might not know where to look to find the resources.

He further advised that DOL seeks comment on ways to support registered apprenticeship programs that are interested in providing performance information, and what that information might look like.

One primary indicator of performance for WIOA, he stated, includes the percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains toward such a credential or employment; One way this indicator can be measured is through progress reports from employers who are providing training, such as completion of one year of an apprenticeship program.

He noted the additional provisions of interest:

WIOA Sec. 122(a)(2)(B)

- To be eligible to receive (WIOA) funds for the provision of training services, the provider shall be— an entity that carries out programs registered under the National Apprenticeship Act.

WIOA Sec. 122(a)(3)

- A provider described in paragraph (2)(B) shall be included and maintained on the list of eligible providers of training services... for as long as the corresponding program of the provider remains registered.

WIOA Sec. 134(a)(2)(B)(v)(I)

- Funds shall be used for disseminating the State list of eligible providers of training services, including eligible providers of apprenticeship programs.

Mr. Loret de Mola referenced the proposed § 680.320(a) which discusses the exceptions to the otherwise required use of an ITA for training. The exceptions include: OJT, which could include placing participants in a registered apprenticeship, customized training, incumbent worker training, or transitional jobs. The DOL is also seeking comment on:

- How registered apprenticeship programs and individuals enrolled or seeking to be enrolled in such programs may be best served within the one-stop delivery system.
- What an appropriate maximum amount of time would be for OJT funds to be used to support participants in registered apprenticeships.
- How pre-apprenticeship programs and individuals enrolled or seeking to be enrolled in such programs may be best served within the one-stop delivery system.

Mr. Loret de Mola also addressed WIOA's Youth Program and Apprenticeships. In order to support the attainment of a secondary school diploma or its recognized equivalent, entry into postsecondary education, and career readiness for participants, the programs described in paragraph (1) shall provide elements consisting of-- paid and unpaid work experiences that have as a component academic and occupational education, which may include-- pre-apprenticeship programs;

He alluded, as well, to the section on Job Corp. The purposes of this subtitle are to maintain a national Job Corps program to assist eligible youth to connect to the labor force by providing them with intensive social, academic, career and technical education, and service-learning opportunities leading to enrollment in postsecondary education, including an apprenticeship program; The Secretary shall also collect, and submit information on the performance of each Job Corps center regarding the number of graduates who entered apprenticeship programs;

He also spoke on YouthBuild. Per TEN 13-12, YouthBuild programs that receive funding from DOL are considered pre-apprenticeship programs. An entity that receives a (YouthBuild) grant shall use the funds to carry out a program, which may include... Education and workforce investment activities including work experience and skills training (coordinated, to the maximum extent feasible, with pre-apprenticeship and registered apprenticeship programs).

He concluded by saying for any additional questions or comments feel free to contact Nick Loret de Mola at nloretDEMOLA@calworkforce.org

III. CAC STANDING COMMITTEE REPORTS

A. CAC/CCA Liaison Committee – Report from April 22, 2015 CCA Chairperson Scott Lewis

Mr. Lewis reported that the committee accepted the Treasurer's report as submitted. Previous minutes were approved. We did an update on the 2016 CCA conference that will be held at the Hyatt Regency Monterey scheduled for April 26 – 29, 2016. He advised of two networking events prior to the conference. There will be a networking event held in the morning with the educators prior to the conference starting on the 26th and that evening prior there will be the Taste of Monterey held at the Hyatt Regency Monterey. As far as the conference packages they were reviewed and available online.

He further reported that DAS Deputy Chief Glen Forman created a link on the DAS website for the 2016 CCA. The website will provide all aspects of the conference from registration to shirts. The site is also set up for mobile devices. It was reported that they are looking for a social media subcommittee chair. Mr. Lewis reported that there will be variety guest speakers for the first day of the conference and there will be a change in the workshops to make them fewer and more interactive. We have some committed vendors for our event Lincoln and Kaiser which they have also become a high level sponsor for our conference. We are down to 57 shirts left from previous conferences. After this next quarter we will be raffling off any shirts that are left over.

B. Equal Opportunity in Apprenticeship– Report from April 22, 2015 – Chairperson Susan Anderson

Commissioner Anderson stated previous minutes were approved. Commissioner Anderson reported on the presentation by Mark Fuchs and Scott Anderson regarding M.A.G.I.C (Mentoring a Girl in Construction) and a report on research that has been done on the number of woman in the trades. Information was provided on various conferences regarding woman in the trades. Commissioner Anderson asked the attendees to contact her for any future speakers at the Equal Opportunity in Apprenticeship Committee meetings.

C. Related Supplemental Instruction – Report from April 22, 2015 – Chairperson Pat McGinn

Commissioner McGinn stated previous minutes were approved. McGinn reported on a presentation by their LEA's from Santiago Canyon College, Scott James and Kari Irwin on Distance Education & On-Line Curriculum. They discussed their experiences and a roadmap that they have identified for increasing success in a distance learning environment. We discovered that California Community College's has the statewide initiative for online training. They are currently developing the standards now. Mr. McGinn said he plans to have them do a presentation again for us at our next meeting in Northern California on Distance Education & On-Line Curriculum.

D. Legislation Committee - Report from April 22, 2015 – Chairperson Yvonne de la Peña

Commissioner de la Peña stated previous minutes were approved. Commissioner de la Peña reported that the committee reviewed the Governor's proposed 2015-2016 budget as it relates to apprenticeship. Commissioner de la Peña reported that at the last meeting we discussed what the budget proposal is at this time. We are looking at the fall out numbers now. We did send a joint letter from a group consisting of the State building trades, California Labor Federation, California Professional Fire Fighters to the committee chairs. The letter can be used as a template for a letter of support for the budget bills.

Commissioner de la Peña stated Legislative Analyst's Office (LAO) analysis of the issues regarding the proposed budgets has been released. In regards to the apprenticeship budget unfortunately they do not quite understand the reason why apprenticeship is a categorical program and why it should remain categorical.

Their recommendation is that since we are in the AB86 language as one of the 5 program areas that the adult block grant would support.

We believe that this should be pre-apprenticeship. Commissioner de la Peña stated that they are considering folding Apprenticeship Funds into Adult Education Block Grant. Also if legislature chooses to maintain categorical funding for apprenticeships, it still could use regional consortia structure—for example, by awarding apprenticeship funds to regional consortia on a competitive basis.

Commissioner de la Peña encouraged the attendees to look over the proposal. She said that at the time of the May revise we should know what is going to be going through. If there are changes then we will know that we have done a great job lobbying.

Commissioner de la Peña advised that they reviewed of New and Pending Bills. Commissioner de la Peña asked the attendees to send her any information on issues they would like to discuss. The website <http://www.leginfo.ca.gov/> was given to all attendees to find the bills and get more information. Commissioner de la Peña stated that you can sign up for any of these bills on the website and sign up for alerts that can notify you of any updates to the bill.

E. Rules, Regulations & Operating Procedures – Report from April 22, 2015–

Acting Chairperson Jim Hussey

Commissioner Hodess was absent, so acting chairperson Jim Hussey reported that minutes were approved from January 28, 2015. He further reported that there was continuing discussion on revisions to the DAS 140 Form. Mr. Forman advised that on the DAS 140 form nothing can be added to the form without it being in the regulations. Mr. Forman will meet with Mr. Lau, Legal Counsel, DIR, representing DAS to go over the comments that have been submitted and create a draft form. At the meeting AB 1870 -Training Fund was brought up before the committee with the recommendation of deleting the highlighted section of 230.2 (d) and submit to the full Council for action. This was addressed earlier in the meeting. New business was Enforcement of Apprenticeship Regulation. No comments regarding this issue and no further action.

F. Public Relations & Publicity Committee – Report from April 22, 2015

Chairperson Carl Goff

Commissioner Goff reported that minutes were approved from October 29, 2014. We had discussions regarding the newsletter and utilization of the communication unit. We reviewed the new format and layout of the newsletter. We discussed ways to expand our membership. Discussion if the Department would allow the apprenticeship to have our own Twitter and Facebook page, which this topic has been discussed for some time now. Sophia Ramirez who works in compliance in southern California came in with recommendation on the website and apprenticeship portal for contractors to be better able to navigate the website.

IV. EDUCATION AGENCIES REPORT

A. California Community Colleges – John Dunn Coordinator of Apprenticeship Programs, California Community Colleges Chancellor's Office

Mr. Dunn advised that the Chancellor's Office held their meeting last night in Newport Beach, CA. Mr. Dunn discussed how AB 86 consortiums are comprised

of a seven member committee that makes decisions on how the funding is used. Each consortium is based upon a community college district. Adult schools and adult educational providers that are within that community college district boundaries are part of the consortium along with WIBs and other agencies involved in training. Mr. Dunn encouraged everyone to promote the governor's proposed budget. Dunn said he had been preparing at the Chancellor's Office to implement the budget if this passed. Regarding the RSI portion where the governor's budget increases RSI funding back to the levels from 4 or 5 years ago and increases the hourly reimbursement rates to \$5.46/hr. Mr. Dunn said he will be setting up a process for those established programs that currently receive RSI. He asked programs to send him good data/information of what program sponsors are going to need for next year. All this money in the budget needs to be allocated. Dunn said program sponsors would be hearing from their LEA's.

Mr. Dunn advised that he will need information on how many RSI hours each program is going to need this year, how many hours the program had this year and if they were going to increase any classes. He asked the attendees to contact him directly with questions.

Mr. Dunn encouraged the attendees to send him ideas for the use of \$15M in the governor's proposed budget for new apprenticeship programs. He is currently looking at what new and innovative ways these monies might be used to support existing programs as well as new programs.

A question was raised regarding RSI funds for established programs. Question on make sure that hours are moved so that they are fully funded and receiving the appropriate RSI hours. Mr. Dunn stated that he will provide steps to go through the LEA.

V. REPORT OF ADMINISTRATIVE and COOPERATING AGENCIES

A. Division of Labor Standards Enforcement (DLSE) – Public Works Unit

Los Angeles Deputy Labor Commissioner reported that DLSE has completed their enforcement statistics for the Labor Commissioners' office for calendar year 2015. She further reported that the DLSE issued over \$30M in penalties and wages last year. Regarding 1777.5 penalties, the DLSE assessed over \$5M and recovered approximately \$1.8M. The DLSE also recovered \$150,000.00 training fund contributions back to the California Apprenticeship Council (CAC). Contractors are subject to a registration and annual renewal fee set initially at \$300. She further reported that since legislation on SB 854 took effective, the department has seen a rise in the registration of contractors. Currently there are over 17,000 registered contractors. The department will hold a webinar and information sessions thru out the state on SB 854 regarding who needs to be registered, what is the definition of a contractor and more. She expressed that 2014 was the most impactful year in the construction industry. There were more debarments this year than in the history in the Labor Commissioners' office. There were 26 legal owners and principals that were debarred in the public works arena for trying to defraud the systems in multiple violations. Currently the DLSE has fourteen active criminal cases, two of which are now serving jail time. Within the last two years DLSE has seen two contractors plead guilty of wage theft and both are serving two-year sentences.

B. Tradeswoman Inc. – Meg Vasey, Executive Director

Meg Vasey, Tradeswomen Inc. reported on “Woman Building the Nation” conference that will be held at the Sheraton Gateway LAX in Los Angeles, CA on May 1st-3rd, 2015. She noted that when 1,000 tradeswomen who work in every craft in the building and construction trades come together she stated, it’s powerful. “Woman Building the Nation” is the largest conference of its type in the world. A special Pre-Apprenticeship Institute will be held on May 1 for those who coordinate and staff pre-apprenticeship programs. One of the panels will be on K-12, M.A.G.I.C. Camp information, workshops, round-tables and speakers will enable attendees to share experiences and best practices for recruiting and engaging women in apprenticeship programs and successfully placing them into construction apprenticeships. This event was jointly planned by the California Building Trades Council, Tradeswomen Inc., a Los Angeles Host Committee and the North America’s Building Trades Committee for Women in the Trades. For more information please call 916-443-3302 or www.sbctc.org

Sunday after the conference there will be a Tradeswoman Policy Forum to discuss national policy. At this forum there will be about 100-200 participants that will be meeting and several speakers from the Department of Labor including the Director of the Woman’s Bureau. There will be 29 Elevator Constructor women at this conference which is ¼ of the woman in the country in the elevator constructors, which shows the level of commitment. There is a lot of national attention on the event, which is great.

Tradeswomen Inc. is also a part of the National Women in Apprenticeship and Nontraditional Occupations grants. This is the only funding in California to help woman enter apprenticeship. It’s about \$900,000 for the nation per year. Meg advised that Tradeswomen is doing a series of webinars to help programs to increase their strategies for recruitment.

C. Association for the Advancement of Apprenticeship Training (CAAAT) – Christine Hall

Christine Hall reported that they held their quarterly meeting last night, where they held their annual election of officers. Ms. Hall gave a brief update on programs with CAAAT.

- ABC San Diego apprentices representing San Diego ABC travelled to Ft. Lauderdale in February to compete in the 2015 ABC National Craft Championship bringing home the silver medal in sheet metal. Local competition winners were selected in December and represented the trades of Electrical, Sheet Metal and Plumbing. San Diego ABC Apprentices have won fourteen national medals in different trades in the last thirteen competitions.
- Associated Builders and Contractors Southern California Chapter (ABC-SoCal) hosted 80 students and 40 Board Members, Mentors and teachers at their third annual Architecture Construction and Engineering Mentor Program Los Angeles (ACE). The students learned about our apprenticeship

programs, toured the labs and training facility, and completed hands on exercises.

- California Fire Sprinkler Association (CAFSA) advised that the apprentices are preparing for the written portion of the AFSA National Apprentice Competition in October. The top scoring apprentice will go to the hands on phase of the competition in Phoenix, AZ.
- Independent Roofing Contractors of California (IRCC) shared that there were more than 30 graduates at the annual graduation ceremony in March. Twenty new Journeymen were present, along with their employers, instructors and family members to see them receive this well-deserved certification.
- Western Electrical Contractors Association, Inc. (WECA) advised that WECA Instructors recently partnered with Cordova High School's Geometry in Construction Class to present a hands on lesson to 30 high school students ranging in age from 16- 18.

D. California Apprenticeship Coordinators Association (CACA) – Jose Padilla

Mr. Padilla reported the association held a meeting yesterday with new council. He also stated that the association reviewed the drafts of the revision of their by-laws. They are looking to have a final draft and approve by next quarter when they meet in Sacramento. The reports from the regional areas reported across the board that work seems to be picking up.

The North Bay Apprenticeship Coordinator Association conducted its annual Hands-On Career Fair for the Union Trades April 17 at Solano Community College. Demonstrations were given on a variety of trades such as brick laying, carpentry, cement masonry, drywall lathering and more. The event was a success with over 400 participants. They are also starting trades orientations in the Bay Area.

CACA is also excited that there will be a "Women in Construction" recruitment and information event on October 9, 2015 starting at 5:00pm to 7:00pm. The event will be held at the Pipe Trades Training Center, 780 Commercial Street in San Jose.

The Sacramento Area reported that they have been very busy in the field due to the new Sacramento Kings arena that is currently under construction.

Mr. Padilla congratulated Jane Reza on her retirement and thanked her for her years of help and participation with the council.

Commissioner Jim Hussey also recognized Jane Reza once again, on her service to this organization. A warm round of applause was given.

VI. ADJOURNMENT

A motion and a second were made to adjourn the meeting. All were in favor. The meeting adjourned at 12:27 p.m.