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**CALIFORNIA APPRENTICESHIP COUNCIL FOURTH
QUARTERLY MEETING
MINUTES
Sheraton Park Hotel - Anaheim
October 30, 2014**

Thursday – October 30, 2014

I. CONVENE REGULAR QUARTERLY MEETING

Chairperson Jack Buckhorn called the meeting or order at 10:30 a.m.

- A. Pledge of Allegiance
Chairperson Jack Buckhorn led the attendees in the pledge of allegiance
- B. Roll Call
DAS Chief Diane Ravnik called the roll.
The following Commissioners were present: Jack Buckhorn, Susan Anderson, Yvonne de la Peña, Carl Goff, Paul Von Berg, Hector Velez, Barbara Blake, and John Dunn standing in for Van Ton-Quinlivan, Pat McGinn, Aram Hodess, Jim Hussey, Christopher Christophersen, Chip Martin, Scott Gordon, and DAS Chief Diane Ravnik
Members absent: Richard Harris, Christine Baker, and Frank Quintero

II. EXECUTIVE SESSION

An Executive Session was not held during this quarter.

- A. Approval of previous minutes for July 31, 2014
Commissioner de la Peña noted that the report from the Legislation Committee read “minutes of the April meeting” and should read minutes of the March 21, 2014 meeting. A motion and a second were made to approve the minutes of the May 2, 2014 meeting as amended. All were in favor. The motion carried.
- B. Announcements
 - 1. CAC Nominating Committee
Commissioner Jack Buckhorn reported that the nominating committee met and recommended Commissioner Richard Harris as the 2015 CAC Chairperson. A motion and a second were made to approve Commissioner Richard Harris as the 2015 CAC Chairperson. All were in favor. The motion passed.

C. Communications

1. October 16, 2014 letter from Chancellor Brice Harris designating John Dunn as an alternate for the appointment of Van Ton-Quinlivan on the Council.
2. Workforce Issues and Energy Efficiency Program report.
Chief Ravnik reported on *Workforce Issues and Energy Efficiency Program* as it represents discussions that have been taking place about energy efficiency and from the apprenticeship view it shows job and work opportunities. As the PUC (Public Utility Commission) and the IOUs (Investor Owned Utilities) have an obligation to increase the State's energy efficiency. The report sets recommendations and guidelines and invests over \$1B per year which shapes the jobs that are created and the skills that are required with their investments in workforce education and training.

III. BUSINESS SESSION

A. Legal Matters

1. Harley Morgan, et. al. v. State of California, et. al., Kern County Superior Court, Case No.280880, filed December 6, 2013 (SB 54 litigation)
DIR OD Counsel Fred Lonsdale reported that the council is only involved in the Harley Morgan case involving SB 54 and refineries. That litigation is ongoing in Kern County. The Attorney General demurred to the complaint that was filed by the council and successfully had some of the complaint dismissed, but there are two parts that are continuing on equal protection claim and vagueness claim. It is in discovery and there is no action required by the council at this time.

B. CAC Appeal Panel Decisions

DAS Chief Ravnik reported there are no appeal panel decisions for the quarter.

C. Apprenticeship Complaint Findings/Decisions by the Administrator of Apprenticeship – Chief Ravnik made the following report:

1. Brian Atwater vs. Northern California Tile Training committee Brick & Allied Craftworks International Local 3 JATC, Case No. 2014-11. The Administrator of Apprenticeship upheld the decision of the JATC to terminate the apprentice.
2. Mario Swayne vs. Riverside Area Electrical JAC, Case No. 2014-12. The Administrator of Apprenticeship upheld the decision of the JAC to terminate the apprentice.

D. Automatic Orders of the Council

Chief Ravnik reported approving the following new programs:

1. Water System Repairperson (GC), Water System repairperson Pacific Gas & Electric Company - DAS File No. 14550. This approval was for an additional occupation for an existing apprenticeship program with PG&E.

2. Aircraft Mechanic and Service Technician – DAS File No. 05179. This approval was for a new program for an employer in the city of Redding.
3. Chief Ravnik introduced Geraldo Mendoza of a newly approved program with the ILWU Union in the occupation of Environmental Hazardous Material Emergency Responder Service Worker.

E. Notice of Appeals During the Quarter

Chief Ravnik reported there were no appeals during the quarter.

F. Chief's Report

DAS Chief Diane Ravnik gave the following report:

- DAS Staffing

In August DAS welcomed Rachel Robles as Apprenticeship Consultant to the Los Angeles District Office. Ms. Robles comes from DLSE. The Sacramento District Office welcomed their new Office Technician Anna Latreille who transferred from DWC.

DAS has initiated a special assignment TO the Program Oversight Unit of Karen Belcher and Steve Gutierrez. They will be reviewing and updating the division's Operations Manual and all DAS forms as well as the transition of the new audit procedures.

- Statewide Initiatives in Support of Apprenticeship:

DAS Chief Diane Ravnik reported on her participation in the annual NASTAD (National Association of State and Territorial Apprenticeship Directors) meeting in the city of Boston. John Ladd, Administrator of the Federal Office of Apprenticeship was in attendance as well as Deputy Director Eric Seleznow of ETA (Employment Training Administration). A topic of discussion was on the \$100 million in "American Apprenticeship Grants". She noted that the funding source for these grants is H-1B Visa funding. This money must be used in industries and occupations where there is a shortage of American workers. Three particular areas that were identified are in the Manufacturing, Healthcare and IT.

Partnerships

Chief Ravnik stated that from the Federal perspective, they are looking to partnership with the workforce development community, particularly the State and local WIBs. Since the passing of AB 554 DAS consultants have taken steps in creating closer ties with all 49 local WIBs. Another partnership is the Employment Training Panel (ETP) who has awarded \$30 million to support registered apprenticeship programs.

Workforce Innovation and Opportunity Act (WIOA)

WIOA brings in the largest amount of monies for training into California as well as all other states. WIOA requires all registered apprenticeship programs be added to the WIBs Eligible Training Provider List (ETPL).

Veterans

DAS Area Administrator Don Merrill is the representative for the Interagency Council on Veterans (ICV) Education and Employment working groups. Mr. Merrill sent a letter to all program sponsors to confirm each program sponsor's approval for veteran's educational benefits or the facilitate that program sponsor's approval in order to ensure that all veteran/apprentices eligible for educational benefits are getting their benefits and to offer DAS assistance to expedite that process.

SB 54

Chief Ravnik spoke briefly on SB 54 stating that as a result of the passage of the bill, a portion of it was directed to the Chief of DAS is to approve a curriculum for advanced safety training for work in the refineries which need to be approved by January 1, 2016. DAS Deputy Chief Glen Forman and John Dunn, CCCCCO will lead this effort, starting by compiling a list of subject matter experts. For those interested in participating in the process please contact Ms. Ravnik or Glen Forman.

- DAS Field Activities/Outreach:

DAS consultants continue to help guide and support program sponsors and improve their programs. Consultants also continue their outreach to various local high schools and local WIBs.

- Apprenticeship Training Fund check Processing

The Training Fund Grant applications have been processed and the checks should be arriving shortly.

See attached Chief's Report for more detailed information.

- Statistics

Ms. Ravnik noted that the minority participation continues to increase, now representing more than half of all California apprentices.

G. DAS Audit Report

Deputy Chief Glen Forman reported that the following audits:

City Barbering and Cosmetology; Southern California Plastering Institute JATC; and Northern California Cosmetology/Barbering Apprenticeship Program UAC.

The No CA cosmetology program needs a committee.

H. Old Business

Resolution on Employment of Apprentices – Aram Hodess

Commissioner Hodess reported that at the July meeting of the Standards, Rules, Regulations & Operating Procedures Committee an item referred by CAC

Chairman Jack Buckhorn was discussed and acted on. A letter from a program sponsor asking for guidance on the issue of apprentices working outside the scope of their training standards was discussed. Many program sponsors and participants who explained the issues they were experiencing with both union and non-union

employers. It was recommended that the CAC issue a notice that would provide guidance restating the employers' obligation to employ apprentices under the standards which the apprentice was enrolled.

Commissioner Hodess made a motion on the following resolution:

The apprenticeship community has requested guidance from the California Apprenticeship Council with respect to the employment and training of registered apprentices on public works projects. After careful consideration, the Council confirms that Labor Code section 1777.5 requires public works contractors to employ apprentices who are training under apprenticeship standards that include the specific work processes that will be performed by the contractors' journey-level employees, and to assign apprentices only work that is included in the apprenticeship standards under which the apprentices are training. Apprentices on public works cannot be assigned work other than that which is stated in the work processes of the apprenticeship standards under which the apprentices are training. A second was made. (Copy of resolution is attached to these minutes)

Comments from the public:

Greg Vincelet, author of the letter thanked Mr. Hodess for writing the resolution and the commissioners for taking it into consideration.

Pat Grisbey, Northern California Operating Engineers was also appreciative for the additional language for the ongoing issue.

On behalf of DAS, Chief Ravnik added that in the recent conference with NASTAD she emphasized the high standards that California maintains, noting that the basic of DAS is fostering and promoting the welfare of the apprentice. She further express her appreciation for this issue being brought forward and its being importance for the integrity of the system.

OD legal counsel Fred Lonsdale stated this is a statement of a resolution from the Council, it restates the existing language in the statute and regulations, and it is not a change in the statute or regulations. Mr. Lonsdale expressed to the Council that they are not intending to do anything that would alter the rules, regulations, or statutes by this action.

It was asked what the purpose of the resolution was and what would happen if someone is not doing appropriate work processes. Commissioner Hodess stated that he is a Chairman of a joint committee and this issue comes up with some of his union employers. At the committee meeting you can advise that your are not supposed to do this, but he would like to have something very clear reaffirming that work out of classification is not permitted.

Chairmen Buckhorn called for a vote: All were in favor. The motion carried.

I. New Business

MITC to DAS – Plaster Tender

Mark Fowler, Chairperson of MITC for apprenticeship of the Plaster Tenders. The committee met and presented the Council with their skill sets and hours that would be needed to train a fully trained plaster tender.

Chief Ravnik made a motion to accept the MITC for plaster tender. A second was made.

Commissioner McGinn pointed to attachment A that has a term called “meshing”. He asked what the role of the apprentice is in meshing. Mr. Fowler stated that the apprentice would supply the proper mesh.
All approved. The motion carried.

Fred Lonsdale - Retirement

DAS Chief Diane Ravnik stated that Fred has been with the Division of Apprenticeship for over 20 years. Besides attending and guiding the Council over these many years, she noted that he has been instrumental and invaluable in his guidance to the chief and DAS staff on a regular basis. And that his presence will be sorely missed and hard to replace. Commissioner buckhorn then presented Mr. Lonsdale with a Meritorious Certificate from the Council. Mr. Lonsdale stated that many people have asked him what he was going to do in his retirement and he said that the thing he wants to do most is to develop a screen play about ERISA litigation.

Comments from the public:

Alex Beltran, District Council 16. Mr. Beltran asked for clarification on the apprenticeship dispatch – 8 hours. He understands that when an apprentice is dispatched to a non-union shop, and he has to drive 74 miles to work for 2 hours and he only gets paid for the 2 hours. Mr. Beltran believes he is supposed to get paid for 8 hours. He is being told by DLSE that he is getting paid for the 2 hours because that is the reported time on the DAS 140. Commissioner Buckhorn stated that he believed there is a minimum of at least 8 hours. Eric Rood – DLSE stated that it is a violation of 1777.5, it is not hours worked necessarily, and DLSE does not have any authority to give them that 8 hours if it is not actual hours worked. He further stated that it is in violation however against the issue of penalties under 1777.7 for them not to give them the 8 hours.

Carrie Bushmen, Cook Brown LLP, stated that it is only appropriate to request an apprentice for 2 hours if that fulfills your ratio requirements, so the regulation that was passed was intended to prevent a 2 hour dispatch if you really need 50 apprentice hours, but if it is such a small *job*, that 2 hour fulfills their ratio, then I think that’s the only circumstance in which a 2 hour dispatch request would be appropriate.

Anne Quick, ABC Nor Cal, stated that she understood that the language in the DAS website that if there is less than 40 total journey person hours on the project, that that was the only time that requests for less than 8 hours dispatch for an apprentice would be acceptable - over 40 hours it has to be in the 8 hour increment.

It was asked if there could be a way to amend the form to put the contractors under penalty of perjury.

Mr. Rood stated that it is a good idea to have a certification because then there wouldn’t be a requirement then under the penal code. When it comes to the actual hours worked – the employee gets dispatched, and they are supposed to be dispatched for 8 hour dispatches and being sent out for work for maybe 2 - 4 hours. DLSE is going to look at what is the actual hours worked for prevailing wage law. If it is a violation under the apprenticeship statutes – what is the remedy? – It is not wages – the remedy is penalty, and the penalty is under 1777.7.

There was also a question regarding apprentices being sent out to a job and doing their apprenticeship work and sometimes crossing over into other crafts. Mr.

Rood's response is that this is a true misclassification and not only is the worker entitled to the right craft, but at the journeymen level. DLSE will also look into this as an issue.

Mr. Davis attorney for Davis Cowell & Bowe stated that the requirement is currently in the law in regulation 230.1 and one of the amendments from the late 2000s. It was amended to say "except for projects with less than 40 hours of journeymen work each requests for an apprentice dispatch shall be for not less than an 8-hour day per each apprentice or 20 % of the estimated apprentice hours to be worked for an employer in a particular craft on a project whichever is greater". Mr. Davis stated that the requirement is in the law and just needs to be enforced. The Labor Commissioner cannot address it as a prevailing wage violation; perhaps it can be addressed as just a regular wage and hour violation in terms of the apprentice's standards entitlement. Mr. Rood stated that DLSE is only looking for the minimum wage law, 230.1 is referring back to 1777.5 and there is no prevailing wage, it does not meet the standards under 230.1.

Mr. Beltran asked that if one could not penalize the contractor on wages, can they be disbarred if they continue not to follow through with the dispatch. Mr. Rood stated that they could.

IV. FORUM – Collaboration with Community College Energy Efficiency Programs

Jim Caldwell, Sector Navigator – Energy Efficiency & Utilities at California Community College System and Workforce Incubator

John Dunn, CCCCO introduced Mr. Caldwell as the statewide representative for energy efficiency & utilities area for the Community Colleges.

Mr. Caldwell recognized the Energy Efficiency team as Bruce Noble and Robert Shiboya. Mr. Caldwell gave a brief summary of his background and how he came to working with energy efficiency and utilities. He went onto report that the IOUs (Investor Owned Utilities) receive approximately \$1Billion a year in rate payer funds to promote energy efficiency. He spoke on the report focusing on creating greater linkages in education and workforce training.

Mr. Caldwell explained that energy efficiency and utilities has to do with the workforce that creates more efficient energy solutions from the generating plant to the wall socket and all the occupations involved in that process. This analogy applies for natural gas, transmission distribution and water utilities as well. The team works specifically in commercial buildings. Some of their focus is in refrigeration and lighting which take up approximately 80% of energy consumption in commercial buildings. The team works with industry to better understand their needs along with government agencies as well as colleges. They are in the process of building control systems technology curriculum that can be built into electrical, public safety, health care and Information technology with anticipation of amplifying the efficiency of the workforce in maintaining the sophisticated systems.

The team gathered some questions to try and answer that would best help the apprenticeship community. They found a need to help get better qualified candidates for apprenticeship programs. It was suggested that basic training such as applied math, reading comprehension, blueprint reading, etc. would be helpful. He stated that this is something that could be offered at the community college level for those that are on the waiting list into their apprenticeship program. Another area is journey level upgrades.

It was asked if the utilities are asking employees of contractors (those that are doing rebate work) to have certain certifications or they are not going to pay for it.

Mr. Caldwell stated that this issue is in a trial phase at this time in the California Advanced Lighting Control Training Program. There is a study being done by the IOUs on what difference it makes for a worker to have a CALCTP certification.

It was asked if the curriculum is available to the public, or only through the EICs to the utilities. Mr. Caldwell stated that it is funded by the state. It was further asked if the community college would be hosting the training or giving the programs the curriculum and train the trainer so the programs could teach their students. Mr. Caldwell stated it could be done either way. The CCCCCO is working on a website to address many of the questions regarding the funding of training and curriculum.

Mr. Caldwell recapped and concluded on the initiative *Doing What Matters for Jobs and the Economy*. The community colleges see a role for working with building owners, managers, Energy Commission, and the Contractors State Licensing Board to create programs that will actually drive more demand for energy efficiency projects. By doing this, it creates more jobs.

V. CAC STANDING COMMITTEE REPORTS

A. CAC/CCA Liaison Committee – Report from October 29, 2014 CCA Chairperson Scott Lewis

Mr. Lewis reported that the committee established that the Hyatt Regency Monterey Hotel from April 26 – 29, 2016.

The committee also discussed possibilities for the networking events – wine tasting, murder mystery with sit down dinner, charter boats on the bay, and the beach party.

The Wayne Foster Group was voted on and approved as the entertainment for the 2016 Hall of Fame banquet.

A website was created to facilitate payments, registrations, ordering items. It is anticipated that the website will be available by the January 2015 meeting.

Mr. Lewis asked the attendees to contact him (slewis@ctcnc.org) on suggestions for a guest speaker.

B. Equal Opportunity in Apprenticeship– Report from October 29, 2014 – Chairperson Susan Anderson

Commissioner Anderson reported on the presentation by Lissette Cruz. Ms. Cruz is a carpenter of 20 years and is currently a teacher at the Southwest Carpenters Training Center. Ms. Anderson noted that Ms. Cruz suggested looking towards women that are athletic and in the Girls & Boys Club for recruiting women into apprenticeship.

The committee also discussed the possibility of studying the long term impacts of pre-apprenticeship programs on minorities, vets, and women and how being in a pre-apprenticeship affects your success as an apprentice. Suggestions on a speaker for the next meeting were asked to be sent to Ms. Anderson.

C. Related Supplemental Instruction – Report from October 29, 2014 – Chairperson Pat McGinn

Commissioner McGinn reported that IBEW, LIUNA, UBC, and the UA all gave presentations on professional development.

- D. Legislation Committee - Report from October 29, 2014 – Chairperson Yvonne de la Peña
Commissioner de la Peña reported that the committee reviewed the “Common Administrative Practices” document that was prepared by the Chancellor’s office. The document is a requirement under a new provision of the education code section that the committee modified two years ago and becomes operative upon approval of the California Apprenticeship Council. It was decided at the committee meeting to publish the document on the DAS website for the public to submit comments. The comments will be reviewed at the next committee meeting and bring the document to the full council for consideration.
The legislative bill list was reviewed and most have been chaptered. John Dunn, CCCCCO gave an update on AB 86 which is a five sector planning consortium at the local level between community colleges and the Department of Education, and one of the sectors is apprenticeship. For updates on AB 86 please visit the Chancellor’s office’s website. (<http://ab86.cccco.edu/Overview.aspx>)
- E. Forum Committee – Report from October 29, 2014 – Chairperson Paul Von Berg
Commissioner Von Berg reported that the committee discussed Forum topics for 2015. The January Forum will be on WIOA (Workforce Innovation Opportunity Act) – April’s topic will be on Veteran benefits and new programs for them. July will be on Best Practices for the Affordable Care Act, and in October it was proposed to have a presentation on the Best Practices in Distance Learning – Electronic Web-based aides.
- F. Rules, Regulations & Operating Procedures – Report from October 30, 2014 – Chairperson Aram Hodess
Commissioner Hodess reported that discussions were made on ways to encourage employers for *not* participating in apprenticeship programs to employ apprentices on public works jobs and to pay those apprentices fringe benefits to their fringe plans. Issues and concerns of employers as to why they may not be willing to make these payments were discussed as well as discussions on sample subscription agreements that made clear to employers that employing the apprentices and signing the agreement did not involve them becoming signatory to a collective bargaining agreement; also that any audit of trust payments by those employers were limited to looking at only the apprentice contributions. A power point presentation showed the financial incentives to employers to actually pay fringes, as they are not taxable. There was a brief presentation on AB 1870 which will continue to the next meeting. Previous speakers suggested that the DAS 140 form is confusing and needs revision and will be placed on the agenda for the next meeting. Send concerns or suggestions to DAS Deputy Chief Glen Forman.
- G. Public Relations & Publicity Committee – Report from October 29, 2014 – Chairperson Carl Goff
Commissioner Goff reported that the committee discussed the quarterly DAS newsletter. The committee invited the attendees to participate in submitting articles to the publication. Attendees were asked to submit topics that are presented in the Forum committee that could be added to the newsletter. There was continued discussion about how Facebook and Twitter might possibly affect a

larger area, such as younger users of today. It was asked of DAS Chief to invite Communications contacts to make a presentation before the committee and the apprenticeship community. Other discussions were on how the committee could work with the adult education community on apprenticeship. A suggestion was made to create an app that could be downloaded to smart phone and tablets.

VI. EDUCATION AGENCIES REPORT

A. California Community Colleges – John Dunn Coordinator of Apprenticeship Programs, California Community Colleges Chancellor’s Office

Mr. Dunn reported on restoration of funding for next year. Internally in the Chancellor’s office it has been submitted into their budget proposal that was sent to the Department of Finance. He stated that reviewing the RSI report it was found more hours were reported than funding hours. Mr. Dunn will report information as it becomes available.

The Registered Apprenticeship College Consortium (RACC) determines how many community college credits that journeyman card might be worth towards an associate’s degree or a certificate. RACC is asking colleges and apprenticeship programs to apply and send in their information to be reviewed to determine how many college units it could be worth.

Mr. Dunn reminded the attendees that many community colleges have a veterans resource centers that help veterans place them in jobs.

Wages – Mr. Dunn collaborated with DAS Chief Diane Ravnik and Deputy Chief Glen Forman collected data on the highest median wage by apprenticeship program presented a Wage data sheet that shows the occupation title of apprentices completers after two years. He was asked if the figures on wages are independent of whether someone is working on a public works project or private job. Mr. Dunn stated that the EDD would probably have more finely detailed information.

VII. REPORT OF ADMINISTRATIVE and COOPERATIVE AGENCIES

A. Division of Labor Standards Enforcement (DLSE) – Public Works Unit – Eric Rood, Assistant Chief – DLSE

Mr. Rood reported that DLSE has assessed penalties in the amount of \$20M, of that for 1777.5 penalties, over \$4M were assessed. The department collected over \$1.2M plus an additional \$333,000 that was forwarded to the CAC for training fund contributions. He further reported that the department has approximately 23 debarments since January of this year. On the criminal enforcement front, a second contractor pleaded guilty to 17 counts of felony wage theft.

Mr. Rood reported that DAS consultant Karen Belcher trained all the Public Works Deputy’s on how DAS has historically enforced the apprenticeship laws.

He spoke briefly on SB 854 – a public works contractor’s registration system. The department currently has 1,950 registered contractors that can bid on public works. He further stated that all registrations will expire in June 30th 2015. A contractor is defined as Labor Code §1722.1 – if you are required to pay prevailing wages, you are required to be registered. Awarding agencies, owners will be required to put the language of the new SB 54 law into their bid documents and the contract documents beginning January 1, 2015, advising those contractors if they want to receive a

public works project, beginning on or after March 1, 2015, you will have to be registered. The registration is an affidavit which is under penalty of perjury.

- B. W.I.N.T.E.R. (Women In Non Traditional Employment Roles) Jesse Duran
Mr. Duran spoke about earlier discussions of where the failure of recruiting women into the trades falls. He spoke briefly on his military experience and with speaking with college counselors found a disconnect between educators understanding the real future potential for employment in the trades. He reported that W.I.N.T.E.R. has graduated over 40 women over the last quarter. W.I.N.T.E.R. recruits women out of the Los Angeles area.
- C. California Association for the Advancement of Apprenticeship Training (CAAAT)
– Christine Hall standing in for Ms. Lorelai Sweet-Upshaw - Chairperson
Ms. Hall reported a few highlights of events within the last quarter:
- CAFSA – California American fire Sprinkler Association held a 3-day seminar that equipped the trainers to be more effective trainers in technical issues, tutoring and classroom skills. Their classes now offer more hands on materials.
 - The IRCC fall classes have begun at the six training sites.
 - ABC NorCal attended the Volunteers of America Employment Connect event in September to promote apprenticeship programs to those looking to rebuild their lives as a means to reach their full potential. ABC NorCal reached over 150 individuals at this particular event, sparking more than 20 applications throughout the various trades offered.
 - San Diego ABC continues its outreach efforts to veterans – most recently at SDMFC (San Diego Military Family collaborative) – Resource EXPO for Women who have served. The expo was designed to help connect female veterans to employment and educational opportunities and to assist with their transition into the civilian sector.
 - ABC So-Cal was proud to hold its 21st consecutive graduation with 78 graduates from five different construction trades.
- D. California Apprenticeship Coordinators Association (CACA) – Jose Padilla
- Most of the region coordinators have reported that work is on the rise again.
 - The San Joaquin Area coordinators and the San Jose Area coordinators have been busy with outreach events. The Sacramento region held an event that resulted in over 10,000 students in attendance.
 - The California Fire Fighters have over 400 new candidates.

Final Comments from CAC Chairperson:

Commissioner Buckhorn gave a special thanks to Commissioner Pat McGinn for the tour of the new Southwest Carpenters Training Center in Buena Park. He also brought attention to Breast Cancer awareness stating that it should never end just because October is over.

VIII. ADJOURNMENT

A motion and a second were made to adjourn the meeting. All were in favor. The meeting adjourned at 12:27 p.m.