



ADDRESS REPLY TO:
California Apprenticeship Council
P. O. Box 420603
San Francisco, CA 94142-0603

CALIFORNIA APPRENTICESHIP COUNCIL FIRST QUARTERLY MEETING
MINUTES
Red Lion Hotel Woodlake - Sacramento
January 24, 2013

THURSDAY – January 24, 2013

I. CONVENE REGULAR QUARTERLY MEETING TO ORDER IN ORDER TO RECESS TO EXECUTIVE SESSION

CAC Chairperson Scott Gordon called the meeting to order at 9:03 a.m.

A. Roll Call

The following Commissioners were present: Julia Dozier, Yvonne de la Pena, Carl Goff, Jack Buckhorn, Richard Harris, Barbara Blake, Pat McGinn, Neil Struthers, Wayne Lindholm, Anne Quick, and Paul Von Berg

A quorum was present.

Members absent: Van Ton-Quinlivan, Les DenHerder, and Donna Bechthold

B. CAC Chairperson Scott Gordon announced that the meeting would recess to the Executive Session. Commissioner Gordon also announced that DAS staff members made available the Governor’s State of the State address for the attendees.

II. EXECUTIVE SESSION – Executive Boardroom

The Council recessed to a closed executive session pursuant to Government Code §11123(q) to discuss litigation to which the Council is or may become a party.

1. Kern, Inyo & Mono Counties Plumbing, Pipefitter & Refrigeration/Air Conditioning Mechanic Kern, Inyo & Mono Counties Plumbing, Pipefitter & Refrigeration/Air Conditioning Mechanic Joint Apprenticeship and Training Committee v. Plumbing-Heating-Cooling Contractors of the Greater Sacramento Area Plumbers Unilateral Apprenticeship committee and the California Apprenticeship Council, San Francisco County Superior Court Case No. CPF 11510995, filed January 12, 2012.

Executive Session, January 24, 2013 (continued)

2. Southern California Cement Masons Joint Apprenticeship Committee, and San Diego County Cement Masons, Joint Apprenticeship Committee v. California Apprenticeship Council, Court of Appeal of the State of California, First Appellate District, Case No. A132892, filed July 28, 2011.
3. Air Condition Trade Association v. Baker, et al., United States District Court, Eastern District, Sacramento Division, Case No. 2:12-15-00061, filed January 18, 2012.

III. RECONVENE QUARTERLY CAC MEETING

- A. Pledge of Allegiance was led by CAC Chairperson Scott Gordon.
- B. Approval of previous minutes for October 25, 2012
Commissioner Lindholm made a motion to approve the October 25, 2012 minutes. Commissioner Quick seconded the motion. All approved. The motion carried.
- C. Announcements
 1. Commissioner Gordon expressed special thanks to the Chairpersons of the CAC Standing Committees for the challenges they were tasked with within the past year. Special thanks of leadership were given to Commissioners Pat McGinn for his efforts in Rule Making changes and Richard Harris for the exposure to the difficulties being faced on California's highways.

Chairperson Scott Gordon passed over the California Apprenticeship Council gavel to the newly appointed CAC Chairperson, Commissioner Paul Von Berg. As the first order of business for Chairperson Von Berg, he presented Commissioner Scott Gordon with a plaque in recognition for his service as CAC Chairperson for 2012. DAS Chief Diane Ravnik gave thanks to Commissioner Gordon on behalf of the Division of Apprenticeship Standards for his incredible leadership and passionate positive attitude to both the full Council and the Standing Committees.

- D. Communications
The following communications were presented by DAS Chief Diane Ravnik:
 1. Letter from Lucy Wang, Deputy Attorney General, recommending the California Apprenticeship Council hold a closed session at its January 24, 2013.
 2. Letter from Chancellor Brice W. Harris appointing Van Ton-Quinlivan as a designated board member to the California Apprenticeship Council.

Thursday, January 24, 2013 (continued)

3. Letter from Tom Torlakson, State Superintendent of Public Instruction confirming the reappointment of Aram Hodess to the California Apprenticeship Council.

II. BUSINESS SESSION

A. *Legal Matters* -

Deputy Attorney General, Lucy Wang gave the following report:

1. Kern, Inyo & Mono Counties Plumbing, Pipefitter & Refrigeration/Air Conditioning Mechanic Joint Apprenticeship and Training Committee v. Plumbing-Heating-Cooling Contractors of the Greater Sacramento Area Plumbers Unilateral Apprenticeship Committee and the California Apprenticeship Council, San Francisco County Superior Court Case No. CPF 11510995, filed January 12, 2011.

Lucy Wang, Attorney General's Office reported the case is moving through the appellate court. Opening briefs are to be filed at the end of February. There is no current report at this time.

2. Southern California Cement Masons Joint Apprenticeship Committee, and San Diego County Cement Masons, Joint Apprenticeship Committee v. California Apprenticeship Council, Court of Appeal of the State of California, First Appellate District, Case No. A132892, filed July 28, 2011

Ms. Wang reported that the case was submitted to the court for a decision as of December 9, 2012. The court has 90 days to render its decision. Ms. Wang will report to the full council when a decision has been made.

3. Air Condition Trade Association v. Baker, et al., Unites States District Court, Eastern District, Sacramento Division, Case No. 2:12-15-00061, filed January 18, 2012.

Ms. Wang reported that this case was dismissed against the council with prejudice, meaning that they cannot bring the same action again.

B. CAC Appeal Panel Decisions

1. There were no appeal panel decisions.

C. Apprenticeship Complaint Findings / Decisions by the Administrator of Apprenticeship

DAS Chief Ravnik reported there were no complaint findings or decisions by the Administrator of Apprenticeship.

Thursday, January 24, 2013 (continued)

- D. Automatic Orders of the Council
DAS Chief Diane Ravnik announced the approval of the following apprenticeship programs:
1. Cosmo Factory Cosmetology Academy Unilateral Apprenticeship Committee – Cosmetologist.
 2. Wham Hair Studio Barger & Cosmetology Apprenticeship Program – Barber, Cosmetologist.
 3. The Farrier Project Apprenticeship Program - Horseshoer
- E. Notice of Appeals During the Quarter
Chief Ravnik stated there were no appeals filed during this last quarter.
- F. Chief's Report -
Chief Ravnik gave the following report:
- The remainder of the 2013 CAC meetings will be held in Los Angeles in April; San Jose in July, and San Diego in October, 2013.

DAS Staffing

- DAS lost two staff members to retirement – Pacia Parker, Public Works and Angie Formentos, San Francisco District Office OT (Office Technician).
- The Fresno District office has added a new staff member - Apprentice Consultant Corinna Pereira. Senior Consultant Richard Robles is responsible for the Southeast Los Angeles office and Karen Belcher is now responsible for the San Diego District Office. Consultant Salvador Trujillo has been transferred from the Audit Unit to the Southeast Los Angeles Field office. Consultant Kelly Mackey has been transferred to the Sacramento District office and Consultant Andrew Lee has been transferred to the San Francisco District office.

DAS Facilities

- The movement of the San Francisco Headquarters and District offices is now complete as well as the movement of the Los Angeles District office. The San Francisco offices moved from the 10th floor the 9th floor and the Los Angeles office moved from the 8th floor to the 9th floor. Both offices remain in the same building. All phone and fax numbers and e-mail addresses will remain the same.
- It is the intent of the division to establish a system for the electronic transfer of training fund contributions, in order to streamline and facilitate the collection and maintenance of training fund contributions. It is hoped the system can be operational by July.

Thursday, January 24, 2013 (continued)

General Activities

- DAS is working to collaborate with the California Workforce Investment Board (CWIB) and other Labor Agency's development programs. Chief Ravnik also reported that Tim Rainey, Executive Director of the CWIB will be making a presentation later in today's meeting. Peter Cooper, Assistant Director of the Employment Training Panel (ETP) will also give his report as it relates to apprenticeship. The ETP assists in funding for related instruction.
- As a newly appointed board member of the CWIB, Chief Ravnik attended her first meeting and had the opportunity to share apprenticeship style training. As DAS continues to build relationships with local and regional WIBs to implement AB 554, the State Building Trades will sponsor such collaborative efforts in the San Francisco Bay area in February. DAS staff is also taking part in assisting apprenticeship programs to help with the implementation of AB 554 as well as serving on local WIBs in an advisory capacity.

DAS Field Activities/Outreach

- Field consultants continue outreach to Veterans around the State. Senior Consultant Don Merrill represents DAS on both the Education and the Employment working groups of the Governor's Interagency Council on Veterans (IVC).
- Chief Ravnik recognized Apprentice Consultant Andrew Lee, who was honored at an awards ceremony of San Mateo County in December for his participation in the County's Job Fair for formerly incarcerated San Mateo residents.
- Field consultants around the State have been reaching out to local WIBs to educate them on apprenticeship opportunities and to assist in any way they can.

G. DAS Audit Report

Senior Consultant Rachel Freeman reported that the unit has consolidated the Southern and San Diego areas to be handled by DAS Auditor Alma Venable. She continued her report on the programs that were audited during this quarter. The full report is attached to these minutes on the website in pdf form.

Comments from Chief Ravnik

Chief Ravnik reported that the Administrator of Apprenticeship, Director of DIR Christine Baker intended to attend the CAC meeting but received an invitation to attend the Governors' State of the State Address.

Thursday, January 24, 2013 (continued)

H. Old Business

1. Photovoltaic Installer Programs

Ms. Ravnik stated that DAS is still in the process of reviewing the possibility of a photovoltaic installer. She stated that she would keep the full council informed before taking any action.

Comments:

Commissioner Julia Dozier asked how many programs have submitted a request for the program. Chief Ravnik stated there have been approximately seven requests.

Commissioner Jack Buckhorn asked if DAS has received the requested information as required by SB 56. Chief Ravnik stated that DAS has received some information.

I. New Business

1. Possible Regulations – SB 56

Standards, Rules, Regulations, & Operating Procedures Standing Committee Report - Chairperson Pat McGinn reported that the committee met for approximately two hours finalizing the language. The committee adopted some suggestions and voted to recommend the final draft to the full CAC.

Commissioner McGinn made a motion that the sub committees' recommended approval of this final draft of regulations, and to make that recommendation to the full council. A second was made. All were in favor. The motion carried.

(The proposed regulatory changes are posted on the website as an attachment to these minutes).

III. FORUM – California's Energy Efficiency Programs and Policies

Carol Zabin, Director of Research UC Berkeley Labor Center

Chief Ravnik introduced Ms. Zabin as the Director of Research at the University of California Berkeley Labor Center. Ms. Zabin was the author of "The California Workforce Education & Training Needs Assessment for Energy Efficiency" commissioned by the California Public Utilities Commission which identified workforce needs to increase energy efficiency throughout California. This assessment was a guide for the CPUC and the various utilities around the state. A significant aspect that she identified to the energy community is the fact that much of the energy efficiency work is not a new occupation but rather is performed by those in traditional construction occupations, trained through apprenticeship. She identified apprenticeship as the best skills development model, noting that it places people in great careers. She spoke on the 'big energy policy' context that energy efficiency falls under and specifically on energy efficiency, its future within California and what is being done to improve energy efficiency of the economy and the workforce issues.

Thursday, January 24, 2013 (continued)

She noted that AB 32 regarding climate solutions law which represents a large commitment by the State of California to address carbon emissions, and to slow global warming and climate change. Ms. Zabin expressed the importance, not only in the State, but nationally, that as climate policy has stalled at the Federal level that there is enormous attention and political energy, foundation monies and advocates of AB 32 that are dedicated to ensure that the bill is implemented successfully. AB 32 is an umbrella legislation that gathers environmental policy. She stated that of the three facets that are most important of this umbrella for carbon emissions are; cleaner transportation, renewables – renewable portfolio standard that states the need to have 33% of our energy generated by clean energy and the last being energy efficiency. She further stated that in California there is a “loading order” which says, before California can build a new power plant all opportunities to improve energy efficiency should be exhausted. As part of AB 32 the California Energy Commission (CEC) and the CPUC (California Public Utilities Commission) are responsible for implementing the energy efficiency. One of the tools the State uses is building codes. A recent change that was implemented this year is the “green” code change. As a precursor to this code development there are voluntary incentives that are regulated by the CPUC and implemented by the investor owned utilities such as PG&E and Southern California Edison, etc. These utilities carry on as wholly owned subsidiaries of the State of California - they are the implementers of the energy efficiency programs. It is a set of voluntary incentives and subsidies and technical assistance in financing that are meant to prime the market to introduce new emerging technologies, to change systems, materials and equipment to be more energy efficient. As a result they are affecting the building and construction industry, which use 40% of our energy. They are governed by a California Energy Efficiency Strategic Plan that was passed in 2008 that sets the goals and then the IOUs are to implement. There are over 200 separate programs from weatherization of low income homes to special programs for energy efficiency in hospitals, and the food industry, etc. These separate programs help end users pay for energy retrofits and encourage more efficient new construction. Approximately \$1.5 billion a year is spent and most of the monies go into rebate type programs that require a significant match from the end users. This is called the “public goods charge” or “rate payer funds” that we see on our utility bill we get every month. It is not direct general fund money; it is a fee on your utility bills. In this strategic plan there was a mandate that a needs assessment for workforce be developed. For the reason, these energy policy makers whose missions is energy savings and do not have their first focus on creating good jobs, or getting people good careers. Their mission is energy savings. They have a strong concern about having the skilled workers in place to do a good job in order to get our energy savings. Another concern is quality. For example, much was spent on getting more efficient Hvac equipment in the market only to

Thursday, January 24, 2013 (continued)

find that in quantifying the energy savings they find that there are high levels of poor installation that eliminated the energy savings they were expecting to get. This is the reason for the needs assessment. The CPUC was asked how many jobs would be created and what the current training infrastructure is and what should the CPUC, CEC, and IOUs do about workforce in this sector.

The assessment was complete in 2011. (Executive Summary attached to these minutes) Ms. Zabin focused on a few highlights of the summary. One was on the estimated investment monies in energy efficiency services, which would produce approximately 50,000 direct jobs (see page xii in the summary). She asked to speak with any attendees that have worked with the utility training programs to find out how useful they have been. She also asked of the contractors associated with apprenticeship to speak with her about their experience with the IOU incentive programs or utility rebate programs. In gathering information for the needs assessment it was found that apprenticeship appeared to be absent and that training monies have not been well spent in the sense of getting people jobs or developing the depth of training that is necessary to achieve the energy goals. Recommendations for the CPUC were made that included partnering with DAS. Some of the recommendations were to put standards on the training investments and out comes on that training. It was found that even with the monies that were going to encourage investments in energy efficiency retrofits, as well as new construction, there were no standards on the contractors who participate in the programs. She expressed that if you do not have a standards, you cannot support a skilled workforce. Ms. Zabin stated that it wasn't until last year when Senator Pavley passed a bill requiring utilities to hold a permit that would require verification that contractors that were receiving these subsidies hold a permit. The needs assessment suggested that at a minimum they should require contractors to have workers with the proper skills and proper certification in order to guarantee quality work.

Ms. Zabin continued with stating that in spite of the language and level of communication, apprenticeship appears to be an isolated system. She also added that apprenticeship is excellent to reacting to mandated labor codes but has not been as proactive in terms of emerging technologies and challenged the attendees to be innovative in the environmental area that would help bring apprenticeship to the fore front of the states' best training system for construction. In addition there is an effort of inclusion of how to get people from disadvantaged back rounds into good jobs and in the energy efficiency strategic plan. She further state that the only two routes in this sector for a middle class career is apprenticeship and a four year college any beyond. To work in this area, the common universal themes are how we, as a society, support a skilled labor force.

Thursday, January 24, 2013 (continued)

She recapped that these monies are critical in the energy efficiency world as well as other critical locations of monies, and that relevant trades should be aware of. Prop 39.

Comments from the Public

Commissioner Aram Hodess asked if the rate payer advocates understand why there are poor outcomes and are they involved in trying to ensure that qualified workers are doing qualified work. Ms. Zabin stated there are two groups – DRA, (Division of Ratepayer Advocates) which is part of the Public Utilities Commission responsible for protecting consumers and TURN, (The Utility Reform Network). Within the last few years these groups began buying into this highroad argument of environmental goals.

Mr. Hodess' second question related to the rising technologies, there is the argument that there needs to be new apprenticeship programs, specifically to energy efficient installation. He asked if she felt that the existing skills that apprentices currently receive are enough to implement the new technology in energy efficiency, or are new program needed. She strongly expressed incorporating energy efficiency skills, knowledge and abilities (SKAs) into existing programs. Her research found that there were not many specialized jobs. She also added that it works out better for the worker to have a broad occupational training that forms a foundation for their career. Ms. Zabin expressed that she feels strongly on expanding and incorporating rather than separating and specializing.

Commissioner Julia Dozier, California Community Colleges commented that she has found issues with funding as it relates to training, including in apprenticeship programs. She expressed that if a training organization could not get a turn around on their investment and have someone placed in the job market within three months; some funding organizations (including some Workforce Investment Boards prior to their new partnership with apprenticeship programs) were functioning as if this was not a suitable use of training funds. Ms. Zabin noted that the recent Governor's budget puts all the monies in the Community Colleges or the Department of Education. She further noted that the policy is not set and there is legislation and ways to influence the outcome of this legislation such as putting accountability measures on the distribution of those, if there are, training monies.

Commissioner Jack Buckhorn expressed discouragement to hear that the obstacles to implement a better way to create pathways to the middle class. He felt that the biggest failure is the inability to communicate the innovation and the successful model. Mr. Buckhorn asked Ms. Zabin if there is a way in her capacity to dispel the myths about how exclusive apprenticeship is. Ms. Zabin stated that parts of her report come from other sources and has spent a significant amount of time advocating for

apprenticeship. She also stated that there is a movement by the Federal Department of Energy that advocates certifications and third party testing and encouraged the attendees to verify the competency of their graduates. Ms. Zabin spoke on pre-apprenticeships in that it is offered in many different ways such as community colleges, high school and programs' internal recruitment, this is effective, and inclusionary. Jack Davis, Attorney with Davis, Cowell & Bowe, LLP asked if there is any opportunity for directing some of the monies to public awareness for apprenticeship to develop better understanding and appreciation for what apprenticeship contributes. Ms. Zabin stated that specifically it has been difficult to convince commissioners of the value of apprenticeship. The fear is that it could raise the costs of energy efficiency work.

IV. REPORT OF ADMINISTRATIVE and COOPERATING AGENCIES

A. ETP – Peter Cooper - Assistant Director

Mr. Cooper presented the White Paper as it is in its final form and also brought special attention to the CAC First Quarterly Newsletter, page 9 in which he submitted a report.

Mr. Cooper noted that ETP and apprenticeship are closely related in that ETP is focused on employer needs, but is directed by Labor Management Board. He stated that as of March of 2012 ETP sets aside approximately 10% of their total funds and began funding apprenticeship through a pilot program. He further stated that if there are apprenticeship programs that are outside of the construction trades, and fit into their general funding – manufacturing, ETP will still be able of fund within this fiscal year.

ETP has been working with Labor Agency and looking at policy options for changing the unemployment insurance code that will allow ETP to fund what needs to be funded instead having the monies go to a set designation.

Mr. Cooper continued his report with the “White Paper”. It raises awareness about apprenticeship, make policy changes, which include working with the CWIB on pre-apprenticeship programs and implementing AB 554. He brought special attention to an area in the paper that asks how to raise awareness of apprenticeship programs. He further stated that the Chair of the California Workforce Investment Board, Mike Rossi, wanted to know what the return on investment for employers for entering into an apprenticeship program. Mr. Cooper’s research found the return on investments studies focused on return to trainee, return to government and society, but not necessarily return to the employer. With this, Mr. Cooper and others that are working on the white paper will focus on the return to employer.

He concluded his report by anticipating his return to future CAC meetings to provide current updates on the white paper.

Commissioner Yvonne de la Peña, California Fire Fighter JAC, expressed her concern that the white paper was an augmentation of current funding. Ms. de la Peña suggested the paper should ensure that it is clear to policy makers that it’s an augmentation and an addition to what is already in place and that it is

Thursday, January 24, 2013 (continued)

not a replacement at any time in the future or an option to get rid of the current funding sources for apprenticeship.

Commissioner Hodess asked for clarification on whether the ETP funding is reimbursement in its performance base in terms that the apprentices need to be employed for a period of time after they receive training. Mr. Cooper stated the ETP recognizes that apprenticeship *is a job* and continuation in the apprenticeship program is considered placement for ETP. Commissioner Hodess asks if an unemployed apprentice participating in receiving RSI monies is still eligible for reimbursement, such as safety training. Mr. Cooper responded by stating that if the apprentice is continuing in the apprenticeship program, they are considered being placed in a job.

B. CWIB – Tim Rainey – Executive Director

Chief Diane Ravnik introduced Mr. Rainey as the Executive Director of the California Workforce Investment Board (CWIB). Chief Ravnik reiterated and agreed with Commissioner Buckhorn's comments about the visibility for apprenticeship. She expressed her gratitude and gave recognition to Executive Director of CWIB, Tim Rainey and the CWIB for their part on the movement of apprenticeship visibility. Chief Ravnik also extended an invitation to Mr. Rainey to attend future CAC meetings and report on updates with the CWIB.

Mr. Rainey stated that the primary job of the CWIB is to develop the Governor's Strategic Workforce Development Plan. This development plan needs to be done every five years according to federal statute. In the federal statute, the Department of Labor requires that to spend \$.5 billion that is received from California via from Workforce Investment Act funds. In state statute, it needs to be updated every two years. In 2005 the legislature stated that it did not want to say that strategic plan is for a small portion of the broader workforce development system, but rather have a comprehensive workforce development plan that address the \$ 4 billion investment in California Community Colleges, Department of Employment Development, Department of Education, Health and Human Services, Division of Apprenticeship Standards, and other labor departments and labor agency departments. Since the Governor's newly appointed board members to the CWIB last September, the board has set out to create this workforce development plan as stated in the 2005 legislation. The appointment of DAS Chief Diane Ravnik as a board member is seen as an advantage for the Division of Apprenticeship Standards as it will now include them in the conversation, as apprenticeship is the core and focus, in terms of the right model for training people to get jobs.

Mr. Rainey gave an overview of three components of the state plan. The first is the focus on sectors. The CWIB has asked the 49 local WIBs to decide which sectors have the greatest potential for good high paying jobs and to develop their programs around getting people jobs in those sectors over the next 5 – 10 years. The second component is to focus on career pathways, meaning that WIBs work with community colleges, the Department of

Thursday, January 24, 2013 (continued)

Education and local state approved apprenticeship programs, especially Joint Apprenticeship Programs. The third component is to implement three bills the Governor signed last year – SB 734, which requires that each local workforce investment board spend 25% of its local dollars on training services. SB 698 requires the state to set up a high performing WIB standard. AB 554 requires that if you are spending any Workforce Investment Act dollars on an apprenticeable occupation, you have to have a direct connection to a state approved apprenticeship program. He further stated that if these three bills are not complied with in the local WIBs' plans, the state will not approve the local plan, which means the local the local board will not receive funding for the next two-year planning cycle. The intent of the CWIB is to bring together the different programs to ensure that duplications are not made or that undercutting existing programs.

Comments from the Public

Commissioner Jack Buckhorn stated the he in on a few WIBs and has found it difficult to make the connection with how the monies are spent and still meet the requirements of the intent of AB 554. Mr. Rainey commented that the CWIB forums will be a way in gathering information on best practices and or barriers and plan to publish a list of frequently asked questions to help guide other areas on how to spend the monies.

Patrick Knighton, IBEW San Diego Electrical Training Center commented that too much time was spent in processing the paperwork that by the time the training was complete and the apprentices were placed on a job.

Dennis Moore, Director Sacramento Electrical Apprenticeship commented that the barriers they have experienced are that statements are made that apprenticeship programs should be automatically made eligible on ETPL provider list. He asked if DAS, through the CAC, consider finding an automatic mechanism that any apprenticeship program that is approved with DAS, be automatically placed on the ETPL. Chief Ravnik stated that she is on the CWIBs Policy committee that has an ad hoc committee on ETPL and will be addressing this specific issue.

V. CAC STANDING COMMITTEE REPORTS

The full Standing Committee reports are posted on the website

- A. CCA/CAC Committee – Report January 24, 2013 – Interim Chairperson Scott Lewis – Mr. Lewis reported that BMA Group made a presentation for the possibility of planning the 2014 California Conference on Apprenticeship. Mr. Lewis will present a cost analysis from the group and two others competitive organizations at the next meeting.
- B. Equal Opportunity in Apprenticeship – The committee did not meet this quarter

Thursday, January 24, 2013 (continued)

- C. Legislation Committee – Report from January 24, 2013 – Chairperson Yvonne de la Peña - Commissioner de la Peña reported that the Governor's recent budget proposal was the primary discussion. Handouts were distributed that highlighted the apprenticeship shift from the K-12 apprenticeship funding to the community colleges. The committee concluded that it is premature to take an opposing or supporting stand at this time and to better focus on educating the policy makers on the apprenticeship system and how it works so input on trailer bills that will affect this budget proposal. The committee also discussed the allocation of Prop 39 funds.

Comments from the Public

Commissioner Buckhorn noted concerns of some programs that are being flexed out of existence by the LEAs and taking the RSI monies. Commissioner Julia Dozier, California Community Colleges clarified that the decision is not made by the local community college. The decision was made in 10 -11 and that all dollars that had been going to community colleges in 9-10, would stay there and not move anywhere. The local community college does not have the ability to send the dollars with the program. She encouraged those that are with a community college and have not lost to recognize that your college or district has made the decision to keep the dollars there as opposed to a list of 15 – 20 programs that were all together and used to each have separate funding. Now there is a smaller amount of monies and you decide where the monies are going to go. Ms. Dozier stated that this comes from the flexing issue and as long as that is an annual option it would not be good situation for the apprenticeship community. She apologized on behalf of the system.

- D. Public Relations & Publicity Committee – Report from January 24, 2013 – Chairperson Paul Von Berg – Commissioner Von Berg reported that Chief Diane Ravnik gave a report on the newsletter and the working group and Peter Cooper gave a report on the white paper. Now that Commissioner Von Berg is the new CAC Chairperson, he announced that Carl Goff will be the new chair for the Public Relations & Publicity committee.
- E. Occupational Safety & Health Committee – Report from January 24, 2013 – Chairperson Richard Harris – Commissioner Harris reported that Victor Salazar, Chief of Risk Management, Cal Trans gave a presentation on Cal Trans Work Zone Safety Task Group.
- F. Related Supplemental & Instruction – Report from January 24, 2013 – Chairperson Julia Dozier – Commissioner Dozier reported that the committee discussed the newly proposed budget. A presentation was given by Cris McCullough of the California Community College Chancellors' Office and a report from John Dunn, Department of Education. Ms. Dozier stated that Commissioner Ton-Quinlivan sent a proposal that the committee create a task force to address the issue of apprenticeship programs, including the flex funding and the program

Thursday, January 24, 2013 (continued)

delivery, using the budget issue as a place to begin. Commissioner Dozier requested from the full council approve and ad hoc task force to review and make recommendations to the legislators.

Commissioner Julia Dozier made a motion to create a temporary taskforce to review and have the Related Supplemental Instruction and Legislation committees work together to get some information. Commissioner Neil Struthers seconded the motion. All were in favor. The motion carried.

Commissioner Neil Struthers volunteered to be on the taskforce. Commissioner clarified that anyone from the RSI and Legislation committees can be on the taskforce. Deputy Glen Forman stated that as a CAC chairperson, Commissioner Paul Von Berg can appoint members to the taskforce. Commissioner Dozier continued her report stating that comments were made about the passing of Prop. 30. The committee also discussed reviewing the curriculum and bringing it up to date to be in line with actual classes in teaching.

- G. Standards, Rules, Regulations & Operating Procedures _ Report from January 24, 2013 – Chairperson Pat McGinn – Commissioner McGinn gave his report earlier in the agenda. See section I. – New Business

Commissioner Anne Quick reported that the Equal Opportunity in Apprenticeship Committee did not meet this quarter and is planning to meet next quarter in April.

VI. EDUCATION AGENCIES REPORT

- A. California Department of Education - John Dunn

Mr. Dunn reported that the Governor's budget did propose to move all adult education money of the over 300 million dollars and the 15.5 million dollars for the Department of Education over to the community colleges - as has been discussed, it is just a proposal. Mr. Dunn has been in communication with Ms. McCullough, new dean overseeing apprenticeship in the Chancellor's Office and is collaborating with her. He also reported that Dr. Barry Noonan has retired and Mr. Paul Barth has taken over his position.

Mr. Dunn has been speaking with some of the internal staff members of the Department of Education who needs to speak with him to get the correct information with the intent of ensuring that information is not misinterpreted. He is committed to continue working on making this proposal a positive issue. If any changes are made he will make efforts to adjust what will happen to the distribution of RSI dollars and make it better and more efficient.

Mr. Dunn announced that the CDE will be holding their annual Road Show tomorrow in West Sacramento. His portion of the agenda will be focused on his LEAs and sponsors and their responsibilities. With the recent proposed budget changes, the afternoon agenda will be focused on what CDE should need to change and how with regards to the community colleges.

Thursday, January 24, 2013 (continued)

- B. California Community Colleges – Cris McCullough – Dean of Policy Outreach & Alignment – Chancellor’s Office
- Ms. McCullough introduced herself as the new Dean of Policy Outreach & Alignment with the Chancellor’s Office. She reported that the Chancellor’s office is in the process of hiring Dr. Noonan’s position. Ms. McCullough expressed the committed voice on apprenticeship that the community colleges has between herself and Commissioner Van Ton-Quinlivan. Ms. Ton-Quinlivan is serving on the National Advisory Committee on Apprenticeship. She continued reporting that the community colleges are also concerned with the issue of flexing, as 50% of their funding is no longer available. The flexing issue has given the apprenticeship community the opportunity to strengthen and address this to distribution of RSI dollars. Ms. McCullough expressed the committed relationship that both Mr. Tim Rainey and Peter Cooper have toward ensuring that apprenticeship has a voice.
- Ms. McCullough has been speaking with people regarding the high speed rail, the California Hospital Association about their interest in apprenticeship. She will report on these topics as more information comes available.
- She spoke on the proposal of Prop 39, stating that the California Community Colleges have been awarded \$ 49.5M to discuss training.
- Ms. McCullough concluded her report stating that she will be meeting with the American Council on Education along with the Vice Chancellor for Academic Affairs, Barry Russell and the State Academic Center to discuss on how to get prior learning assessment in California for apprentices.

VII. REPORT OF ADMINISTRATIVE and COOPERATING AGENCIES

- A. Office of Apprenticeship (OA) – Lori Steele
- Detailed report is an attachment to these minutes posted on the website.
- B. Department of Labor Standards and Enforcement – Public Works Unit – Eric Rood
- Mr. Rood reported that the department recently assessed a citation close to \$ 1M and of that \$23,800 is for training contributions that were not paid. This is the third press release in less than 90 days against contractors.
- The department is currently in the process of a statewide training on apprenticeship enforcement and has developed forms that will allow them to do more enforcement as it relates to Labor Code §1777.5 to ensure contractors are in compliance. Mr. Rood also stated that the department uses different degrees of enforcement from civil citations to criminal acts. The department will soon receive a new electronic certified pay record system and in September they created a new complaint form that can be used for prevailing wages issues and apprenticeship issues for the public as well as apprenticeship programs, labor management cooperation committees, unions, employer associations.
- For future press releases the department will break out the wage totals that will show the training fund contributions.

Thursday, January 24, 2013 (continued)

Comments from the Public

Meg Vasey, Executive Director, Tradeswomen Inc. asked for more information on the electronic certified pay record system (ECPR) and also about the categories of information and the format that will be used such as tracking of federally funded projects.

Mr. Rood stated the current ECPR system was through a third party vendor, Hill International, Inc. that created the My LCM product (<https://app.mylcm.com/>). Within this product there is a component that allows awarding agencies and contractors to report their state requirements as well as federal requirements. The new program that the department has today is an interim solution that will allow contractors to provide the department their certified pay records.

A question was asked about the PWC -100. Mr. Rood stated that the PWC – 100 is a data base that was initially created by DAS and when the CMU came into effect, there were regulations that required additional notice from awarding agencies.

- C. California Apprenticeship Coordinators Association (CACCA) – Darrell Lawrence - Mr. Lawrence reported that the *Learning Express Library* was presented to all coordinators to add to the California Apprenticeship website and was approved. The library will feature resources for school libraries such as GED preparedness, preparation courses, practice exams, skills improvements, Spanish language, skill building for adults and U.S. Citizenship to name a few. The Coordinators Association will be co-sponsoring a meeting regarding AB 554 at the UA Training Center in Concord on February 5th. For further details see attached report.
- D. California Association for the Advancement of Apprenticeship Training (CAAAT) – Christine Hall – Ms. Hall reported that as a result of appointments of the new officers for 2013, Ms. Hall will remain as President and Mr. Douglas Sawyer, ABC So Cal is Vice President. They will share the CAAAT report to the CAC. The remainder of officers are; Secretary, Jill Mojica, ACTA; Treasurer, Anne Quick, ABC Nor Cal and Leading Coordinator, Lorelei Sweet Upshaw. -For further details see attached report.
- E. Tradeswomen Inc. – Meg Vasey – Executive Director
Ms. Vasey gave a brief overview on Tradeswomen Inc. She also reported that the number of women in construction apprenticeships has increased and has reached the 2% threshold. She continued her report by asking the council and the apprenticeship community to find ways to strengthen the retention of women in the trades.
She reported that this is the twelfth year of the Women Building California Conference and the third year that the National Building Trades is sponsoring this event with them. The conference will be held in Sacramento on April 5th, 6th & 7th.

Thursday, January 24, 2013 (continued)

They are also sponsoring six entries to apprenticeship workshops. Some highlights are letting these women know about opportunities such as upcoming recruitments.

Tradeswomen Inc. has partnered with PG&E this year to work on putting women into the utility and trades opportunities. It is pilot program that will fill in the gaps for PG&E as it relates to apprenticeship. The funding allows them to build a base of at least two classes of 20 – 30 people. The initial outreach brought in approximately 600 women. There were more than 200 women that attended workshops specific to PG&E trades careers.

Commissioner Jack Buckhorn took an opportunity to recognize Dr. Barry Noonan for his work on behalf of apprenticeship.

IX. ADJOURNMENT

A motion and a second were made to adjourn the meeting. All were in favor. The meeting adjourned at 2:15 p.m.