



ADDRESS REPLY TO:
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CALIFORNIA APPRENTICESHIP COUNCIL FIRST QUARTERLY MEETING
MINUTES
Hilton Oakland Airport Hotel
January 26, 2012

Thursday– January 26, 2012

I. CONVENE REGULAR QUARTERLY MEETING

CAC Chairperson Julia Dozier called the meeting to order at 9:00 a.m.

A. The Pledge of Allegiance was led by Commissioner Neil Struthers

B. Roll Call

The following commissioners were present: Julia Dozier, Scott Gordon, Paul Von Berg, Carl Goff, Yvonne de la Pena, Kate Leyden, Pat McGinn, Van Ton-Quinlivan, Neil Struthers, Wayne Lindholm, Les DenHerder, Anne Quick, Jack Buckhorn, DAS Chief Diane Ravnik and DIR Director Christine Baker.

A quorum was met.

Members absent: Richard Harris, Donna Bechthold, and Aram Hodess

C. Executive Session

1. The Attorney General's Office did not hold an executive Session at this quarterly meeting.

D. Announcements

1. Governor's Appointment of new DIR Director
Chief Diane Ravnik introduced Christine Baker as the newly appointed Director of the Department of Industrial Relations and Administrator of Apprenticeship.
Ms. Baker gave a brief report on developments that have been taking place in DIR. The DIR team is finding ways to improve delivery of services to the public and efforts to make improvements; the department has been working internally with training to update policy and procedures. They have also created an Internal Strategic Planning group that has made efforts to increase outreach to workers and employers.
Director Baker expressed gratitude that Marty Morgenstern; Secretary of Labor Workforce Development Agency is a great supporter of apprenticeship.

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Another development the department has been working on is the EEEEC, (Economic and Employment Enforcement Coalition) which has been redirected from the Labor Agency to DIR. Ms. Renee Bacchini has been instrumental with this project. The EEEEC has been renamed to the Labor Enforcement Task Force (LETF)

<https://www.dir.ca.gov/LETF/LETF.html>, which is a task force of partner agencies including DLSE, DOSH, EDD, CSLB, and BOE, BAR and ABC.

She further reported that the management team is meeting monthly to work on strategic issues which have resulted in a productive communication network.

In closing, she expressed her commitment to apprenticeship and has an open door policy and looks forward to working with the apprenticeship community to restore the balance in the system between labor and management.

2. Installation of new CAC Chairperson

DIR Director Christine Baker introduced Scott Gordon, Laborers Training Trust Fund of Southern California as the new CAC Chairperson for 2012.

As the new CAC Chairperson, Commissioner Gordon presented Commissioner Julia Dozier with a certificate in recognition of her dedication and service as the CAC Chairperson for 2011.

E. Approval of Minutes for October 27, 2011

A motion and a second were made to approve the October 27, 2011 minutes as written. All were in favor. The motion carried.

F. Communications

1. Chief Ravnik reported that the CAC created a resolution that opposed the removal of apprenticeship categorical funding to the community colleges and sent it to Chancellor Jack Scott, California Community Colleges Chancellor's Office.

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II. BUSINESS SESSION

A. Legal Matters – Lucy Wang

1. Ms. Wang, Attorney General's Office reported in the matter of Kern, Inyo & Mono Counties Plumbing, Pipefitter & Refrigeration/Air Conditioning Mechanic Joint Apprenticeship and Training Committee vs. Plumbing-Heating-Cooling Contractors of the Greater Sacramento Area Plumbers Unilateral Apprenticeship Committee. This is an Administrative Writ petition filed with the San Francisco Superior Court. Currently the parties are in the process of determining a hearing date. The hearing for this matter will take place in April. Ms. Wang will have more to report at the next CAC meeting in April.
2. Ms. Wang also reported on the Southern California Cement Masons Joint Apprenticeship Committee, and San Diego County Cement Masons, Joint Apprenticeship Committee vs. California Apprenticeship Council. She reported that this matter is currently in the Court of Appeals. The Attorney General's office is in the process of filing the initial papers. It is anticipated that a hearing will be held in the spring. Ms. Wang will keep the Council updated as information becomes available.
3. Ms. Wang announced that four days ago ACTA filed a federal complaint against the Director of DIR, DAS Chief Diane Ravnik, as well as each of the Commissioners. She reported that the Attorney General's Office is currently determining what the complaint is about. The commissioners will be receiving further communications from Ms. Wang as soon as the office has a more complete understanding of the litigation.

B. CAC Appeal Panel Decisions

Chief Diane Ravnik reported that no decisions on appeals were made during the last quarter.

C. Apprentice Complaint Findings / Decisions by the Administrator of Apprenticeship

1. Chief Diane Ravnik reported there was one determination in the matter of Onaje Boone v. Associated Builders and Contractors Golden Gate Chapter Carpentry UA which was upheld by the Administrator of Apprenticeship.

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D. Automatic Orders of the Council

Chief Diane Ravnik reported that DAS received one new program for the Cosmetology Unilateral Apprenticeship Committee in Southern California.

E. Notice of Appeals to the Council During the Quarter

Chief Diane Ravnik reported that DAS received a Notice of appeal from the Decision and Finding on the Application of the Southwest Drywall Finishers Joint Apprenticeship and Training Committee to Establish a Multiple Employer Program for the occupation of Drywall Finisher in Imperial, Inyo, Kern, Mono, Los Angeles, Orange, Riverside, Santa Barbara, San Bernardino, San Luis Obispo, Ventura and Sand Diego Counties for the Occupation of Drywall Finisher, and the Standards as approved. CAC Chairperson Julia Dozier appointed a three-member panel which will make their recommendation to the full Council at the next meeting in April.

F. DAS Audit Reports – Rachel Freeman, DAS Unit Manager & Senior Consultant for the Fresno District Office gave the following report:

Ms. Freeman reported that the Audit Unit had a meeting with Chief Ravnik and Deputy Chief Forman, DAS Program Planning & Review, Area Administrators Mary Sorokolit and Pacia Parker along with Fred Lonsdale, OD Legal, on the language interpretation of the newly passed Bill SB56. She further reported that upon further review and clarification the Audit Unit will proceed with its implementation.

The unit continues to refine its presentation for a workshop that will be presented at the California Conference on Apprenticeship in April 2012. As part of the preparation, each auditor will create a Power Point presentation that will be combined to make one presentation.

For further information on audits within the last quarter see attachment to these minutes which will be posted on the website.

G. Old Business

1. California Community Colleges Task Force on Student Success

Commissioner Pat McGinn thanked Commissioners Jack Buckhorn and Yvonne de la Pena on their efforts in producing the resolution that was presented to the California Community Colleges Task Force with great success.

Commissioner de la Pena reported that on February 1, 2012 the Senate Education and the Assembly of Higher Education will convene a joint hearing to hear the Board of Governor's Task Forces' recommendations. She encouraged the apprenticeship community to attend the hearing in support of apprenticeship.

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H. New Business

1. Commissioner Neil Struthers made a motion to send a letter that was put together by Commissioners Jack Buckhorn and Yvonne de la Pena to the Senate and the Assembly Budget Committees regarding the Governor’s budget and the consolidation of apprenticeship into categorical funding. A second was made. All were in favor. The motion carried.

III. CAC STANDING COMMITTEE REPORTS

- A. CAC/CCA Liaison Committee – Report from January 25, 2012 – CCA Liaison Co-Chair Jose Padilla – for further details the report will be attached to these minutes posted on the website.
- B. Related Supplemental Instruction Committee – Report from January 25, 2012 – Chairperson Pat McGinn – for further details the report will be attached to these minutes posted on the website.
- C. Legislation Committee – Report from January 25, 2012 – Chairperson Yvonne de la Pena – for further details the report will be attached to these minutes posted on the website.
- D. Public Relations & Publicity Committee – Report from January 25, 2012 – Commissioner Dozier filled in for Chairperson Scott Gordon – for further details the report will be attached to these minutes posted on the website.
- E. Equal Opportunity in Apprenticeship – Report from January 25, 2012 – Chairperson Anne Quick – for further details the report will be attached to these minutes posted on the website.
- F. Forum Committee – Report from January 25, 2012 – Chairperson Wayne Lindholm – for further details the report will be attached to these minutes posted on the website.

IV. PUBLIC COMMENTS

John Kusper, Jr. Northern California Painting and Finishing Contractors, Inc. commented on his appreciation the work the Council has done with regards to apprenticeship funding and Montoya Funding.

Carl Cimino, Director of Training for Pipe Trades Training Center of Santa Clara & San Benito Counties. Mr. Cimino nominated Jack Ventimiglia for the Hall of Fame Award. Mr. Ventimiglia has been an instructor at the Pipe Trades Training Center for 52 years. When Mr. Ventimiglia started working at the training center, Alaska

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and Hawaii were just becoming States and Fidel Castro became Prime Minister of Cuba. He further stated that numerous comments have been made about Jack as an excellent instructor and his students praise him for being tough on them because they knew they would be better off for it.

Darell Lawrence, Northern 46 Counties Drywall / Lathers JATC nominated Henry P. Nunn. Mr. Nunn is a former Chief of DAS. Among his accomplishments, Mr. Nunn served as Chair of both the Sacramento Valley and the Bay area Apprenticeship Coordinators Associations, Chair of the California Apprenticeship Coordinators Association and served on the Federal Committee on Apprenticeship, during President Bill Clinton's Administration.

V. EDUCATION AGENCIES REPORT

A. California Department of Education – John Dunn

Mr. Dunn reported that the end of the fiscal year report, as of June 30, 2011 the California Department of Education was down by 25% on apprentices. Part of the reduction was due to the economy and some duplicate counts.

Mr. Dunn further reported that within his division of the Department of Education he has asked the LEAs to make sure that he captured all the apprentices and all the RSI dollars that the programs incur whether the programs get reimbursed for it or not. He can put it on the survey to show where the gap is. Mr. Dunn encouraged the apprenticeship community to inform the community college of the RSI dollars, not just up to the contracted amount.

Mr. Dunn also reported the California Department of Education is promoting career technical education and currently has a contract that is through Perkins Federal money. This grant money is to support educators. For further information please contact Mr. Dunn jdunn@cde.ca.gov.

February is Career Technical Education month and the Department of Education is holding a conference on Educating for Careers, Pathways to Success on February 13, 2012 at the Sacramento Convention Center.

Mr. Dunn announced that the department has a Twitter page on their website. The Twitter page will be used for promotional purposes. If anyone has an event regarding career technical education they would like to promote contact Mr. Dunn at jdunn@cde.ca.gov.

B. California Community Colleges Chancellor's Office – Barry Noonan, Ph.D.

Dr. Noonan was unable to attend and Commissioner Van Ton-Quinlivan gave the following report. Ms. Van Ton-Quinlivan stated that the divisions' focus

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is in areas that support the needs of labor with regards to training. She shared the following collaborations of these efforts:

- The division worked in collaboration with Tim Reany, California Workforce Investment Board. They organized an event that was brought together the 16 Community Colleges of the Central Valley, which was facilitated by Carol Zabin, Director of Research at the University of California at Berkeley. This event bridged the language between the two worlds, so that collaboratively two bodies can work together to figure out what they need to do so that they can prepare for the high speed rail.
- A task force has been motivated to address some of the training needs that are being requested by the SCIU-UHW (Service Employees International Union-United Healthcare Workers) education training costs. They have a large membership of health care workers and they have needs for pre-requisite training, e.g. biology, chemistry, anatomy, etc. and it is very challenging for them to tackle this issue and take some policy changes, actually submit law changes to come to a solution. Some funding will be used to create a task force to address some of these issues which will help to design a solution that matches what is needed.

VI. REPORTS OF ADMINISTRATIVE and COOPERATING AGENCIES

- A. Division of Apprenticeship Standards – Chief’s Report – Chief Diane Ravnik – for more detailed information the report will be an attachment to the CAC minutes on the website.
- B. Office of Apprenticeship (OA) – No report was given.
- C. California Apprenticeship Coordinators Association (CACA) - Darell Lawrence – for further detailed information the report will be an attachment to the CAC minutes on the website.
- D. California Association for the Advancement of Apprenticeship Training (CAAAT) - Christine Hall – for further detailed information the report will be an attachment to the CAC minutes on the website.
- E. Tradeswomen, Inc. – Meg Vesay
Ms. Vesay gave a brief history of her journey into apprenticeship. She graduated from IBEW Local 302 in 1985. A graduate from law school at UC Berkeley she passed the bar in 2001. Since that time she has worked with the building trades and their apprenticeship programs to increase opportunities for underserved populations. Ms. Vesay serves as the Executive Director of

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Tradeswomen, Inc. and is involved in the recruitment of women in the building and construction trades, helping to promote retention of women in the trades, and developing tradeswomen’s capacity for leadership and career growth on the job and in the unions.

She continued her report stating that even though her success in the trades has been fruitful and rewarding, there still needs to be additional emphasis and outreach to women. She encouraged the apprenticeship community to renew their efforts to find ways to change the downward trend of women in apprenticeship.

Chief Diane Ravnik made additional comments to encourage the apprenticeship community and to enable their female apprentices to attend the 2012 Women Building California Conference. This event is scheduled for May 19 -20, 2012 in the city of Sacramento.

<http://www.sbctc.org/doc.asp?id=242>

VII. ADDITIONAL COMMENTS

Deputy Chief Glen Forman reported that DIR received a “list service function” that will point you to a website where you can subscribe to what you want.

VIII. FORUM - Implementing new 2012 Legislation

A. SB 56 – (Ellen Corbett) “Apprenticeship Oversight”

Chief Diane Ravnik introduced the three panelists as Peggy Collins (Chief of Staff to Senator Ellen Corbett), Cesar Diaz, Legislative Director, State Building and Construction Trades, and DAS Deputy Chief Glen Forman. Ms. Collins reported that Senator Corbett has been working on SB 56 for the past two years. The bill was created when Mr. Diaz approached Ms. Corbett, and with their collaboration reviewed the language in ways that would be practical and designed to help any apprenticeship program.

Mr. Diaz reported that this bill is a new version of this type of policy to include the qualifications that programs and standards have more accountability. He expressed accolades to Ms. Corbett for her authorship resulting in the passing of the bill. He further reported on some of the details of the bill, such as establishing basic guidelines in accountability of new and expanding programs for building trades programs, suitable facilities, network commitments; active outreach for apprentices and the offered curriculum. A key component within the network commitments is outreach to minorities and getting more diversity to the programs and report to DAS and what their outreach is going to look like. In addition if current or new programs fall below the acceptable standards, 50% graduation rates, or three or more

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meritorious complaints which can result in audits. He continued reporting that the State is committed to apprenticeship training as well as the educational institutions. Apprentices will also receive status reports of their progress towards apprenticeship and their final road to becoming a journeyman.

Deputy Chief Glen Forman reported on how DAS will implement SB 56. The Rule Making process will begin at the next Standards, Rules, and Regulations & Operating Procedures Committee meeting, which is anticipated to be scheduled in late February or early March. Proposed changes will be submitted at the meeting to be presented to the Rule Making committee. The DAS Audit Unit will no longer be required to audit programs once every five years. As a result of the new statute, Mr. Forman will produce a completion rate list of Industry averages. The universe of apprentices is defined by the year of the completion date on their agreement. The legislation states that DAS will have to contact the universe of apprentices that were cancelled or dropped from the program.

Commissioner McGinn wanted to make sure that there wasn't any other information that the sponsors already maintained that needed to be reported. Mr. Forman stated the information required is that *Every building and construction trades industry apprenticeship program shall submit apprentice registration, change of address, graduation, and termination data to the Division of Apprenticeship Standards on a monthly basis in an electronic format acceptable to the division.*

Ms. Collins concluded with stating that the Senators office welcomes any comments or information the programs would like to share. Mr. Diaz thanked the Council and Chief Ravnik for the invitation to present SB 56 to the apprenticeship community.

VIII. Adjournment

The meeting was adjourned by Chairperson Scott Gordon at 12:40 P.M.