

Carve-Out/Alternative Dispute Resolution Conference

Thursday, Aug 2

Welcome and Introductions

10:00 am

Kristen Schwenkmeyer

Chair
Commission on
Health and Safety and
Workers' Compensation
(CHSWC)

Christine Baker

Executive Officer
CHSWC

10:20 am

Why Establish a Carve-Out?

Labor Perspective

Tom Rankin

President Emeritus
California Labor Federation, AFL-CIO

Michael Meals

International Representative
International Brotherhood of Electrical Workers
(IBEW)

Management Perspective

Patrick D'Antoni

Executive Director
National Electrical Contractors Association (NECA)

10:40 am

How to Improve the Injured Worker's Experience and Save Costs for the Employer

Moderator:
Christine Baker

Panel:

How to improve delivery of medical care

Doug Benner, M.D.

Coordinator
Occupational Health for Northern California
Kaiser Permanente Medical Group

How to ensure full communication between everyone involved

Steve Siemers

Alternative Dispute Resolution Director
Basic Crafts Workers' Compensation Program

How to avoid unnecessary litigation

Richard Robyn

Ombudsman
American Ombudsman Enterprises

How to ensure prompt and safe return to work

Barbara Shogren-Lies

Ombudsperson
Shogren Careers

How to prevent job injuries and illnesses

Robin Baker

Director
Labor Occupational Health Program
UC Berkeley

Lunch 12:10 am (deli buffet)

American Grill Restaurant

First Floor

Break-Out Sessions
Start at 1:10 pm

Where is your organization in relation to the carve-out process? Are you trying to decide whether it is a viable option for you? Have you already committed to a carve-out, but are looking for ideas about the best way to structure your program for success? Or are you already participating in a carve-out and looking for ways to make it more effective?

(see next page)

Carve-Out/Alternative Dispute Resolution Conference

Session A

Top of the Bay Room
14th Floor
1:10 pm

How to decide if a carve-out is right for you

What are the questions your organization needs to explore in order to decide whether a carve-out is right for you? Who needs to be involved? What problems can be addressed by creating a carve-out? What are the benefits and costs to consider? How can you collect the information you need to make an informed decision? What resources are available to assist you?

Resource Experts:

Chris DeSales

Director of Business Development
SeaBright Insurance

Richard Gannon

Consultant

Linda Stutzman

Legal Nurse Consultant/Ombudsman
Disability Management Insights

Facilitator:

Robin Baker

Director
Labor Occupational Health Program
UC Berkeley

Break 2:50 pm
Top of the Bay Room
14th Floor

Session B

Platinum Room
1st Floor
1:10 pm

Where to start in negotiating and creating a carve-out

What will you include in your carve-out? What kind of ADR program do you need? Do you want to create agreed-upon lists of treating physicians and medical evaluators, improve your return-to-work program, and improve the work of joint health and safety committees? What are different ways you can design a carve-out in these areas?

Resource Experts:

Patrick D'Antoni

Executive Director
NECA San Mateo Chapter

Wendell Gilbert

Assistant Claims Manager
Collective Bargaining Agreements
State Compensation Insurance Fund

Steve Siemers

ADR Director
Basic Crafts Workers' Compensation Program

Juliann Sum

Attorney and Industrial Hygienist
Institute of Industrial Relations, UC Berkeley

Facilitator:

Robin Dewey

Program Coordinator
Labor Occupational Health Program
UC Berkeley

Break 2:50 pm
Top of the Bay Room
14th Floor

Session C

Copper Room
1st Floor
1:10 pm

Problem-solving in an established carve-out

How can you evaluate the effectiveness of your carve-out and address concerns or problems that you have heard about? Are efforts needed to improve communications, expedite medical treatment, allow key people to spend more time with claims, or further control costs? What are the best practices for undertaking these activities?

Resource Experts:

Chuck Cake

Ombudsman
Mainstay Business Solutions

Cathie Hastings

Senior Group Insurance Consultant
State Compensation Insurance Fund

Richard Robyn

Ombudsman
American Ombudsman Enterprises

Barbara Shogren-Lies

Ombudsperson
Shogren Careers

Facilitator:

Linda Delp

Director
Labor Occupational Safety and Health Program
UCLA

Break 2:50 pm
Top of the Bay Room
14th Floor

Carve-Out/Alternative Dispute Resolution Conference

Top of the Bay Room

14th floor

3:00 pm

Integrating Workers' Compensation and Group Health Care in a Carve- Out

Moderator:

Marian Mulkey

Senior Program Officer
California HealthCare Foundation

Panel:

Doug Benner

Coordinator
Occupational Health for Northern California
Kaiser Permanente Medical Group

Andrew Gross Gaitan

Vice President
Service Employees International Union
(SEIU) Local 1877

Frank Neuhauser

Researcher
UC Berkeley Survey Research Center

Acknowledgments

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Compensation would like to
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UC Berkeley

Labor Occupational Safety and
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UCLA

Juliann Sum
Attorney
Institute of Industrial Relations
UC Berkeley

Sponsors:

HRemedy Business Solutions

Mainstay Business Solutions

SeaBright Insurance

Closing Session 3:50 pm

**Wrap-up
Appreciation
Closing Remarks**