

Worker Occupational Safety and Health Training and Education Program (WOSHTEP)

The Worker Occupational Safety and Health Training and Education Program (WOSHTEP) is a statewide effort aimed at reducing job-related injuries and illnesses among California workers. Particular emphasis is placed on reaching employers and workers in industries with significant injuries, illnesses, and workers' compensation costs. Focus is also on groups with special needs, such as workers and employers who do not speak English as their first language, those with limited literacy, those in traditionally underserved industries or occupations, those in small businesses, and young people just entering the workforce.

WOSHTEP provides illness and injury prevention training and health and safety information in the following areas:

- Worker Occupational Safety and Health (WOSH) Specialist Training
- Small Business Resources
- Young Worker Health and Safety Programs
- Resource Centers in Northern, Central and Southern California

The WOSHTEP brochure, available in English and Spanish, provides an overview of the program. It can be found at:

<http://www.dir.ca.gov/chswc/WOSHTEP/Publications/WOSHTEP%20Brochures.English.2009.06.09.pdf>

<http://www.dir.ca.gov/chswc/WOSHTEP/Publications/WOSHTEP%20Brochures.Spanish.2009.pdf>

General information about WOSHTEP and WOSTHEP materials are available on the Commission on Health and Safety and Workers' Compensation website at: <http://www.dir.ca.gov/chswc/woshstep.html>.

Worker Occupational Safety and Health (WOSH) Specialist Training

WORKER OCCUPATIONAL SAFETY AND HEALTH (WOSH) SPECIALIST TRAINING

One of the goals of WOSHTEP is to train California workers to be Worker Occupational Safety and Health (WOSH) Specialists. After completing the WOSH Specialist training, WOSH Specialists take a leadership role in promoting health and safety in their own workplaces. At work, a WOSH Specialist may:

- Assist with employers' injury and illness prevention program
- Help identify hazards
- Help investigate the underlying causes of injuries
- Help find and implement solutions to health and safety problems
- Serve as a health and safety resource to others
- Support the successful return to work of injured co-workers

WOSH Specialist Core Modules

- Module 1: Promoting Effective Safety Programs
- Module 2: Identifying Hazards in the Workplace
- Module 3: Controlling Hazards in the Workplace
- Module 4: Health and Safety Rights and Responsibilities

- Module 5: Workers' Compensation and Return-to-Work Programs
- Module 6: Resources and Strategies for Taking Action

Supplemental Modules

- Bloodborne Pathogens
- Chemical Hazards and Hazard Communication
- Communicating Effectively about Workplace Health and Safety
- Preventing Musculoskeletal Disorders: Introduction to Ergonomics
- Joint Labor-Management Health and Safety Committees
- How Adults Learn Best: Sharing Health and Safety Information in the Workplace
- Workplace Violence Prevention
- Workplace Emergency Preparedness

WOSH Specialist materials listed above are available to participants in the WOSH Specialist trainings offered statewide.

Awareness Materials

- Preventing Workplace Injuries and Illnesses – Awareness Session – English and Spanish -- with Training Cards in English and Spanish
<http://www.dir.ca.gov/chswc/WOSHTEP/Awareness/AwarenessModuleEnglish.pdf>
<http://www.dir.ca.gov/chswc/WOSHTEP/Awareness/AwarenessModuleSpanish.pdf>
<http://www.dir.ca.gov/chswc/WOSHTEP/Awareness/CardsEnglish.pdf>
<http://www.dir.ca.gov/chswc/WOSHTEP/Awareness/CardsSpanish.pdf>

WOSH Specialist Newsletters

- Regular updates for WOSH Specialists as well as feature stories about Specialist successes in a wide range of workplaces -- Spring and Fall each year in English and Spanish

WOSH Specialist Course: Related Materials

- WOSHTEP NEEDS ASSESSMENT REPORT: Opportunities to Integrate Worker Health and Safety Education into Building Trades Apprenticeship Programs, March 2010
<http://www.dir.ca.gov/chswc/WOSHTEP/Publications/ApprenticeshipNeedsAssessment.pdf>
- Construction Case Study Training Guide, January 2012
<http://www.dir.ca.gov/chswc/WOSHTEP/Publications/ConstructionCaseStudyTraining.pdf>
- NISH Occupational Health and Safety course flier
A three-day course, adapted from the WOSH Specialist Course, offered to NISH-affiliated Community Rehabilitation Programs that serve and employ individuals with disabilities.
<http://www.dir.ca.gov/chswc/WOSHTEP/Publications/NISHGenericFlier.pdf>

Small Business Resources

SMALL BUSINESS RESOURCES TRAINING MATERIALS

General

- California Small Business Materials – English and Spanish
<http://www.dir.ca.gov/chswc/SBMRhealthandsafety.htm>
<http://www.dir.ca.gov/chswc/SBMRhealthandsafety.htm>
- National Small Business Materials – English
http://www.dir.ca.gov/chswc/WOSHTEP/Publications/SmallBusinessSafetyTraining_National.pdf

Industry-Specific

- Restaurant Industry – English and Spanish
<http://www.dir.ca.gov/chswc/SBMRMaterials.htm>
- Protecting the Safety and Health of Restaurant Workers: A Workbook for Employees – English and Spanish and Korean
<http://www.dir.ca.gov/chswc/WOSHTEP/Publications/RestaurantWorkbook.pdf>
http://www.dir.ca.gov/chswc/WOSHTEP/Publications/RestaurantTrainingGuide_Spanish.pdf
http://www.dir.ca.gov/chswc/WOSHTEP/Publications/RestaurantWorkbook_Korean.pdf
- Janitorial Industry - English and Spanish
http://www.dir.ca.gov/chswc/WOSHTEP/SBMR_Janitorial.htm
- Dairy Industry – Training Guide and Fotonovela (Picture Book) -- English and Spanish
<http://www.dir.ca.gov/chswc/WOSHTEP/Publications/DairyTrainingGuide.pdf>
http://www.dir.ca.gov/chswc/WOSHTEP/Publications/DairyTrainingGuide_Spanish.pdf
<http://www.dir.ca.gov/chswc/WOSHTEP/Publications/DairySafetyFotonovela.pdf>
http://www.dir.ca.gov/chswc/WOSHTEP/Publications/DairySafetyFotonovela_Spanish.pdf

Young Worker Health and Safety Programs

YOUNG WORKER HEALTH AND SAFETY PROGRAMS

WOSHTEP furthers efforts to provide necessary education and resources about health and safety requirements including employment rights so teens can be safe in the workplace. Programs include:

- Young Worker Leadership Academy (YWLA), a program designed to develop young workers into health and safety leaders at work and in their communities. Two or more Academies are held each year involving teams of youth from throughout the State. This Academy has become a national model with several states implementing youth academies based on the California YWLA.
- Safe Jobs for Youth Month, in May each year, during which teams of Academy graduates implement programs to promote young worker health and safety in their schools and communities.
- California Partnership for Young Worker Health and Safety, established by Assembly Bill 1599 in 2000, composed of agencies and organizations dealing with youth employment and education issues, as well as others who can play a role in educating and protecting young workers. Members represent educators, parents, employers, youth training programs, governmental agencies and others.

The purpose of the Partnership is to identify potential strategies to reduce injuries and illnesses among youth in the California workforce; foster awareness and skills in health and safety that will remain with youth throughout their working lives and allow them to take an active role in shaping safe work environments; and promote positive, healthy employment for youth.

Materials include:

- Summary of Young Worker Leadership Academies
(Typically held in January in Berkeley, CA and February in Los Angeles)
<http://www.youngworkers.org/ywacademy/ywacademy.html>
- "Teens Speak Out About Safety on the Job: Lessons Learned from the Young Worker Leadership Academy," A Guide to Create Young Worker Leadership Programs in other States and Localities
<http://www.dir.ca.gov/chswc/WOSHTEP/Publications/TeensSpeakOut.pdf>

Safety, Health, and Wellness Resources and Publications

SAFETY, HEALTH, AND WELLNESS RESOURCES AND PUBLICATIONS

- Heat Hazards in Agriculture, A Guide For Employers To Carry Out Tailgate Training for Workers -- English and Spanish
http://www.dir.ca.gov/chswc/Reports/CHSWC_HeatAgriculturEnglish.pdf
http://www.dir.ca.gov/chswc/Reports/CHSWC_HeatAgricultureSpanish.pdf
- Excessive Heat: How to Prevent Indoor Heat Stress (in development)
- TEENS WORKING IN AGRICULTURE: Activities for High School ESL Classes, 2009 -- English
<http://www.dir.ca.gov/chswc/WOSHTEP/Publications/ESLCurriculumActivitiesBooklet.pdf>
- Construction Case Study Guide, January 2012
<http://www.dir.ca.gov/chswc/WOSHTEP/Publications/ConstructionCaseStudyTraining.pdf>
- Green Jobs/Safe Jobs Fact Sheet (under development)
- Excessive Heat: How to Prevent Indoor Heat Illness (under development)
- Motor Vehicle Safety Programs Fact Sheet – English
<http://www.dir.ca.gov/chswc/WOSHTEP/Publications/MotorVehicleSafety.pdf>
- Summary of July 16, 2008 Workplace Wellness Roundtable
http://www.dir.ca.gov/chswc/Reports/CHSWC_SummaryWorkplaceWellnessRoundtable.pdf
- The Whole Worker: Integrating Wellness & Occupational Health and Safety Programs
http://www.dir.ca.gov/chswc/WOSHTEP/Publications/WOSHTEP_TheWholeWorker.pdf
- State, National and International Safety and Health Training Programs and Resources
<http://www.dir.ca.gov/CHSWC/TrainingProgramsResources/Surveycover.html>

Resource Centers and Multilingual Health and Safety Resource Guide

STATEWIDE HEALTH AND SAFETY RESOURCE CENTERS

Resource Centers provide access to:

- Printed and online materials on occupational safety and health
- Technical and research assistance
- Referrals to state and local agencies

MULTILINGUAL HEALTH AND SAFETY RESOURCE GUIDE

This Guide is a collection of links to worker training materials such as fact sheets, checklists, and other educational resources that are available online and can be printed to distribute to workers participating in workplace injury and illness prevention programs. Materials are available in over 25 languages.

- Multilingual Health and Safety Resources: Worker Training Materials on the Web
<http://www.dir.ca.gov/chswc/WOSHTEP/Publications/MultiLingualGuide3.pdf>

Annual Reports

ANNUAL REPORTS

- WOSHTEP - 2011 Advisory Board Annual Report
http://www.dir.ca.gov/chswc/Reports/2011/WOSHTEP_AdvisoryBoardAnnualReport2011.pdf
- WOSHTEP - 2010 Advisory Board Annual Report
http://www.dir.ca.gov/chswc/Reports/2010/WOSHTEP_AdvisoryBoardAnnualReport2010.pdf
- WOSHTEP - 2009 Advisory Board Annual Report
<http://www.dir.ca.gov/Chswc/Reports/WOSHTEP-2009AdvBrdAnnualReport.pdf>
- WOSHTEP - 2008 Advisory Board Annual Report
<http://www.dir.ca.gov/Chswc/Reports/WOSHTEP-2008AdvBrdAnnualReport.pdf>
- WOSHTEP - 2007 Advisory Board Annual Report
http://www.dir.ca.gov/Chswc/Reports/WOSHTEP_AnnualReport2007.pdf
- WOSHTEP - 2006 Advisory Board Annual Report
<http://www.dir.ca.gov/CHSWC/Reports/WOSHTEP-2006AdvBrdAnnualReport.pdf>
- WOSHTEP - 2005 Advisory Board Annual Report
<http://www.dir.ca.gov/CHSWC/Reports/WOSHTEP-2005AdvBrdAnnualReport.pdf>
- WOSHTEP - 2004 Advisory Board Annual Report
<http://www.dir.ca.gov/CHSWC/WOSHTEPReportNov2004.pdf>

News Articles and Related Publications

BROCHURE, NEWS ARTICLES AND RELATED PUBLICATIONS

- WOSHTEP Brochure -- English and Spanish
<http://www.dir.ca.gov/chswc/WOSHTEP/Publications/WOSHTEP%20Brochures.English.2009.06.09.pdf>
<http://www.dir.ca.gov/chswc/WOSHTEP/Publications/WOSHTEP%20Brochures.Spanish.2009.pdf>
- California's Worker Occupational Safety and Health Training and Education Program: A model for other states. IAIABC Journal, 2005
<http://www.dir.ca.gov/CHSWC/WOSHTEP/Publications/IAIABC-Article-2005.pdf>
- California group trains workplace health, safety leaders." SafetyNet, Bureau of National Affairs, Inc., No. 23, Washington, D.C. 2005
<http://www.dir.ca.gov/CHSWC/WOSHTEP/Publications/SafetyNetArticle-No23.pdf>
- Youth discuss policy and plan action at leadership academy." Bridges, Center for Occupational & Environmental Health (COEH), University of California, Berkeley, Fall 2005
<http://www.dir.ca.gov/CHSWC/WOSHTEP/Publications/COEH-Article-Fall2005.pdf>

For More Information on WOSHTEP and the Resource Centers

Commission on Health and Safety and Workers' Compensation



State of California
Department of Industrial Relations
Commission on Health and Safety and Workers' Compensation
1515 Clay St., Room 901
Oakland CA 94612
Telephone number (510) 622-3959
Fax number (510) 622-3265
CHSWC@dir.ca.gov
www.dir.ca.gov/chswc and www.dir.ca.gov/chswc/woshtep.html

WOSHTEP Northern California Resource Center



Labor Occupational Health Program (LOHP)
University of California, Berkeley
2223 Fulton Street, 4th Floor
Berkeley, CA 94720-5120
Telephone number (510) 643-4335
Fax number (510) 643-5698
Karen Andrews at andrews2@berkeley.edu
www.lohp.org

For assistance in Spanish, please call Valeria Velazquez, (510) 643-2090
Para asistencia en Espanol, favor de llamar a Valeria Velazquez, (510) 643-2090

WOSHTEP Southern California Resource Center



Labor Occupational Safety and Health Program (LOSH)
University of California, Los Angeles
10945 LeConte Avenue
Box 951478
Los Angeles, CA 90095-1478
Phone number (310) 794-5965
Fax number (310) 796-6403
Deogracia Cornelio at dcorn@ucla.edu
www.losh.ucla.edu

For assistance in Spanish, please call Fernando Tapia, (310) 794-5971
Para asistencia en Espanol, favor de llamar a Fernando Tapia, (310) 794-5971

WOSHTEP Central Valley Resource Center



Western Center for Agricultural Health and Safety (WCAHS)
University of California, Davis
One Shields Avenue
Davis, CA 95616
Phone number (530) 752-4050;
Fax number (530) 752-5047
Teresa Andrews at terandrews@ucdavis.edu
agcenter.ucdavis.edu

For assistance in Spanish, please call Teresa Andrews, (530) 754-8678
Para asistencia en Espanol, favor de llamar a Teresa Andrews, (530) 754-8678