

The California Commission on Health and Safety and Workers' Compensation



Worker Occupational Safety and Health Training and Education Program (WOSHTEP)

2013 Advisory Board Annual Report

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TABLE OF CONTENTS

I. Executive Summary	1
Overview of WOSHTEP Activities	1
Past Accomplishments.....	3
II. Background and Purpose of WOSHTEP	3
Background.....	3
Purpose and Objectives	4
Project Team	6
Labor-Management Advisory Board.....	6
I. WOSHTEP Components	8
WOSH Specialist Training Program	8
Core Curriculum.....	8
Supplemental Modules	8
WOSH Specialist Trainings.....	9
WOSH Specialist Refresher Trainings	9
Statewide Network of WOSH Specialist Trainers	9
Follow-up with WOSH Specialists and Trainers	10
WOSH Specialist Accomplishments.....	10
Awareness Sessions and Presentations	11
Small Business Health and Safety Resources	12
Restaurant Supervisor Safety Training Program	12
Small Business Safety Training Program Across Industries.....	12
Janitorial Industry Safety Training Program	13
Dairy Industry Safety Training Program	13
Injury and Illness Prevention Programs for Large Employers in General Industry ...	14
Injury and Illness Prevention Program for Small Businesses.....	14
Injury and Illness Prevention Program for Agriculture.....	15
Young Worker Health and Safety Programs.....	15
Young Worker Leadership Academy.....	15
Young Worker Leadership Academy Guide	17
Carve-out Program	17
Carve-out Conference.....	17
Carve-out Materials for the WOSH Specialist Course	18
Wellness Roundtable and Booklet.....	18
WOSHTEP Resource Centers	18
Central Valley Resource Center Development.....	19
Multilingual Health and Safety Resource Guide	19
Websites.....	20
Database and Evaluation	20
Industries and Occupations Served by WOSHTEP to Date.....	20
National and International Outreach.....	21

APPENDIX: 2013 WOSH Specialist Trainings, Refresher Trainings, Injury and Illness Prevention Trainings, and Awareness Sessions and Presentations.....22

2013 WOSH Specialist Trainings22

2013 WOSH Specialist Refresher Trainings.....24

2013 Injury and Illness Prevention Program Trainings for Small Business and Large Businesses in General Industry.....25

2013 Awareness Sessions and Presentations26

2013 ADVISORY BOARD ANNUAL REPORT

Worker Occupational Safety and Health Training and Education Program (WOSHTEP)

I. Executive Summary

The WOSHTEP Advisory Board is submitting its tenth Annual Report in compliance with its mandate in Labor Code Section 6354.7 to prepare an annual written report evaluating the use and impact of the programs developed for WOSHTEP.

From its inception in 2003 through 2013, WOSHTEP has served about 11,950 workers and about 1,150 employers, through close to 5,650 hours of instruction. In addition, participants in WOSHTEP trainings often provide training and resources to workers at their workplaces, thereby significantly broadening the program's reach. To date, WOSHTEP has offered health and safety information and/or training to numerous industries including: janitorial; construction; small manufacturers; corrections and rehabilitation; food service or restaurants; health care; telecommunications; agriculture; transportation; and cities and schools.

WOSHTEP has developed partnerships with a number of unions, community organizations, business associations, and government agencies to reach worker leaders and employers around California.

WOSHTEP activities in 2013 are described below, in the following pages, and in the Appendix to this report.

Overview of WOSHTEP Activities

2013 Accomplishments

In 2013, key accomplishments included:

- Conducted 14 three-day Worker Occupational Safety and Health (WOSH) Specialist trainings in Northern, Central and Southern California, reaching worker leaders in diverse industries and occupations.
- Conducted Awareness Sessions to educate vulnerable working populations and community-based organizations about occupational safety and health.
- Provided Small Business trainings statewide for managers and owners of restaurants, janitorial companies and dairy companies, as well as small businesses across a range of industries.

- Continued to develop the WOSHTEP statewide trainers network through partnerships, community events and targeted outreach.
- Conducted a statewide Young Worker Leadership Academy. Academy participants conducted health and safety activities in their schools and communities during Safe Jobs for Youth Month, May 2013.
- Developed Injury and Illness Prevention Program training materials for general industry, small businesses and agriculture.
 - Taking Action for Safety and Health, an Injury and Illness Prevention Training Program for General Industry, has been developed to help employers and employees across industries throughout California in their efforts to reduce work-related injuries and illnesses by effectively developing and implementing their Injury and Illness Prevention Programs (IIPPs).

The program includes: a one-day interactive training program targeting staff responsible for creating or implementing IIPPs; and materials which include an IIPP guide and template, a resource list, tools and factsheets.

<http://www.dir.ca.gov/chswc/WOSHTEP/iipp/Materials/IIPPGuide.pdf>

- Model Injury and Illness Prevention Program Training Program for Small Businesses, to assist small business owners and managers throughout California in their efforts to reduce work-related injuries and illnesses by effectively developing and implementing their IIPPs. The program includes a half-day interactive training session and materials including an IIPP guide and template, tools, factsheets and a safety brochure.

Training activities and materials were developed in partnership with the California Department of Industrial Relations, Cal/OSHA Consultation, State Compensation Insurance Fund, Small Business California, California Small Business Association, and the California Department of Public Health Occupational Health Branch.

http://www.dir.ca.gov/chswc/WOSHTEP/iipp/Materials/Guide_Small_Businesses.pdf

Model Injury and Illness Prevention Program Training Program for Agriculture to assist small agricultural business owners and managers throughout California in their efforts to reduce work-related injuries and illnesses by effectively developing and implementing their IIPPs. The program includes a one-day interactive training program targeting staff responsible for creating or implementing IIPPs; and materials which include an IIPP guide and template, a resource list and tools.

http://www.dir.ca.gov/chswc/WOSHTEP/iipp/2013Materials/AG%20IIP/IIPP_Ag_Guide.pdf

- Developed a factsheet, “Spray Polyurethane Foam (SPF) and Hazards When Applying,” addressing the hazards of applying spray polyurethane foam insulation, a common task aimed at increasing energy efficiency. http://www.dir.ca.gov/chswc/WOSHTEP/Publications/Spray_Polyurethane.pdf
- Updated the *Multilingual Health & Safety Resources: A Guide to Worker Training Materials on the Web*, 6th edition. <http://www.dir.ca.gov/CHSWC/MultilingualGuide/MultilingualGuideMain.html>

Past Accomplishments

Accomplishments for 2003 through 2012 are described in the WOSHTEP Annual Reports for those years and are available at:

<http://www.dir.ca.gov/chswc/woshtep.html>

A summary of WOSHTEP publications is available at:

http://www.dir.ca.gov/chswc/WOSHTEP/WOSHTEP_ListOfPublications.pdf

II. Background and Purpose of WOSHTEP

Background

California serves as a national leader in worker protection and injury and illness prevention through the implementation of Labor Code Section 6354.7, effective January 1, 2003. This provision includes the creation of a Workers’ Occupational Safety and Health Education Fund (WOSHEF) administered by the Commission on Health and Safety and Workers’ Compensation (CHSWC).

Pursuant to Labor Code Section 6354.7(a), insurance carriers who are authorized to write workers’ compensation insurance in California are assessed \$100 or .0286 percent of paid workers’ compensation indemnity amounts, whichever is greater, for claims reported for the previous calendar year to the Workers’ Compensation Insurance Rating Bureau (WCIRB). This assessment is then deposited into WOSHEF. CHSWC uses these funds each year to develop and implement WOSHTEP through interagency agreements with the Labor Occupational Health Program (LOHP) at the University of California (UC), Berkeley, and the Labor Occupational Safety and Health Program (LOSH) at the University of California, Los Angeles (UCLA). LOHP provides a subcontract to the University of California, Davis Western Center for Agricultural Health and Safety (WCAHS) to operate WOSHTEP’s Central Valley Resource Center.

CHSWC administers interagency agreements with LOHP at UC Berkeley and LOSH at UCLA to design and carry out needs assessments with key constituencies, develop curricula, conduct training, operate a resource library of health and safety resource materials, and build a statewide network of trainers.

Purpose and Objectives

The purpose of WOSHTEP is to promote workplace health and safety programs. WOSHTEP focuses on developing injury and illness prevention skills of employees and their representatives who can then take a leadership role in promoting health and safety in the workplace. This program is being delivered through a statewide network of training providers.

CHSWC's mandate for WOSHTEP is to:

- Develop and provide a core curriculum addressing competencies for effective participation in workplace injury and illness prevention programs and on joint labor-management health and safety committees.
- Develop and provide additional training for any and all of the following categories:
 - Industries on the high hazard list.
 - Hazards that result in significant worker injuries, illness or compensation costs.
 - Industries or trades where workers are experiencing numerous or significant injuries or illnesses.
- Provide health and safety training to occupational groups with special needs, such as those who do not speak English as their first language, workers with limited literacy, young workers, and other traditionally underserved industries or groups of workers.
- Give priority to training workers who can take a leadership role and are able to train other workers and workers who have significant health and safety responsibilities, such as those serving on a health and safety committee or serving as designated safety representatives.
- Provide resources and materials that help owners and managers of small businesses involve their employees in injury and illness prevention efforts.
- Operate one or more libraries and distribution systems of occupational health and safety training materials.

- Establish a labor-management Advisory Board to assist with development of the program and outreach to key constituencies.
- Prepare an Annual Report evaluating the use and impact of WOSHTEP.
- Establish and maintain WOSHTEP and an insurance loss control services coordinator to respond to inquiries and complaints by employers:

The loss control services coordinator in CHSWC informs employers of the availability of loss control consultation services, responds to their questions, and investigates complaints about the services provided by their insurer. If an employer and an insurer are unable to agree on a solution to a complaint, the loss control services coordinator will investigate and recommend action necessary to bring the loss control program into compliance. Ongoing outreach efforts are being made to reach California employers to let them know what services are available to them from their workers' compensation insurance carrier.

Project Team

CHSWC and DIR	
Christine Baker Director Department of Industrial Relations	D. Lachlan Taylor Acting Executive Officer CHSWC
Irina Nemirovsky Research Program Specialist II	Nurgul Toktogonova Research Program Specialist I
Selma Meyerowitz Associate Governmental Program Analyst	Oliva Vela Associate Governmental Program Analyst
	Chellah Yanga Staff Services Manager

Resource Center Labor Occupational Health Program (LOHP), UC Berkeley
Laura Stock Director
Robin Dewey Program Coordinator
Diane Bush Coordinator of Public Programs

Resource Center Labor Occupational Safety and Health Program (LOSH), UCLA
Linda Delp Director
Deogracia Cornelio Associate Director of Education
Fernando Tapia Bilingual Educator/Coordinator

Resource Center Western Center for Agricultural Health and Safety, UC Davis
Marc Schenker Center Director
Teresa Andrews WCAHS Education and Outreach Specialist

Labor-Management Advisory Board

A labor-management Advisory Board for WOSHTEP is mandated by legislation and has been established. Its role is to:

- Guide development of curricula, teaching methods, and specific course material about occupational safety and health.
- Assist in providing links to the target audience.
- Broaden partnerships with worker-based organizations, labor studies programs, and others who are able to reach the target audience.
- Prepare an Annual Report evaluating the use and impact of WOSHTEP.

Members of the Advisory Board are as follows:

**WOSHTEP Advisory Board
Members**

Laura Boatman
State Building & Construction Trades Council

Marti Fisher
California Chamber of Commerce

Simmi Gandhi
Garment Workers Center

Scott Hauge
Small Business California

Jon Hughes
United Food and Commercial Workers Union (UFCW)
Local 5

Amber Novey
Laborers-Employers Cooperation and Education Trust

Tom Rankin
President Retired California Labor
Federation (AFL-CIO)

Dorothy Rothrock
California Manufacturers Technology Association
(CMTA)

Jeremy Smith
State Building & Construction Trades Council

Christina Vasquez
Union of Needletrades, Industrial and Textile
Employees (UNITE HERE!)

Ex-Officio Members

Christine Baker
Department of Industrial Relations

Gail Bateson
Worksafe

Marry Deems
Department of Public Health

Cindy Delgado
Matiecris Management

Deborah Gold
State of California
Division of Occupational Safety and Health
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Scott Henderson
Henderson Insurance Agency

Tom Jolliff
Insurance Company of the West

Dave Mack
Chubb Group of Insurance Companies

Lauren Mayfield
State Compensation Insurance Fund

John McDowell
LA Trade Technical College

Thomas Neale
Chubb & Son

Chris Smith
Zenith Insurance

Bob Snyder
Liberty Mutual Insurance Group

John Stassi
Food Insurance Managers

Dave Strickland
Zurich Insurance

Juliann Sum
Cal/OSHA

Ed Walters
QBE North America

Mark Webb
Pacific Compensation Insurance Company

Len Welsh
State Compensation Insurance Fund

Jim Zanotti
Chartis Insurance

III. WOSHTEP Components

WOSH Specialist Training Program

The WOSH Specialist training curriculum is intended to build knowledge and skills in many areas of injury and illness prevention. Participants are required to successfully complete core training consisting of six modules plus a minimum of three supplemental modules relevant to their workplace in order to be recognized as WOSH Specialists and receive a certificate of completion. Materials have been printed in three languages, English, Spanish and Chinese, and are updated regularly.

The 24-hour WOSH Specialist training is being presented statewide.

Core Curriculum

The core curriculum addresses competencies for effective participation in workplace injury and illness prevention programs and on joint labor-management health and safety committees. The core curriculum consists of the following modules:

- Promoting Effective Safety Programs
- Identifying Hazards in the Workplace
- Controlling Hazards in the Workplace
- Health and Safety Rights and Responsibilities
- Workers' Compensation and Return-to-Work Programs
- Taking Action

Supplemental Modules

Supplemental modules on the following topics have been developed to address the needs of the participants:

- Bloodborne Pathogens
- Chemical Hazards and Hazard Communication
- Communicating Effectively About Workplace Health and Safety
- How Adults Learn Best: Sharing Health and Safety Information in the Workplace
- Preventing Musculoskeletal Disorders: Introduction to Ergonomics
- Workplace Health and Safety Committees
- Workplace Violence Prevention
- Workplace Emergency Preparedness

Additional topics will be considered for development as needs are identified in the future.

WOSH Specialist Trainings

Pilot training concluded in August of 2004. (See the 2004 WOSHTEP Annual Report for details on pilot trainings.) During the remainder of 2004 and through 2013, WOSH Specialist training courses were conducted in Northern, Central and Southern California as described in the Advisory Board Annual Reports for 2004 through 2012 and this report for 2013. To date, about 3,100 WOSH Specialists have been trained in Northern, Central and Southern California.

In 2013, 19 WOSH Specialist courses were conducted. See the Appendix of this report for descriptions of 2013 WOSH Specialist trainings.

WOSH Specialist Refresher Trainings

Refresher trainings have been provided each year since 2005 to WOSH Specialists who have attended a Specialist course. Refreshers have been held in English and Spanish, with some sessions involving simultaneous translation in Spanish and Chinese. Refresher trainings are held in a variety of settings to assist WOSH Specialists in carrying out activities they chose to pursue in their workplaces after completion of the WOSH Specialist training. In these trainings, WOSH Specialists were able to discuss successes and challenges they faced in implementing injury and illness prevention practices learned during the WOSH Specialist course. Revised training materials and new health and safety resources are distributed, and updates on changes in workers' compensation laws and the Cal/OSHA Heat Stress Standard are discussed.

To date, Refresher trainings have been conducted for over 800 WOSH Specialists. Refresher trainings for 2005 through 2012 are described in the Annual Reports for those years.

See the Appendix of this report for descriptions of the 2013 Refresher trainings.

Statewide Network of WOSH Specialist Course Trainers

To begin development of a statewide network of trainers in 2005, as mandated by the Labor Code, LOHP and LOSH developed Training-of-Trainers curricula and offered the first two WOSH Specialist Training-of-Trainers courses in April and July 2005, which are described in the 2005 Annual Report. Training-of-Trainers courses in 2006 through 2012 are described in the Annual Reports for those years.

In June 2011, LOHP conducted a Training-of-Trainers course for 18 California Prison Industries Authority (Cal PIA) supervisors who had previously attended a WOSH Specialist course. These Cal PIA WOSH network trainers are now

conducting WOSH Specialist classes for their inmate workers who are engaged in a variety of manufacturing and service industries, including furniture manufacturing, mattress assembly and upholstery work, and industrial laundering.

In addition, in 2011, LOSH conducted a 32-hour Training-of-Trainers course for 23 worker leaders and worker advocates in partnership with the LA County Federation of Labor. Participants included: La Federation of Labor and SOCAL COSH staff; the training director of the California United Long-Term Care Workers Union; worker leaders and staff from the CLEAN carwash campaign; Warehouse Workers United; and community health workers from IDEPSCA. A few weeks later, these participants attended a WOSH Specialist Refresher where they prepared to teach Awareness Sessions with other workers as part of the Latino Worker Summit, which was organized in partnership with Cal/OSHA and Federal OSHA.

In these courses, the participants/new trainers have been able to learn effective training skills and become familiar with teaching WOSH Specialist course modules. In addition to completing the Training-of-Trainers class, the participants/new trainers have been required to complete an apprenticeship that includes teaching a minimum of two classes with a mentor trainer from LOHP or LOSH and completing an evaluation process.

To date, over 160 WOSH Specialists from Northern, Central and Southern California have been trained to be trainers. Network trainers from Northern, Central and Southern California have been recruiting for participants and delivering modules of the WOSH Specialist course in English or Spanish. Outreach to identify network trainers is ongoing.

Follow-up with WOSH Specialists and Trainers

LOHP and LOSH have each developed a listserv and an electronic group email list for Northern, Central and Southern California WOSH Specialists and trainers. Through these listservs, WOSH Specialists and trainers are regularly invited to meetings and events that will supplement their knowledge of workplace health and safety and injury and illness prevention practices. In addition, LOHP and LOSH each publish and mail newsletters in English and Spanish to update WOSH Specialists on actions that WOSH Specialists have taken in the workplace and on upcoming courses or skill-building conferences and workshops. Articles are written by program staff, WOSH Specialists, and WOSH trainers. Efforts have been made to implement alternative ways to communicate with those WOSH Specialists who do not have access to a computer and with those who do not speak English.

WOSH Specialist Accomplishments

WOSHTEP staff regularly follows up with WOSH Specialists to identify their accomplishments since attending the training. WOSH Specialists have reported a range of accomplishments since the inception of the program. Key accomplishments are listed in the WOSHTEP Annual Reports for 2003 through 2012 and this report.

Awareness Sessions and Presentations

LOHP, LOSH and WCAHS have also conducted shorter Awareness Sessions drawing on the WOSH Specialist curriculum, to help promote awareness of and interest in the WOSH Specialist course.

Awareness Sessions for 2004 through 2012 are described in the Annual Reports for those years. To date, Awareness Sessions have reached about 12,000 participants and approximately 650 employers.

See the Appendix of this report for detailed descriptions of 2013 Awareness Sessions and Presentations.

State Building & Construction Trades Council of California, AFL-CIO (SBCTC)

In 2008, efforts began with the SBCTC to assess the potential to adapt and incorporate WOSHTEP training into Apprenticeship Training Programs. Presentations and discussions were held with building trades representatives at meetings of the Los Angeles and California Apprenticeship Council. In addition, LOSH staff attended California Construction Academy conferences in Southern California and Northern California, presenting a workshop on health and safety at the Southern California conference. (See the 2008 Awareness Sessions and Presentations section in the 2008 Annual Report for details.)

In 2009-10, LOSH prepared a building trades needs assessment report, "Opportunities to Integrate Worker Health and Safety Education into Building Trades Apprenticeship Programs," which summarized LOSH's activities, findings and recommendations resulting from the needs assessment. The report includes an overview section with background information on the current conditions of worker health and safety in the construction industry. Apprenticeship and pre-apprenticeship programs are also described in this section. Assessment methods, findings and recommendations are then detailed. The report concludes with next steps, including plans for pilot testing and disseminating adapted WOSHTEP materials and suggestions for areas of future exploration.
(<http://www.dir.ca.gov/chswc/WOSHTEP/Publications/ApprenticeshipNeedsAssessment.pdf>)

In 2011, LOHP and LOSH in partnership with the SBCTC completed and disseminated a *Construction Case Study Training Guide*, based on the needs assessment report, with adapted WOSH Specialist curriculum materials. The Guide includes trade-specific health and safety case studies, including green jobs case studies, which can be incorporated into pre-apprenticeship and apprenticeship training on health and safety and on green jobs.

In 2013, trainings using these materials have been offered.

<http://www.dir.ca.gov/chswc/WOSHTEP/Publications/ConstructionCaseStudyTraining.pdf>)

In addition, a factsheet addressing the hazards of applying spray polyurethane foam insulation, a common task aimed at increasing energy efficiency, has been developed. The factsheet is for the construction industry apprentices and contractors.

Small Business Health and Safety Resources

Restaurant Supervisor Safety Training Program

In partnership with State Fund, Cal/OSHA Consultation, and the California Restaurant Association (CRA), LOHP and LOSH completed the first set of health and safety resources in June 2005 for owners and managers of small restaurants.

Materials for the Restaurant Supervisor Safety Training Program include a training guide for two short training sessions and tip sheets on the most common restaurant hazards which managers can use to tailor training to the specific hazards in their own restaurants. This training also includes information regarding training and supervising young workers. The materials are available in English and Spanish both online at <http://www.dir.ca.gov/CHSWC/SBMRMaterials.htm> and in print.

In partnership with the Koreatown Immigrant Worker Alliance (KIWA), LOSH developed materials for training restaurant workers in hazard identification, hazard control and injury prevention. The materials, which include a workbook in English, Spanish and Korean, were based on a needs assessment conducted by KIWA with restaurant owners in Los Angeles.

From November 2005 through 2013, 27 workshops were held, reaching over 293 owners or managers from over 183 restaurants or food-service programs. In addition, materials are being shared across the country, and Oregon OSHA is posting the restaurant tip sheets on their website. Materials developed for the restaurant industry are being distributed to the employers from restaurants attending the Small Business Injury and Illness Prevention Program trainings.

Small Business Safety Training Program Across Industries

In 2007, general health and safety materials were developed and pilot-tested for small businesses across many industries. These materials include training activities which owners and managers of small businesses can conduct with their employees, as well as additional resources to help them understand how this training can help keep their business successful. From 2007 through 2013, 12 general small business workshops were held, reaching 282 owners or managers of over 170 small businesses.

(<http://www.dir.ca.gov/chswc/SBMRhealthandsafety.htm>.) The training guide for all industries is being distributed during the Small Business IIPP trainings.

In 2008, federal OSHA also funded the development of a national version of the general Small Business Resources packet, which is posted online on LOHP's website (www.lohp.org) and distributed by LOHP at training workshops with other state partners under an OSHA Susan B. Harwood Training Grant.

(http://www.dir.ca.gov/chswc/WOSHTEP/Publications/SmallBusinessSafetyTraining_National.pdf.)

In 2009 through 2013, outreach was also conducted through Small Business California and to over 220 Small Business Development Centers, SCORE chapters, local Chambers of Commerce, ethnic Chambers of Commerce, Human Resource Associations, business improvement districts and local merchant associations, and Green Business Certification Programs in Northern California. Over 50 organizations were contacted. The small business program has also joined the Emeryville, CA Chamber of Commerce Healthy City Initiative.

Janitorial Industry Safety Training Program

In 2008, LOHP developed a Small Business Safety Training Program for the janitorial industry. This project began with a needs assessment that included interviews with seven janitorial employers about health and safety hazards and training needs. Employers identified English and Spanish as the primary languages spoken among janitors. Some employers also mentioned Chinese, Tagalog and Arabic.

Training materials include activity sheets and discussion questions to spark conversation between management and employees. The flip side of the activity sheet is a list of tips that both management and employees can use to improve health and safety at work. Trainings were conducted in 2009 through 2013 for over 178 owners and managers from over 57 businesses in partnership with the Pacific Association of Building Service Contractors and the Independent Maintenance Contractors Association in both Northern and Southern California.

(http://www.dir.ca.gov/chswc/WOSHTEP/SBMR_Janitorial.htm.)

Materials developed for the janitorial industry are being distributed to janitorial employers during the Small Business Injury and Illness Prevention Program trainings.

Dairy Industry Safety Training Program

In 2008, WOSHTEP Central Valley Resource Center staff initiated the Dairy Industry Safety Training Program. Tip sheets on health and safety, activities, and a *fotonovela* on proper handling of animals were developed in English and Spanish. Trainings for 75 dairy industry owners and managers have been conducted in 2013.

(<http://www.dir.ca.gov/chswc/WOSHTEP/Publications/DairyTrainingGuide.pdf>)

http://www.dir.ca.gov/chswc/WOSHTEP/Publications/DairyTrainingGuide_Spanish.pdf
<http://www.dir.ca.gov/chswc/WOSHTEP/Publications/DairySafetyFotonovela.pdf>
http://www.dir.ca.gov/chswc/WOSHTEP/Publications/DairySafetyFotonovela_Spanish.pdf

Injury and Illness Prevention Programs for Large Employers in General Industry

Also in 2012, CHSWC and LOHP designed a model training program that assists larger businesses throughout California develop and implement their Injury and Illness Prevention Programs. Design and materials for this program parallel the IIPP training program and materials for small businesses.

The project includes:

- A full-day interactive training program targeting staff from businesses and government agencies with more than 50 employees who are responsible for developing and implementing their IIPPs. In 2013, LOHP conducted three training sessions with another 1-2 planned before June 2014, including one in Southern California. Depending on available funding, the program will be made available more widely around the state. The training sessions are conducted by trainers from LOHP and Cal/OSHA Consultation Service.
- Adapted training materials, including a generic model IIPP guide, template and program tools including several factsheets; a sample accident investigation form; and a hazard-identification checklist.

Through 2013, close to 65 participants representing close to 60 employers have received training. (<http://www.dir.ca.gov/chswc/IIPP>)

Injury and Illness Prevention Program for Small Businesses

In 2012, CHSWC and LOHP designed a model training program that assists small business owners and managers throughout California in their efforts to reduce work-related injuries and illnesses by effectively developing and implementing their Injury and Illness Prevention Programs. This program is especially timely given that federal OSHA is considering promulgating a federal IIPP standard modeled on Cal/OSHA's IIPP standard. Development and implementation of the training program and IIPP materials allows CHSWC to take a leadership role in creating a model that can be useful nationwide.

This project is being guided by a partnership between DIR, CHSWC, Cal/OSHA Consultation Service, State Compensation Insurance Fund, California Department of Public Health's Occupational Health Branch, Small Business California, and California Small Business Association. In addition to providing input on development of the project, the partners are also assisting with setting up trainings and conducting outreach to their constituents.

The project includes:

- A half-day interactive training program targeting owners and managers from businesses with fewer than 50 employees to assist them in creating and implementing their IPPs. In 2013, LOHP conducted four training sessions including one in Southern California. Depending on available funding, the program will be made available more widely around the state. The training sessions are conducted by trainers from LOHP and Cal/OSHA Consultation Service.
- Adapted training materials, including a generic model IIPP guide, template and program tools including a factsheet on promoting employee involvement; a sample accident investigation form; and a hazard-identification checklist.

Through 2013, close to 120 participants representing close to 65 employers have received training.

http://www.dir.ca.gov/chswc/WOSHTEP/iipp/Materials/Guide_SmallBusinesses.pdf

Injury and Illness Prevention Program for Agriculture

Training and materials from the IIPP Program Small Businesses has been adapted for Agriculture. The half-day interactive training program will target owners and managers from small businesses in the agriculture industry. Trainings will be offered in 2014 and on an ongoing basis.

<http://www.dir.ca.gov/chswc/WOSHTEP/iipp/>

Young Worker Health and Safety Programs

CHSWC believes strongly in the importance of educating young workers and keeping them safe as they enter the workforce. According to the National Institute for Occupational Safety and Health (NIOSH), in 2009, 359 workers less than 24 years of age died from work-related injuries, including 27 deaths of youth less than 18 years of age. For the ten-year period 1998 to 2007, there was an annual average of 795,000 non-fatal injuries to young workers treated in U.S. hospital injury departments. The rate for emergency department-treated occupational injuries of young workers was approximately two times higher than among workers 25 years and older. A goal of the WOSHTEP Young Worker Health and Safety Program is to identify unique ways to effectively engage young workers as health and safety promoters at work and/or in their schools and communities.

Young Worker Leadership Academy

In 2005, WOSHTEP funding helped support the first Young Worker Leadership Academy (YWLA) in Anaheim, California. CHSWC co-sponsored this Academy with LOHP, LOSH, the California Center for Civic Participation, and the California Partnership for Young Worker Health and Safety. The goals of the YWLA are to:

teach youth about workplace health and safety and their rights on the job; help youth identify education, policy and media strategies to help ensure that young people do not get hurt on the job; and provide a forum for these youth to plan specific actions they will take in their own communities to promote young worker safety during Safe Jobs for Youth Month in California in May each year.

Following the 2005 Leadership Academy's success, WOSHTEP funding supported two additional YWLAs each year through 2010, one in Northern California and one in Southern California, held at the UC Berkeley in January and at UCLA in February. (See the 2006 through 2010 Annual Reports for details). Starting in 2011 one statewide Academy has been held in Berkeley in February each year. From 2005 through 2013, 82 teams (a total of 316 youth) from communities throughout California have participated in 14 Academies. In addition, from 2006 through 2013, 61 YWLA graduates have returned to serve as youth mentors, helping to lead activities at the Academies and planning and conducting their own outreach activities afterward.

Almost all of the YWLA teams (77 teams) have successfully conducted creative activities to promote young workers health and safety in their communities, usually during Safe Jobs for Youth Month in May. Activities have included:

- Holding workshops at schools and in the community on health and safety hazards.
- Developing new materials such as wallet cards, buttons, posters, art work and brochures for youth, or a training video for employers to use with young workers.
- Creating public awareness through school billboards and sponsoring a two-week-long school event with fun activities and young worker health and safety information.
- Media outreach, including being interviewed on a local Spanish-language radio station and developing and airing both radio and video public service announcements (PSAs).
- Policy development, including school board or school-level policies requiring that all youth seeing work permits be provided information on young worker rights and responsibilities in the workplace, as well as requiring youth in two districts to pass a short quiz.

YWLA teams have reached thousands of people, mainly youth, through these activities. They also have reached many low-wage, Spanish-speaking and/or immigrant families or community members with little awareness of U.S. workplace laws.

In 2013, 6 teams (24 youth) attended the YWLA held in February in Berkeley, with 7 YWLA graduates from earlier YWLAs returning as youth mentors to help lead activities. Youth mentors attended an additional youth mentor training workshop held several weeks before the Academy. All six teams successfully conducted activities in their communities to promote safe jobs for youth. These activities included: workshops conducted by teens at school and in the community for other students; development of materials, including a short video, bookmarks and brochures for distribution at career centers and other work-readiness programs and at a community health fair; and a school-wide assembly promoting safe jobs for youth.

As a result of the 14 Academies held from 2005 through 2013, a network of youth who can help promote workplace health and safety in their communities has been developed.

One Academy is planned for 2014 in February at UC Berkeley.

Young Worker Leadership Academy Guide

With additional funding from the California Wellness Foundation, LOSH and LOHP developed a 64-page guide, "Teens Speak Out for Safety on the Job: Lessons Learned from the Young Worker Leadership Academy," to share the YWLA model with organizations in California, as well as nationwide. This guide describes the YWLA process and includes all the teaching instructions, handouts, and other materials needed to put on an Academy. This model has been shared with organizations and agencies around the country through the national Young Worker Safety Resource Center. The guide has already been used by MassCOSH in Massachusetts to conduct six of its own Young Worker Leadership Academies since 2008.

Carve-out Program

Carve-out Conference

CHSWC, with the assistance of LOHP and LOSH WOSHTEP staff, planned and conducted a statewide conference on workers' compensation carve-outs and promotion of injury and illness prevention activities. The conference, held in August 2007, was attended by close to 200 people. The conference included three workshops, as well as a presentation on ways employers and unions who are either currently participating in a carve-out or considering establishing a carve-out can build injury and illness prevention activities into their carve-out program. Prevention activities that were promoted included establishing health and safety committees and conducting health and safety training and hazard investigations. Interest expressed in other roundtables and discussions with constituents since this conference indicate that there is a need for another carve-out conference.

Carve-out Materials for the WOSH Specialist Course

Materials necessary for teaching the WOSH Specialist course to unions and employees participating in a carve-out have been developed. The materials were also adapted for use in the construction industry. In 2007, the new materials were used in a WOSH Specialist course for members of the Laborer's Union who are participants in a carve-out.

Wellness Roundtable and Booklet

On July 16, 2008, CHSWC hosted a roundtable discussion entitled, Workplace Wellness: How to Address Both Occupational and Lifestyle Issues on the Job. Seventeen people attended the program including three national experts on the subject. A number of recommendations, described in the 2008 and 2009 WOSHTEP Annual Reports, came out of the meeting which guided the development of materials and training programs.

In 2010, a Wellness booklet, "The Whole Worker: Integrating Wellness & Occupational Health and Safety Programs" was developed. The objectives of this booklet are to:

- Develop a general understanding of what constitutes an integrated approach to health promotion and occupational health and safety programs.
- Explore barriers to integration of workplace health promotion and workplace health and safety programs.
- Identify strategies for overcoming challenges to integration of programs.
- Identify resources for promoting programs that address worker health in a holistic fashion.

The booklet provides examples of specific wellness/health promotion programs that integrate both wellness and occupational and health and safety, as well as resources on both areas of improving health in the workplace.

The booklet is available at:

http://www.dir.ca.gov/chswc/WOSHTEP/Publications/WOSHTEP_TheWholeWorker.pdf

WOSHTEP Resource Centers

Resource Centers at LOHP, WCAHS and LOSH continue to house and act as distribution systems of occupational safety and health training material, including, but not limited to, all materials developed by WOSHTEP. These centers provide information and technical assistance.

New health and safety materials are added to the WOSHTEP Resource Centers on an ongoing basis. These materials are identified by staff through attendance at meetings and conferences, as well as through literature searches and review of the weekly Cal/OSHA Reporter.

Currently, training handouts are being translated into Spanish and Chinese. In future years, the materials may be translated into other languages as needed and as funding allows.

Central Valley Resource Center Development

In 2007, the University of California (UC), Davis Western Center on Agricultural Health and Safety (WCAHS) was identified as an appropriate partner for extending WOSHTEP to the Central Valley. WOSHTEP staff was hired in 2008 and mentored by LOHP. WOSHTEP Central Valley Resource Center staff has recruited participants and conducted WOSH Specialist trainings and YWLAs, conducted activities to promote prevention of heat stress, and developed an agricultural industry-related small business project.

In 2008, the dairy industry was selected to be the first agricultural industry for development of a targeted small business model. Selection of this industry was made at the suggestion of the WOSHTEP Advisory Board and with the support of a researcher at UC Davis who could help develop and promote small business health and safety resources for the dairy industry. A *fotonovela* with basic information on how to handle and move cattle, a particularly hazardous activity which is responsible for the majority of injuries within the dairy industry, was developed. This *fotonovela* is part of the educational packet.

In 2010, the materials were finalized in English and Spanish and training programs began to be offered in 2011 to dairy owners and managers.

<http://www.dir.ca.gov/chswc/WOSHTEP/Publications/DairyTrainingGuide.pdf>

http://www.dir.ca.gov/chswc/WOSHTEP/Publications/DairyTrainingGuide_Spanish.pdf

<http://www.dir.ca.gov/chswc/WOSHTEP/Publications/DairySafetyFotonovela.pdf>

http://www.dir.ca.gov/chswc/WOSHTEP/Publications/DairySafetyFotonovela_Spanish.pdf)

Multilingual Health and Safety Resource Guide

An electronic Multilingual Health and Safety Resource Guide was developed for CHSWC by LOHP. The Guide is a free online resource for finding health and safety information in multiple languages. It consists of worker training materials, such as factsheets, checklists and other resources that can be printed to distribute to employees participating in injury and illness prevention programs in the workplace.

The Multilingual Health and Safety Resource Guide covers a broad range of topics including identifying and controlling hazards, legal rights and responsibilities, ergonomics, chemical hazards, and violence prevention. It also provides information

on hazards in a number of specific industries and occupations, including agriculture, construction, health care and office work.

Resources in the Guide are available in over 20 different languages, including Spanish, Chinese, Arabic, Croatian, Haitian/Creole, Hmong, Japanese, Khmer/Cambodian, Korean, Polish, Portuguese, Russian, Serbian, Swahili, Tagalog, Thai and Vietnamese. Training handouts are currently being translated into Spanish and Chinese and will be translated into other languages in future years, as needed and as funding allows.

The Multilingual Health and Safety Resource Guide is updated regularly. The 6th edition was updated in 2013. The Guide is available at:
<http://www.dir.ca.gov/chswc/MultilingualGuide/MultilingualGuideMain.html>.

Websites

Information about WOSHTEP can be found in the WOSHTEP section, <http://www.dir.ca.gov/chswc/woshtep.html>, of the Commission's website at <http://www.dir.ca.gov/chswc>. The website promotes public access to and awareness of WOSHTEP and products developed for the program. These materials include a WOSHTEP brochure, materials developed for the WOSHTEP trainings, and a multilingual health and safety resource guide. In addition, LOHP, WCAHS and LOSH maintain linked websites, www.lohp.org, <http://agcenter.ucdavis.edu/> and www.losh.ucla.edu, with information on WOSHTEP and health and safety resources.

Database and Evaluation

CHSWC maintains a database of all trainers, WOSH Specialists, course information, and certificates awarded. The database assists CHSWC staff in tracking participants in the program and creating reports that will facilitate evaluation of the program.

In 2006 and through 2008, an independent evaluation consultant designed and tested a comprehensive evaluation plan for two elements of WOSHTEP: the WOSH Specialist course; and the Small Business Restaurant Supervisor Safety Training workshop. The evaluations are described in the 2008 and 2009 WOSHTEP Annual Reports. Evaluation results indicate that both programs have had a positive impact on workers and employers.

Industries and Occupations Served by WOSHTEP to Date

To date, WOSHTEP has provided health and safety information and/or training to numerous industries including: janitorial; construction; small manufacturers; corrections and rehabilitation; health care; telecommunications; food service or restaurant; laundry; agriculture; transportation; schools; refineries; warehousing; garment; meat packing; recycling; and state and local government.

National Outreach

WOSHTEP is gaining national recognition through CHSWC, LOHP and LOSH presentations at national and state conferences, such as the International Association of Industrial Accident Boards and Commissions (IAIABC), the National Institute for Occupational Safety and Health (NIOSH), the American Society of Safety Professionals, and the American Public Health Association, the National Council for Occupational Safety and Health, and the Annual Conference of the California Community Health Workers Network, as well as through articles written for publications such as the *IAIABC Journal*, *Public Health Reports*, the Bureau of National Affairs SafetyNet monthly newsletter, *New Solutions; a Journal of Environmental and Occupational Health Policy*, and the quarterly magazine for Foodservice Consultants Society International (FCSI).

APPENDIX

2013 WOSH Specialist Trainings, Refresher Trainings, Injury and Illness Prevention Trainings, and Awareness Sessions and Presentations

WOSH Specialist Trainings

- A WOSH Specialist course was taught for an open enrollment audience in Modesto, CA, by two LOHP trainers on January 8, 9 and 10, 2013. In English for 31 graduates.
- A WOSH Specialist course was taught for SEIU Local 721 Financial Eligibility Workers in Los Angeles, CA, by two LOSH trainers on January 10, 11 and 12, 2013. In English for 9 graduates.
- A WOSH Specialist course was taught for the Warehouse Worker Resource Center in Fontana, CA, by a LOSH trainer on December 9 and 15, 2012, and January 19, 2013. In English for 9 graduates.
- A WOSH Specialist course was taught for O.M. Contracting agricultural foremen in Thermal, CA, by two LOSH trainers on February 15 and 16 and May 6 and 7, 2013. In Spanish for 25 graduates.
- A WOSH Specialist course was taught for an open enrollment audience in Clovis, CA, by two LOHP trainers on February 19, 20 and 21, 2013. In English for 33 graduates.
- A WOSH Specialist course was taught for union members from ATU and SEIU (BART and bus drivers) in Oakland, by two LOHP trainers on February 26, 27 and 28, 2013. In English for 24 graduates.
- A WOSH Specialist course was taught for San Diego City College students, union and community members in San Diego, CA, by two LOSH trainers on March 17, 24 and 31, 2013. In English for 14 graduates.
- A WOSH Specialist course was taught for an open enrollment audience in Napa, CA, by two LOHP trainers on April 22, 23 and 24, 2013. In English for 40 graduates.
- A WOSH Specialist course was taught for an open enrollment audience in Oakland, CA, by two LOHP trainers on May 13, 14 and 15, 2013. In English for 11 graduates.

- A WOSH Specialist course was taught for California Prison staff at San Quentin, CA, by California Prison Authority supervisors during the spring of 2013. In English for 7 graduates.
- A WOSH Specialist course was taught for California Prison Inmates at Soledad, CA, by WOSH Specialist partners, Prison Industries Authority supervisors, during the winter and spring of 2013. In English for 11 graduates.
- A WOSH Specialist course was taught for Latino Health Access health promoters/health and safety committee members and SEIU-USWW union shop stewards in Santa Ana, CA, by two LOSH trainers on August 6, 13, 27 and 30, 2013. In Spanish for 27 graduates.
- A WOSH Specialist course was taught for Minority Worker Training Program participants in Los Angeles, CA, by two LOSH trainers on September 17, 18 and 19, 2013. In English for 16 graduates.
- A WOSH Specialist course was taught for an open enrollment audience in Sacramento, CA, by one LOHP trainer and two City of Sacramento WOSH network trainers on October 8, 9 and 10, 2013. In English for 13 graduates.
- A WOSH Specialist course was taught for a San Diego English Open-Enrollment in San Diego, CA, by two LOSH trainers on October 17, 18 and 19, 2013. In English for 14 graduates.
- A WOSH Specialist course was taught for union members from Mujeres Unidas y Activas in Oakland, CA, by three LOHP trainers on October 8, 15, 22, and 29 and November 5, 2013. In Spanish for 13 graduates.
- A WOSH Specialist course was taught for California prison inmates at Soledad, CA, by WOSH Specialist partners Prison Industries supervisors during fall of 2013. In English for 13 graduates.
- A WOSH Specialist course was taught for Esperanza health promoters in Los Angeles, CA, by two LOSH trainers on November 4, 5 and 6, 2013. In Spanish for 26 graduates.
- A WOSH Specialist course was taught for an open enrollment audience in Modesto, CA, by two LOHP trainers and one UC Davis trainer on November 19, 20 and 21, 2013. In English for 16 graduates.

2013 Refresher Trainings

- A WOSH Specialist Refresher Session was conducted in Oakland, CA, on February 22, 2013. The three-hour class was conducted by an LOHP trainer. Topics included how to use Cal/OSHA effectively. In English for 50 participants.
- A WOSH Specialist Refresher Session was conducted during the Safe Jobs Save Lives Conference in Los Angeles on July 12, 2013. The two-hour class was conducted by a LOSH trainer and included: health and safety committees, presentations by a Cal/OSHA representative. Topics included Cal/OSHA updates and a chance for some Q&A with the participants, and return-to-work information. Participants also discussed challenges and strategies for success related to their role as WOSH Specialists. In English for 14 participants.

2013 Injury and Illness Prevention Program Trainings for Small Business and Large Businesses in General Industry

IIPP Trainings for Small Business

- An IIPP for Small Business course was taught in Oakland, CA, on December 31, 2012. The four-hour session was conducted by two LOHP trainers for an open enrollment audience. In English for 9 participants.
- An IIPP for Small Business course was taught in Stockton, CA, on March 12, 2013. The four-hour session was conducted by two LOHP trainers for an open enrollment audience. In English for 23 participants.
- An IIPP for Small Business course was taught in Pleasanton, CA, on September 17, 2013. The four-hour session was conducted by two LOHP trainers for an open enrollment audience. In English for 18 participants.
- An IIPP for Small Business course was taught in Vacaville, CA, on September 25, 2013. The four-hour session was conducted by two LOHP trainers for an open enrollment audience. In English for 15 participants.
- An IIPP for Small Business course was taught in Salinas, CA, on November 14, 2013. The four-hour session was conducted by one LOHP trainer and one Cal/OSHA trainer for an open enrollment audience. In English for 22 participants.
- An IIPP for Small Business course was taught in Sacramento, CA, on November 18, 2013. The four-hour session was conducted by two LOHP trainers for an open enrollment audience. In English for 26 participants.

IIPP Trainings for Large Businesses in General Industry

- An IIPP for General Industry course was taught in Martinez, CA, on April 2, 2013. The eight-hour session was conducted by two LOHP trainers for an open enrollment audience. In English for 27 participants.
- An IIPP for General Industry course was taught in Oakland, CA, on May 14, 2013. The eight-hour session was conducted by two LOHP trainers for an open enrollment audience. In English for 17 participants.
- An IIPP for General Industry course was taught in Fairfield, CA, on October 17, 2013. The eight-hour session was conducted by two LOHP trainers for an open enrollment audience. In English for 17 participants.

2013 Awareness Sessions and Presentations

- A Presentation was conducted at the Mexican Consulate in Los Angeles, CA, on January 18, 2013. The (two) one-hour sessions were conducted by one LOSH Community Outreach Worker for the Mexican community. The topic was workers' rights and responsibilities, and California Department of Public Health Fatality Assessment & Control Evaluation (FACE) fact sheets were provided. In Spanish for 90 participants.
- An Awareness Session was conducted at the Ironworkers Training Center in Benicia, CA, on February 20 and 21, 2013. The two-hour session was conducted by one LOHP trainer. The topic was the WOSHTEP Adult Learning supplemental module. In English for 32 participants.
- A Presentation was conducted at the Mexican Consulate in Los Angeles, CA, on February 25, 2013. The (two) one-hour sessions were conducted by one LOSH Community Outreach Worker for the Mexican community. The topic was workers' rights and responsibilities, and California Department of Public Health Fatality Assessment & Control Evaluation (FACE) fact sheets were provided. In Spanish for 80 participants.
- An Awareness Session was conducted at the Street Level Health Project Collective in Oakland, CA, on February 26, 2013. The two-hour session was conducted by one LOHP trainer. The topic was the WOSHTEP Hazard Mapping and Chemical Hazards supplemental modules. In Spanish for 9 participants.
- An Awareness Session was conducted at the IBEW and NECA Training Center in Commerce, CA, on March 5 and 6, 2013. The two-hour session was conducted by one LOHP trainer. The topic was the WOSHTEP Adult Learning supplemental module. In English for 28 participants.
- An Awareness Session was conducted at the IBEW and NECA Training Center in San Diego, CA, on March 19 and 20, 2013. The two-hour session was conducted by one LOHP trainer. The topic was the WOSHTEP Adult Learning supplemental module. In English for 30 participants.
- A Presentation was conducted at the USW Local in Martinez, CA, on March 25, 2013. The half-hour session was conducted by one LOHP trainer. The topic was promoting the WOSH Specialist and IIPP classes. In English for 10 participants.
- An Awareness Session was conducted at the Ironworkers Training Center in Benicia, CA, on April 16 and 17, 2013. The two-hour session was conducted by one LOHP trainer. The topic was the WOSHTEP Adult Learning supplemental module. In English for 29 participants.

- An Awareness Session was conducted at the Richmond Field Station in Richmond, CA, on April 17, 2013. The two-hour session was conducted by one LOHP trainer for the 24-Hour Hazwoper Awareness Course. The topic was the WOSHTEP Chemical Hazards Supplemental. In English for 31 participants.
- An Awareness Session was conducted at the UCLA Downtown Labor Center “Community Scholars” class for Workers’ Memorial Day “Week of Action” in Los Angeles, CA, on April 17, 2013. The two-hour session was conducted by one LOSH staff for worker center representative and UCLA Urban Planning Grad students. The topic was how to effectively tie in immigration issues with occupational safety on the job. In English for 30 participants.
- An Awareness Session was conducted at the Cypress Mandela Training Center in Oakland, CA, on May 6, 2013. The two-hour session was conducted by one LOHP trainer for the 24-Hour Hazwoper Awareness Course. The topic was the WOSHTEP Chemical Hazards Supplemental. In English for 17 participants.
- An Awareness Session was conducted at the Cypress Mandela Training Center in Oakland, CA, on May 7, 2013. The two-hour session was conducted by one LOHP trainer. The topic was the WOSHTEP Hazard Communication supplemental module. In English for 31 participants.
- An Awareness Session was conducted at the Graton Day Labor Center in Graton, CA, on June 20, 2013. The one-hour session was conducted by one LOHP trainer for day-laborers. The topic was Hazard Identification (Puzzle Activity). In Spanish for 31 participants.
- An Awareness Session was conducted at Mujeres Unidas y Activas in Oakland, CA, on July 9, 2013. The two-hour session was conducted by one LOHP trainer for domestic workers. The topic was Ergonomics and Chemical Hazards. In Spanish for 18 participants.
- An Awareness Session was conducted at Mujeres Unidas y Activas in San Francisco, CA, on July 12, 2013. The two-hour session was conducted by one LOHP trainer for domestic workers. The topic was Ergonomics and Chemical Hazards. In Spanish for 32 participants.
- An Awareness Session was conducted at the Safe Jobs Save Lives Conference in Los Angeles, CA, on July 12, 2013. The two-hour session was conducted by one LOSH staff for union, worker center and community workers. The topic was working effectively with Cal/OSHA. In English for 22 participants.
- An Awareness Session was conducted at the Graton Day Labor Center in Graton, CA, on July 16, 2013. The one-hour session was conducted by one LOHP trainer for day-laborers. The topic was Hazard Identification (Risk Mapping). In Spanish for 24 participants.

- An Awareness Session was conducted at the Safe Jobs Save Lives Conference in Los Angeles, CA, on July 12, 2013. The two-hour session was conducted by one LOSH staff for union, worker center and community workers. The topic was ergonomics. In English for 16 participants.
- An Awareness Session was conducted at the Safe Jobs Save Lives Conference in Los Angeles, CA, on July 12, 2013. The two-hour session was conducted by one LOSH staff for union, worker center and community workers. The topic was workplace violence. In English for 32 participants.
- An Awareness Session was conducted at the Safe Jobs Save Lives Conference in Los Angeles, CA, on July 12, 2013. The two-hour session was conducted by one LOSH staff for union, worker center and community workers. The topic was chemical awareness. In English for 18 participants.
- An Awareness Session was conducted at the Safe Jobs Save Lives Conference in Los Angeles, CA, on July 12, 2013. The two-hour session was conducted by one LOSH staff for union, worker center and community workers. The topic was health and safety committees. In English for 19 participants.
- An Awareness Session was conducted at the Safe Jobs Save Lives Conference in Los Angeles, CA, on July 12, 2013. The two-hour session was conducted by one LOSH staff for union, worker center and community workers. The topic was heat illness prevention. In Spanish for 31 participants.
- An Awareness Session was conducted at the Chinese Progressive Association in Oakland, CA, on August 26, 2013. The two-hour session was conducted by two LOHP trainers. The topic was information about Hazard Identification and Controls. In English for approximately 50 participants.
- A Presentation was conducted at the Labor Rights Weeks/Mexican Consulate in San Jose, CA, on August 27, 2013. The one-hour session was conducted by one LOHP trainer for Mexican citizens of mixed occupations. The topic was General WOSHTEP Outreach. In Spanish for approximately 20 participants.
- An Awareness Session was conducted at the Richmond Field Station in Richmond, CA, on August 27, 2013. The two-hour session was conducted by one LOHP trainer for the 24-Hour Hazwoper Awareness Course. The topic was the WOSHTEP Chemical Hazards Supplemental. In English for 32 participants.
- An Awareness Session was conducted at the Graton Day Labor Center in Graton, CA, on August 28, 2013. The one-hour session was conducted by one LOHP trainer for day-laborers. The topic was Ladder Safety. In Spanish for 27 participants.

- A Presentation was conducted at Labor in the Pulpit in San Leandro, CA, on September 1, 2013. The one-hour session was conducted by one LOHP trainer for a church congregation. The topic was General WOSHTEP Outreach. In Spanish and English for approximately 20 participants.
- An Awareness Session was conducted in Sacramento, CA, on October 10, 2013. The two-hour session was conducted by one LOHP trainer as part of the NISH Staying Safe at Work training for workers with disabilities and their support staff. In English for 20 participants.
- An Awareness Session was conducted in Scottsdale, AZ, on October 22 and 23, 2013. The two-day health and safety training was conducted by two LOHP trainers for Community Rehabilitation Centers' Staff from Arizona, New Mexico, and California. The training was based on the WOSH Specialist class. In English for 20 participants.
- A Presentation at the American Public Health Association (APHA) annual meeting in Boston, MA, on November 4, 2013, describing the Small Business IIPP project. In English for 25 participants.