

# The California Commission on Health and Safety and Workers' Compensation



## Worker Occupational Safety and Health Training and Education Program (WOSHTEP)

### 2010 Advisory Board Annual Report

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# **2010 ADVISORY BOARD ANNUAL REPORT**

## **Worker Occupational Safety and Health Training and Education Program (WOSHTEP)**

### **I. Executive Summary**

The WOSHTEP Advisory Board is submitting its seventh Annual Report in compliance with its mandate in Labor Code Section 6354.7 to prepare an annual written report evaluating the use and impact of the programs developed for WOSHTEP.

From its inception in 2003 through 2010, WOSHTEP has served over 9,200 workers and over 850 employers, through close to 4,500 hours of instruction. In addition, participants in WOSHTEP trainings often provide training and resources to workers at their workplaces, thereby significantly broadening the program's reach. To date, WOSHTEP has offered health and safety information and/or training to numerous industries including: janitorial; construction; small manufacturers; corrections and rehabilitation; food service or restaurants; health care; telecommunications; agriculture; transportation; and cities and schools.

WOSHTEP activities in 2010 are described below, in the following pages, and in the Appendix to this report.

### **Overview of WOSHTEP Activities**

#### ***2010 Accomplishments***

In 2010, key accomplishments included:

- Conducted Worker Occupational Safety and Health (WOSH) Specialist trainings, Awareness Sessions, and Small Business trainings statewide to WOSHTEP target audiences. Continued to develop the WOSHTEP statewide trainers network.
- Conducted two Young Worker Leadership Academies, one in Northern California and one in Southern California. Academy participants conducted health and safety activities in their schools and communities during Safe Jobs for Youth Month, May 2010.
- Adapted and disseminated statewide WOSH Specialist curriculum materials for the State Building and Construction Trades Council (SBCTC) apprenticeship and pre-apprenticeship training programs, including industry-specific health and safety case studies, including green case studies, which can be incorporated into apprenticeship and pre-apprenticeship training on

- health and safety and on green jobs. Materials were developed based on a needs assessment “WOSHTEP Needs Assessment Report: Opportunities to Integrate Worker Health and Safety Education into Building Trades Apprenticeship Programs, March 2010.” (See <http://www.dir.ca.gov/chswc/WOSHTEP/Publications/ApprenticeshipNeedsAssessment.pdf>)
- Adapted WOSH Specialist curriculum and materials for NISH-affiliated community rehabilitation programs in California that serve and employ individuals with disabilities and conducted trainings. This program was promoted by: NISH – Creating Employment Opportunities for People with Severe Disabilities; The ARC in Southern California; and Pride Industries in Northern California. (See <http://www.dir.ca.gov/chswc/WOSHTEP/Publications/NISHGenericFlier.pdf>)
  - Completed and disseminated a booklet *The Whole Worker: Integrating Wellness & Occupational Health and Safety Programs*. The booklet outlines what constitutes an integrated approach to health promotion and occupational health and safety programs and provides examples of specific wellness/health promotion programs and their effectiveness. (See [http://www.dir.ca.gov/chswc/WOSHTEP/Publications/WOSHTEP\\_TheWholeWorker.pdf](http://www.dir.ca.gov/chswc/WOSHTEP/Publications/WOSHTEP_TheWholeWorker.pdf))
  - Conducted heat illness training, using the *Heat Hazards in Agriculture: A Guide for Employers to Carry Out Tailgate Training for Workers*, through *promotora* networks and community clinics. Materials are available in English and Spanish. (See [http://www.dir.ca.gov/chswc/Reports/CHSWC\\_HeatAgriculturEnglish.pdf](http://www.dir.ca.gov/chswc/Reports/CHSWC_HeatAgriculturEnglish.pdf) [http://www.dir.ca.gov/chswc/Reports/CHSWC\\_HeatAgricultureSpanish.pdf](http://www.dir.ca.gov/chswc/Reports/CHSWC_HeatAgricultureSpanish.pdf))
  - Designed indoor heat illness materials and training activities that will be useful across different worksites and implemented as part of WOSHTEP Awareness sessions. Materials will discuss the causes of indoor heat stress and ways to control them (under development).
  - Completed Awareness Session materials for target audiences whose first language is not English and conducted trainings. Materials, which include a guide and training cards, have been produced in English and Spanish. (See <http://www.dir.ca.gov/chswc/WOSHTEP/Awareness/AwarenessModuleEnglish.pdf> <http://www.dir.ca.gov/chswc/WOSHTEP/Awareness/AwarenessModuleSpanish.pdf> <http://www.dir.ca.gov/chswc/WOSHTEP/Awareness/CardsEnglish.pdf> <http://www.dir.ca.gov/chswc/WOSHTEP/Awareness/CardsSpanish.pdf>)
  - Completed small business health and safety materials for the dairy industry and conducted trainings based on the materials. Materials include a training guide and *fotonovela*. Materials are currently available in English. Spanish materials are under development. (See <http://www.dir.ca.gov/chswc/WOSHTEP/Publications/DairyTrainingGuide.pdf>)

<http://www.dir.ca.gov/chswc/WOSHTEP/Publications/DairySafetyFotonovela.pdf>)

- Produced small business health and safety training materials for restaurant industry employees, "Protecting the Safety and Health of Restaurant Workers: A Workbook for Employees." Materials were produced in English, Spanish and Korean. (See <http://www.dir.ca.gov/chswc/WOSHTEP/Publications/RestaurantWorkbook.pdf>  
[http://www.dir.ca.gov/chswc/WOSHTEP/Publications/RestaurantWorkbook\\_Spanish.pdf](http://www.dir.ca.gov/chswc/WOSHTEP/Publications/RestaurantWorkbook_Spanish.pdf)  
[http://www.dir.ca.gov/chswc/WOSHTEP/Publications/RestaurantWorkbook\\_Korean.pdf](http://www.dir.ca.gov/chswc/WOSHTEP/Publications/RestaurantWorkbook_Korean.pdf))

### ***Past Accomplishments***

Accomplishments for 2003 through 2009 are described in the WOSHTEP Annual Reports for those years and are available at:

<http://www.dir.ca.gov/chswc/woshtep.html>

A summary of publications is available at:

[http://www.dir.ca.gov/chswc/WOSHTEP/WOSHTEP\\_ListOfPublications.pdf](http://www.dir.ca.gov/chswc/WOSHTEP/WOSHTEP_ListOfPublications.pdf)

## **II. Background and Purpose of WOSHTEP**

### **Background**

California serves as a national leader in worker protection and injury and illness prevention through the implementation of Labor Code Section 6354.7, effective January 1, 2003. This provision includes the creation of a Workers' Occupational Safety and Health Education Fund (WOSHEF) administered by the Commission on Health and Safety and Workers' Compensation (CHSWC).

Pursuant to Labor Code Section 6354.7(a), insurance carriers who are authorized to write workers' compensation insurance in California are assessed \$100 or .0286 percent of paid workers' compensation indemnity amounts, whichever is greater, for claims reported for the previous calendar year to the Workers' Compensation Insurance Rating Bureau (WCIRB). This assessment is then deposited into WOSHEF. CHSWC uses these funds each year to develop and implement WOSHTEP through interagency agreements with the Labor Occupational Health Program (LOHP) at the University of California (UC), Berkeley and the Labor Occupational Safety and Health Program (LOSH) at the University of California, Los Angeles (UCLA). LOHP provides a subcontract to the University of California, Davis Western Center for Agricultural Health and Safety (WCAHS) to operate WOSHTEP's Central Valley Resource Center.

CHSWC administers interagency agreements with LOHP at UC Berkeley and LOSH at UCLA to design and carry out needs assessments with key

constituencies, develop curricula, conduct training, operate a resource library of health and safety resource materials, and build a statewide network of trainers.

### ***Purpose and Objectives***

The purpose of WOSHTEP is to promote workplace health and safety programs. WOSHTEP focuses on developing injury and illness prevention skills of employees and their representatives who can then take a leadership role in promoting health and safety in the workplace. This program is being delivered through a statewide network of training providers.

CHSWC's mandate for WOSHTEP is to:

- Develop and provide a core curriculum addressing competencies for effective participation in workplace injury and illness prevention programs and on joint labor-management health and safety committees.
- Develop and provide additional training for any and all of the following categories:
  - Industries on the high hazard list.
  - Hazards that result in significant worker injuries, illness or compensation costs.
  - Industries or trades where workers are experiencing numerous or significant injuries or illnesses.
- Provide health and safety training to occupational groups with special needs, such as those who do not speak English as their first language, workers with limited literacy, young workers, and other traditionally underserved industries or groups of workers.
- Give priority to training workers who can take a leadership role and are able to train other workers and workers who have significant health and safety responsibilities, such as those serving on a health and safety committee or serving as designated safety representatives.
- Provide resources and materials that help owners and managers of small businesses involve their employees in injury and illness prevention efforts.
- Operate one or more libraries and distribution systems of occupational health and safety training materials.
- Establish a labor-management Advisory Board to assist with development of the program and outreach to key constituencies.

- Prepare an Annual Report evaluating the use and impact of WOSHTEP.
- Establish and maintain WOSHTEP and an insurance loss control services coordinator to respond to inquiries and complaints by employers:

The loss control services coordinator in CHSWC informs employers of the availability of loss control consultation services, responds to their questions, and investigates complaints about the services provided by their insurer. If an employer and an insurer are unable to agree on a solution to a complaint, the loss control services coordinator will investigate and recommend action necessary to bring the loss control program into compliance. Ongoing outreach efforts are being made to reach California employers to let them know what services are available to them from their workers' compensation insurance carrier.

## ***Project Team***

<b>CHSWC</b>	
Christine Baker Executive Officer	Selma Meyerowitz Associate Governmental Program Analyst

<b>Resource Center Labor Occupational Health Program (LOHP), UC Berkeley</b>
Laura Stock Acting Director
Robin Dewey Program Coordinator

<b>Resource Center Labor Occupational Safety and Health Program (LOSH), UCLA</b>
Linda Delp Director
Deogracia Cornelio Associate Director of Education

<b>Resource Center Western Center for Agricultural Health and Safety, UC Davis</b>
Marc Schenker Center Director
Sandra Freeland Center Manager

## ***Labor-Management Advisory Board***

A labor-management Advisory Board for WOSHTEP is mandated by legislation and has been established. The Board meets bi-annually. Its role is to:

- Guide development of curricula, teaching methods, and specific course material about occupational safety and health.
- Assist in providing links to the target audience.
- Broaden partnerships with worker-based organizations, labor studies programs, and others who are able to reach the target audience.
- Prepare an Annual Report evaluating the use and impact of WOSHTEP.

Members of the Advisory Board are as follows:

**WOSHTEP Advisory Board  
Members**

Laura Boatman  
State Building & Construction Trades  
Council

Marti Fisher  
California Chamber of Commerce

Judith Freyman  
ORC, Inc.

Simmi Gandhi  
Garment Workers Center

Deborah Gold  
State of California  
Division of Occupational Safety and Health  
Cal/OSHA

Scott Hauge  
Small Business California

Jon Hughes  
United Food and Commercial Workers  
Union (UFCW) Local 5

Cynthia Leon  
California Manufacturers & Technology  
Association

Tom Rankin  
President Retired California Labor  
Federation (AFL-CIO)

Christina Vasquez  
Union of Needletrades, Industrial and  
Textile Employees (UNITE HERE!)

Len Welsh  
State of California  
Division of Occupational Safety and Health

Chad Wright  
Laborers Tri-Funds

**Ex-Officio Members**

Gail Bateson  
Worksafe

Charles Boettger  
Municipal Pooling Authority

Marry Deems  
Department of Public Health

Cindy Delgado  
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Ken Helfrich  
Employers Direct Insurance

Scott Henderson  
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Mark Jansen  
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Chris P. Kaiser  
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Dave Mack  
Chubb Group of Insurance Companies

Michael Marsh  
California Rural Legal Assistance

John McDowell  
LA Trade Technical College

Thomas Neale  
Chubb & Son

Fran Schreiber  
Kazan, McClain, Edises, Abrams,  
Fernandez, Lyons & Farris

Bob Snyder  
Liberty Mutual Insurance Group

John Stassi  
Food Insurance Managers

Dave Strickland  
Zurich Insurance

Ed Walters  
Praetorian Financial Group

Jim Zanotti  
Chartis Insurance

### **III. WOSHTEP Components**

#### ***WOSH Specialist Training Program***

The WOSH Specialist training program curriculum is intended to build knowledge and skills in many areas of injury and illness prevention. Participants are required to successfully complete core training consisting of six modules plus a minimum of three supplemental modules relevant to their workplace in order to be recognized as WOSH Specialists and receive a certificate of completion. Materials have been printed in three languages, English, Spanish and Chinese, and are updated regularly.

The 24-hour WOSH Specialist training is being presented statewide. The training approach and overall objectives of the curriculum are presented in the WOSHTEP Annual Reports for 2003 through 2009.

#### *Core Curriculum*

The core curriculum addresses competencies for effective participation in workplace injury and illness prevention programs and on joint labor-management health and safety committees. The core curriculum consists of the following modules:

- Promoting Effective Safety Programs
- Identifying Hazards in the Workplace
- Controlling Hazards in the Workplace
- Health and Safety Rights and Responsibilities
- Workers' Compensation and Return-to-Work Programs
- Taking Action

#### *Supplemental Modules*

Supplemental modules on the following topics have been developed to address the needs of the participants:

- Bloodborne Pathogens
- Chemical Hazards and Hazard Communication
- Communicating Effectively About Workplace Health and Safety
- How Adults Learn Best: Sharing Health and Safety Information in the Workplace
- Preventing Musculoskeletal Disorders: Introduction to Ergonomics
- Workplace Health and Safety Committees

- Workplace Violence Prevention
- Workplace Emergency Preparedness

Additional topics will be considered for development as needs are identified in the future.

### **WOSH Specialist Trainings**

Pilot training concluded in August of 2004. (See the 2004 WOSHTEP Annual Report for details on pilot trainings.) During the remainder of 2004 and through 2010, WOSH Specialist training courses were conducted in Northern, Central and Southern California as described in the Advisory Board Annual Reports for 2004 through 2009 and this report for 2010. To date, more than 2,350 WOSH Specialists have been trained in Northern, Central and Southern California.

In 2010, 25 WOSH Specialist courses were conducted. See the Appendix of this report for descriptions of 2010 WOSH Specialist trainings.

### ***WOSH Specialist Refresher Trainings***

Refresher trainings have been provided each year since 2005 to WOSH Specialists who have attended a Specialist course. Refreshers have been held in English and Spanish, with some sessions involving simultaneous translation in Spanish and Chinese. They are held in a variety of settings to assist WOSH Specialists in carrying out activities they chose to pursue in their workplaces after completion of the WOSH Specialist training. In these trainings, WOSH Specialists were able to discuss successes and challenges they faced in implementing injury and illness prevention practices learned during the WOSH Specialist course. Revised training materials and new health and safety resources are distributed, and updates on changes in workers' compensation laws and the new Cal/OSHA Heat Stress Standard are discussed.

To date, Refresher trainings have been conducted for over 700 WOSH Specialists. Refresher trainings for 2005 through 2009 are described in the Annual Reports for those years. See the Appendix of this report for descriptions of the 2010 Refresher trainings.

### ***Statewide Network of WOSH Specialist Course Trainers***

To begin development of a statewide network of trainers in 2005, as mandated by the Labor Code, LOHP and LOSH developed Training-of-Trainers curricula and offered the first two WOSH Specialist Training-of-Trainers courses in April and July 2005, which are described in the 2005 Annual Report. Training-of-Trainers courses in 2005 through 2009 are described in the Annual Reports for those years.

In these courses, the participants/new trainers have been able to learn effective training skills and become familiar with teaching WOSH Specialist course modules. In addition to completing the Training-of-Trainers class, the participants/new trainers have been required to complete an apprenticeship that includes teaching a minimum of two classes with a mentor trainer from LOHP or LOSH and completing an evaluation process.

To date, 95 WOSH Specialists from Northern, Central and Southern California have been trained to be trainers. Network trainers from Northern, Central and Southern California have been recruiting for and delivering modules of the WOSH Specialist course in English or Spanish. Outreach to identify trainers is ongoing.

### ***Follow-up with WOSH Specialists and Trainers***

LOHP and LOSH have each developed a listserv and an electronic group email list for Northern, Central and Southern California WOSH Specialists and trainers. Through these listservs, WOSH Specialists and trainers are regularly invited to meetings and events that will supplement their knowledge of workplace health and safety and injury and illness prevention practices. In addition, LOHP and LOSH each publish and mail newsletters in English and Spanish at least twice a year to update WOSH Specialists on actions that WOSH Specialists have taken in the workplace and on upcoming courses or skill-building conferences and workshops. Articles are written by program staff, WOSH Specialists, and WOSH trainers. Efforts have been made to implement alternative ways to communicate with those WOSH Specialists who do not have access to a computer and with those who do not speak English.

### ***WOSH Specialist Accomplishments***

WOSHTEP staff regularly follows up with WOSH Specialists to identify their accomplishments since attending the training. WOSH Specialists have reported a range of accomplishments to date. Accomplishments are listed in the WOSHTEP Annual Reports for 2003 through 2009.

### ***Awareness Sessions and Presentations***

LOHP, LOSH and WCAHS have also conducted shorter Awareness Sessions drawing on the WOSH Specialist curriculum, to help promote awareness of and interest in the WOSH Specialist course. Awareness Sessions for 2004 through 2009 are described in the Annual Reports for those years. To date, Awareness Sessions have reached over 7,800 participants and approximately 500 employers.

See the Appendix of this report for detailed descriptions of 2010 Awareness Sessions and Presentations.

## ***Small Business Health and Safety Resources***

### Restaurant Supervisor Safety Training Program

In partnership with State Fund, Cal/OSHA Consultation, and the California Restaurant Association (CRA), LOHP completed the first set of health and safety resources in June 2005 for owners and managers of small restaurants.

Materials for the Restaurant Supervisor Safety Training Program include a training guide for two short training sessions and tip sheets on the most common restaurant hazards which managers can use to tailor training to the specific hazards in their own restaurants. This training also includes information regarding training and supervising young workers. The materials are available in English and Spanish both online at <http://www.dir.ca.gov/CHSWC/SBMRMaterials.htm> and in print.

From November 2005 through 2010, 24 workshops were held, reaching over 268 owners or managers from over 168 restaurants or food-service programs. Materials are being shared across the country, and Oregon OSHA is posting the restaurant tip sheets on their website.

### Small Business Safety Training Program Across Industries

In 2007, general health and safety materials were developed and pilot-tested for small businesses across many industries. These materials include training activities which owners and managers of small businesses can conduct with their employees, as well as additional resources to help them understand how this training can help keep their business successful. From 2007 through 2010, 12 general small business workshops were held, reaching 282 owners or managers of over 170 small businesses.

(<http://www.dir.ca.gov/chswc/SBMRhealthandsafety.htm>.)

In 2008, federal OSHA also funded the development of a national version of the general Small Business Resources packet, which is posted online on LOHP's website ([www.lohp.org](http://www.lohp.org)) and distributed by LOHP at training workshops with other state partners under an OSHA Susan B. Harwood Training Grant.

([http://www.dir.ca.gov/chswc/WOSHTEP/Publications/SmallBusinessSafetyTraining\\_National.pdf](http://www.dir.ca.gov/chswc/WOSHTEP/Publications/SmallBusinessSafetyTraining_National.pdf).)

In 2009, outreach was also conducted through Small Business California and to over 200 Small Business Development Centers, SCORE chapters, local Chambers of Commerce, Human Resource Associations, business improvement districts, and Green Business Certification Programs in Northern California. The small business program has also joined the Emeryville, CA Chamber of Commerce Healthy City Initiative.

### Janitorial Industry Safety Training Program

In 2008, LOHP developed a Small Business Safety Training Program for the janitorial industry. This project began with a needs assessment that included interviews with seven janitorial employers about health and safety hazards and training needs. Employers identified English and Spanish as the primary languages spoken among janitors. Some employers also mentioned Chinese, Tagalog, and Arabic.

Training materials include activity sheets and discussion questions to spark conversation between management and employees. The flip side of the activity sheet is a list of tips that both management and employees can use to improve health and safety at work. Trainings were conducted in 2009 and 2010 for over 155 owners and managers from over 50 businesses. In 2010, one of the trainings was a webinar hosted by the national Building Service Contractors Association and included participants outside of California. The other two janitorial workshops were hosted by California trade groups: the Independent Maintenance Contractors Association; and the Pacific Association of Building Service Contractors (PABSCO). Training materials are available in English and Spanish. (See [http://www.dir.ca.gov/chswc/WOSHTEP/SBMR\\_Janitorial.htm](http://www.dir.ca.gov/chswc/WOSHTEP/SBMR_Janitorial.htm).)

### Dairy Industry Safety Training Program

In 2008, WOSHTEP Central Valley Resource Center staff initiated the Dairy Industry Safety Training Program. Tip sheets on health and safety, activities, and a *fotonovela* on proper handling of animals were developed in English. Materials in Spanish are under development. Trainings for dairy industry owners and managers will be conducted in 2011.

### ***Young Worker Health and Safety Programs***

CHSWC believes strongly in the importance of educating young workers and keeping them safe as they enter the workforce. Statistics show that approximately 146,000 teens are injured on the job annually in the United States; at least 49,000 of these injuries are serious enough to require hospital treatment. A goal of the WOSHTEP Young Worker Health and Safety Program is to identify unique ways to effectively engage young workers as health and safety promoters at work and/or in their schools and communities.

### ***Young Worker Leadership Academy***

In 2005, WOSHTEP funding helped support the first Young Worker Leadership Academy (YWLA) in Anaheim, California. CHSWC co-sponsored this Academy with LOHP, LOSH, the California Center for Civic Participation, and the California Partnership for Young Workers Health and Safety. The goals of the YWLA are to: teach youth about workplace health and safety and their rights on the job; help youth identify education, policy and media strategies to help ensure that young

people do not get hurt on the job; and provide a forum for these youth to plan specific actions they will take in their own communities to promote young worker safety during Safe Jobs for Youth Month in California in May each year.

Following the 2005 Leadership Academy's success, WOSHTEP funding supported two additional YWLAs each year, one in Northern California and one in Southern California, now held at the UC Berkeley in January and at UCLA in February. (See the 2006, 2007, 2008 and 2009 Annual Reports for details). From 2005 through 2010, 64 teams (a total of 244 youth) from communities around the State have participated in 11 Academies. In addition, from 2006 through 2010, 47 YWLA graduates have returned to serve as youth mentors, helping to lead activities at the Academies and planning and conducting their own outreach activities afterward.

Almost all of the YWLA teams (60 teams) successfully conducted creative activities to promote young workers health and safety in their communities, usually during Safe Jobs for Youth Month in May. Activities have included:

- Holding workshops at schools and in the community on health and safety hazards.
- Developing new materials such as wallet cards, buttons, posters, art work and brochures for youth, or a training video for employers to use with young workers.
- Creating public awareness through school billboards and sponsoring a two-week-long school event with fun activities and young worker health and safety information.
- Media outreach, including being interviewed on a local Spanish-language radio station and developing and airing both radio and video public service announcements (PSAs).
- Policy development, including school board or school-level policies requiring that all youth seeing work permits be provided information on young worker rights and responsibilities in the workplace, as well as requiring youth in two districts to pass a short quiz.

YWLA teams have reached thousands of people, mainly youth, through these activities. They also have reached many low-wage, Spanish-speaking and/or immigrant families or community members with little awareness of U.S. workplace laws.

In 2010, 12 teams (48 youth) attended the two YWLAs, held in January in Berkeley and February in Los Angeles, with 9 YWLA graduates from earlier YWLAs returning as youth mentors to help lead activities. Youth mentors attended an additional youth mentor training workshop held several weeks before each

Academy. All 12 teams successfully conducted activities in their communities to promote safe jobs for youth. These activities included: workshops conducted by teens at school and in the community for other students; development of materials, including a short video, for distribution at career centers and other work-readiness programs; school wide job fairs and lunchtime information-sharing events; and presentations to a school board, mayor, and City Council in support of Safe Jobs for Youth Month (May).

As a result of the eleven Academies held from 2005 through 2010, a network of youth who can help promote workplace health and safety in their communities has been developed.

One Academy is planned for 2011 in February at UC Berkeley.

### *Young Worker Leadership Academy Guide*

With additional funding from the California Wellness Foundation, LOSH and LOHP developed a 64-page guide, "Teens Speak Out for Safety on the Job: Lessons Learned from the Young Worker Leadership Academy," to share the YWLA model with organizations in California, as well as nationwide. This guide describes the YWLA process, and includes all the teaching instructions, handouts, and other materials needed to put on an Academy. This model has been shared with organizations and agencies around the country through the national Young Worker Safety Resource Center. The guide has already been used by MassCOSH in Massachusetts to conduct three of its own Young Worker Leadership Academies in 2008 through 2010, with another one planned for April 2011. Organizers are exploring opportunities to bring a team of MassCOSH youth to meet with California YWLA participants in 2011. (<http://www.dir.ca.gov/chswc/woshtep.html>.)

### ***Carve-out Program***

#### *Carve-out Conference*

CHSWC, with the assistance of LOHP and LOSH WOSHTEP staff, planned and conducted a statewide conference on workers' compensation carve-outs and promotion of injury and illness prevention activities. The conference, held in August 2007, was attended by close to 200 people. The conference included three workshops, as well as a presentation on ways employers and unions who are either currently participating in a carve-out or considering establishing a carve-out can build injury and illness prevention activities into their carve-out program. Prevention activities that were promoted included establishing health and safety committees and conducting health and safety training and hazard investigations. Interest expressed in other roundtables and discussions with constituents since this conference indicate that there is a need for another carve-out conference.

### *Carve-out Materials for the WOSH Specialist Course*

Materials necessary for teaching the WOSH Specialist course to unions and employees participating in a carve-out have been developed. The materials were also adapted for use in the construction industry. In 2007, the new materials were used in a WOSH Specialist course for members of the Laborer's Union who are participants in a carve-out.

### ***State Building & Construction Trades Council Apprenticeship Training Programs***

In 2008, efforts began with the State Building & Construction Trades Council to assess the potential to adapt and incorporate WOSHTEP training into Apprenticeship Training Programs. Presentations and discussions were held with building trades representatives at meetings of the Los Angeles and California Apprenticeship Council. In addition, LOSH staff attended California Construction Academy conferences in Southern California and Northern California, presenting a workshop on health and safety at the Southern California conference. (See the 2008 Awareness Sessions and Presentations section in the 2008 Annual Report for details.)

In 2009-10, LOSH prepared a building trades needs assessment report, "Opportunities to Integrate Worker Health and Safety Education into Building Trades Apprenticeship Programs," which summarized LOSH's activities, findings and recommendations resulting from the needs assessment. The report includes an overview section with background information on the current conditions of worker health and safety in the construction industry. Apprenticeship and pre-apprenticeship programs are also described in this section. Assessment methods, findings and recommendations are then detailed. The report concludes with next steps, including plans for pilot testing and disseminating adapted WOSHTEP materials and suggestions for areas of future exploration. (See <http://www.dir.ca.gov/chswc/WOSHTEP/Publications/ApprenticeshipNeedsAssessment.pdf>)

### ***Wellness Roundtable and Booklet***

On July 16, 2008, CHSWC hosted a roundtable discussion entitled, Workplace Wellness: How to Address Both Occupational and Lifestyle Issues on the Job. Seventeen people attended the program including three national experts on the subject. A number of recommendations, described in the 2008 and 2009 WOSHTEP Annual Reports, came out of the meeting which guided the development of materials and training programs.

In 2010, a Wellness booklet, "The Whole Worker: Integrating Wellness & Occupational Health and Safety Programs" was developed. The objectives of this booklet are to:

- Develop a general understanding of what constitutes an integrated approach to health promotion and occupational health and safety programs.
- Explore barriers to integration of workplace health promotion and workplace health and safety programs.
- Identify strategies for overcoming challenges to integration of programs.
- Identify resources for promoting programs that address worker health in a holistic fashion.

The booklet provides examples of specific wellness/health promotion programs that integrate both wellness and occupational and health and safety, as well as resources on both areas of improving health in the workplace.

The booklet is available at:

[http://www.dir.ca.gov/chswc/WOSHTEP/Publications/WOSHTEP\\_TheWholeWorker.pdf](http://www.dir.ca.gov/chswc/WOSHTEP/Publications/WOSHTEP_TheWholeWorker.pdf)

### ***WOSHTEP Resource Centers***

Resource Centers at LOHP, WCAHS and LOSH continue to house and act as distribution systems of occupational safety and health training material, including, but not limited to, all materials developed by WOSHTEP. These centers provide information and technical assistance.

New health and safety materials are added to the WOSHTEP Resource Centers on an ongoing basis. These materials are identified by staff through attendance at meetings and conferences, as well as through literature searches and review of the weekly Cal/OSHA Reporter.

Currently, training handouts are being translated into Spanish and Chinese. In future years, the materials may be translated into other languages as needed and as funding allows.

### ***Central Valley Resource Center Development***

In 2007, the University of California (UC), Davis Western Center on Agricultural Health and Safety (WCAHS) was identified as an appropriate partner for extending WOSHTEP to the Central Valley. WOSHTEP staff was hired in 2008 and mentored by LOHP. WOSHTEP Central Valley Resource Center staff has recruited for participants and have conducted WOSH Specialist trainings and YWLAs, conducted activities to promote prevention of heat stress, and initiated development of an agricultural industry-related small business project.

In 2008, the dairy industry was selected to be the first agricultural industry for development of a targeted small business model. Selection of this industry was

made at the suggestion of the WOSHTEP Advisory Board and with the support of a researcher at UC Davis who can help develop and promote small business health and safety resources for the dairy industry. A *fotonovela* with basic information on how to handle and move cattle, a particularly hazardous activity which is responsible for the majority of injuries within the dairy industry, was under development. This *fotonovela* will be used as part of the educational packet.

In 2010, the materials were finalized and training programs began to be offered to dairy owners and managers.

### ***Multilingual Health and Safety Resource Guide***

An electronic Multilingual Health and Safety Resource Guide was developed for CHSWC by LOHP. The Guide is a free resource for finding health and safety information in multiple languages. It consists of worker training materials, such as factsheets, checklists and other resources that are available online and can be printed to distribute to employees participating in injury and illness prevention programs in the workplace.

The Multilingual Health and Safety Resource Guide covers a broad range of topics including identifying and controlling hazards, legal rights and responsibilities, ergonomics, chemical hazards, and violence prevention. It also provides information on hazards in a number of specific industries and occupations, including agriculture, construction, health care and office work.

Resources in the Guide are available in over 20 different languages, including Spanish, Chinese, Arabic, Croatian, Haitian/Creole, Hmong, Japanese, Khmer/Cambodian, Korean, Polish, Portuguese, Russian, Serbian, Swahili, Tagalog, Thai, and Vietnamese.

The Multilingual Health and Safety Resource Guide is updated regularly. Training handouts are currently being translated into Spanish and Chinese and will be translated into other languages in future years, as needed and as funding allows.

The Guide is available at:

<http://www.dir.ca.gov/chswc/MultilingualGuide/MultilingualGuideMain.html>.

### ***Websites***

Information about WOSHTEP can be found in the WOSHTEP section, <http://www.dir.ca.gov/chswc/woshtep.html>, of the Commission's website at <http://www.dir.ca.gov/chswc>. The website promotes public access to and awareness of WOSHTEP and products developed for the program. These materials include a WOSHTEP brochure, materials developed for the WOSHTEP trainings, and a multilingual health and safety resource guide. In addition, LOHP, WCAHS and LOSH maintain linked websites, [www.lohp.org](http://www.lohp.org), <http://agcenter.ucdavis.edu/> and

[www.losh.ucla.edu](http://www.losh.ucla.edu), with information on WOSHTEP and health and safety resources.

### ***Database and Evaluation***

CHSWC maintains a database of all trainers, WOSH Specialists, course information, and certificates awarded. The database assists CHSWC staff in tracking participants in the program and creating reports that will facilitate evaluation of the program.

In 2006 and through 2008, an independent evaluation consultant designed and tested a comprehensive evaluation plan for two elements of WOSHTEP: the WOSH Specialist course; and the Small Business Restaurant Supervisor Safety Training workshop. The evaluations are described in the 2008 and 2009 WOSHTEP Annual Reports. Evaluation results indicate that both programs have had a positive impact on workers and employers.

### ***Industries and Occupations Served by WOSHTEP to Date***

To date, WOSHTEP has provided health and safety information and/or training to numerous industries including: janitorial; construction; small manufacturers; corrections and rehabilitation; health care; telecommunications; food service or restaurant; laundry; agriculture; transportation; schools; refineries; warehousing; garment; meat packing; recycling; and state and local government.

### ***National Outreach***

WOSHTEP is gaining national recognition through CHSWC, LOHP and LOSH presentations at national and state conferences, such as the International Association of Industrial Accident Boards and Commissions (IAIABC), the National Institute for Occupational Safety and Health (NIOSH), the American Society of Safety Professionals, and the American Public Health Association, as well as through articles written for publications such as the *IAIABC Journal*, *Public Health Reports*, the Bureau of National Affairs SafetyNet monthly newsletter, and the quarterly magazine for Foodservice Consultants Society International (FCSI).

## **APPENDIX**

### **2010 WOSH Specialist Trainings, Refresher Trainings and Awareness Sessions and Presentations**

#### **2010 WOSH Specialist Trainings**

- An Open Enrollment WOSH Specialist course was taught in Visalia, CA. The course was taught by three LOHP trainers on January 20, 21 and 22, 2010. In English for 14 graduates.
- An Open Enrollment WOSH Specialist course was taught in Walnut Creek, CA, for Contra Costa County and Cities employees. The course was taught by two LOHP trainers and two Contra Costa County WOSH Specialist Network trainers on February 3, 10 and 25, 2010. In English for 20 graduates.
- A WOSH Specialist Training of Trainers course was taught in Oakland, CA. The course was taught by four LOHP trainers on February 17 and 18, 2010. In English for 8 participants.
- A WOSH Specialist course was taught in San Diego, CA, in collaboration with San Diego City College (SDCC) Labor Studies Department. The course was held on March 6, 13 and 20, 2010. In English for 12 graduates.
- An Open Enrollment WOSH Specialist course was taught in Fresno, CA. The course was taught by one WCAHS trainer and one LOHP trainer on April 19, 20 and 21, 2010. In English for 11 graduates.
- An Open Enrollment WOSH Specialist course was taught in Sacramento, CA. The course was taught by one LOHP trainer and two WOSH Specialist Network trainers on April 20, 21 and 22, 2010. In English for 21 graduates.
- An Open Enrollment WOSH Specialist course for SEIU ULTCW (union of long-term care workers) facility in Los Angeles, CA. The course was held on April 27, 28 and 29, 2010, Participants included safety specialists from private and public sector companies, labor leaders representing local unions, and a community college student. In English for 16 graduates.
- An Open Enrollment WOSH Specialist course was taught in Oakland, CA. The course was taught by two LOHP trainers on May 11, 12 and 13, 2010. In English for 13 graduates.

- An Open Enrollment WOSH Specialist course was taught in San Diego, CA. The course was held on May, 15, 22 and 20, 2010. In Spanish for 13 graduates.
- An Open Enrollment WOSH Specialist course was taught in Mendota, CA. The course was taught by one WCAHS trainer and one LOHP trainer on May 24, 25 and 26, 2010. In English and Spanish for 17 graduates.
- A WOSH Specialist course was taught in collaboration with Esperanza Community Housing Inc. Community Health Promoters Training Program in Los Angeles, CA, on June 2, 9 and 16, 2010. The training was co-facilitated by two Spanish-speaking WOSH Specialist Network trainers. In Spanish for 26 participants.
- An Open Enrollment WOSH Specialist course was taught in El Centro, CA, for NISH CRPs/NPAs. The course was taught by two LOHP trainers on June 8, 9 and 10, 2010. In English for 15 graduates.
- An Open Enrollment WOSH Specialist course was taught in Oakland, CA, for members of AFGE Local 1122. The course was taught by two LOHP trainers on June 15, 16 and 17, 2010. In English for 20 graduates.
- An Open Enrollment WOSH Specialist course was taught in Berkeley, CA, in partnership with the Berkeley City Club. The course was taught by three LOHP trainers on June 16, 23 and 30, 2010. In English for 16 graduates.
- An Open Enrollment WOSH Specialist course was taught in Sacramento, CA. The course was taught by one LOHP trainer and two WOSH Specialist Network trainers on June 29, 30 and July 1, 2010. In English for 18 graduates.
- An Open Enrollment WOSH Specialist course was held in Coachella, for community health workers throughout the Inland Empire. The training was held on July 7, 8 and 9, 2010, and was facilitated by LOSH Community Outreach Representatives who are WOSH Network trainers. In Spanish 14 graduates.
- A WOSH Specialist course was adapted for worker leaders and shop stewards representing the State Employees Trade Council (SETC).The sixteen-hour training was facilitated by one LOSH trainer and was held on July 19 and 20, 2010. In English for 16 graduates.
- An Open Enrollment WOSH Specialist course was taught in Salinas, CA, in partnership with the Monterey Bay Central Labor Council. The course was taught by two LOHP trainers on July 20, 2, and 22 2010. In English for 10 graduates.

- An Open Enrollment WOSH Specialist course was taught in Roseville, CA, for NISH CRPs/NPAs. The course was taught by two LOHP trainers on August 3, 4 and 5, 2010. In English for 29 graduates.
- A WOSH Specialist course was held for Phoenix House staff in Los Angeles, CA, on August 5, 12 and 19, 2010. The training was co-facilitated by three WOSH Specialist Network trainers who are Phoenix House staff. In English for 10 graduates.
- An Open Enrollment WOSH Specialist course was taught in Sacramento, CA. The course was taught by 1 one LOHP trainer and two City of Sacramento Network trainers on September 21, 22 and 23, 2010. In English for 16 participants.
- An Open Enrollment WOSH Specialist course was taught in Sacramento, CA. The course was taught by two LOHP trainers and one WOSH Specialist Network trainer on October 5, 6 and 7, 2010. In English for 16 participants.
- A WOSH Specialist course was held in San Diego, CA, in collaboration with Phoenix House on October 15, 22 and 29, 2010. The course was facilitated by four WOSH Specialist Network trainers. In English for 16 graduates.
- An Open Enrollment WOSH Specialist course will be taught in Hayward, CA. The course will be taught by two LOHP trainers and one WCAHS trainer on November 15, 16, and 17, 2010. In Spanish for 14 graduates.
- An Open Enrollment WOSH Specialist course will be taught in Sacramento, CA. The course will be taught by two LOHP trainers on November 30, December 1 and December 2, 2010. In English.

## **2010 Refresher Trainings**

- A WOSH Specialist Refresher Training was held in Lost Angeles, CA. The two-hour Refresher was coordinated and facilitated by a WOSH Trainer who is the SoCalCOSH Coordinator and one LOSH trainer. Topics covered included an update on health and safety policy and a discussion of workers' rights and responsibilities. In English for 15 participants.
- A WOSH Specialist Bilingual Refresher was held in Los Angeles, CA, for representatives of diverse industries including manufacturing, landscaping, construction, restaurant, household work, and social advocacy organizations. a The two-hour Bilingual Refresher, held on February 20, 2010, was coordinated/facilitated by one LOSH trainer and a WOSH Network trainer. In English and Spanish for 48 participants.
- A WOSH Specialist Refresher on workers' compensation was given in Los Angeles, CA, by Division of Workers' Compensation staff members who are WOSH Specialists during an English Open Enrollment WOSH Specialist course. The session was held on April 28, 2010. In English for 8 participants.
- A WOSH Specialist Refresher was held in Los Angeles, CA, on June 5, 2010. The six-hour Refresher session focused on hazard communication, chemical awareness, and green chemistry. In English for 16 participants.

## 2010 Awareness Sessions and Presentations

- Four Presentations were conducted at Ventanilla de Salud at the Mexican Consulate in Los Angeles, CA, by a LOSH trainer on January 15, 2010. The topic of the 45 minute-sessions was safety and health awareness. A resource table with LOSH/WOSHTEP materials was staffed, and 3 one-on-one interviews were held with community based organization representatives who were interested in our educational programs. In Spanish for 120 participants.
- A Presentation was held at the Queen Mary in Long Beach, CA, by LOSH staff. The one-hour Presentation held on January 29, 2010, introduced WOSHTEP to the State Employee Trades Council (SETC) Executive Board. In English for 16 participants.
- A resource table was staffed by a SoCalCOSH WOSH trainer and a LOSH trainer at the AFL-CIO (The Los Angeles County Federation of Labor) 3<sup>rd</sup> Delegates Congress on February 2, 2010. In English and Spanish for 250 participants.
- A Presentation was made by LOSH staff at the convening of all the coalition partners for the California Health Nail Salons Collaborative in Oakland, CA, on February 12, 2010. The one-hour Presentation focused on small business, and the WOSHTEP community outreach model. In English for 25 participants.
- A LOSH/WOSHTEP resource table was staffed for six hours and a one-hour Awareness Session was held at the Los Angeles area car wash workers' Health Fair on February 13, 2010. The Health Fair was primarily organized by a WOSH trainer as part of her action plan. For approximately 350 workers at the Health Fair and 35 at the workshop.
- Four Presentations were made at Ventanilla de Salud at the Mexican Consulate in Los Angeles, CA. The Presentations were held on February 19, 2010, by a LOSH trainer and a WOSH Specialist and covered basic health and safety principles. A resource table also was staffed, and four one-on-one interviews were held with participants concerned about their safety and health at work and one interview with a community-based organization leader interested in bringing our educational trainings to their members. In Spanish for 95 participants.
- An Awareness Session was conducted for Focus Four Construction in Tulare, CA, on March 3, 2010. The three-hour session was conducted by one LOHP trainer for vocational education teachers. The topic was How Adults Learn. In English for 19 participants.
- An Awareness Session was conducted at the Binational Promotores Conference in San Francisco, CA, on March 11, 2010. The three-hour session

was conducted by one WCAHS trainer for *promotores*. The topics were WOSHTEP program overview and heat illness prevention. In Spanish for 35 participants.

- An Awareness Session was conducted a vocational ESL course in San Francisco, CA, on March 17, 2010. The two-hour session was conducted by one LOHP trainer for Chinese ESL students. The topic was Cal/OSHA and the Injury and Illness Prevention Program. In English for 14 participants.
- An Awareness Session was conducted for San Francisco City Build in San Francisco, CA, on March 18, 2010. The six-hour session was conducted by one LOHP trainer for City Build construction pre-apprentices. The topic was hazard communication. In English for 32 participants.
- An Awareness Session was conducted for the Sacramento Farm Bureau in Walnut Creek, CA, on March 19, 2010. The one-hour session was conducted by one WCAHS trainer for farm workers. The topic was chemical safety with an emphasis on pesticide use. In Spanish for 215 participants.
- An Awareness Session was conducted for the Sacramento Farm Bureau in Walnut Creek, CA, on March 19, 2010. The one-hour session was conducted by one WCAHS trainer for farm workers. The topic was chemical safety with an emphasis on pesticide use. In English for 35 participants.
- Four short Presentations were held at the Mexican Consulate in Los Angeles, Ca, on March 19, 2010, by one LOSH WOSH trainer for Consulate visitors while they waited for their documents introduced the topic of basic health and safety awareness. Participants were invited to visit a resource table with WOSHTEP materials, and one-on-one conversations where held with workers who were concerned about health and safety conditions in their workplace. In Spanish for 90 participants.
- Four Presentations were held at the Mexican Consulate in Los Angeles, CA, on March 19, 2010, by one LOSH trainer and a WOSH Specialist for Consulate visitors while they waited for their documents introduced the topic of basic health and safety awareness. Participants were invited to visit a resource table with WOSHTEP materials, and three one-on-one interviews with workers who were concerned about health and safety conditions in their workplace. In Spanish for 120 participants.
- An Awareness Session was conducted in Fontana, CA, on March 31, 2010, for Warehouse Workers United. The three-hour bilingual Awareness Session focused on ways to identify hazards, the basics of ergonomics, Cal/OSHA regulations particularly as related to heat illness prevention, basic benefits under workers' compensation and the roles of a health and safety committee. In English and Spanish for 10 participants.

- An Information Table was staffed at the Cal State Dominguez Hills 2<sup>nd</sup> Annual Social Justice Fair, in Dominguez Hills, CA, on April 9, 2010, by LOSH staff for three hours. In English for 100 participants.
- An Awareness Session was conducted at the Samuel Merritt Nursing School in Oakland, CA, on April 13, 2010. The two-hour session was conducted by one LOHP trainer for nursing students. The topic was controlling hazards. In English for 36 participants.
- A Presentation was made at the OSHA National Action Summit on Latino Worker Health and Safety in Houston, Texas, on April 14 and 15, 2010. The 16-hour Presentation was presented by LOSH staff. In Spanish for 200 participants.
- Two Presentations were made by a LOSH staff and a SoCalCOSH WOSH Specialist Network trainer to the El Salvador and Guatemala General Consulates in Los Angeles, CA. The Presentations were held on April 26 and 30, 2010. The discussion focused on the possibility of replicating short safety and health presentations similar to those conducted monthly at the Mexican Consulate.
- An Information Booth was staffed by two LOSH WOSH Specialist Network trainers at the Cal State Dominguez Hills 2nd Annual Social Justice Fair hosted by the Labor Studies Program on April 28, 2010. The booth was staffed for 3 hours. A number of high schools and unions were in attendance. In English for 100 participants.
- An Awareness Session was conducted for Legal Aid Foundation of Los Angeles (LAFLA) in Los Angeles, CA. The three-hour Awareness Session on Workplace Violence and Emergency Planning was held on May 6, 2010, and focused on prevention of violent attacks by disgruntled clients. In English for 10 participants.
- An Awareness Session was conducted for the Hayward Day Laborer Center's Workers' Rights – Health & Safety event in Hayward, CA, on July 18, 2010. The one-hour session was conducted by one LOHP trainer for day laborers. The topic was Cal/OSHA rights and responsibilities and workers' compensation. In Spanish for 9 participants.
- An Awareness Session was presented to the CLEAN Car Wash health and safety committee in Los Angeles, CA. The session was held on July 28, 2010, and was facilitated by a LOSH Community Outreach Representative and a WOSH Specialist Network trainer. It focused on heat illness prevention and workers' rights and responsibilities. In Spanish for 13 participants.

- An Awareness session was held at the Pilipino Worker Center in Los Angeles, CA, on August 12, 2010. The one-hour session for young workers was led by a WOSH Specialist Network trainer from IDEPSCA and covered heat illness prevention and workers' rights and responsibilities. In Spanish for 15 participants.
- An Awareness Session was conducted for the Marin Opportunity Center's Green Cleaning Training in San Rafael, CA, on August 25, 2010. The two-hour session was conducted by one LOHP trainer for day laborers. The topic was chemical hazards and green cleaning techniques. In Spanish for 19 participants.
- An Awareness Session was conducted for Ventanilla de Salud of the Mexican Consulate in Sacramento, CA, on August 30, 2010. The 40-minute session was conducted by one WCAHS trainer for Latino workers. The topic was heat illness prevention. In Spanish for 12 participants.
- Presentations were made by a LOSH Community Outreach representative, in collaboration with SoCalCOSH at the Mexican, Salvadoran and Guatemalan Consulates, as well as community organizations over several months. Presentations focused on heat illness prevention and workers' rights and responsibilities.
- An Awareness Session was conducted for Ventanilla de Salud of the Mexican Consulate in Sacramento, CA, on September 20, 2010. The 40-minute session was conducted by one WCAHS trainer for Latino workers. The topic was heat illness prevention. In Spanish for 15 participants.
- An Awareness Session was conducted for Cypress Mandela in Oakland, CA, on September 21, 2010. The one-hour session was conducted by one LOHP trainer for pre-apprentice students. The topic was chemical hazards. In English for 27 participants.
- An Awareness Session was conducted for the Marin Opportunity Center's Safe Gardening and Landscaping Training in San Rafael, CA, on September 29, 2010. The two-hour session was conducted by one LOHP trainer for day laborers. The topic was ergonomics, and included an ergonomic evaluation of the job task and hazard mapping of work sites. In Spanish for 15 participants.
- An Awareness Session was held for Los Angeles city workers in Los Angeles, CA. The eight-hour Awareness session, facilitated by two LOSH trainers, was held on October 1, 2010, and covered the topics of chemical hazard awareness, green chemistry, workers' rights and responsibilities and action planning. In English for 20 participants.

- A Presentation was made by a WOSH trainer and LOSH Community Outreach Representative in San Diego for the San Diego City College Continuing Education on October 2, 2010. The Presentation was part of the Community Health Worker Mini Certificate Program and focused on identification and control of hazards through the use of body maps and case studies. In English for 25 participants.
- An Awareness Session was offered at LA Trade Tech Community College in Los Angeles, CA, on Friday, October 8, 2010, for LA City workers. The eight-hour session was facilitated by two LOSH staff and covered topics including chemical hazard awareness, green chemistry, workers' rights and responsibilities and action planning. In English for 20 participants.
- Several Presentations were made at the Hansen Dam Recreational Center in Foothill, CA, during the Binational Health Fair on October 9, 2010. The LOSH Community Outreach Representative conducted the Presentations over five hours on topics including heat illness prevention and workers' rights and responsibilities. In Spanish for 20 participants.
- Two Awareness Sessions were held for the Communication Workers of America (CWA) Annual Conference in Southern California, on Saturday, October 9, 2010. The two-hour Awareness Sessions were held for shop stewards. In English for 16 participants and for 18 participants.
- A Presentation was made at a State Fund seminar on Accident Investigations: Improving Workplace Safety, which included presentations from the California Department of Health Services (DHS) - Fatality Assessment and Control Evaluation (FACE) project, and the National Institute for Occupational Safety and Health (NIOSH). The three-hour Presentation was by a LOSH staff person and was held on October 13, 2010. In English for 20 participants.
- An Awareness Session was conducted for the UC Co-Op Extension Hmong Farmers Meeting in Fresno, CA, on October 27, 2010. The 40-minute session was conducted by one WCAHS trainer for Hmong farmers. The topic was heat illness prevention. In English with Hmong translation for 35 participants
- Several Presentations were conducted at the Bell Community Center in Bell, CA, by a LOSH Community Outreach Representative on October 30, 2010. The Presentations were conducted at the Ventanilla de Salud four-hour event and included topics on heat illness prevention and worker rights and responsibilities. In Spanish for 50 participants.