

DEPARTMENT OF INDUSTRIAL RELATIONS  
COMMISSION ON HEALTH AND SAFETY AND  
WORKERS' COMPENSATION

1515 Clay Street, 17<sup>th</sup> Floor  
Oakland, CA 94612  
Telephone: (510) 622-3959  
Fax: (510) 286-0499  
Email: [CHSWC@dir.ca.gov](mailto:CHSWC@dir.ca.gov)  
Website: [www.dir.ca.gov/chswc](http://www.dir.ca.gov/chswc)



November 28, 2018

Ricardo Lara, Senator  
33<sup>rd</sup> District  
State Capitol, Room 5050  
Sacramento, CA 95814

Dear Senator Lara,

In response to your letter of February 5, 2018, the Commission on Health and Safety and Workers' Compensation (CHSWC) conducted a study on the efficacy of the Supplemental Job Displacement Benefit (SJDB) program for injured workers in California. The Commissioners directed the CHSWC staff, in collaboration with DIR, to evaluate the program in detail and present findings and recommendations. On June 7, 2018, preliminary findings were presented to the Commission at a public meeting. The Commission was briefed on the final study on September 27, 2018.

In fulfillment of your request, the enclosed issue brief summarizes the study, analyzes demographics and injuries associated with benefit recipients, reviews the training and credentialing requirements, assesses the literature on empirical support for vocational education, examines the efficacy of the program through a survey of eligible injured workers and concludes with a discussion of options that may better serve these workers.

We appreciate the opportunity to respond to this request.

Sincerely,

A handwritten signature in cursive script that reads 'Eduardo Enz'.

Eduardo Enz  
Executive Officer  
Commission on Health and Safety and Workers' Compensation