



California Forum for Workplace Health and Safety

**San Francisco
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**Los Angeles Department of Water
and Power / International
Brotherhood of Electrical
Workers Local 18**

**Achieving Safety
Excellence Through Joint
Labor and Management
Cooperation**

Committee Purpose

- **Address issues of mutual interest and concern**
- **Both Labor and Management committed to working jointly to resolve issues to the mutual advantage of both parties**
- **Committees are not intended to subordinate or abrogate collective bargaining rights and/or obligations**

Committee Scope

- **Service reliability for utility operations**
- **In-basin generation**
- **Maintenance guarantees - development of standards**
- **Customer service satisfaction**
- **Priority staffing**
- **Worker Safety and Health**

Essential Aspects of Successful Safety Programs

- **Demonstrated Management Commitment**
- **Open communications**
- **Training**
- **Active Involvement By Employees**

LA DWP / IBEW 18 Joint Safety Institute

Partners in Safety



Joint Safety Institute

- **Establishes a Trust to be managed jointly by IBEW Local 18 and DWP**
- **Serves as a neutral body/liaison between labor, management and safety organizations**

JSI Mission

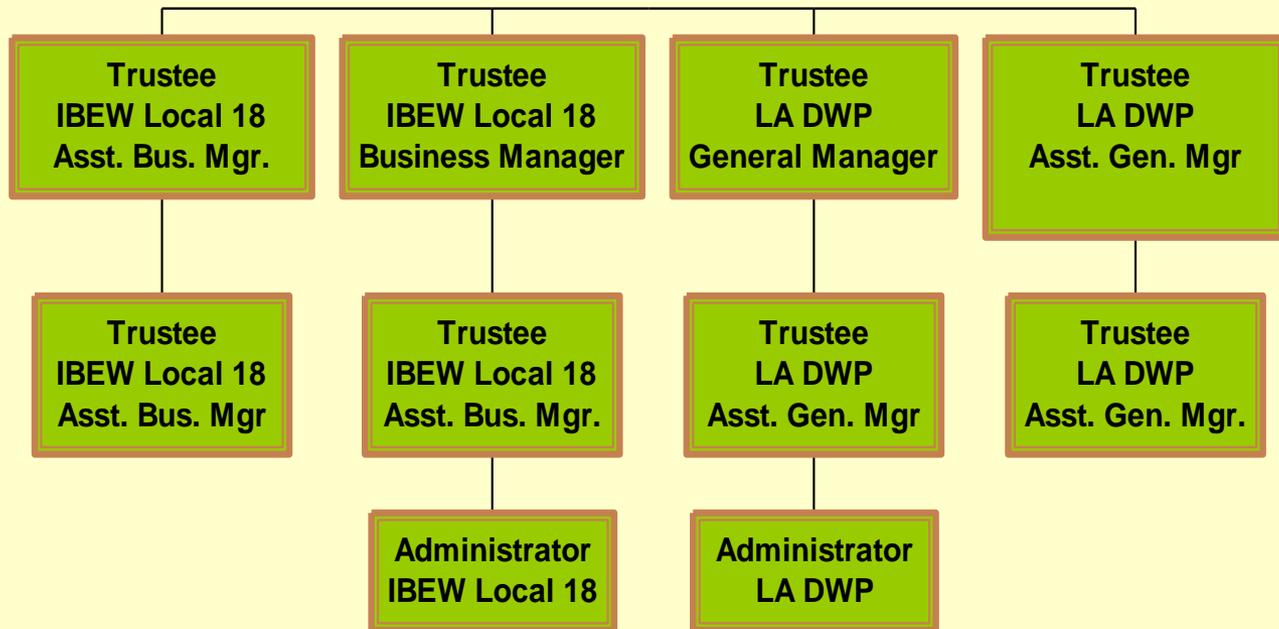
“ Create and foster a culture and environment that continuously improves workplace health and safety to prevent injuries and illnesses to fellow workers”

Guiding Philosophies

- **Safety is a core value**
- **Safety requires labor and management commitment and extensive employee involvement**
- **Labor and management must continuously work toward mutual trust and respect**
- **Activities and programs must impact frontline employees**
- **Supervisors and frontline employees require ongoing, effective safety training and communications**

Joint Safety Institute

JSI Governance



Roles, Activities, Functions

- **Serve as a resource and coach for safety leaders and groups**
- **Communicate safety information, trends, best practices**
- **Develop and promote key safety initiatives**
- **Support worker safety group tours**
- **Coordinate selected safety training to improve safety skills for frontline supervisors**