



International Forum on Disability Management  
September 20-22, 2010  
Los Angeles, California, USA

## IFDM 2010 Schedule of Events (*draft as of April 28, 2010*)

*\*Denotes invited speaker*

### Friday, September 17

0800 – 1600 IRCA Meeting (*by invitation only*)

### Saturday, September 18

0800 – 1800 Research Symposium sponsored by GLADNET (*by invitation only*)

### Sunday, September 19

0900 – 1300 Research Symposium sponsored by GLADNET (*by invitation only*)

0900 – 1700 IDMSC Board Meeting (*by invitation only*)

1300 – 1700 **IFDM 2010 Registration**

1500 – 1700 GLADNET Board Meeting

1800 – 1930 *IFDM 2010 Welcoming Reception*

### Monday, September 20

0730 --1700 **Registration**

0755 – 0850 *Continental Breakfast*

0755 – 0850 **Breakfast Briefings**

0900 – 0930 **Welcome and Opening Remarks**  
*Select Dignitaries*

0930 – 1030 **Advancing Awareness and Support for Effective Disability Management Outcomes and Best Practices**  
**Speakers:** Dame Carol Black, National Director for Work and Health, United Kingdom  
Dr. Susan Daniels, Former Deputy Commissioner of U.S. Social Security Administration

1030 – 1100 *Coffee Break & Exhibits*



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1100 – 1230

**Building Political Consensus to Advance Policy on Disability Management**

**Moderator:** *Mr. Hans Konkolewsky, International Social Security Association*

**Speakers:** *Dr. Joachim Breuer, Director General, German Social Accident Insurance (DGUV)*

*Mr. John Duncan, Director, California Department of Industrial Relations*

*Mr. Peter Federko, Chief Executive Officer, Saskatchewan Workers' Compensation Board*

*Ms. Barbara Murray, International Labour Organization\**

*Dr. Jan White, Chief Executive, Accident Compensation Corporation*

1230 – 1330

*IFDM Luncheon*

1330 – 1500

**Partnerships in Disability Management**

- Bridging the Gap: Working Together to Improve Social Inclusion and Employment Participation
- Collaborative Partnerships at Kaiser Permanente Improve IDM: Physicians, Labor and Management
- A Tailor-Made DM Policy Through the Involvement of Several Stakeholders
- Grass Roots Multi-Stakeholder Action for Positive Change: The 60 Summits Project

**Integration Into the Workforce**

- Strategies for Helping Adults with Disabilities Return to or Stay at Work
- Transitional Work Can Protect the Productivity of the Workforce. But How?
- Entrepreneurship, Reality or Escapism, in Creating Work for People with Disabilities?
- Prevention of Secondary Welfare Consequences of Industrial Injuries
- A Systematic Review: The State of the Employment of Persons with Disabilities

**Vocational Rehabilitation**

- The Effects of Empowerment Methods of Vocational Rehabilitation on Service Quality and Satisfaction
- Deterioration of Rehabilitation Rates in a Disability Insurance Scheme
- Disability Management and Vocational Rehabilitation in Japan: Research into Practice
- New Approaches to Rehabilitation Using the Facilities of Accident Insurance Hospitals
- Occupational Data Use in Disability Determination and Rehabilitation in the United States



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### Addressing Specific Problems During Medical Treatment

- Pain Management for Injured Workers: Balancing Research and Public Policy
- Outcome and Costs of Work-Related Calcaneal Fractures in Northern Germany
- Surviving Multiple Traumas – What Comes Next? The Rehabilitation of Seriously Injured Patients
- Assessing the Quality of Care Provided to Occupational Injuries
- Early Intervention in Psychosocial Risk Factors for Chronic Pain

1500 – 1530

*Refreshment Break & Exhibits*

1530 – 1700

### The Importance of Coordination Among Stakeholders in the Return to-Work Process

- A Collaborative Early Intervention Model Supporting Return to Work for Healthcare Workers
- The Red Flags/Green Lights Guide for Challenging Return-to-Work Situations
- Process Mapping: Integrating Theory and Practice to Promote Disability Management
- Successful Return to Work by Collaboration Between Insurers

### An Overview of Government Programs in Disability Management

- Fast Track Strategies for Disability Programs Around the World
- How the Government Can Help People with Intermittent Work Capacity Stay in Work
- Breaking the Barriers to Work, the Icelandic Organizational Model of Vocational Rehabilitation
- The Disability Management Model in Taiwan and Challenges It Faces

### Employer Best Practices

- The Effect of Public and Private Efforts to Improve the Return to Work of Disabled Workers
- Implementing Disability Management in Companies
- Innovative Disability Management: Managing Resource Depletion Through Team Diversity and Collaboration
- Major Factors Contributing to Successful Cases of Work Retention After Disability

### How Medical Providers Can Improve Outcomes in Disability Management

- Improving Outcomes by Training Physicians to Manage the Process of Return to Work
- Success at Last! Getting Doctors Trained on How to Prevent/Reduce Needless Work Disability
- How Physicians Should Determine an Individual's Current Work Ability/Disability



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- Work as a Form of Medical Treatment

### Tuesday, September 21

0730 --1700      **Registration**

0755 – 0850      *Continental Breakfast*

0755 – 0850      **Breakfast Briefings**

0900 – 0920      **Welcome and Opening Remarks**  
*Select Dignitaries*

0920 – 1030      **Measuring Disability Management: Quantitative and Qualitative Analysis**  
**Speakers:** *Cameron Mustard, ScD., President & Senior Scientist, Institute for Work & Health*  
*Bob Reville, RAND Corporation*  
*Lorne Sulksy, PhD, Faculty of Business Administration, Memorial University*

1030 – 1100      *Coffee Break & Exhibits*

1100 – 1230      **Employer Case Studies**

- Disability Management at Teck Highland Valley Copper Partnership
- Planning for Success: Addressing Work Accommodation Needs During a Targeted Hiring Initiative
- Disability Management in the International Arena – The Virgin Blue Airline Experience
- Benchmarking Disability Management in the Healthcare Sector

**Utilizing Research and Analysis to Evaluate Government Programs**

- Success of a Return-to-Work/Disability Management Strategy
- Improving Return-to-Work Results Through a Strategic Reform Agenda
- Social and Cost Benefits of a Return-to-Work Programme by the Malaysian Social Security Organisation (SOCSO)
- The Problem of Long Duration Work Injury Claims in Ontario, Canada
- The Extent and Effects of Disability Management Practices in Germany

**Examining the Competencies of Disability Management Practitioners**

- Return-to-Work Coordinators' Competencies
- Competencies and Task Areas of Disability Management Professionals in Germany
- Disability Management: An Examination of Job Functions, Knowledge, and Competencies in Australia, Germany, and the United States



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- The Added Value of Disability Case Management in Occupational Reintegration
- What Impact has Legislation on Disability Management Expert Practice?

1230 – 1330 *IFDM Luncheon*

1330 – 1500

### **Integrating Young Adults with Disabilities into the Workforce**

- Increasing Employment of Young Adults with Disabilities: Policy Innovation and Best Practices in the Netherlands
- Disability Management for Young Adults with Disabilities in the German Automobile Industry
- New Prospects for Disability Management for Teenagers with Learning Disability

### **A Comprehensive Societal Disability Management Strategy**

#### **Engaging Stakeholders: Government Programs**

- WorkSafe’s Employer Performance Management Program: Engaging and Supporting Large Organizations to Focus on Issues of Sustainable Performance Management
- Participation Through Integration – Effective Help Offered by German Federal Pension Insurance: Counseling, Service, Rehabilitation, Company-based Re-entry Management
- Managing Disability from the JAN Perspective: 1983-2010
- “Superable” is Information, Orientation, Companionship, Community Animation, Territorial Network and Participated Citizenship

#### **Wellness/Prevention Strategies**

- De-Medicalized Approach to Return to Work and Disability Management Practice
- How Wellness Initiatives Impact Both Occupational and Non-Occupational Program Efficiencies and Effectiveness
- Moving Wellness, Disability Management and Attendance Management Programs Through Communication
- Evidence-Based Disability and Absence Management: A Maturational Approach and Guide to Practice

#### **Disability Management Tools**

- Job Capacity Assessments: Australia’s Efforts to Assess Capacity to Work
- Desktop Review: *AMA Guides to the Evaluation of Permanent Impairment 6<sup>th</sup> Edition*
- Duration Disability Guidelines: Tools for Disability Management
- Core Set Development for Vocational Rehabilitation Using the ICF
- How to Identify the Right/Real Cases to Control Through Disability Management

1500 – 1530 *Refreshment Break & Exhibits*



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1530 – 1700

### Demographics

- Demographic Effects: Global Trends, Local Impacts
- Age and Disability – Do We Know What We Think We Know?
- How Obesity Increases the Risk of Disabling Workplace Injuries
- Differences in Return to Work Between Men and Women: Consequences for Return-to-Work Strategies

### Mental Health – Part I

- Depressive Symptomatology Following a Workplace Injury: A Prospective Cohort Study
- Applied Psychological Well-Being Toward a Contributive Future for Persons with Disabilities
- Return to Work of Mentally Ill Personnel in Germany: A Systematic Review
- Collective Capacity in Community Rehabilitation
- Mental Illness – Challenges of the Swiss Invalidity Insurance and Results After the 2008 Revision

### Integration of Care

- Placing a Value on Lost Work Time: Connecting Treatment to Short-Term Disability
- Concepts in Continuous Improvement for Clinical/Vocational Resources Supporting Disability Claims Professionals

### Safety

- Using Employer Incentives to Promote Workplace Safety. Does Experience Rating Work?
- WOSHTEP: A Model for Prevention and Return to Work Through Worker Leadership
- Successful Prevention Strategies in the Hairdresser's Trade

### New Paradigms in Disability Management

- Crippling of America – Living Enabled or Living Disabled
- Converting Impairment to Disability – Why it Matters
- Do We Accurately Identify Disability as Occupation? Should We Bother Trying?

1800 – 1930

*IFDM/IAIABC President's Reception at the Walt Disney Concert Hall*

## Wednesday, September 22

0730 --1700

**Registration**

0755 – 0900

*Continental Breakfast*



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0755 – 0850 **Breakfast Briefings**

0900 – 1030 **Plenary Address**

1030 – 1100 *Coffee Break*

1100 – 1200 **Job Retention and Return to Work in the Context of the UNCRPD  
Session sponsored by GLADNET**

### **Mental Health – Part II**

- Australia's JobAccess: New Dimensions in Mental Health Support
- Using OMPQ to Reduce Risk of Prolonged Disability in Workers' Compensation Cases
- From Awareness to Action: Evidence-based, Practical Workplace Mental Health Initiatives

### **The Impact of Successful Disability Management Outcomes Using Trained and Certified Professionals**

1200-1300 *IFDM/IAIABC Luncheon*

1300 – 1430 **Next Steps to Moving Disability Management Forward**

1430 – 1500 **IFDM Handover Session: London 2012**

### **Breakfast Briefings Participants**

- Australia's Accident Compensation Framework: Quality Reform, Claimant Gaps or a National Scheme
- Private Healthcare Option: Disability Management in Canada
- From the Ground Up to Successful Impact – The Story of Two Successful Consulting Firms and Their Client Results
- Experience of Electric Powered Indoor/Outdoor Wheelchair (Epioc) Provision in the UK NHS 1997-2009
- Disability Management: What Can We Learn from Professional Sports?
- Maximizing Disability Management through a Virtual "Community of All Practices"
- Parenting Child with Autism Spectrum Disorder: Parental Work Variables
- Disability Management for Pupils and Students in fact of Global Demographic Development
- Return on Investment of a World Class Disability Management Program
- Job Rehab – Benefits of a Short-Term Stay-At-Work Program at Volkswagen Commercial Vehicles in Germany
- Implementing the International DM Certification and Training Programs in Australia and New Zealand



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