

**California Department of Industrial Relations**  
**2021-2022 Workers' Compensation Administration Revolving Fund Assessment,**  
**Uninsured Employers Benefits Trust Fund Assessment,**  
**Subsequent Injuries Benefits Trust Fund Assessment,**  
**Occupational Safety and Health Fund Assessment,**  
**Labor Enforcement and Compliance Fund Assessment and**  
**Workers' Compensation Fraud Account Assessment**

**METHODOLOGY**

Labor Code Sections 62.5 and 62.6 require the Department of Industrial Relations to levy the total amounts of the Workers' Compensation Administration Revolving Fund Assessment, Uninsured Employers Benefits Trust Fund Assessment, Subsequent Injuries Trust Fund Assessment, Occupational Safety and Health Fund Assessment, Labor Enforcement and Compliance Fund Assessment and Workers' Compensation Fraud Account Assessment between insured employers and self-insured employers in proportion to payroll paid in the most recent year for which information is available.

**Step 1: Determine Total Assessments Required for 2021-2022**

<b>(1.1)</b> Workers' Compensation Administration Revolving Fund Assessment (Labor Code § 62.5).....		<b>\$562,924,500</b>
Total Assessment Required.....	\$562,924,500	
Fund Balance.....	(\$277,472,686)	
Insured Over/Undercollection.....	\$205,468,524	
Self-Insured Over/Undercollection.....	<u>\$72,004,162</u>	
	<b>\$562,924,500</b>	
<b>(1.2)</b> Uninsured Employers Benefits Trust Fund Assessment (Labor Code § 62.5).....		<b>\$52,692,900</b>
Total Assessment Required.....	\$52,692,900	
Fund Balance.....	(\$31,766,464)	
Insured Over/Undercollection.....	\$23,523,067	
Self-Insured Over/Undercollection.....	<u>\$8,243,398</u>	
	<b>\$52,692,900</b>	
<b>(1.3)</b> Subsequent Injuries Benefits Trust Fund Assessment (Labor Code § 62.5).....		<b>\$372,069,914</b>
Total Assessment Required.....	\$372,069,914	
Fund Balance.....	(\$55,157,868)	
Insured Over/Undercollection.....	\$40,844,401	
Self-Insured Over/Undercollection.....	<u>\$14,313,467</u>	
	<b>\$372,069,914</b>	
<b>(1.4)</b> Occupational Safety and Health Fund Assessment (Labor Code § 62.5).....		<b>\$168,104,708</b>
Total Assessment Required.....	\$168,104,708	
Fund Balance.....	(\$16,777,646)	
Insured Over/Undercollection.....	\$12,423,847	
Self-Insured Over/Undercollection.....	<u>\$4,353,799</u>	
	<b>\$168,104,708</b>	
<b>(1.5)</b> Labor Enforcement and Compliance Fund Assessment (Labor Code § 62.5).....		<b>\$143,662,000</b>
Total Assessment Required.....	\$143,662,000	
Fund Balance.....	(\$29,009,809)	
Insured Over/Undercollection.....	\$21,481,764	
Self-Insured Over/Undercollection.....	<u>\$7,528,045</u>	
	<b>\$143,662,000</b>	
<b>(1.6)</b> Workers' Compensation Fraud Account Assessment (Labor Code § 62.6).....		<b>\$77,909,442</b>
<i>The workers' compensation fraud account assessment is established by the Department of Insurance, Fraud Commission.</i>		
Total Assessment Required.....	\$77,909,442	
Fund Balance.....	(\$3,530,616)	
Insured Over/Undercollection.....	\$2,614,421	
Self-Insured Over/Undercollection.....	<u>\$916,195</u>	
	<b>\$77,909,442</b>	

\* Fund balance amounts reflect the best available information for use in decision-making for this assessment. Additional review and reconciliation will occur on an ongoing basis and adjustments will be made to future assessments as necessary.

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**Step 2: Determine Payroll Amounts**

<b>(2.1)</b> Total payroll for insured employers.....	<b>\$817,620,774,661</b>
<i>Source: California Workers' Compensation Insurance Rating Bureau (WCIRB) policy year 2019</i>	
<b>(2.2)</b> Payroll for self-insured employers .....	<b>\$266,331,088,479<sup>1</sup></b>
<b>(2.2.1)</b> 2020-21 Fiscal Year for Public Sector* .....	<b>\$139,945,939,165</b>
<b>(2.2.2)</b> 2020 for Private Sector.....	<b>\$126,385,149,314</b>
<i>* Source: Department of Industrial Relations, Office of Self-Insurance Plans (excludes State of California)</i>	
<b>(2.3)</b> Payroll for State of California (including SCIF)**.....	<b>\$20,150,870,297</b>
<i>* Source: Department of Industrial Relations, Office of Self-Insurance Plans (excludes State of California)</i>	
<b>(2.4)</b> Total payroll for self-insured employers.....	<b>\$286,481,958,776<sup>2</sup></b>
<b>(2.5)</b> Total combined payroll.....	<b>\$1,104,102,733,437<sup>3</sup></b>
<i>(Insured and self-insured employers)</i>	

**Step 3: Calculate Proportional Payroll for Insured and Self-Insured Employers**

<b>(3.1) Insured Employers:</b>			
Insured Employer Payroll	=	Methodology Section (2.1)	=
Total Combined Payroll		Methodology Section (2.5)	=
		\$817,620,774,661	= <b>74.05%</b>
		\$1,104,102,733,437	
<b>(3.2) Self-Insured Employers:</b>			
Self-Insured Employer Payroll	=	Methodology Section (2.4)	=
Total Combined Payroll		Methodology Section (2.5)	=
		\$286,481,958,776	= <b>25.95%</b>
		\$1,104,102,733,437	

<sup>1</sup> **(2.2) Payroll for Self-Insured Employers** = Σ of Methodology Section (2.2.1) and Methodology Section (2.2.2)  
<sup>2</sup> **(2.4) Total Payroll for Self-Insured Employers** = Σ of Methodology Section (2.2) and Methodology Section (2.3)  
<sup>3</sup> **(2.5) Total Combined Payroll** = Σ of Methodology Section (2.1) and Methodology Section (2.4)

**Step 4: Determine the Total Assessments for Insured and Self-Insured Employers**

**Workers' Compensation Administration Revolving Fund Assessment**

<b>Calculation for Insured Employers:</b>				
▶ ( WCARF Assessment)	X 74.05%	=	\$562,924,500 X 74.05% .....	<b>\$416,845,592</b>
▶ INCREASED by credits due individual insurers which undercollected against previous advances [ CCR § 15609].....				<b>\$60,430,875</b>
▶ DECREASED by insurer overcollection [pursuant to CCR § 15606(f)].....				<b>(\$205,468,524)</b>
<b>(4.1)</b> Resulting Final Insured Employers Workers' Compensation User Funding Assessment.....				<b>\$271,807,943</b>
<b>Calculation for Self-Insured Employers:</b>				
▶ ( WCARF Assessment)	X 25.95%	=	\$562,924,500 X 25.95% .....	<b>\$146,078,908</b>
▶ DECREASED by the Self-Insurer overcollection from prior year.....				<b>(\$72,004,162)</b>
<b>(4.2)</b> Resulting Final Self-Insured Employers Workers' Compensation User Funding Assessment.....				<b>\$74,074,746</b>

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**Uninsured Employers Benefits Trust (UEBT) Fund Assessment**

**Calculation for Insured Employers:**

▶ (UEBTF Assessment) X 74.05% =	\$52,692,900	X	74.05%	\$39,019,092
▶ INCREASED by credits due individual insurers which undercollected against previous advances [ CCR § 15609].....				\$5,013,991
▶ DECREASED by insurer overcollection [pursuant to CCR § 15606(f)].....				(\$23,523,067)
<b>(4.3)</b> Resulting Final Insured Employers UEBT Fund Assessment.....				<u>\$20,510,017</u>

**Calculation for Self-Insured Employers:**

▶ (UEBTF Assessment) X 25.95% =	\$52,692,900	X	25.95%	\$13,673,808
▶ DECREASED by the Self-Insurer overcollection from prior year.....				(\$8,243,398)
<b>(4.4)</b> Resulting Final Self-Insured Employers UEBT Fund Assessment.....				<u>\$5,430,410</u>

**Subsequent Injuries Benefits Trust (SIBT) Fund Assessment**

**Calculation for Insured Employers:**

▶ (SIBTF Assessment) X 74.05% =	\$372,069,914	X	74.05%	\$275,517,771
▶ INCREASED by credits due individual insurers which undercollected against previous advances [ CCR § 15609].....				\$11,380,941
▶ DECREASED by insurer overcollection [pursuant to CCR § 15606(f)].....				(\$40,844,401)
<b>(4.5)</b> Resulting Final Insured Employers SIBT Fund Assessment.....				<u>\$246,054,311</u>

**Calculation for Self- Insured Employers:**

▶ (SIBTF Assessment) X 25.95% =	\$372,069,914	X	25.95%	\$96,552,143
▶ DECREASED by the Self-Insurer overcollection from prior year.....				(\$14,313,467)
<b>(4.6)</b> Resulting Final Self-Insured Employers SIBT Fund Assessment.....				<u>\$82,238,676</u>

**Occupational Safety and Health Fund (OSHF) Assessment**

**Calculation for Insured Employers:**

▶ (OSHF Assessment) X 74.05% =	\$168,104,708	X	74.05%	\$124,481,536
▶ INCREASED by credits due individual insurers which undercollected against previous advances [ CCR § 15609].....				\$17,335,821
▶ DECREASED by insurer overcollection [pursuant to CCR § 15606(f)].....				(\$12,423,847)
<b>(4.7)</b> Resulting Final Insured Employers OSH Fund Assessment.....				<u>\$129,393,510</u>

**Calculation for Self- Insured Employers:**

▶ (OSHF Assessment) X 25.95% =	\$168,104,708	X	25.95%	\$43,623,172
▶ DECREASED by the Self-Insurer overcollection from prior year.....				(\$4,353,799)
<b>(4.8)</b> Resulting Final Self-Insured Employers OSH Fund Assessment.....				<u>\$39,269,373</u>

**Labor Enforcement and Compliance Fund (LECF) Assessment**

**Calculation for Insured Employers:**

▶ (LECF Assessment) X 74.05% =	\$143,662,000	X	74.05%	\$106,381,711
▶ INCREASED by credits due individual insurers which undercollected against previous advances [ CCR § 15609].....				\$15,244,055
▶ DECREASED by insurer overcollection [pursuant to CCR § 15606(f)].....				(\$21,481,764)
<b>(4.9)</b> Resulting Final Insured Employers LEC Fund Assessment.....				<u>\$100,144,002</u>

**Calculation for Self- Insured Employers:**

▶ (LECF Assessment) X 25.95% =	\$143,662,000	X	25.95%	\$37,280,289
▶ DECREASED by the Self-Insurer overcollection from prior year.....				(\$7,528,045)
<b>(4.10)</b> Resulting Final Self-Insured Employers LEC Fund Assessment.....				<u>\$29,752,244</u>

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**Workers' Compensation Fraud Account Assessment**

**Calculation for Insured Employers:**

▶ (Fraud Assessment) X 74.05% =	<b>\$77,909,442</b>	X	74.05%	<b>\$57,691,942</b>
▶ INCREASED by credits due individual insurers which undercollected against previous advances [pursuant to CCR § 15609].....				<b>\$13,392,817</b>
▶ DECREASED by insurer overcollection [pursuant to CCR § 15606(f)].....				<b>(\$2,614,421)</b>
<b>(4.11)</b> Resulting Final Insured Employers Workers' Compensation Fraud Account Assessment..				<b><u>\$68,470,338</u></b>

**Calculation for Self- Insured Employers:**

▶ (Fraud Assessment) X 25.95% =	<b>\$77,909,442</b>	X	25.95%	<b>\$20,217,500</b>
▶ DECREASED by the Self-Insurer overcollection from prior year.....				<b>(\$916,195)</b>
<b>(4.12)</b> Resulting Final Self-Insured Employers Workers' Compensation Fraud Account Assessment.....				<b><u>\$19,301,305</u></b>

**Step 5: Calculate the Assessment Factors**

**Workers' Compensation Administration Revolving Fund Assessment Factor**

**(5.1) Calculation for Insured Employers:**

<u>Total Insured Employers Assessment</u>	=	<u>\$271,807,943</u>	=	<u><b>0.019277</b></u>
Total Direct Workers' Compensation*		\$14,100,000,000		

\*Estimated Premium (Source: WCIRB estimate for 2021 Policy Year)

**(5.2) Calculation for Self-Insured Employers:**

<u>Total Self-Insured Employer Assessment</u>	=	<u>\$74,074,746</u>	=	<u><b>0.031386</b></u>
Total Amt. of Workers' Comp. Indemnity Pd**		\$2,360,103,569		

\*\* SOURCE: Dept. of Industrial Relations, Office of Self-Insurance Plans [Σ of Methodology Sections (5.2.1) to (5.2.3)]:

<b>(5.2.1)</b>	2020-21 Public Sector.....	\$1,465,499,943
<b>(5.2.2)</b>	2020 Private Sector.....	\$637,670,804
<b>(5.2.3)</b>	2020-21 State of California.....	<u>\$256,932,822</u>

**Uninsured Employers Benefits Trust (UEBT) Fund Assessment Factor**

**(5.3) Calculation for Insured Employers:**

<u>Total Insured Employers Assessment</u>	=	<u>\$20,510,017</u>	=	<u><b>0.001455</b></u>
Total Direct Workers' Compensation*		\$14,100,000,000		

\*Estimated Premium (Source: WCIRB estimate for 2021 Policy Year)

**(5.4) Calculation for Self-Insured Employers:**

<u>Total Self-Insured Employer Assessment</u>	=	<u>\$5,430,410</u>	=	<u><b>0.002301</b></u>
Total Amt. of Workers' Comp. Indemnity Pd **		\$2,360,103,569		

\*\* SOURCE: Dept. of Industrial Relations, Office of Self-Insurance Plans [Σ of Methodology Sections (5.2.1) to (5.2.3)]:

**Subsequent Injuries Benefits Trust (SIBT) Fund Assessment Factor**

**(5.5) Calculation for Insured Employers:**

<u>Total Insured Employers Assessment</u>	=	<u>\$246,054,311</u>	=	<u><b>0.017451</b></u>
Total Direct Workers' Compensation*		\$14,100,000,000		

\*Estimated Premium (Source: WCIRB estimate for 2021 Policy Year)

**(5.6) Calculation for Self-Insured Employers:**

<u>Total Self-Insured Employer Assessment</u>	=	<u>\$82,238,676</u>	=	<u><b>0.034845</b></u>
Total Amt. of Workers' Comp. Indemnity Pd.**		\$2,360,103,569		

\*\* SOURCE: Dept. of Industrial Relations, Office of Self-Insurance Plans [Σ of Methodology Sections (5.2.1) to (5.2.3)]:

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**Occupational Safety and Health Fund (OSHF) Assessment Factor**

**(5.7) Calculation for Insured Employers:**

<u>Total Insured Employers Assessment</u>	=	\$129,393,510	=	<u>0.009177</u>
Total Direct Workers' Compensation*		\$14,100,000,000		

\*Estimated Premium (Source: WCIRB estimate for 2021 Policy Year)

**(5.8) Calculation for Self-Insured Employers:**

<u>Total Self-Insured Employer Assessment</u>	=	\$39,269,373	=	<u>0.016639</u>
Total Amt. of Workers' Comp. Indemnity Pd.**		\$2,360,103,569		

\*\*SOURCE: Dept. of Industrial Relations, Office of Self-Insurance Plans [Σ of Methodology Sections (5.2.1) to (5.2.3)]:

**Labor Enforcement and Compliance Fund (LECF) Assessment Factor**

**(5.9) Calculation for Insured Employers:**

<u>Total Insured Employers Assessment</u>	=	\$100,144,002	=	<u>0.007102</u>
Total Direct Workers' Compensation*		\$14,100,000,000		

\*Estimated Premium (Source: WCIRB estimate for 2021 Policy Year)

**(5.10) Calculation for Self-Insured Employers:**

<u>Total Self-Insured Employer Assessment</u>	=	\$29,752,244	=	<u>0.012606</u>
Total Amt. of Workers' Comp. Indemnity Pd.**		\$2,360,103,569		

\*\*SOURCE: Dept. of Industrial Relations, Office of Self-Insurance Plans [Σ of Methodology Sections (5.2.1) to (5.2.3)]:

**Workers' Compensation Fraud Account Assessment Factor**

**(5.11) Calculation for Insured Employers:**

<u>Total Insured Employer Surcharge</u>	=	\$68,470,338	=	<u>0.004856</u>
Total Direct Workers' Compensation*		\$14,100,000,000		

\*Estimated Premium (Source: WCIRB estimate for 2021 Policy Year)

**(5.12) Calculation for Self-Insured Employers:**

<u>Total Self-Insured Employer Surcharge</u>	=	\$19,301,305	=	<u>0.008178</u>
Total Amt. of Workers' Comp. Indemnity Pd.**		\$2,360,103,569		

\*\*SOURCE: Dept. of Industrial Relations, Office of Self-Insurance Plans [Σ of Methodology Sections (5.2.1) to (5.2.3)]:

**Step 6: Determine Individual Employer's Workers' Compensation Administration Revolving Fund Assessment**

**(6.1) Individual Insured Employers:**

Assessment Factor [ 0.019277 ] X Employer's Expected Assessable Premium\*

**(6.2) Calculation for Individual Self-Insured Employers:**

Assessment Factor [ 0.031386 ] X Total Indemnity Paid by the Employer

**Step 7: Determine Individual Employers Uninsured Employers Benefits Trust (UEBT) Fund Assessment**

**(7.1) Individual Insured Employers:**

Assessment Factor [ 0.001455 ] X Employer's Expected Assessable Premium\*

**(7.2) Calculation for Individual Self-Insured Employers:**

Assessment Factor [ 0.002301 ] X Total Indemnity Paid by the Employer

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**Step 8: Determine Individual Employers Subsequent Injuries Benefit Trust (SIBT) Fund Assessment**

**(8.1)** Individual Insured Employers:  
 Assessment Factor [ 0.017451 ]      X Employer's Expected Assessable Premium\*  
**(8.2)** Calculation for Individual Self-Insured Employers:  
 Assessment Factor [ 0.034845 ]      X Total Indemnity Paid by the Employer

**Step 9: Determine Individual Employers Occupational Safety and Health (OSHF) Fund Assessment**

**(9.1)** Individual Insured Employers:  
 Assessment Factor [ 0.009177 ]      X Employer's Expected Assessable Premium\*  
**(9.2)** Calculation for Individual Self-Insured Employers:  
 Assessment Factor [ 0.016639 ]      X Total Indemnity Paid by the Employer

**Step 10: Determine Individual Employers Labor Enforcement and Compliance (LECF) Fund Assessment**

**(10.1)** Individual Insured Employers:  
 Assessment Factor [ 0.007102 ]      X Employer's Expected Assessable Premium\*  
**(10.2)** Calculation for Individual Self-Insured Employers:  
 Assessment Factor [ 0.012606 ]      X Total Indemnity Paid by the Employer

**Step 11: Determine Individual Employer's Workers' Compensation Fraud Account Assessment**

**(11.1)** Individual Insured Employers:  
 Assessment Factor [ 0.004856 ]      X Employer's Expected Assessable Premium\*  
**(11.2)** Calculation for Individual Self-Insured Employers:  
 Assessment Factor [ 0.008178 ]      X Total Indemnity Paid by the Employer

**\* Assessable Premium**

*The premium the insured is charged after all rating adjustments (experience rating, schedule rating, premium discounts, expense constants, etc.) except for adjustments resulting from the application of deductible plans, retrospective rating or the return policyholder dividends.*