

**STATE OF CALIFORNIA  
CALIFORNIA OCCUPATIONAL SAFETY AND HEALTH APPEALS BOARD  
MINUTES OF THE PUBLIC MEETING & CLOSED SESSION  
Held on December 3, 2014  
Sacramento, California**

**PRESENT:**

Art Carter, Chairperson  
Ed Lowry, Member  
Judith Freyman, Member  
Kari Johnson, Executive Officer  
Jeff Mojcher, Chief Counsel  
Ursula Clemons, Presiding Administrative Law Judge  
Martin Fassler, Presiding Administrative Law Judge  
Neil Robinson, Administrative Law Judge  
Aaron Jackson, Industrial Relations Counsel  
Autumn Gonzalez, Industrial Relations Counsel  
Judy Whitall Lee, Staff Services Manager  
Lee Berlin, Executive Secretary

**MINUTES OF NOVEMBER 19, 2014 MEETING:**

*(Approve or amend minutes of previous Board meeting)*

ACTION: Member Lowry moved that the Board approve the draft minutes of the November 19, 2014 Board meeting. Member Freyman seconded. The Board voted to approve the draft minutes of the November 19, 2014 Board meeting.

**ADMINISTRATIVE MATTERS:**

*(Information and discussion regarding the general administration of cases pending before the Appeals Board)*

ACTION: No report

**NEW BUSINESS:**

*(The Appeals Board hears and discusses new reports presented by staff.)*

ACTION: No report

**OLD BUSINESS:**

*(The Appeals Board hears and/or discusses matters on a follow-up basis.)*

**OASIS PROJECT:**

ACTION: Neil Robinson, the Board's business lead on the OASIS project, reported that the department OIS group has appointed a new project manager for OASIS. He will be meeting with the OIS group in Oakland Monday for a progress report on the Feasibility Study Report, which is nearly completed.

**MANDATORY SETTLEMENT CONFERENCE PILOT PROJECT:**

CALIFORNIA OCCUPATIONAL SAFETY AND HEALTH APPEALS BOARD

Minutes of the Public Meeting and Closed Session

December 3, 2014

Page 2

**ACTION:** Several of the MSCs have yet to be held, but cases that have completed that step have been scheduled for hearing in January. Once the hearings are completed, the Board will have a more complete record of the disposition of cases within the project. Some criteria for measuring the success of the pilot project include its success at freeing up hearing calendar space, and feedback from participants.

**REGULATIONS:**

**ACTION:** The Board held a stakeholder meeting to discuss a proposed regulation needed to fully implement AB1634. Executive Officer Johnson informed the Board that the language of the proposed regulation will come before the Board for review at the next meeting. In addition, several regulation changes must be made in tandem with the implementation of the OASIS project, and so those additional regulatory changes must also enter the rulemaking process now so that they can be completed by October.

**LEGISLATION:**

*(Review and discuss current legislation which may affect the Appeals Board)*

**ACTION:** No report

**CHAIRPERSON'S REPORT:**

*(Chair's report of activities and issues affecting the Appeals Board.)*

**ACTION:** Chair Carter reported that he will be attending the Cal/OSHA 40<sup>th</sup> Anniversary celebration in Oakland on the December 15. He will be one of the speakers at the event. He also mentioned that he and Kari Johnson would be traveling to Oakland next week for the quarterly meeting with the Federal OSHA representative

**BOARD MEMBERS' REPORTS:**

*(Hear reports from Board Members on activities and issues affecting the Appeals Board.)*

**ACTION:** No report

**EXECUTIVE OFFICER'S REPORT:**

*(Report regarding administrative matters)*

**ACTION:** EO Johnson mentioned that a new agenda item will be added onto the next meeting agenda; Calendar Efficiency Project. PALJ Fassler and other Board staff are examining alternative calendaring processes with an aim to reducing hearing timelines.

**STAFF REPORTS:**

*(Reports from the Presiding ALJ and the Chief Counsel regarding matters from the Hearing Operations and Legal Units.)*

**ACTION:** Chief Counsel Jeff Mojcher reported that several briefs and court appearances will be completed this month. Member Freyman asked for a regular update, perhaps monthly, on the status of all the court cases.

Any matter not completed at this meeting may be continued to subsequent meetings. If the closed session agenda is not completed on the scheduled day, the closed session will continue from day to day until completion and adjournment.

**PUBLIC COMMENT:**

*(Public comment will be entertained during the discussion of each agenda item of the Open Meeting.)*

**ACTION:** No report.

The Board recessed to its Closed Session.

**DECISIONS OF ADMINISTRATIVE LAW JUDGES:**

**PETITIONS FOR RECONSIDERATION:**

CALIFORNIA ROYALE LLC DBA MONTE VISTA FARMING, 14-R2D4-9149

**ACTION:** Member Lowry moved that the Board vote to accept the Legal Unit's recommendation to deny this Petition for Reconsideration. Member Freyman seconded. The Board voted to accept the Legal Unit's recommendation to deny this Petition for Reconsideration.

INTERNATIONAL PITA BREAD, INC., 14-R4D1-9153

**ACTION:** Member Lowry moved that the Board vote to accept the Legal Unit's recommendation to deny this Petition for Reconsideration. Member Freyman seconded. The Board voted to accept the Legal Unit's recommendation to deny this Petition for Reconsideration.

KDTD, INC. DBA KD DEVELOPMENT, INC., 14-R3D2-1935 AND 1936

**ACTION:** Member Lowry moved that the Board vote to accept the Legal Unit's recommendation to deny this Petition for Reconsideration. Member Freyman seconded. The Board voted to accept the Legal Unit's recommendation to deny this Petition for Reconsideration.

KEY ENERGY SERVICES, LLC, 13-R4D3-2239

**ACTION:** Member Lowry moved that the Board vote to accept the Legal Unit's recommendation to deny this Petition for Reconsideration. Member Freyman seconded. The Board voted to accept the Legal Unit's recommendation to deny this Petition for Reconsideration.

McGRATH CONTRACTING, INC, 11-R4D1-0274 THROUGH 0276

ACTION: Member Lowry moved that the Board vote to accept the Legal Unit's recommendation to deny this Petition for Reconsideration. Member Freyman seconded. The Board voted to accept the Legal Unit's recommendation to deny this Petition for Reconsideration.

SECURITY PAVING, INC., 13-R4D7-0771 AND 0772

ACTION: Member Lowry moved that the Board vote to accept the Legal Unit's recommendation to deny this Petition for Reconsideration. Member Freyman seconded. The Board voted to accept the Legal Unit's recommendation to deny this Petition for Reconsideration.

**DENIAL OF PETITIONS FOR RECONSIDERATION (DRAFT):**

OC COMMUNICATIONS, INC., 14-R2D2-0120, 0166 AND 0340

ACTION: Member Lowry moved that the Board vote to approve this draft Denial of Petition for Reconsideration for signature. Member Freyman seconded. The Board voted to approve this draft Denial of Petition for Reconsideration for signature.

STARSLIDE SECURITY & INVESTIGATION, 14-R3D3-9136

ACTION: Member Lowry moved that the Board vote to approve this draft Denial of Petition for Reconsideration for signature. Member Freyman seconded. The Board voted to approve this draft Denial of Petition for Reconsideration for signature.

**ORDERS DISMISSING APPEAL:**

**ORDER GRANTING LEAVE TO FILE LATE APPEAL:**

**ORDER DENYING LEAVE TO FILE LATE APPEAL:**

**MATTERS HELD OVER FROM PREVIOUS MEETINGS:**

*(If the Board is unable to conclude its deliberations and/or if any matter(s) is (are) put over from a previous meeting, they will be further discussed.)*

**MATTERS PENDING RECONSIDERATION:**

*(If the Appeals Board orders reconsideration of an Order or Decision, it reviews the record and then affirms, rescinds, alters or amends the Order or Decision being reconsidered.)*

A TEICHERT & SON, INC. DBA TEICHERT AGGREGATES, 11-R5D1-1895 (ER)  
A TEICHERT & SON, INC. DBA TEICHERT AGGREGATES, 11-R5D1-1895  
(DOSH)

BAY AREA RAPID TRANSIT DISTRICT, 2009-R2D2-1218 THROUGH 1221

ACTION: Member Lowry moved that the Board vote to issue an Order of

CALIFORNIA OCCUPATIONAL SAFETY AND HEALTH APPEALS BOARD

Minutes of the Public Meeting and Closed Session

December 3, 2014

Page 5

Remand, as amended, for this matter. Member Freyman seconded. The Board voted to issue an Order of Remand, as amended.

CLASSIC BATH DESIGNS, INC., 14-R6D2-9104

ACTION: Member Lowry moved that the Board vote to issue an Order of Remand in this matter. Member Freyman seconded. The Board voted to issue an Order of Remand in this matter.

HARRIS CONSTRUCTION, 03-R2D5-3914

HHS CONSTRUCTION, 12-R3D2-0492-0497

BENJAMIN KIMMICH DBA KIMMICH CONSTRUCTION, 14-R1D4-9107

ACTION: Member Lowry moved that the Board approve a settlement order for this matter Member Freyman seconded. The Board voted to approve a settlement order for this matter.

LANGER FARMS, LLC, 13-R4D7-231 THROUGH 0233

L & S CONSTRUCTION, INC., 10-R3D1-1821 AND 1822

MARIA DE LOS ANGELES COLUNGA DBA MERCED FARM LABOR,  
08-R2D1-3093 THROUGH 3098

McCARTHY BUILDING CO., INC., 11-R4D2-1706 AND 2406

McCARTHY BUILDING CO., INC., 12-R1D4-3458

NEWSTAR FRESH FOODS, LLC., 12-R6D3-3183 THROUGH 3186

ROEBBELEN CONTRACTING, INC., 12-R2D2-3248

SIERRA FOREST PRODUCTS, 09-R2D5-3979

TREASURE ISLAND MEDIA, INC., 10-R6D1-1093 THROUGH 1095

VICTORY SCREEN PRINTING 12-R3D1-3673 & 3674

**LEGISLATION:**

**PENDING LITIGATION:**

*(If the Division of Occupational Safety & Health or the Employer disagrees with a decision after reconsideration or a denial of a petition for reconsideration, either one or both parties may apply to the California Superior Court for a writ of mandate. The Appeals Board receives legal advice from its Legal Unit and provides policy direction regarding pending litigation.)*

1. M.C.M. CONSTRUCTION, INC., 34-2009-80000378 (09-9230)
2. BAY AREA RAPID TRANSIT DISTRICT, 34-2011-8000820 (03-R1D1-5170)
3. MASCON, INC., 34-2011-80000819 (08-R2D1-4278 AND 4279)
4. FLATIRON CONSTRUCTION CORP, 34-2012-80001029 (10-R4D1-2789)

CALIFORNIA OCCUPATIONAL SAFETY AND HEALTH APPEALS BOARD

Minutes of the Public Meeting and Closed Session

December 3, 2014

Page 6

5. JENSEN PRECAST, 34-2012-80001120 (05-R2D1-2377)
6. THE HERRICK CORPORATION, 34-2012-80001118 (07-0495)
7. UNDERGROUND CONSTRUCTION, 34-2012-80001124 (09-3518)
8. DUININCK BROS., INC., 34-2012-80001129 (06-2871)
9. C.A. RASMUSSEN, INC., 34-2012-80001241-CU-WM-GDS (08-R4D5-0219 AND 0220)
10. SHIMMICK CONSTRUCTION CO., INC., 34-2012-80001248 (09-R2D3-0399)
11. A TEICHERT & SON, DBA TEICHERT CONSTRUCTION, 34-2012-80001258 (05-R2D4-2650 AND 2651)
12. CA DEPT OF FORESTRY, 34-2012-80001263 (10-R2D1-0728)
13. A. TEICHERT & SON, 34-2012-80001265 (05-R2D5-2650 AND 2651)
14. PRESTON PIPELINES, INC., 34-2012-80001277 (09-R6D7-3345)
15. BLUE DIAMOND GROWERS, 34-2012-80001308 (10-R2D1-1280/1281)
16. CLARK PACIFIC PRECAST LLC, et al, 34-2012-80001319 (09-R2D1-0282/0283)
17. A. TEICHERT & SON, DBA TEICHERT CONSTRUCTION, 34-2012-80001332 (09-R4D5-0459 & 0460)
18. HOME DEPOT USA, INC., BS141301 (10-3284)
19. PRESTON PIPELINES, INC., 34-2013-8001381 (11-2530)
20. GUARDSMARK, LLC, 30-2013-00651094 (12-R3D1-0056)
21. DSS COMPANY DBA KNIFE RIVER CONSTRUCTION, 34-2013-80001575 (12-R5D1-337)
22. CA PRISON INDUSTRY AUTHORITY, 13 C 0327 (08-R2D5-3426 ~ 3429)
23. HILL CRANE SERVICE, INC., 34-2014-80001730 (12-R4D1-2475)
24. MARTIN J. SOLIS DBA SOLIS FARM LABOR CONTRACTOR, 34-2014-80001749 (2008-R2D1-3414 THROUGH 3418)
25. SHIMMICK-OBAYASHI, 34-2014-80001750 (08-R3D3-5023 THROUGH 5025)

CALIFORNIA OCCUPATIONAL SAFETY AND HEALTH APPEALS BOARD

Minutes of the Public Meeting and Closed Session

December 3, 2014

Page 7

26. TAD VAN NGUYEN, CPF-14-513482 (13-R1D1-9163)
27. BAY AREA RAPID TRANSIT DISTRICT, RG14715710 (10-R1D1-3056 THROUGH 3058) (DOSH)
28. LAND O'LAKES PURINA FEED, LLC, RG14715717 (08-R2D4-1843 AND 1844) (DOSH)
29. BAY AREA RAPID TRANSIT DISTRICT, RG14715720 (10-R1D1-3056 THROUGH 3058) (3<sup>rd</sup> Party)
30. BRUNTON ENTERPRISES DBA PLAS-TAL MFG CO., 34-2014-80001817 (09-R6D2-2238 ~ 2241)
31. WEST VALLEY CONSTRUCTION, INC., 34-2014-80001832 (12-R2D5-3526)
32. BARNARD IMPREGILO HEALY JV, CPF-14-513697 (14-R5D1-9013)
33. BHC FREMONT HOSPITAL INC, RG13731145 (13-R1D2-0204)
34. IRWIN INDUSTRIES, BS14-9634 (12-R4D3-3276 & 3277)
35. TL PAVLICH CONSTRUCTION, INC., BS14-9660 (11-R3D6-1303 THROUGH 1310)
36. DAVIS DEVELOPMENT CO., 34-2014-80001892 (10-R3D1-3360 THROUGH 3362)
37. MORROW MEADOWS CORP., BS151385 (09-R3D3-2295)
38. FEDEX GROUND PACKAGING SYSTEM, INC., CIVDS1415696 (13-R3D1-1220)

**APPELLATE COURT:**

1. CLARK PACIFIC, A GENERAL CALIFORNIA PARTNERSHIP, C075477, 34- 2011-80000640 (08-R2D1-0027 THROUGH 0030)
2. XL CONSTRUCTION, C074514, 34-2009-80000300 (08-R1D2-1191 THROUGH 1193)
3. SHERWOOD MECHANICAL, INC., D065322, 37-2012-00101466 (08-R3D2-4690 ~ 4693)
4. AC TRANSIT, A142799, RG13-687314 (08-R1D4-0135)

CALIFORNIA OCCUPATIONAL SAFETY AND HEALTH APPEALS BOARD

Minutes of the Public Meeting and Closed Session

December 3, 2014

Page 8

5. THYSSENKRUPP ELEVATOR CORPORATION, C077115, 34-2013-80001456  
(11-R2D1-2217 ~ 2219)

**ORDERS OF ADMINISTRATIVE LAW JUDGES:**

*(Written order issued by an Administrative Law Judge after a pre-hearing conference in which the Division of Occupational Safety & Health and the Employer agree to settle an appeal without a hearing. The Board Members review the order and decide if they will reconsider or remand the issued order.)*

1<sup>st</sup> CLASS STAFFING LLC., 14-R3D3-1186  
ACTION PERSONNEL AGENCY, INC., DBA THE STAFFING SOLUTION GROUP,  
13-R2D2-2932  
AKG CONSTRUCTION, INC., 14-R4D1-0513  
ALCO IRON & METAL CO., 14-R1D4-3359 AND 3360  
JUAN ALVARADO DBA ALVARADO'S CONSTRUCTION, 13-R4D1-3307  
THROUGH 3309  
APPLIED ROOFING SERVICES, INC., 14-R3D1-1649 AND 1650  
ARSUAL INVESTMENT, DBA CLASSIC CARWASH, 14-R4D3-1320  
THROUGH 1321  
AVIA INDUSTRIES INC., 14-R4D7-0351 AND 0352  
BAY SHIP & YACHT CO, 14-R6D1-2117  
BAY SHIP & YACHT CO, 14-R6D1-2359  
BAYWOOD GOLF & COUNTRY CLUB, 14-R2D3-3084  
B & H AUTO REPAIR SHOP, INC., 11-R4D1-1853 THROUGH 1856  
BIG 5 SPORTING GOODS CORP, 14-R3D3-3345  
BRADY COMPANY SAN DIEGO INCORPORATED, 13-R3D2-3351  
BURLEIGH POINT LIMITED DBA SECTOR 9, 13-R3D2-1178 AND 1179  
CALIFORNIA ACCESS SCAFFOLD, LLC., 14-R4D3-0710 THROUGH 0713  
CALIFORNIA TRENCHLESS, INC., 14-R2D2-0746 THROUGH 0749  
CA REHABILITATION, 14-R4D1-1715  
CEVA LOGISTICS, INC., 14-R4D4-1117  
CHAVEZ LANDSCAPING, 14-R3D2-1821  
CITI STAFF SOLUTIONS INC., 13-R3D3-3573 AND 3574  
CLOUGHERTY PACKING, LLC., [PREVIOUSLY HORMEL FOODS CORP] DBA  
FARMER JOHN INC., 14-R6D2-0197  
CONIFER HEALTH SOLUTIONS, 14-R3D1-1902  
CORONA MILLWORKS INC., 14-R6D2-1942 THROUGH 1945  
COSTCO #403 COSTCO WHOLESALE CORPORATION, 13-R3D2-1395  
COUNTRY BUILDERS CONSTRUCTION, INC., 14-R1D4-3106  
DAN DRAKE ENTERPRISES, LLC, 13-R6D7-2438 AND 2439  
DAVID SMITH MASONRY, INC., 14-R1D2-3307  
BS DENHOY DBA PEACH MOBILE ESTATES, 13-R2D1-3730  
DOUBLE DIAMOND DAIRY, 13-R2D4-1022 AND 1024  
DURHAM CONSTRUCTION COMPANY, INC., 14-R2D5-0941  
EBERHARD, 11-R4D2-2367 THROUGH 2369  
EBS GENERAL ENGINEERING, INC., 14-R3D1-1614 AND 1615

CALIFORNIA OCCUPATIONAL SAFETY AND HEALTH APPEALS BOARD

Minutes of the Public Meeting and Closed Session

December 3, 2014

Page 9

ENVISION PLASTICS, 14-R4D4-2340 THROUGH 2342  
FRIZE CORPORATION, 14-R4D4-1180 AND 1181  
GALAXY DESSERTS, 14-R2D2-1348 AND 1349  
RAUL MARTIN GONZALEZ, 14-R6D5-1989 AND 1990  
GRANITE CONSTRUCTION COMPANY, 14-R5D1-3016  
HELM AND SONS, 14-R3D2-3056  
HISHEAR CORP. DBA LISI AEROSPACE, 14-R3D5-1442 AND 1443  
HONEYCUTT TEAR-OFF, 13-R4D1-3668  
HUGO'S CUSTOM SHEET METAL, INC., 14-R6D5-2036  
IAMM CONSTRUCTION, INC., 14-R6D5-1745 AND 1746  
J AND R PERRYMAN CONSTRUCTION, INC., 14-R6D5-2003  
THROUGH 2004  
JBS USA LLC., 14-R4D4-1954 AND 1955  
JG DEMOLITION & CLEANUP, INC., 14-R6D5-0301 THROUGH 0303  
J K B CORPORATION, 14-R3D1-3074 AND 3075  
JOSEPH J. ALBANESE, INC., 14-R1D1-0764  
JSN INDUSTRIES, 14-R3D1-2024 AND 2025  
J.T. THORPE & SON, INC., 14-R6D3-3005 THROUGH 3007  
KAISER PERMANENTE, NORTHRIDGE PHARMACY, 14-R4D3-1838  
K & M MEAT CO., DBA K & M FOOD SERVICE, 14-R4D1-2490  
THROUGH 2495  
GUILLERMO A LINARES DBA T AUTO REPAIR, 14-R6D5-0546  
THROUGH 0548  
LR CENTURY AIRPORT PARKING, LLC DBA JOE'S AIRPORT PARKING,  
14-R4D1-2510  
LUXFER INC. DBA LUXFER GAS CYLINDERS, 14-R3D3-3434 AND 3435  
MC FABRICATORS, INC., DBA GLOBAL FABRICATORS, 14-R4D7-2096  
MIKE'S FARM LABOR, LLC., 14-R4D3-1907  
MI SO TRADING, INC., 14-R6D5-0690 AND 0691  
MODERN WASTE SOLUTIONS, INC., 13-R2D1-0009 AND 0010  
NATIONAL SIGN & MARKETING CORPORATION, 14-R3D3-3268  
NCM DEMOLITION & REMEDIATION LP, 14-R1D2-1688  
NEW FRONTIERS NATURAL MARKETPLACE, INC., 14-R6D7-2466 THROUGH 2468  
ONNI CONTRACTING (CALIFORNIA) INC., 14-R4D1-1983  
PACIFIC PENINSULA GROUP, 14-R1D3-1479 THROUGH 1482  
PAR ELECTRICAL CONTRACTORS, INC., 13-R4D3-2767  
PEVELER'S CUSTOM INTERIORS, INC., 14-R6D2-0576 THROUGH 0582  
PHILLIPS 66 COMPANY, 14-R6D4-0883  
R C AKERS INC., 14-R4D3-2306 AND 2307 \*  
REDWOOD ELECTRIC GROUP, INC., 14-R1D3-2530  
JESUS ELIAS RODRIGUEZ DBA PARADISE LANDSCAPE, 14-R6D5-2002  
SACRAMENTO REGIONAL COUNTY SANITATION DISTRICT, 14-R6D3-2376  
SAN FRANCISCO STATE UNIVERSITY, 14-R1D1-2352  
SECURITAS SECURITY SERVICES USA. INC., 14-R4D1-0086  
SEQUOIA SPRING WATER, 14-R6D2-0664  
SIMON GOLDEN MOUNTAINS GROUP, INC., 14-R6D5-2518 THROUGH 2523

CALIFORNIA OCCUPATIONAL SAFETY AND HEALTH APPEALS BOARD

Minutes of the Public Meeting and Closed Session

December 3, 2014

Page 10

SMART PG, INC., 14-R6D5-0692 THROUGH 0694  
SOCAL FRAMING, INC., 13-R3D3-3335  
SPIRAL PAPER TUBE & CORE COMPANY, INC., 14-R4D4-1489  
THROUGH 1491  
STEVEN E. BERLIN, INC., 14-R1D5-1620 AND 1621  
SUNSHINE METAL CLAD, INC., 14-R4D7-1241  
TC CONSTRUCTION CO, INC., 13-R3D2-1918 THROUGH 1920  
TRAFFIC LOOPS CRACKFILLING, INC., 14-R2D5-1416 AND 1417  
TRUGREEN LANDCARE, LLC., 13-R4D1-3781  
UC FARMS, INC., 14-R1D2-2412 AND 2413  
UNIQUE CONCEPTS INCORPORATED, 13-R3D2-3371  
UNITED PARCEL SERVICE UPS, 13-R4D4-3073  
UPPER VALLEY DISPOSAL SERVICES, INC., 13-R1D5-1937 THROUGH 1939  
CARLOS URIBE DBA GENESIS ROOF REMOVAL, 14-R1D4-2103  
VALLEY FARM MANAGEMENT, INC., 14-R1D2-2086  
PHAT THANH VO DBA PHAT'S TOYOTA SPECIALIST, 14-R6D5-0599  
THROUGH 0602  
VIKING CONSTRUCTION COMPANY, INC., 14-R2D5-1332  
WAIT ROOFING & SEAMLESS GUTTER INC., 14-R6D7-0239 AND 0240  
WAREHOUSE DEMO SERVICES, #128, 14-R4D3-2381  
DEAN WEISZ DBA DEAN WEISZ CONSTRUCTION, 14-R6D7-2543  
THROUGH 2546  
WESTSTAR TRANSPORTATION, INC., 13-r4D7-1922 AND 1923  
WILTOR CORP. DBA PACIFIC PACKAGING PRODUCTS, 14-R4D4-1182  
AND 1183

ACTION: Member Lowry moved that the Board approve these Orders of Administrative Law Judges. Member Freyman seconded. The Board voted to approve these Orders of Administrative Law Judges. Orders with asterisks are deemed approved as amended.

**PERSONNEL:**

*(Issues regarding staff)*

ACTION: No report.

The Closed Session was adjourned at 11:30 a.m. and the Board returned to the Public Meeting. The Appeals Board incorporated by reference its ACTIONS in the Closed Session, as indicated above. The meeting was adjourned at 11:31 a.m.