

**STATE OF CALIFORNIA  
CALIFORNIA OCCUPATIONAL SAFETY AND HEALTH APPEALS BOARD  
MINUTES OF THE PUBLIC MEETING & CLOSED SESSION  
Held on July 1, 2015  
Sacramento, California**

**PRESENT:**

Art Carter, Chair  
Ed Lowry, Member  
Han Ha, Interim Executive Officer  
Jeff Mojcher, Chief Counsel  
Ursula Clemons, Presiding Administrative Law Judge  
Neil Robinson, Presiding Administrative Law Judge  
Aaron Jackson, Industrial Relations Counsel  
Autumn Gonzalez, Industrial Relations Counsel  
Lee Berlin, Executive Secretary

Member Judith Freyman was absent.

**MINUTES OF JUNE 17, 2015 MEETING:**

*(Approve or amend minutes of previous Board meeting)*

ACTION: Member Lowry moved that the Board approve the draft minutes of the June 17, 2015 Board meeting. Chair Carter seconded. The Board voted to approve the draft minutes of the June 17, 2015 Board meeting.

**NEW BUSINESS:**

*(The Appeals Board hears and discusses new reports presented by staff.)*

ACTION: No report.

**OLD BUSINESS:**

*(The Appeals Board hears and/or discusses matters on a follow-up basis.)*

ACTION: No report.

**LEGISLATION:**

*(Review and discuss current legislation which may affect the Appeals Board)*

ACTION: No report.

**CHAIRPERSON'S REPORT:**

*(Hear report from the Chairperson on activities and issues affecting the Appeals Board.)*

ACTION: No report.

**BOARD MEMBERS' REPORTS:**

*(Hear reports from Board Members on activities and issues affecting the Appeals Board.)*

ACTION: Member Lowry attended the 40<sup>th</sup> anniversary of the California Agricultural Labor Relations Board. Governor Brown spoke at the event.

**EXECUTIVE OFFICER'S REPORT:**

*(Report regarding administrative matters)*

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1. STAFFING UPDATE:

ACTION: EO Ha reported that second interviews for the Staff Services Manager position were held this week. A hiring decision is expected by the end of this week.

Applicant interviews for the Hearing Officer 1 position (Sacramento) are scheduled for next week.

2. OPERATIONS UPDATE:

ACTION: A new fiscal year has begun. EO Ha talked with the budget office to make sure funding for the OASIS project is in place.

**STAFF REPORTS:**

*(Reports from the Presiding ALJ and the Chief Counsel regarding matters from the Hearing Operations and Legal Units.)*

1. OASIS PROJECT:

ACTION: PALJ Robinson reported that a vendor has been found and a contract signed. Preliminary telephone meetings are scheduled for this week and next. A kick-off meeting for the project was held last week in the Sacramento office and another is tentatively scheduled for July 10 in West Covina.

2. GENERAL/REGULATORY PILOT PROJECT:

ACTION: PALJ Robinson said that results are being accumulated for an in-depth report to be presented at the next meeting, but that anecdotal evidence suggests the project is having a positive impact.

3. RULEMAKING:

ACTION: Counsel Gonzalez will be checking with the DIR this week to see if the rules package is on track for submission to OAL by the end of this month.

4. LITIGATION UPDATE:

ACTION: Chief Counsel Mojcher will represent the Board at a hearing in Hanford next week.

Any matter not completed at this meeting may be continued to subsequent meetings. If the closed session agenda is not completed on the scheduled day, the closed session will continue from day to day until completion and adjournment.

**PUBLIC COMMENT:**

*(Public comment will be entertained during discussion of each agenda item of the Open Meeting.)*

ACTION: No report.

The Board recessed to its closed session.

**DECISIONS OF ADMINISTRATIVE LAW JUDGES:**

SECURITY PAVING COMPANY, INC., 14-R4D7-2442

ACTION: Member Lowry moved that the Board approve this Decision of an Administrative Law Judge. Chair Carter seconded the motion. The Board voted to approve this Decision of an Administrative Law Judge

**PETITIONS FOR RECONSIDERATION:**

GOLDEN STATE WARRIORS, 15-R1D4-9060

ACTION: Member Lowry moved that the Board vote to accept the Legal Unit's recommendation to grant this Petition for Reconsideration. Chair Carter seconded. The Board voted to accept the Legal Unit's recommendation to grant this Petition for Reconsideration.

EKEDAL CONCRETE, INC, 13-R3D1-0131-0133

ACTION: Member Lowry moved that the Board vote to accept the Legal Unit's recommendation to grant this Petition for Reconsideration. Chair Carter seconded. The Board voted to accept the Legal Unit's recommendation to grant this Petition for Reconsideration.

OLDCASTLE PRECAST, INC, 13-R3D3-0583

ACTION: Member Lowry moved that the Board vote to accept the Legal Unit's recommendation to deny this Petition for Reconsideration. Chair Carter seconded. The Board voted to accept the Legal Unit's recommendation to deny this Petition for Reconsideration.

**DENIAL OF PETITIONS FOR RECONSIDERATION (DRAFT):**

SAM'S GARDENING, 13-R4D4-2769

ACTION: Member Lowry moved that the Board vote to accept the Legal Unit's recommendation to deny this Petition for Reconsideration. Chair Carter seconded. The Board voted to accept the Legal Unit's recommendation to deny this Petition for Reconsideration.

**ORDERS AFTER REMAND:**

**ORDERS DISMISSING APPEAL:**

ALCAST FOUNDRY, INC., 14-R6D2-3389

ALLOY PROCESSING, 14-R3D5-3655

WEN WEI LIN DBA GLOBIA DESIGN GROUP, 15-R6D7-0553 THROUGH 0556

ACTION: Member Lowry moved that the Board approve these Orders Dismissing Appeal from Administrative Law Judges. Chair Carter seconded. The Board voted to approve these Orders Dismissing Appeal from Administrative Law Judges

**MATTERS INVOLVING LATE APPEALS:**

*(These are matters such as orders dismissing appeal, orders granting leave to file late appeal and orders denying leave to file late appeal)*

ORDERS GRANTING LATE APPEAL

KI WAN TAK, 15-R4D1-2162 AND 2163

ACTION: Member Lowry moved that the Board approve this Order Granting Leave to File Late Appeal of an Administrative Law Judge. Chair Carter seconded. The Board voted to approve this Order Granting Leave to File Late Appeal of an Administrative Law Judge.

ORDERS DENYING LATE APPEAL

INDUSTRIAL PORTABLE SOLUTIONS, LLC DBA CONTAINER TRAILERS,  
15-R2D1-9098

ACTION: Member Lowry moved that the Board approve this Order Denying Leave to File Late Appeal of an Administrative Law Judge. Chair Carter seconded. The Board voted to approve this Order Denying Leave to File Late Appeal of an Administrative Law Judge

SUPERIOR FRAMING INC., 15-R3D1-9104

ACTION: Member Lowry moved that the Board approve this Order Denying Leave to File Late Appeal of an Administrative Law Judge. Chair Carter seconded. The Board voted to approve this Order Denying Leave to File Late Appeal of an Administrative Law Judge

**MATTERS HELD OVER FROM PREVIOUS MEETINGS:**

*(If the Board is unable to conclude its deliberations and/or if any matter(s) is (are) put over from a previous meeting, they will be further discussed.)*

**MATTERS PENDING RECONSIDERATION:**

*(If the Appeals Board orders reconsideration of an Order or Decision, it reviews the record and then affirms, rescinds, alters or amends the Order or Decision being reconsidered.)*

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A TEICHERT & SON, INC. DBA TEICHERT AGGREGATES, 11-R5D1-1895 (ER)  
A TEICHERT & SON, INC. DBA TEICHERT AGGREGATES, 11-R5D1-1895 (DOSH)  
B.A.R.T., 11-R2D2-3137 THROUGH 3139 (ER)  
BENCHMARK CONTRACTORS, INC., 14-R4D1-1048  
CHEVRON U.S.A. INC., 13-R6D3-0655 THROUGH 0662  
CROP PRODUCTION SERVICES, 09-R6D4-4036 THROUGH 4038  
CYBERNET ENTERTAINMENT, LLC, 14-R6D1-0364  
DIONYSUS DREAM INC., DBA NEWPORT MESA CARWASH & SERVICE,  
15-R6D5-9087  
ECHO ALPHA INC. ET AL, 14-R3D1-0802 THROUGH 0804  
L & S CONSTRUCTION, INC., 10-R3D1-1821 AND 1822  
McCARTHY BUILDING CO., INC., 11-R4D2-1706 AND 2406  
McCARTHY BUILDING CO., INC., 12-R1D4-3458  
MCM CONSTRUCTION, INC., 13-R1D2-3851 THROUGH 3854  
NATIONAL DISTRIBUTION CENTERS, LP, 12-R6D2-0391  
GONZALO OLASCOAGA DBA GONZALO OLASCOAGA, 13-R6D5-2097 AND 2098  
SIERRA FOREST PRODUCTS, 09-R2D5-3979  
SKYLINE HOMES, INC., 15-R3D3-9035

TREASURE ISLAND MEDIA, INC., 11-R6D1-1093 THROUGH 1095

ACTION: The Board discussed this matter

TRI-STATE STAFFING, 12-R6D2-0378

UNITED PARCEL SERVICE, 14-R2D1-1779

HERMAN WEISSKER, INC., 13-R3D1-3279

**LEGISLATION:**

**PENDING LITIGATION:**

*(If the Division of Occupational Safety & Health or the Employer disagrees with a decision after reconsideration or a denial of a petition for reconsideration, either one or both parties may apply to the California Superior Court for a writ of mandate. The Appeals Board receives legal advice from its Legal Unit and provides policy direction regarding pending litigation.)*

**SUPERIOR COURT:**

1. M.C.M. CONSTRUCTION, INC., 34-2009-80000378 (09-9230)
2. FLATIRON CONSTRUCTION CORP, 34-2012-80001029 (10-R4D1-2789)
3. JENSEN PRECAST, 34-2012-80001120 (05-R2D1-2377)
4. THE HERRICK CORPORATION, 34-2012-80001118 (07-0495)
5. UNDERGROUND CONSTRUCTION, 34-2012-80001124 (09-3518)

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6. DUININCK BROS., INC., 34-2012-80001129 (06-2871)
7. C.A. RASMUSSEN, INC., 34-2012-80001241-CU-WM-GDS (08-R4D5-0219 AND 0220)
8. SHIMMICK CONSTRUCTION CO., INC., 34-2012-80001248 (09-R2D3-0399)
9. A TEICHERT & SON, DBA TEICHERT CONSTRUCTION, 34-2012-80001258 (05-R2D4-2650 AND 2651)
10. CA DEPT OF FORESTRY, 34-2012-80001263 (10-R2D1-0728)
11. A. TEICHERT & SON, 34-2012-80001265 (05-R2D5-2650 AND 2651)
12. PRESTON PIPELINES, INC., 34-2012-80001277 (09-R6D7-3345)
13. BLUE DIAMOND GROWERS, 34-2012-80001308 (10-R2D1-1280/1281)
14. CLARK PACIFIC PRECAST LLC, et al, 34-2012-80001319 (09-R2D1-0282/0283)
15. A. TEICHERT & SON, DBA TEICHERT CONSTRUCTION, 34-2012-80001332 (09-R4D5-0459 & 0460)
16. PRESTON PIPELINES, INC., 34-2013-8001381 (11-2530)
17. DSS COMPANY DBA KNIFE RIVER CONSTRUCTION, 34-2013-80001575 (12-R5D1-337)
18. CA PRISON INDUSTRY AUTHORITY, 13 C 0327 (08-R2D5-3426 ~ 3429)  
ACTION: The Board discussed this matter.
19. HILL CRANE SERVICE, INC., 34-2014-80001730 (12-R4D1-2475)
20. MARTIN J. SOLIS DBA SOLIS FARM LABOR CONTRACTOR, 34-2014-80001749 (2008-R2D1-3414 THROUGH 3418)
21. SHIMMICK-OBAYASHI, 34-2014-80001750 (08-R3D3-5023 THROUGH 5025)
22. TAD VAN NGUYEN, CPF-14-513482 (13-R1D1-9163)
23. BAY AREA RAPID TRANSIT DISTRICT, RG14715710 (10-R1D1-3056 THROUGH 3058) (DOSH)
24. BAY AREA RAPID TRANSIT DISTRICT, RG14715720 (10-R1D1-3056 THROUGH 3058) (3<sup>rd</sup> Party)

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25. BRUNTON ENTERPRISES DBA PLAS-TAL MFG CO., 34-2014-80001817  
(09-R6D2-2238 ~ 2241)
26. WEST VALLEY CONSTRUCTION, INC., 34-2014-80001832 (12-R2D5-3526)
27. BARNARD IMPREGILO HEALY JV, CPF-14-513697 (14-R5D1-9013)
28. IRWIN INDUSTRIES, BS14-9634 (12-R4D3-3276 & 3277)  
ACTION: The Board discussed this matter.
29. TL PAVLICH CONSTRUCTION, INC., BS14-9660 (11-R3D6-1303  
THROUGH 1310)
30. DAVIS DEVELOPMENT CO., 34-2014-80001892 (10-R3D1-3360  
THROUGH 3362)
31. MORROW MEADOWS CORP., BS151385 (09-R3D3-2295)
32. FEDEX GROUND PACKAGING SYSTEM, INC., CIVDS1415696 (13-R3D1-1220)
33. KEY ENERGY SERVICES, INC., S-1500-CV-283958, EB (13-R4D3-2239 ~ 2242)
34. KDTD, INC. DBA KD DEVELOPMENT, INC., 37-2015-00003550-CU-WM-CTL (14-  
R3D2-1935 & 1936)
35. HHS CONSTRUCTION, 34-2015-80002052 (12-R3D2-0492 THROUGH 0497)
36. MARIA DE LOS ANGELES COLUNGA dba MERCED FARM LABOR,  
15CV-00945 (08-R2D1-3093 ~ 3098)
37. STANISLAUS FOOD PRODUCTS CO., 34-2015-80002087 (13-R2D4-0572 ~ 0574)

**APPELLATE COURT:**

1. XL CONSTRUCTION, C074514, 34-2009-80000300 (08-R1D2-1191  
THROUGH 1193)
2. AC TRANSIT, A142799, RG13-687314 (08-R1D4-0135)
3. THYSSENKRUPP ELEVATOR CORPORATION, C077115, 34-2013-80001456 (11-  
R2D1-2217 ~ 2219)
4. CLARK PACIFIC DBA PACIFIC EMBEDDED PRODUCTS, C078953,  
34-2011-80000965, (10-R6D2-0188 THROUGH 0191)

**ORDERS OF ADMINISTRATIVE LAW JUDGES:**

*(Written order issued by an Administrative Law Judge after a pre-hearing conference in which the Division of Occupational Safety & Health and the Employer agree to settle an appeal without a hearing. The Board Members review the order and decide if they will reconsider or remand the issued order.)*

AGAR, INC., 15-R6D5-0551 AND 0552  
ARIES BUILDERS, 14-R1D3-2973  
ALL MAGIC PAINT & BODY, INC., 15-R6D5-1721 AND 1722  
ALPHA EXPLOSIVES, INC., 14-R4D7-0729 AND 0730  
ANDERSEN AND SONS RANCH INC., 15-R2D3-0970 AND 0971  
ANDERSEN AND SON SHELLING INC., 15-R2D3-0967 THROUGH 0969  
ANDREWS AND THORNLEY CONSTRUCTION INC., 15-R1D5-1437 AND  
15-R1D5-2045  
ANTAYA DEVELOPMENT CORPORATION, 15-R6D5-1367 AND 1368  
ATLAS ORNAMENTAL IRONWORKS, 15-R6D2-0476  
RUBEN BARAJAS DBA CENTRAL VALLEY FARMS, 15-R2D4-0007 THROUGH 0009  
BAY AREA TRAFFIC SOLUTIONS, 15-R1D2-1279  
BJ'S RESTAURANTS, INC., 15-R1D4-1106  
BLACK CREEK BUILDERS, INC., 15-R1D4-1010 THROUGH 1014  
BRAD PETERSON DBA RCI ROOFING CO., 15-R6D7-0892  
BOB'S IRON, INC., 15-R6D1-0651 AND 0652  
BOGH ENGINEERING, INC., 14-R3D3-1290  
BUTTE COUNTY DEPT OF EMPLOYMENT AND SOCIAL SERVICES,  
15-R2D3-1671  
CA DEPARTMENT OF WATER RESOURCES, 14-R4D7-3317  
CALIFORNIA CONSTRUCTION & ROOFING, INC., 15-R6D5-1370 AND 1371  
CALIFORNIA SINGLE PLY, INC., 15-R2D3-3928  
CAPRIATI CONSTRUCTION CORPORATION, INC., 14-R3D1-1329  
CHECKAL CONSTRUCTION COMPANY, INC., 15-R6D5-1169 AND 1170  
CISNEROS RESTAURANT INC. DBA QUE PASA MEXICAN CAFÉ,  
15-R6D5-1249 AND 1250  
CITY OF LOS ANGELES PUBLIC WORKS, 15-R4D1-0539  
STEVE CHAING DBA THE BEST SERVICES, CO, INC., 15-R6D5-1175  
AND 1176  
CONSTRUCTION ELECTRIC, INC., 13-R3D3-0458 THROUGH 0460  
CONTRA COSTA COUNTY HARVEST CHURCH, 15-R1D5-1377  
COYLE/RENO JOINT VENTURE, 14-R1D2-2498  
CREATIVE CONSTRUCTION, 15-R6D5-1850  
CSA CONSTRUCTORS, INC., 14-R1D1-1483 AND 1484  
CUHSD-WESTMONT HIGH SCHOOL, 15-R1D2-1103  
DAVID SMITH MASONRY INC., 15-R2D1-0527  
DEMTECH, LLC., 14-R4D7-0456 THROUGH 0458  
D&J DOCTORS, INC., 15-R6D5-1626  
D-KAL ENGINEERING, INC., 14-R4D7-0565 AND 0566  
AMANDA PHUNG DUONG DBA DISCOUNT TRANSMISSION & AXLE,  
15-R6D5-1412

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EDF RENEWABLE ENERGY, 14-R1D5-3748  
EFRAIM AND ASSOCIATES, INC., 15-R3D2-0240 THROUGH 0243  
EHREN JORDAN WINE CELLARS, LLC, 15-R1D5-0263  
ENTERPRISE RENT-A-CAR, 14-R3D3-3058  
ESKATON PROPERTIES, INC. DBA ESKATON CARE CENTER GREENHAVEN,  
15-R2D1-1383  
ETIVISTA CONCRETE, INC., 14-R3D2-3108  
FIFTH STREET FUNDING, 14-R4D1-3556 AND 3557  
F.J. WILLERT CONTRACTING COMPANY, INC., 13-R3D2-1308 AND 1309  
FRESNO COUNTY ASSESSOR, 15-R2D5-1756  
FRESNO COUNTY ASSESSOR, 15-R2D5-1757  
GALLO GLASS COMPANY, 14-R2D4-2849 THROUGH 2851  
GARAGE DOORS INCORPORATED, 15-R6D1-0653 AND 0654  
GARY'S MOBILE FLEET SERVICE, INC., 15-R6D5-1298 THROUGH 1301  
GAUTHCON INC., 15-R3D2-1907  
DANIEL JOSEPH GOMEZ, 14-R2D4-4011  
GORILLA POLISHING CORP, 14-R3D1-3570 THROUGH 3575  
GRAPEMAN FARMS, LP DBA LUCICH FARMS, 14-R4D7-0396 AND 0397  
GRAPEMAN FARMS LP DBA LUCICH FARMS, 14-R4D7-2826 AND 2827  
HAMILTON COVE ASSOCIATION, 14-R3D5-3468 THROUGH 3472  
HEALTH CARE SERVICES GROUP INC., 14-R4D4-4127  
HOGAN SRK INC DBA CAPISTRANO TOYOTA SCION, 14-R3D1-3161  
HSG PROFESSIONAL WINDOW CLEANERS, INC., 13-R3D1-1303  
THROUGH 1307  
HUMAN RESOURCE SOLUTIONS INC., 15-R2D3-1198 AND 1199  
KCI ENVIRONMENTAL, INC., 12-R4D3-1275 THROUGH 1278  
HANS KLIMSA DBA GERMAN AUTOWERKE, 15-R6D5-1634 AND 1635  
KONOCTI USD – LOWER LAKE ELEMENTARY SCHOOL, 15-R2D1-1896  
LA JOLLA PLAYHOUSE, 15-R3D2-0846 THROUGH 0848  
LANGER JUICE COMPANY INC. DBA LANGER FARMS, LLC, 13-R4D7-1604  
AND 1605  
LEFCO, INC., 14-R1D2-3995  
LEHIGH SOUTHWEST CEMENT COMPANY, 14-R5D1-2757  
LIBERTY LANDSCAPING, INC., 14-R3D3-4213  
LKQ PICK YOUR PART, 14-R3D5-4068 AND 4069  
MADE IN NATURE LLC, 15-R2D5-0488 AND 0489  
JOSE DE JESUS MARTINEZ DBA MARTINEZ PALLETS, 14-R2D4-3801  
THROUGH 3803  
MASTER PROPERTY IMPROVEMENT CO. INC., DBA MASTER CO,  
15-R6D5-1365 AND 1366  
MAYORGA GENERAL BUILDING, INC., 15-R6D5-1171 AND 1172  
McCANN CONTRACTING CORPORATION, 15-R2D1-0068  
MEADOWLARK HAY SERVICE, INC., 15-R2D1-0019 AND 0020  
MERIT FRAMING INC., 14-R3D3-3328  
NEW EVOLUTION CONSTRUCTION, 14-R4D1-3026

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NEW KOOSHAREM CORPORATION DBA SELECT STAFFING, 15-R3D3-0244  
AND 0245  
NORTHGATE GONZALEZ MARKET, #46, 14-R3D2-4061 THROUGH 4063  
NORTH STATE TRUCK EQUIPMENT INC., 15-R2D3-1752  
N&S TRACTOR CO., 15-R2D4-0300 AND 0301  
OCEAN MIST FARMS, 14-R6D4-3138  
PAINTED RHINO, INC., 14-R3D3-2867  
PAPER SOURCE CONVERTING & MANUFACTURING INC DBA PAPER SOURCE  
CONVERTING, 14-R4D1-2998 THROUGH 3002  
PARCO INCORPORATED, 15-R4D4-0252 AND 0253  
PASTRIES BY EDIE, INC., 14-R4D3-0040 AND 15-R4D3-1942  
PCT ENTERPRISES INC., DBA PRECISION CABINETS & TRIM,  
14-R6D1-4160  
PERFECT DELIVERY LOGISTICS SERVICES LLC, 15-R2D2-0486  
POINSETTIA 2013 PARTNERS, LLC DBA JOHNNY MANANAS GRILL & TACOS,  
15-R6D5-1369  
PREMIER CUSTOM BUILDERS, INC. 15-R6D5-1413 THROUGH 1419  
PRESTIGE GUNITE, LP, 14-R2D5-4059 AND 4060  
PRIORITY WORKFORCE, INC., 14-R3D1-3142 THROUGH 3144  
QUEST DIAGNOSTICS CLINICAL LABORATORIES, INC. 15-R1D5-0003  
DAVID N RADLEIN, 15-R6D5-0813 THROUGH 0815  
RAINBOW CONSTRUCTION & LANDSCAPING INC., 15-R6D5-1855  
RJP FRAMING INC., 15-R1D2-0228  
RMMH, INC DBA MAACO COLLISION REPAIR & AUTO PAINTING,  
15-R6D5-1849  
ROOFING SERVICES INTERNATIONAL, INC., DBA RSI ROOFING,  
12-R3D2-1355 AND 1356  
SOUTHERN CALIFORNIA EDISON, 15-R4D4-3387 AND 3388  
STATE OF CALIFORNIA DEPT. OF CORRECTIONS, 15-R4D4-1275  
STEELCO CONSTRUCTION, 15-R2D4-0161  
STRUCTURAL SHOTCRETE SYSTEMS, INC., 13-R4D1-1330 AND 1331  
SUMMIT TREE FARM DBA SUMMIT CHRISTMAS TREE FARM,  
15-R6D1-1711  
SUNRISE APPAREL PRODUCTION, INC., 15-R6D5-0509 AND 0510  
TOCAYO EXPRESS, 14-R1D4-3593  
UDC CORPORATION, 15-R6D2-0337 THROUGH 0340  
VCA GREENBACK ANIMAL HOSPITAL AND PET RESORT, 15-R2D1-0622  
VERNON CONSTRUCTION & ROOFING INC., 14-R2D4-4110  
OMAR AND MARTHA VEGA, A PARTNERSHIP DBA VEGA CAFFE,  
15-R6D5-1173 AND 1174  
VONS #2264, 14-R4D1-1832 AND 1833  
BRANDON WOLFE, 14-R6D5-3566

ACTION: Member Lowry moved that the Board approve these Orders of Administrative Law Judges. Chair Carter seconded. The Board voted to approve these Orders of Administrative Law Judges. Orders with asterisks are deemed approved as amended.

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**PERSONNEL:**

*(Issues regarding staff)*

ACTION: The Board discussed personnel matters.

The Closed Session was adjourned at 10:40 a.m. and the Board returned to the Public Meeting. The Appeals Board incorporated by reference its ACTIONS in the Closed Session, as indicated above. The meeting was adjourned at 10:41.