

**STATE OF CALIFORNIA
CALIFORNIA OCCUPATIONAL SAFETY AND HEALTH APPEALS BOARD
MINUTES OF THE PUBLIC MEETING & CLOSED SESSION
Held on June 26, 2013
Sacramento, California**

PRESENT:

Art Carter, Chairperson
Ed Lowry, Member
Judith Freyman, Member
Kari Johnson, Executive Officer
Ursula Clemons, Presiding Administrative Law Judge
Martin Fassler, Presiding Administrative Law Judge
Jeff Mojcher, Chief Counsel
Thomas Song, Industrial Relations Counsel II
Lee Berlin, Executive Secretary
Marti Fisher, Policy Advocate, California Chamber of Commerce

MINUTES OF JUNE 12, 2013 MEETING:

(Approve or amend minutes of previous Board meeting)

ACTION: Member Lowry moved that the Board approve the draft minutes of the June 12, 2013 Board Meeting. Member Freyman seconded. The Board voted to approve the draft minutes of the June 12, 2013 Board meeting.

ADMINISTRATIVE MATTERS:

(Information regarding the general administration of cases pending before the Appeals Board)

1. BOARD STATISTICS:

(Discuss/implement Board rulemaking changes)

ACTION: EO Johnson reported that the Appeals Initiation unit is adopting a new docketing procedure to help balance the inflow and outflow of appeals.

2. EXPEDITED PROCEEDINGS:

(Report on readiness for new expedited proceedings rule)

ACTION: The staff is adopting new internal procedures to help process expedited abatement cases under the new regulation. A staff analyst will be tasked with reaching DOSH to verify abatement. Those cases that are not abated, and which meet the other criteria, will be placed on the expedited proceeding track.

NEW BUSINESS:

(The Appeals Board hears and discusses new reports presented by staff.)

1. 2013-2014 BUDGET:

(Discuss budget issues for upcoming fiscal year)

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ACTION: Chair Carter reported that, while the state has a budget, there is no final resolution of the sequestration situation and that the Board's 2013-2014 may still be subject to adjustment.

OLD BUSINESS:

(The Appeals Board hears and/or discusses matters on a follow-up basis.)

ACTION: EO Johnson explained that the legal unit is now posting signed Denials on the website along with the Decisions After Reconsideration.

LEGISLATION:

(Review and discuss current legislation which may affect the Appeals Board)

1. LEGISLATIVE STATUS UPDATE:

ACTION: Chair Carter reported that AB 1165 is being discussed in a Senate committee.

CHAIRPERSON'S REPORT:

(Hear report from the Chairperson on activities and issues affecting the Appeals Board.)

ACTION: Chair Carter reported on his quarterly meeting with Federal OSHA's David Shiraishi and Kari Johnson. There were no issues of concern. Items discussed included the disposition of 342(a) cases, possible videoconferencing regulation and expedited proceedings.

BOARD MEMBERS' REPORTS:

(Hear reports from Board Members on activities and issues affecting the Appeals Board.)

ACTION: Member Lowry reported that he watched and recorded the Senate proceedings in which he and Member Freyman were confirmed and especially appreciated Senator Steinberg's positive comments about recent 342(a) decisions. He also requested that the Board add to the next agenda a discussion of concurring and dissenting opinions by Board members.

EXECUTIVE OFFICER'S REPORT:

(Report regarding administrative matters and news from the Department and Appeals Board.)

1. ORACLE ENHANCEMENT PROJECT:

ACTION: EO Johnson explained that the DIR IT team has recommended that the Board use COGNOS, a software program that can read our ORACLE database to provide better access to the Board's statistical information. She expressed appreciation of the IT team, which is stepping up to help the Board improve its reporting and calendaring capabilities. An IT analyst is on-site at the Board's Sacramento office this week to see how ORACLE is used and to help the staff report bug fixes.

2. STAFFING:

(Report on filling vacancies, staff realignment and training)

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ACTION: Kari Johnson will visit West Covina next week to meet the staff and discuss their concerns. She will also report to them on procedural changes in the AI unit, Expedited Proceedings and other administrative matters.

3. UPDATE ON APPEAL INITIATION COMMUNICATION PROJECT:

ACTION: No report.

STAFF REPORTS:

(Reports from the Presiding ALJ and the Chief Counsel regarding matters from the Hearing Operations and Legal Units.)

1. REPORT ON NOTIFICATION OF NEW LITIGATION FILINGS:

ACTION: Chief Counsel Mojcher updated the Board on two new writs filed by the Orange County Fire Authority. An initial hearing is scheduled for June 28.

Any matter not completed at this meeting may be continued to subsequent meetings

PUBLIC COMMENT:

(Public comment will be entertained during the discussion of each agenda item of the Open Meeting.)

ACTION: Marti Fisher of the California Chamber of Commerce was in attendance and she asked the Board if they had received copies of her organization's letter regarding AB 1165. It was suggested that in the future all letters regarding pending legislation or other issues be send via email to Kari Johnson. Ms. Fisher also asked about the Expedited Proceedings pilot project, particularly how many cases were dropped out of the pilot project and why.

The Board recessed to its Closed Session.

DECISIONS OF ADMINISTRATIVE LAW JUDGES:

ART AND CRAFTSMEN, 12-R6D2-3409 AND 3410

ACTION: Member Lowry moved that the Board approve this Decision of an Administrative Law Judge. Member Freyman seconded the motion. The Board voted to approve this Decision of an Administrative Law Judge.

DESERT VALLEY DATE, INC. DBA DESERT VALLEY DATE, 11-R6D2-2207
THROUGH 2211

ACTION: Member Lowry moved that the Board approve this Decision of an Administrative Law Judge. Member Freyman seconded the motion. The Board voted to approve this Decision of an Administrative Law Judge.

ONESTOP INTERNET, INC., 11-R4D2-2636 AND 2637

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ACTION: Member Lowry moved that the Board grant reconsideration of this matter on its own motion. Member Freyman seconded. The Board voted to grant reconsideration of this matter on its own motion.

RED PEREYEA DBA A-1 CONSTRUCTION & REMODELING, 12-R3D3-2074

ACTION: Member Lowry moved that the Board approve this Decision of an Administrative Law Judge. Member Freyman seconded the motion. The Board voted to approve this Decision of an Administrative Law Judge.

X L PLASTERING INC., 11-R4D1-2236 AND 2237

ACTION: The Board did not take action on this matter.

PETITIONS FOR RECONSIDERATION:

1. TRADEMARK CONSTRUCTION CO., INC., 12-R4D1-0096 & 0097

ACTION: Member Lowry moved that the Board vote to accept the Legal Unit's recommendation to deny this Petition for Reconsideration. Member Freyman seconded. The Board voted to accept the Legal Unit's recommendation to deny this Petition for Reconsideration.

DENIAL OF PETITIONS FOR RECONSIDERATION (DRAFT):

1. BAY AREA RAPID TRANSIT (BART) DISTRICT, 09-R2D2-1219 & 1221

ACTION: Member Lowry moved that the Board vote to approve this Draft Denial of Petition for Reconsideration for signature. Member Freyman seconded. The Board voted to approve this draft Denial of Petition for Reconsideration for signature.

MATTERS PENDING RECONSIDERATION:

(If the Appeals Board orders reconsideration of an Order or Decision, it reviews the record and then affirms, rescinds, alters or amends the Order or Decision being reconsidered.)

A-1 PROTECTIVE SERVICES, INC., 10-R1D1-1592

AGRI-VALLEY IRRIGATION, INC., 07-R2D5-3785 AND 3786

ARMOUR STEEL CO., INC., 08-R2D1-2649 THROUGH 2655

BOBERG ENGINEERING & CONTRACTING, INC., 06-R3D3-4963

BRUNTON ENTERPRISES DBA PLAS-TAL MFG. CO., 09-R6D2-2239
THROUGH 2241

BRUNTON ENTERPRISES, INC. DBA PLAS-TAL MFG. CO., 08-R3D3-3445
AND 3448

BURBANK RECYCLING, INC., 10-R4D3-0562 AND 0563

CABRILLO ECONOMIC DEVELOPMENT CORP., 11-R4D3-3185 & 3186

C.C. MYERS, INC., 08-R1D1-952 THROUGH 955

C & L BLUE INC., 11-R4D1-2942 AND 11-R4D1-2943 THROUGH 2945

CLARK PACIFIC PRECAST, LLC, ET AL, 09-R2D1-0282

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COFFMAN SPECIALTIES, INC., 10-R3D3-3532
COMMERCIAL METAL FORMING, 09-R3D1-1592
COMMUNITY RECONSTRUCTION SOLUTIONS, INC., 11-R1D1-1484
CONTRA COSTA ELECTRIC, INC., 09-R1D4-3271, 3272 AND 3960
CORONADO IRRIGATION SERVICES, 09-R4D2-0385 THROUGH 0387
CROP PRODUCTION SERVICES, 09-R6D4-4036 THROUGH 4038
DAVIS DEVELOPMENT COMPANY, 10-R3D1-3360 THROUGH 3362
EZ MIX, INC., 08-R4D3-1898
FERMA CORPORATION, 12-R2D2-1669
GRANITE ROCK COMPANY, 08-R1D3-3675 THROUGH 3687
HARRIS CONSTRUCTION, 03-R2D5-3914

ACTION: Member Lowry moved that the Board approve the "Order Denying Motion to Intervene; Order Granting Leave to File an Amicus Brief" for signature. Member Freyman seconded. The Board voted to approve the draft for signature.

HYDRO-SCIENCE OPERATIONS INC., 10-R1D2-0389
IN THE POCKET, INC. DBA BRENTWOOD BOWL, 11-R1D3-2272
IRWIN INDUSTRIES, 08-R6D4-1454

ACTION: The Board tabled discussion of this matter until the next meeting.

JERRY'S TREE SERVICE, A PARTNERSHIP, 13-R1D5-9022
K H S & S OF CONCORD, INC., 11-R2D2-0374 and 0375
LAND O' LAKES PURINA FEED LLC, 08-R2D4-1843 AND 1844
LIQUIVISION TECHNOLOGY, INC., 08-R2D1-1712 THROUGH 1714
LION RAISINS, INC., 08-R2D5-2253 AND 2254
L & S CONSTRUCTION, INC., 10-R3D1-1821 AND 1822
M1 CONSTRUCTION, INC., 12-R4D1-0222 AND 0223
McCARTHY BUILDING CO., INC., 11-R4D2-1706 AND 2406
MORE GUSTO CATERING DBA EL CHOLO CATERING, 10-R4D1-1298
NATIONAL STEEL AND SHIPBUILDING COMPANY, 10-R6D2-3791
OWENS-ILLINOIS GLASS CONTAINER, INC., 09-R1D4-2021 AND 2022
PARAMOUNT FARMS, KING FACILITY, 09-R4D3-0864
PERFORMANCE CONTRACTING GROUP DBA PERFORMANCE CONTRACTING, INC., 08-R2D1-0025 AND 0026
PERSONNEL PLUS, INC., 11-R3D5-1302
ROLLED STEEL PRODUCTS CORP., 10-R6D2-4047 AND 4048

ACTION: The Board tabled discussion of this matter until the next meeting.

JOSH AND CARRIE SALAZAR DBA CJ MANUFACTURING, 09-R6D2-1710
SHIMMICK-OBAYASHI, 08-R3D3-5023 THROUGH 5025
SIERRA FOREST PRODUCTS, 09-R2D5-3979
SMUD, 08-R2D1-4887 THROUGH 4889
MARTIN J. SOLIS DBA SOLIS FARM LABOR CONTRACTOR, 08-R2D1-3414 THROUGH 3418

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STAFFCHEX, 10-R4D3-2456 THROUGH 2458

SUNRISE GROWERS FROZ SUN FOODS, 09-R4D3-2850

A. TEICHERT & SON, INC. DBA TEICHERT AGGREGATES, 09-R5D1-2443

TL PALVICH CONSTRUCTION, INC., 11-R3D6-1303 THROUGH 1310

MATTERS HELD OVER FROM PREVIOUS MEETINGS:

(If the Board is unable to conclude its deliberations and/or if any matter(s) is (are) put over from a previous meeting, they will be further discussed.)

ORDERS AFTER REMAND

PCS SOLUTIONS, INC., 12-R3D6-0578 AND 0579

ACTION: Member Lowry moved that the Board approve this Order After Remand of an Administrative Law Judge. Member Freyman seconded. The Board voted to approve this Order After Remand of an Administrative Law Judge.

ORDERS DISMISSING APPEAL:

LUIS & MIGUEL AGUIRRE DBA AGUIRRE CUTTING SERVICE,

12-R6D5-2869 THROUGH 2872

SONIC DRIVE IN, 12-R2D5-2734

ACTION: Member Lowry moved that the Board approve these Orders Dismissing Appeal from Administrative Law Judges. Member Freyman seconded. The Board voted to approve these Orders Dismissing Appeal from Administrative Law Judges.

ORDERS DENYING LEAVE TO FILE LATE APPEAL:

FACUNDO CARRILLO, DBA HAPPY'S AUTOBODY & PAINT SHOP, 13-R6D5-9065

ACTION: Member Lowry moved that the Board approve this Order Denying Leave To File Late Appeal from an Administrative Law Judges. Member Freyman seconded. The Board voted to approve this Order Denying Leave To File Late Appeal from an Administrative Law Judge.

SAVS ENTERPRISES, 13-R4D2-9093

ACTION: Member Lowry moved that the Board rescind the Order Denying Leave to File Late Appeal and instead issue an Order Granting Late Appeal. Member Freyman seconded. The Board voted to Board rescind the Order Denying Leave to File Late Appeal and issue an Order Granting Late Appeal.

LEGISLATION:

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PENDING LITIGATION:

(If the Division of Occupational Safety & Health or the Employer disagrees with a decision after reconsideration or a denial of a petition for reconsideration, either one or both parties may apply to the California Superior Court for a writ of mandate. The Appeals Board receives legal advice from its Legal Unit and provides policy direction regarding pending litigation.)

SUPERIOR COURT:

1. M.C.M. CONSTRUCTION, INC., 34-2009-80000378 (09-9230)
2. WEBCOR BUILDER, INC., 34-2010-80000439 (06-R1D1-3030/3032)
3. CLARK PACIFIC, A GENERAL CALIFORNIA PARTNERSHIP,
34-2010-80000640 (08-R2D1-0027 THROUGH 0030)
4. SMUD, 34-2010-80000723 (08-R2D1-4887)
5. BAY AREA RAPID TRANSIT DISTRICT, 34-2011-80000819 (08-R1D1-5170)
6. MASCON, INC., 34-2011-80000820 (08-R2D1-4178 AND 4279)
7. CLARK PACIFIC DBA PACIFIC EMBEDDED PRODUCTS, 34-2011-80000965
(10-0188~0191)
8. CA PRISON INDUSTRY AUTHORITY, CIV 1105778 (09-R1D5-2459
THROUGH 2461)
9. FLATIRON CONSTRUCTION CORP, 34-2012-80001029 (10-R4D1-2789)
10. SECA EQUIPMENT REMOVAL & DISMANTLING, INC., 12CV01039
(07-R2D3-0275)
11. JENSEN PRECAST, 34-2012-80001120 (05-R2D1-2377)
12. THE HERRICK CORPORATION, 34-2012-80001118 (07-0495)
13. UNDERGROUND CONSTRUCTION, 34-2012-80001124 (09-3518)
14. DUININCK BROS., INC., 34-2012-80001129 (06-2871)
15. SHERWOOD MECHANICAL, INC., 37-2012-00101466 (08-R3D2-4690 ~ 4693)
16. C.A. RASMUSSEN, INC., 34-2012-80001241-CU-WM-GDS (08-R4D5-0219
AND 0220)
17. SHIMMICK CONSTRUCTION CO., INC., 34-2012-80001248 (09-R2D3-0399)

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18. A TEICHERT & SON, DBA TEICHERT CONSTRUCTION, 34-2012-80001258
(05-R2D4-2650 AND 2651)
19. CA DEPT OF FORESTRY, 34-2012-80001263 (10-R2D1-0728)
20. A. TEICHERT & SON, 34-2012-80001265 (05-R2D5-2650 AND 2651)
21. PRESTON PIPELINES, INC., 34-2012-80001277 (09-R6D7-3345)
22. BLUE DIAMOND GROWERS, 34-2012-80001308 (10-R2D1-1280/1281)
23. CLARK PACIFIC PRECAST LLC, et al, 34-2012-80001319 (09-R2D1-0282/0283)
24. A. TEICHERT & SON, DBA TEICHERT CONSTRUCTION, 34-2012-80001332
(09-R4D5-0459 & 0460)
25. A. TEICHERT & SON, DBA TEICHERT AGGREGATES, RG12 659881
(10-R5D1-3029)
26. HOME DEPOT USA, INC., BS141301 (10-3284)
27. PRESTON PIPELINES, INC., 34-2013-8001381 (11-2530)
28. ORANGE COUNTY FIRE AUTHORITY, 30-2013-00628178 (10-3667)
29. THYSSENKRUPP ELEVATOR CORP., 34-2013-80001456 (11-2217 ~ 2219)
30. BIG LOTS STORES, INC., 37-2013-00045936 (11-R3D2-1929 ~ 1931)
31. GUARDSMARK, LLC, 30-2013-00651094 (12-R3D1-0056)

ORDERS OF ADMINISTRATIVE LAW JUDGES:

(Written order issued by an Administrative Law Judge after a pre-hearing conference in which the Division of Occupational Safety & Health and the Employer agree to settle an appeal without a hearing. The Board Members review the order and decide if they will reconsider or remand the issued order.)

ADVANCE PLASTICS, 13-R3D2-0018
AGBW CORP. DBA BPI PLUMBING, 12-R3D2-2579
AIR CHINA LIMITED DBA AIR CHINA, 12-R4D1-1726 AND 1727
ALCO HARVESTING LLC., 13-R3D2-0949
ALERT BUILDING MAINTENANCE, LLC., 12-R1D4-2617
ALTMAN SPECIALITY PLANTS, INC., 12-R1D2-2987
ANSCHUTZ SOUTHERN CALIFORNIA SPORTS COMPLEX, 12-R3D5-3787
APPA FINE FOODS, INC., 12-R3D3-2650 THROUGH 2652
ARCADIA CHAIR CO., 12-R6D2-3471 THROUGH 3474

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ARAMARK UNIFORM & CAREER APPAREL, LLC, 12-R2D1-1060
THROUGH 1063
ASHLEY FURNITURE INDUSTRIES, INC., 13-R3D3-0966 THROUGH 0968
BARBER WELDING AND MANUFACTURING COMPANY, 12-R4D2-1730
THROUGH 1732 *
BASEBUILD CONSTRUCTION, 13-R1D2-0539
BAY CITIES PAVING & GRADING, INC., 12-R1D2-2610
BERBER ROOFING INC. DBA RB ROOFING AND TEAR-OFF, 12-R3D1-3038
BLACK GOLD PARTNERS 2, INC., 12-R1D2-3379 AND 3380
BODEGA LATINA CORPORATION DBA EL SUPER, 12-R3D6-1997
BOUTONNET FARMS, INC., 12-R6D5-2534
C3 LIGHTING SOLUTIONS, INC., 12-R3D1-2745 *
CA DEPT. OF CORRECTIONS & REHAB. CSP-SOLANO, 12-42D2-3391
CAMPANELLI & ASSOCIATES CORP., LTD., DBA CAMPANELLI CONSTRUCTION,
12-R4D3-2672
C.A. RASMUSSEN INC., 12-R4D3-1849 AND 1850
CHILBOMYUNOK USA, 12-R4D1-2775 AND 2776 *
CITY OF GILROY, 11-R1D2-1971 AND 1972
C. CLUNN CONSULTING, INC., 12-R3D3-0166 AND 0167
CONDUIT NETWORKS, INC., 12-R3D2-2754 AND 2755 *
COPPEL CORPORATION, 13-R3D2-0832 THROUGH 0834
DILLARD TRUCKING INC. AKA DILLARD ENVR. SERVICES, 13-R2D2-0207 *
DIRECTV, LLC, 12-R1D4-2708 AND 2709
DIRECTV, LLC, 12-R1D4-2710 AND 2711
D & J LUMBER COMPANY, INC., 13-R1D2-1280 AND 1281
DOOR SYSTEM DESIGN, INC., 12-R2D3-2641 AND 2642
DUNCAN FAMILY FARMS, 12-R4D7-3402 AND 3403
DV CUSTOM FARMING, LLC., 13-R4D7-0590
ENCORE INTERIORS, INC., 13-R6D2-0805 AND 0806
ETO DOORS, 12-R6D2-3543 THROUGH 3552
EXCELLENT WINDOW CLEANING, INC., 12-R1D1-3559
FORTUNE AVENUE FOODS, INC., 12-R6D2-0551 THROUGH 0560
FP INTERNATIONAL, 12-R6D4-2289
HALL MANAGEMENT CORP, 13-R2D5-0281 AND 0282
HARVEY SINGH FARMS, 13-R2D5-0279 THROUGH 0280
HBI CONSTRUCTION, INC., 13-R2D4-0012
HILLTOWN PACKING, 12-R1D2-2492
HOBBS CONSTRUCTION, 11-R2D5-0379 AND 0380
GRAPE VALLEY CONTRACTING, 12-R4D7-3080
GRIMMWAY FARMS, 12-R2D5-1450
INTEGRITY NETWORKS, 13-R2D5-0935 AND 0936
LA CITY TRANSPORTATION – PARKING ENFORCEMENT & TRAFFIC,
12-R4D3-2957
LESLIE’S POOLMART COMMERCIAL SERVICE CENTER, 13-R3D3-1140
LOS ANGELES UNIFIED SCHOOL DISTRICT, 12-R4D3-2956
MCM CONSTRUCTION INC., 12-R2D3-2360

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M G PARTNERS, INC., 12-R4D1-2779
MJ STAR-LITE, INC., 12-R4D6-3046 AND 3047
MICHAEL'S/JAY DEE/COLUCCIO JV, 13-R5D1-0654
MOTIVE ENERGY, INC., 12-R3D1-2188
NIXON-EGLI EQUIPMENT COMPANY, 12-R3D1-3253
NOR-CAL CONCRETE SPECIALTIES, INC., 13-R6D7-0078 AND 0079
PACHECO BROTHERS, INC., 12-R2D5-0266 THROUGH 0268
PARKER HANNIFIN CORPORATION, 12-R3D1-1599 AND 1600
PERERA CONSTRUCTION & DESIGN, INC., 12-R3D3-1321
PETERSEN DEAN INC., 12-R2D2-3747
POLYMER LOGISTICS, INC., 13-R3D3-0835 THROUGH 0837
QUEEN OF THE VALLEY MEDICAL CENTER, 12-R1D5-2219 AND 2220
RALEY'S INC., 12-R2D2-3668 AND 3669
RANCHO TREE SERVICE, 12-R2D5-1391 THROUGH 1394
RESTORATION HARDWARE, INC., 12-R6D2-0545 THROUGH 0550
REUTLINGER COMMUNITY FOR JEWISH LIVING, 12-R2D2-3058
SACRAMENTO MUNICIPAL UTILITIES DISTRICT, 12-R2D1-2719
SHOOK & WALLER CONSTRUCTION, INC., 13-R6D7-0080
SHORELINE BUILDERS INC., 12-R1D2-2700 THROUGH 2703
S & S SPRAYERS, LLC., 12-R4D6-1638
STRUCTURAL DESIGN, 12-R3D2-3494
THERMAL STRUCTURES, INC., 12-R3D3-2757 AND 2758
TONY VALENTINE CONSTRUCTION, INC., 12-R3D1-1808 AND 1809
TOWNE PARK, LTD., 12-R1D1-3627
ERIC SHAWN TRAN DBA TRANSPRO BUILDERS, 12-R1D2-3482 AND 3483
TURFEVOLUTIONS, 12-R3D1-3060 AND 3061 *
UNITED PARCEL SERVICE, INC., 12-R6D2-0591 AND 0592
URBAN BROS PAINTING, INC., 13-R1D1-0910
UTC ARROWSPACE SYSTEM DBA GOODRICH CORPORATION, 12-R6D4-3804
VARIAN MEDICAL SYSTEMS, INC. DBA VARIAN MEDICAL SYSTEMS,
12-R3D2-3711
VESSEY & COMPANY, INC., 12-R3D2-1601
WALKER EVANS ENTERPRISES, A CALIFORNIA CORPORATION, 13-R3D3-1185
WEATHERITE CORPORATION, 12-R6D2-1547 THROUGH 1550
WECKWORTH CONSTRUCTION COMPANY INC., 12-R1D5-3243 AND 3244
WEST COAST STUCCO, INC., 13-R1D4-1368 THROUGH 1371
WILLIAMS MANUFACTURING CO., INC., 12-R4D3-2239 AND 2240 *

ACTION: Member Lowry moved that the Board approve these Orders of Administrative Law Judges. Member Freyman seconded. The Board voted to approve these Orders of Administrative Law Judges. Orders with asterisks are deemed approved as amended

PERSONNEL:

(Issues regarding staff)

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ACTION: The Board discussed personnel matters.

The Closed Session adjourned at 12:20 p.m. and the Board returned to the Public Meeting. The Appeals Board incorporated by reference its ACTIONS in the Closed Session, as indicated above. The meeting was adjourned at 12:21 p.m.