

**STATE OF CALIFORNIA**  
**CALIFORNIA OCCUPATIONAL SAFETY AND HEALTH APPEALS BOARD**  
**MINUTES OF THE PUBLIC MEETING & CLOSED SESSION**  
**Held on June 25, 2014**  
**Sacramento, California**

**PRESENT:**

Art Carter, Chairperson  
Ed Lowry, Member  
Judith Freyman, Member  
Ursula Clemons, Presiding Administrative Law Judge  
Kari Johnson, Executive Officer  
Jeff Mojcher, Chief Counsel  
Aaron Jackson, Industrial Relations Counsel  
Autumn Gonzalez, Industrial Relations Counsel  
Lee Berlin, Executive Secretary

**MINUTES OF JUNE 11, 2014 MEETING:**

*(Approve or amend minutes of previous Board meeting)*

ACTION: Member Lowry moved that the Board approve the draft minutes of the June 11, 2014 Board meeting. Member Freyman seconded. The Board voted to approve the draft minutes of the June 11, 2014 Board meeting.

**ADMINISTRATIVE MATTERS:**

*(Information and discussion regarding the general administration of cases pending before the Appeals Board)*

1. APPEALS VOLUME REPORT:

*(Appeals volume statistics for prior month and year to date)*

ACTION: From January through May this year, the Board docketed 234 more appeals than it disposed. The difference should narrow within the next two months as the staff institutes new procedures to speed up the scheduling of pre-hearings.

2. HEARING CALENDAR REPORT:

*(Review and discuss statistical information)*

ACTION: The Board discussed how hearings are scheduled and held. ORACLE's calendaring deficiencies often make it difficult to change schedules if conflicts arise, and the system is unable to schedule status conferences.

**NEW BUSINESS:**

*(The Appeals Board hears and discusses new reports presented by staff.)*

**OLD BUSINESS:**

*(The Appeals Board hears and/or discusses matters on a follow-up basis.)*

DOSH OIS TRAINING AND IMPACT ON HEARING CALENDAR IN AUGUST:

ACTION: Executive Office Johnson expects to receive a list this week of hearings that must be rescheduled due to the DOSH training.

**LEGISLATION:**

*(Review and discuss current legislation which may affect the Appeals Board)*

ACTION: No report.

**CHAIRPERSON'S REPORT:**

ACTION: Chair Carter reported that he and EO Johnson will meet next week with DIR Director Christine Baker, DOSH's Julianne Sum and Amy Martin to discuss OASIS and possible calendaring efficiencies.

**BOARD MEMBERS' REPORTS:**

*(Hear reports from Board Members on activities and issues affecting the Appeals Board.)*

ACTION: No report.

**EXECUTIVE OFFICER'S REPORT:**

*(Report regarding administrative matters)*

OASIS PROJECT:

ACTION: The OASIS team will review another COTS software product next week. Business Lead Neil Robinson is now working on the Feasibility Study Report that includes an economic impact analysis.

**STAFF REPORTS:**

*(Reports from the Presiding ALJ and the Chief Counsel regarding matters from the Hearing Operations and Legal Units.)*

ACTION: Chief Counsel Mojcher reported that he attended a hearing for Big Lots last week in San Diego. The Board prevailed in the matter.

The Board discussed posting a list of litigated matters to its website. The staff will complete a list of litigated items and their outcomes, and work with the Webmaster to design an appropriate web page.

Any matter not completed at this meeting may be continued to subsequent meetings. If the closed session agenda is not completed on the scheduled day, the closed session will continue from day to day until completion and adjournment.

**PUBLIC COMMENT:**

*(Public comment will be entertained during the discussion of each agenda item of the Open Meeting.)*

ACTION: No report.

The Board recessed to its Closed Session.

**DECISIONS OF ADMINISTRATIVE LAW JUDGES:**

1. B & B ROOF PREPARATION, INC. 12-R3D6-2946  
ACTION: Member Lowry moved that the Board vote to reconsider this matter on its own motion. Member Freyman seconded. The Board voted to reconsider this matter on its own motion.
2. DAMON, INC., 13-R6D5-1975 AND 1976  
ACTION: Member Lowry moved that the Board approve this Decision of an Administrative Law Judge. Member Freyman seconded the motion. The Board voted to approve this Decision of an Administrative Law Judge.
3. READY ROAST NUT COMPANY, LLC, 13-R2D5-0452  
ACTION: Member Lowry moved that the Board approve this Decision of an Administrative Law Judge. Member Freyman seconded the motion. The Board voted to approve this Decision of an Administrative Law Judge.

**PETITIONS FOR RECONSIDERATION:**

1. MK AUTO, INC., 2012-R2D1-2893 AND 2894  
ACTION: Member Lowry moved that the Board vote to accept the Legal Unit's recommendation to deny this Petition for Reconsideration. Member Freyman seconded. The Board voted to accept the Legal Unit's recommendation to deny this Petition for Reconsideration

**DENIAL OF PETITIONS FOR RECONSIDERATION (DRAFT):**

1. ALS FASHION, INC., 14-R6D5-9046  
ACTION: Member Lowry moved that the Board vote to approve this draft Denial of Petition for Reconsideration for signature. Member Freyman seconded. The Board voted to approve this draft Denial of Petition for Reconsideration for signature

**ORDERS DISMISSING APPEAL:**

**ORDER GRANTING LEAVE TO FILE LATE APPEAL:**

**ORDER DENYING LEAVE TO FILE LATE APPEAL:**

BH BUILDERS DBA PK INTERNATIONAL, INC., 14-R1D1-9073

ACTION: Member Lowry moved that the Board approve this Order Denying Leave to File Late Appeal of an Administrative Law Judge as amended. Member Freyman seconded. The Board voted to approve this Order Denying Leave to File Late Appeal of an Administrative Law Judge.

JAIME ELVIRA DBA JIMENEZ AUTO BODY, 14-R6D7-9072

ACTION: Member Lowry moved that the Board approve this Order Denying Leave to File Late Appeal of an Administrative Law Judge as amended. Member Freyman seconded. The Board voted to approve this Order Denying Leave to File Late Appeal of an Administrative Law Judge.

SANMINA CORPORATION, 14-R1D2-9071

ACTION: Member Lowry moved that the Board approve this Order Denying Leave to File Late Appeal of an Administrative Law Judge. Member Freyman seconded. The Board voted to approve this Order Denying Leave to File Late Appeal of an Administrative Law Judge.

**AMENDED ORDER:**

1. ANDRES CHAVEZ AND JORGE LOPEZ DBA OAKLAND LINEN SERVICE, 14-R1D4-0740 THROUGH 0744

ACTION: Member Lowry moved that the Board approve this Amended Order of an Administrative Law Judge. Member Freyman seconded. The Board voted to approve this Amended Order of an Administrative Law Judge.

**MATTERS HELD OVER FROM PREVIOUS MEETINGS:**

*(If the Board is unable to conclude its deliberations and/or if any matter(s) is (are) put over from a previous meeting, they will be further discussed.)*

**MATTERS PENDING RECONSIDERATION:**

*(If the Appeals Board orders reconsideration of an Order or Decision, it reviews the record and then affirms, rescinds, alters or amends the Order or Decision being reconsidered.)*

JAMES BALDWIN DBA LYON'S MUFFLER & BRAKE, 14-R6D5-9019  
BELLINGHAM MARINE INDUSTRIES, 12-R2D2-3144 THROUGH 3146  
BRAD STONER PAINTING, INC., 13-R3D2-9200  
BURBANK RECYCLING, INC., 10-R4D3-0562 AND 0563

ACTION: Member Lowry moved that the Board vote to approve this draft Decision After Reconsideration for signature. Member Freyman seconded. The Board voted to approve this draft Decision After Reconsideration for signature.

CABRILLO ECONOMIC DEVELOPMENT CORP., 11-R4D3-3185 & 3186  
CLARK PACIFIC PRECAST, LLC, ET AL, 09-R2D1-0282  
CORONADO IRRIGATION SERVICES, 09-R4D2-0385 THROUGH 0387

ACTION: Member Lowry moved that the Board vote to approve this draft Decision After Reconsideration for signature. Member Freyman seconded. The Board voted to approve this draft Decision After Reconsideration for signature.

DISH NETWORK CAL. SVC. CORP., 12-R4D3-0455  
FERMA CORPORATION, 12-R2D2-1669  
GMAC ELECTRIC, INC., 13-R6D5-9138  
HARRIS CONSTRUCTION, 03-R2D5-3914  
HHS CONSTRUCTION, 12-R3D2-0492-0497  
IN THE POCKET, INC. DBA BRENTWOOD BOWL, 11-R1D3-2272  
KELLY GLOBAL LOGISTICS, INC., 12-R3D5-0014  
K H S & S OF CONCORD, INC., 11-R2D2-0374 and 0375  
LABOR READY, 13-R3D2-0164  
LA VALENCIA HOTEL, 13-R3D2-9199  
LYON'S MUFFER & BRAKE, 14-R6D5-9019  
M1 CONSTRUCTION, INC., 12-R4D1-0222 AND 0223  
MARIA DE LOS ANGELES COLUNGA DBA MERCED FARM LABOR,  
08-R2D1-3093 THROUGH 3098  
MARCO RUFO DBA MARCO RUFO, 13-R6D5-9217  
McCARTHY BUILDING CO., INC., 11-R4D2-1706 AND 2406  
McCARTHY BUILDING CO., INC., 12-R1D4-3458  
MORE GUSTO CATERING DBA EL CHOLO CATERING, 10-R4D1-1298  
MORROW MEADOWS CORP., 09-R3D3-2295  
NATIONAL STEEL AND SHIPBUILDING COMPANY, 10-R6D2-3791  
NEWSTAR FRESH FOODS, LLC., 12-R6D3-3183 THROUGH 3186  
O.C. JONES AND SONS, INC. 13-R2D2-0310  
ONESTOP INTERNET, INC., 11-R4D2-2636 AND 2637  
JIM PARKER, 2014-R4D1-9009  
PERSONNEL PLUS, INC., 11-R3D5-1302

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ACTION: Member Lowry moved that the Board vote to approve this draft Decision After Reconsideration for signature. Member Freyman seconded. The Board voted to approve this draft Decision After Reconsideration for signature.

ROEBBELEN CONTRACTING, INC., 12-R2D2-3248

ROLLED STEEL PRODUCTS CORP., 10-R6D2-4047 AND 4048

ACTION: Member Lowry moved that the Board vote to approve this draft Decision After Reconsideration for signature. Member Freyman seconded. The Board voted to approve this draft Decision After Reconsideration for signature.

ROSENDIN ELECTRIC, INC., 12-R2D1-3028

SIERRA FOREST PRODUCTS, 09-R2D5-3979

SONIC DRIVE-IN, 12-R2D5-2734

STAFFCHEX, 10-R4D3-2456 THROUGH 2458

STARBUCKS DBA STARBUCK'S COFFEE #5867, 12-R3D2-3675  
THROUGH 3678

TRADEMARK CONSTRUCTION CO., INC., 12-R4D1-0096 AND 0097

TREASURE ISLAND MEDIA, INC., 10-R6D1-1093 THROUGH 1095

VICTORY SCREEN PRINTING 12-R3D1-3673 & 3674

**LEGISLATION:**

**PENDING LITIGATION:**

*(If the Division of Occupational Safety & Health or the Employer disagrees with a decision after reconsideration or a denial of a petition for reconsideration, either one or both parties may apply to the California Superior Court for a writ of mandate. The Appeals Board receives legal advice from its Legal Unit and provides policy direction regarding pending litigation.)*

**SUPERIOR COURT:**

1. M.C.M. CONSTRUCTION, INC., 34-2009-80000378 (09-9230)
2. SMUD, 34-2010-80000723 (08-R2D1-4887)
3. BAY AREA RAPID TRANSIT DISTRICT, 34-2011-8000820 (03-R1D1-5170)  
ACTION: The hearing in this matter has been postponed until July 2.
4. MASCON, INC., 34-2011-80000819 (08-R2D1-4278 AND 4279)
5. CLARK PACIFIC DBA PACIFIC EMBEDDED PRODUCTS, 34-2011-80000965  
(10-0188~0191)

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6. CA PRISON INDUSTRY AUTHORITY, CIV 1105778 (09-R1D5-2459 THROUGH 2461)
7. FLATIRON CONSTRUCTION CORP, 34-2012-80001029 (10-R4D1-2789)
8. JENSEN PRECAST, 34-2012-80001120 (05-R2D1-2377)
9. THE HERRICK CORPORATION, 34-2012-80001118 (07-0495)
10. UNDERGROUND CONSTRUCTION, 34-2012-80001124 (09-3518)
11. DUININCK BROS., INC., 34-2012-80001129 (06-2871)
12. C.A. RASMUSSEN, INC., 34-2012-80001241-CU-WM-GDS (08-R4D5-0219 AND 0220)
13. SHIMMICK CONSTRUCTION CO., INC., 34-2012-80001248 (09-R2D3-0399)
14. A TEICHERT & SON, DBA TEICHERT CONSTRUCTION, 34-2012-80001258 (05-R2D4-2650 AND 2651)
15. CA DEPT OF FORESTRY, 34-2012-80001263 (10-R2D1-0728)
16. A. TEICHERT & SON, 34-2012-80001265 (05-R2D5-2650 AND 2651)
17. PRESTON PIPELINES, INC., 34-2012-80001277 (09-R6D7-3345)
18. BLUE DIAMOND GROWERS, 34-2012-80001308 (10-R2D1-1280/1281)
19. CLARK PACIFIC PRECAST LLC, et al, 34-2012-80001319 (09-R2D1-0282/0283)
20. A. TEICHERT & SON, DBA TEICHERT CONSTRUCTION, 34-2012-80001332 (09-R4D5-0459 & 0460)
21. HOME DEPOT USA, INC., BS141301 (10-3284)
22. PRESTON PIPELINES, INC., 34-2013-8001381 (11-2530)
23. ORANGE COUNTY FIRE AUTHORITY, 30-2013-00628178 (10-3667)  
ACTION: The Board discussed this matter
24. THYSSENKRUPP ELEVATOR CORP., 34-2013-80001456 (11-2217 ~ 2219)
25. BIG LOTS STORES, INC., 37-2013-00045936 (11-R3D2-1929 ~ 1931)  
ACTION: The Board discussed this matter

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26. GUARDSMARK, LLC, 30-2013-00651094 (12-R3D1-0056)
27. ORANGE COUNTY FIRE AUTHORITY, 30-2013-00652023 (12-0439)  
ACTION: The Board discussed this matter
28. ORANGE COUNTY FIRE AUTHORITY, 30-2013-00651875 (12-0440)  
ACTION: The Board discussed this matter
29. AC TRANSIT, RG13687314 (08-R1D4-0135)
30. DSS COMPANY DBA KNIFE RIVER CONSTRUCTION, 34-2013-80001575  
(12-R5D1-337)
31. BAY AREA RAPID TRANSIT DISTRICT, RG13689346 (09-R2D2-1219 & 1221)
32. CA PRISON INDUSTRY AUTHORITY, 13 C 0327 (08-R2D5-3426 ~ 3429)
33. HILL CRANE SERVICE, INC., 34-2014-80001730 (12-R4D1-2475)
34. MARTIN J. SOLIS DBA SOLIS FARM LABOR CONTRACTOR, 34-2014-80001749  
(2008-R2D1-3414 THROUGH 3418)
35. SHIMMICK-OBAYASHI, 34-2014-80001750 (2008-R3D3-5023 THROUGH 5025)
36. TAD VAN NGUYEN, CPF-14-513482 (13-R1D1-9163)
37. BAY AREA RAPID TRANSIT DISTRICT, RG14715710 (10-R1D1-3056 THROUGH  
3058) (DOSH)
38. LAND O'LAKES PURINA FEED, LLC, RG14715717 (08-R2D4-1843 AND 1844)  
(DOSH)
39. BAY AREA RAPID TRANSIT DISTRICT, RG14715720 (10-R1D1-3056 THROUGH  
3058) (3<sup>rd</sup> Party)
40. BRUNTON ENTERPRISES DBA PLAS-TAL MFG CO., 34-2014-80001817 (09-  
R6D2-2238 ~ 2241)
41. WEST VALLEY CONSTRUCTION, INC., 34-2014-80001832 (12-R2D5-3526)

**APPELLATE COURT:**

1. CLARK PACIFIC, A GENERAL CALIFORNIA PARTNERSHIP, C075477,  
34- 2011-80000640 (08-R2D1-0027 THROUGH 0030)

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2. XL CONSTRUCTION, C074514, 34-2009-80000300 (08-R1D2-1191 THROUGH 1193)
3. SHERWOOD MECHANICAL, INC., D065322, 37-2012-00101466 (08-R3D2-4690 ~ 4693)

**ORDERS OF ADMINISTRATIVE LAW JUDGES:**

*(Written order issued by an Administrative Law Judge after a pre-hearing conference in which the Division of Occupational Safety & Health and the Employer agree to settle an appeal without a hearing. The Board Members review the order and decide if they will reconsider or remand the issued order.)*

ALPINE PLASTERING, 13-R4D1-2120 AND 2121  
ALTMAN SPECIALTY PLANTS, INC., 13-R3D2-2938  
ANHEUSER BUSCH, INC., 11-R6D3-2288  
ART ALGER, INC., DBA PENINSULA CRANE & RIGGING, 13-R1D3-2691 THROUGH 2963 \*  
BRINKS USA DBA A DIVISION OD BRINKS INCORPORATED, 12-R3D2-2911  
BELCZAK & SONS, INC., 13-R4D4-0767 THROUGH 0769  
BE WISE RANCH INC., 13-R3D2-1523 AND 1524  
BIG VALLEY LABOR, 14-R2D4-0231 AND 0232  
BLAKE ROOFING, INC., 13-R3D3-2546 AND 2547 \*  
CALIFORNIA CITRUS COOPERATIVE INC., 13-R6D2-3810 THROUGH 3816  
CALPINE OPERATING SERVICES COMPANY INC., 14-R2D1-0082 \*  
CAL STATE CHICO, 14-R2D1-0309  
CANUS CORPORATION, 13-R1D4-0446 AND 0447  
CARE-TEX INDUSTRIES, 13-R3D5-3880 AND 3881  
CARLTON FORGE, 14-R3D5-1093  
CEDAR FAIR DBA KNOTTS BERRY FARM, 13-R3D1-1032 AND 1033  
CITY OF LA DWP DBA EAGLE ROCK RESERVOIR, 13-R6D4-1690  
CITY OF SAN JOSE DEPARTMENT OF TRANSPORTATION, 14-R1D2-1515  
COUNTY OF PLUMAS, 14-R5D1-0183 AND 0184  
C & R FARMS, 13-R6D5-3079  
CURTIS ELLIOT CONSTRUCTION, 14-R4D1-1619  
DAIRY FARMERS OF AMERICA, INC., 13-R4D3-3185  
MIKE DAWSON DBA M.L. DAWSON CONSTRUCTION CO., 14-R6D7-0884 AND 0885  
DOVE TAIL FURNITURE AND DESIGN, 14-R3D5-0851 THROUGH 0855  
DUNIVIN'S TOWING SERVICE, 13-R3D1-2541  
DICK DYKSTRA DAIRY, 13-R4D4-2781  
EAST BAY ICELAND, INCORPORATED, 13-R1D4-1207 THROUGH 1209  
ENGEL INSULATION, INC., 13-R1D2-3770 THROUGH 3772  
EXCELCHEM ENVIRONMENTAL LABS, INC., 14-R2D1-1344  
EXETER-IVANHOE CITRUS ASSOCIATION, 14-R6D1-0298 AND 0299  
EXPERT DRY WALL SYSTEMS, INC., 14-R1D3-0386 \*  
FOUR STAR ERECTORS, INC., 14-R6D1-1374 AND 1375

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GALT POLICE DEPARTMENT, 14-R2D1-0021  
GP LANDSCAPE, INC., 13-R2D4-3610 \*  
GUERRERO CONSTRUCTION CORP., 13-R3D3-3129 THROUGH 3131  
MIKE HAGANS DBA HAGANS ROOFING, 14-R2D1-1516  
HARBOR FREIGHT TOOLS USA, INC., 14-R1D4-1645  
HIGH FASHION INC. DBA HIGH FASHION 599 CLOTHING, 13-R4D1-1757  
HONEYBEE FOODS CORPORATION DBA JOLLIBEE, 13-R3D2-2019 AND 2020 &  
13-R3D2-3637 AND 3638  
HYUNDAI OF ELK GROVE LLC DBA SACRAMENTO HYUNDAI,  
14-R2D1-1234  
I AND E CABINETS, 14-R6D2-0487 AND 0492  
ICE COLD STORAGE, 13-R4D1-2555 AND 2556  
IRVINE RANCH WATER DIS DBA PRIMARY DISINFECTANT FA, 14-R6D4-0446  
JAE ELECTRIC INC., 13-R1D2-2703 THROUGH 2709  
JESSIE LORD BAKERY, LLC., 14-R3D5-0293 AND 0294  
K2 PURE SOLUTIONS NOCAL, LP, 13-R6D3-2422  
KENYON PLASTERING OF FRESNO INC., 13-R6D7-1359  
LA AMAPOLA, INC. DBA AMAPOLA DELI AND MARKET, 13-R3D5-2221 AND 2222  
LLCCD LOS ANGELES TRADE TECH COLLEGE, 13-R4D1-2411  
LMZ'S PERFECT FINISH, INC., 13-R3D1-3925 THROUGH 3927  
MASS DEVELOPMENT, INC., 14-R6D5-0932 THROUGH 0934  
MATLOCK ASSOCIATES, INC., 13-R4D1-1423  
METROCELL CONSTRUCTION, INC., 13-R4D3-3406 AND 14-R4D3-0169  
MILITARY AIRCRAFT PARTS, 13-R2D1-1809 AND 1810  
MILLER PACIFIC, INC., 14-R6D7-0305  
M & P AUTO REPAIR & BODY, INC., 14-R3D5-0336  
NABORS COMPLETION & PRODUCTION SERVICES CO., 13-R4D3-3379 AND 3380  
NUTRITIONS GROUP INC. – CALIDAD MARKET, 13-R1D1-3723  
O.M. CONTRACTING, INC., 12-R3D3-2405  
OMNICARE INC., 14-R2D4-0245  
ORION ICS LLC DBA GEMINI ENERGY SERVICES, 13-R4D7-3153  
PACIFIC GEOTECH, INC., 13-R4D1-1942  
PACIFIC PAVING STONE, INC., 13-R4D1-0757 THROUGH 0759 \*  
PACIFICA PERSONNEL, INC., FORMERLY PACIFIC PERSONNEL, INC.,  
13-R6D5-3442 THROUGH 3444  
PASHA AUTOMOTIVE SERVICES, 14-R3D2-0780 AND 0781  
TONY POWELL DBA ARTISAN BUILDERS, 13-R3D1-2478 AND 2479  
PP BIZ INC DBA PREMIER PERSONNEL, 14-R2D1-1449  
PRECISION CRANE SERVICE, INC., DBA NAPA VALLEY CRANE SERVICE,  
13-R1D5-1249 THROUGH 1251 \*  
PRINCESS PAPER, INC., 13-R4D1-1415 THROUGH 1418  
RALPH COLLAZO PACKING, 13-R3D2-1158  
RAM MECHANICAL, INC., 14-R3D4-0211  
RICHARD BAGDASARIAN, INC., 13-R3D3-3485  
RIVERSIDE COUNTY FLOOD CONTROL & WATER CONSERVATION DISTRICT,  
13-R3D3-3336

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PAUL SCHIRMER DBA PAUL D SCHIRMER ROOFING, 13-R2D1-2537  
SELAH GOURMET FOOD, INC., DBA: COUNTRY HOUSE, 13-R3D1-0283  
THROUGH 0286  
SIERRA PACIFIC INDUSTRIES, 13-R2D1-1380 AND 1381  
SIERRA PACIFIC INDUSTRIES, 13-R2D3-2697 AND 2698 \*  
SO CAL FRAMING INC., 13-R3D1-1034  
SOELZER, INC. DBA FIRESTONE FABRICATORS, 14-R3D5-1342 AND 1343 AND  
14-R3D5-1638  
ALEJANDRO MENDOZA SOTO DBA ACTION LABOR FLC, 13-R2D4-3101  
SPEEDWAY CAR WASH, 13-R4D4-1951  
STOCKTON ARMATURE AND MOTOR WORKS, INC., 14-R2D4-0210  
SUNOPTICS, INC., 14-R2D1-1519 THROUGH 1522  
SUNOPTICS, INC., 14-R2D1-1498 THROUGH 1500  
SWIFT FREIGHT, INC., 13-R3D5-1588 THROUGH 1590  
TJ MAXX OF CA., LLC., 13-R3D1-1749  
TREE CARE INCORPORATED, 13-R2D1-1811 AND 1812  
T-Y NURSERY, 13-R3D2-2544 \*  
UC LOS ANGELES FACILITIES MANAGEMENT, 13-R4D1-2412  
UNITED PARCEL SERVICE, INC., 14-R3D1-0517  
UNIVERSAL MOLDING EXTRUSION CO. INC., 14-R6D2-0911  
THROUGH 0920  
UNIVERSITY OF SOUTHERN CALIFORNIA, 13-R4D1-2554  
VICTOR VALLEY RECYCLING INC., 13-R3D3-1993 THROUGH 1995 \*  
WOOD BROS. INC., 13-R3D2-3419  
WOORIE FARM COMPANY, 13-R4D7-2961 AND 2962

ACTION: Member Lowry moved that the Board approve these Orders of Administrative Law Judges. Member Freyman seconded. The Board voted to approve these Orders of Administrative Law Judges. Orders with asterisks are deemed approved as amended.

**PERSONNEL:**

*(Issues regarding staff)*

ACTION: No report.

The Closed Session was adjourned at 10:53 a.m. and the Board returned to the Public Meeting. The Appeals Board incorporated by reference its ACTIONS in the Closed Session, as indicated above. The meeting was adjourned at 10:54 a.m.