

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Plumber: Plumber, Industrial and General Pipefitter (All Shifts); Landscape/Irrigation Fitter and Tradesman (All Shifts); Sewer and Storm Drain Pipelayer (All Shifts); Sewer and Storm Drain Pipe Tradesman (All Shifts)

LOCALITY

Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties

CRAFT/CLASSIFICATION

Plumber: Service and Repair (Plumber/HVAC-Fitter (All Shifts)

LOCALITY

Imperial, Riverside, San Bernardino and San Diego Counties

CRAFT/CLASSIFICATION

Plumber: Service and Repair (All Shifts)

LOCALITY

San Luis Obispo, Santa Barbara and Ventura Counties

CRAFT/CLASSIFICATION

Plumber, Industrial and General Pipefitter (All Shifts); Landscape/Irrigation Fitter and Tradesman (All Shifts); Refrigeration Fitter Service/Repair (All Shifts)

LOCALITY

Inyo, Kern and Mono Counties

ID

204-X-6

TRAVEL AND SUBSISTENCE

4.2 Parking

4.2.1 Where free parking is not available within four (4) tenths of a mile of the job or project, the Contractor shall reimburse employees at the lowest rate available, provided the employee presents a signed and dated receipt for each parking expenditure.

4.2.1.1 If employees are required to park in a designated area and transportation to and from the jobsite is mandated, travel time will be paid to the employees.

4.3 ACCESS

4.3.1 INACCESSIBLE AREAS. Where a job is in an area accessible only by roads in such condition that grave damage to employee's cars might result, the Contractor shall furnish transportation over such roads for all employees both coming to work and returning from work.

D.4 Landscape/Irrigation & Lawn Sprinkler Contractors

Zone Centers and Subsistence

D.4.16 For purposes of this Section, the Employer's shop or permanent place of business shall be considered that Employer's Zone Center. For Employers with multiple shops or permanent places of business, the Employer's Zone Center for a project shall be the shop or permanent place of business that is designated for dispatching employees to the project. Employers with multiple shops or permanent places of business must notify UA 345 in writing of their shops or permanent places of business and when calling for dispatches designate the shop or permanent place of business.

D.4.17 Travel Time

Employees shall travel to and from their daily initial reporting point on their own time and by means of their own transportation. Contractors shall be responsible for payment of wages and benefit contributions for travel time when assigned to travel to and from other projects during the workday but not from their last project to home if different than their initial reporting point. Employees who voluntarily report to a point for free transportation to the jobsite will not be compensated for the time to and from that point to the jobsite. However, an employee required by a Contractor or Owner to report to a location for free transportation shall be entitled to payment of wages and benefit contributions for travel time from that reporting point to and from the project.

Subsistence

Employees working under this Section and more than seventy (70) road miles from the Contractor's Zone Center will receive Sixty dollars (\$60.00) per day for subsistence. This provision shall not apply to Employees dispatched directly to the jobsite who reside within seventy (70) road miles of the project, nor shall it apply to employees who voluntarily report to the Contractor's shop or a designated meeting location for free transportation to the jobsite.

E.5 SUBSISTENCE REIMBURSEMENT

E.5.1 ZONES. The Employer shall select as a Local Zone Center, one of the following Zone Centers:

E.5.1.1 Local Union Hall, having jurisdiction over shop location, except the Zone Center for Local No. 78 & 250 shall be in the Los Angeles City Hall.

E.5.1.2 Contractor's shop or permanent place of business.

E.5.1.3 Between July 1 and July 15 of any year in which this Agreement is in effect, each Employer shall notify the Local Union in writing of the Zone Center he desires, with a copy to District Council No. 16; if he fails to so notify the Local Union and the District Council, he shall be deemed to have selected the Union Office. A Zone chosen under these provisions shall not be changed for the remainder of that year.

E.5.1.4 Where an Employer has at least one (1) man operating out of a valid branch operation, with permanent establishment and offices and active listed phone over

twenty (20) hours per week for at least six (6) months, the Employer may select a Zone Center for such establishment. Job Site offices will not be considered as Zone Centers.

E.5.1.5 On jobs located in areas outside the Contractor's home area, the Zone Centers shall be the Local Union Hiring Hall having jurisdiction over the job.

E.5.2 The Employer shall pay subsistence at the minimum rate of seventy-five dollars (\$75.00) a day on all job sites fifty (50) miles and one hundred ten dollars (\$110.00) a day on all jobs 100 or more air miles as listed in Appendix E, Paragraph E.5.1, E.5.1.1 and E.5.2 except for all military reservations covered by this Agreement, (see Appendix E, Paragraphs E.5.1 for zone pay). The Contractor and Local Business Manager may, prior to the start of any project, mutually agree upon a different daily subsistence rate based upon actual reasonable costs supported by original receipts.

E.5.3 On jobs located on Offshore Islands or Platforms, the employees shall travel from the reporting point to the job site on Contractor's time. At the conclusion of the day, the return travel time shall likewise be paid by the Contractor at the applicable straight time rate. Travel time shall not be considered hours worked in computing overtime. If an overnight stay is required, lodging and meals shall be provided by the Employer.

E.5.4 Within the fifty (50) miles zone mentioned in Appendix E, Paragraph E.6.1, E.6.1.1 and E.6.1.2, the Contractor shall reimburse employees for ferry charge or bridge toll incurred daily going to and from the job.

E.5.5 Employees reporting for work for which subsistence is required, shall receive a full day's subsistence allowance at the specified rate for such job, unless they have been notified by the Contractor before the end of the last preceding shift, or the Employer has notified the employee prior to leaving home, not to report for work. Any employee leaving the job or project of his own volition shall have his subsistence prorated on the basis of actual hours worked.

E.5.6 All offshore installation of any kind off the coast of the area covered by this

Agreement and outside the limits of the State of California shall be presumed to have been performed in the State of California, and Employer shall be required to make all withholding and wage deductions in accordance with the laws of the State of California.

E.6 SERVICE & REPAIR

E.6.1 If the Employer furnishes a truck, \$2.00 per hour to be deducted from the base rate for each hour work.

**LETTER DATED JULY 29, 2026 FROM SOUTHERN CALIFORNIA PIPE TRADES
DISTRICT COUNCIL 16**

Southern California Pipe Trades and the California Plumbing & Mechanical Contractors Association, through negotiations, agreed to an additional \$1.00 to all apprentice classifications from 1st year to 5th year, to cover the cost of travel to and from training to the training center that the apprentice is assigned to. The additional \$1.00 will be above the set percentages set forth in the Master Labor Agreement.