

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Painter: Taper

ID

200-X-15

LOCALITY

Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado (Portion of the county lying outside the Tahoe Basin Watershed), Fresno, Glenn, Humboldt, Kings, Lake, Lassen (Portion of the county lying outside the Tahoe Basin Watershed), Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada (Portion of the county lying outside the Tahoe Basin Watershed), Placer (Portion of the county lying outside the Tahoe Basin Watershed), Plumas (Portion of the county lying outside the Tahoe Basin Watershed), Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra (Portion of the county lying outside the Tahoe Basin Watershed), Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties

TRAVEL AND SUBSISTENCE

ARTICLE 8.

Section 8. Subsistence and Expense:

Employees shall be paid ninety dollars (\$90.00) a day, or reasonable room and board, whichever is higher, seven (7) days a week for such a period as he/she is required to live away from his/her place of residence. Such maintenance shall not be considered wages and shall be paid by separate check. In addition, they shall receive the negotiated rate of pay and fringe benefits.

Section 9. Travel Expense:

Employees of the Employer whom are required to jobsite report more than sixty-five (65) miles from the individual Employer's shop, but not more than one hundred and thirty-nine (139) miles from the individual Employer's shop, shall receive one hundred and fifty dollars (\$150) per day the employee is required to drive to the jobsite. Any employee required to jobsite report more than one hundred forty (140) miles, but less than two hundred and forty-nine (249) miles from the individual Employer's shop, shall be paid three hundred dollars (\$300.00) per day the employee is required to drive to the jobsite. Employees whom are required to jobsite report more than two hundred and fifty (250) miles from the individual Employer's shop, shall receive Wages and Benefits for all time spent traveling beyond sixty-five (65) miles from the individual Employer's shop to the jobsite and return. Employees reporting in their private vehicles to a jobsite more than two hundred and fifty (250) miles from the individual Employer's shop, shall also receive mileage at the current IRS rate per mile for all miles traveled outside of the sixty-five (65) miles (mileage and drive time is to be based on Google Maps). Mileage will be paid on a per vehicle basis. This system is based on employees reporting to their jobsite at their regular start time and working on the job until their regular quitting time.

Travel from jobsite to jobsite in a private vehicle shall be considered as hours worked and mileage will be reimbursed at the current IRS rate per mile. All travel commencing after reporting to the Employers shop to and from the jobsite will be considered as hours worked and use of the employee's vehicle will be reimbursed at the current IRS rate per mile.

- (a) The following Travel Time Calculation Sheet shall be used in conjunction with Google Maps in order to determine Travel Reimbursement and Fringe Benefits contributions.

Travel Time Calculation Sheet For 250+ Miles (Formulas)

Employee Name:

From: Starting Address

To: Destination Address

Actual Commute Minutes (One Way)

(Enter minutes as per Google Maps)

Actual Commute Miles (One Way)

(Enter miles as per Google Maps)

Minutes Per Mile

Calculation = (Minutes ÷ Miles)

Adjusted Commute Minutes (One Way)

Calculation = (Adjusted Commute Miles × Minutes Per Mile)

Adjusted Commute Miles (One Way)

Calculation = (Actual Commute Miles - 65)

Round Trip Minutes

Calculation = (Adjusted Commute Minutes × 2)

Round Trip Miles

Calculation = (Adjusted Commute Miles × 2)

Section 10. Whenever employees report to the jobsite, the employee shall be paid or reimbursed for all parking, bridge tolls and public transportation costs. Parking and bridge toll reimbursement shall be subject to the following criteria; in the event that free parking is not available within a quarter mile of the jobsite, the Employer will provide such facilities or shall have the right to designate the areas to be used for reimbursable parking. When free parking is not available the Employer shall reimburse the driver of the vehicle for the cost of such parking upon being presented with a receipt or voucher certifying the cost thereof. The Employer will reimburse the driver for his or her parking and bridge tolls upon a showing of receipts for such on a weekly basis. "FasTrak" users

will be reimbursed upon showing of receipts on a monthly basis. Public transportation costs shall be reimbursed weekly.

FRESNO AREA ADDENDUM TO THE NORTHERN CALIFORNIA DRYWALL FINISHERS MASTER AGREEMENT

THIS AREA ADDENDUM TO THE NORTHERN CALIFORNIA DRYWALL FINISHERS MASTER AGREEMENT SHALL ONLY APPLY TO COVERED WORK WITHIN FRESNO, KINGS, MADERA AND TULARE COUNTIES.

Article 8 Subsistence, Section 9 shall be amended as follows:

Employees who are required to jobsite report to a project (100) one hundred miles from the point of dispatch (Employers shop or Individual Employees place of Residence) shall be paid ninety dollars (\$90.00) a day, or reasonable room and board, whichever is higher, seven (7) days a week for such period as he/she is required to live away from his/her place of residence. Such maintenance shall not be considered wages and shall be paid by separate check. In addition, they shall receive the negotiated rate of pay and fringe benefits.

Article 8, Section 10 shall be amended to read as follows:

Employees of the Employer whom are required to jobsite report more than seventy-five (75) miles, but not more than one hundred forty-nine (149) miles from the point of dispatch (employee's home or individual employer's shop) as determined by the individual Employer, shall receive fifty dollars (\$50.00) per day the Employee is required to drive to the jobsite. Any Employee required to jobsite report more than one hundred fifty (150) miles from the point of dispatch (employee's home or individual employer's shop) shall be paid one hundred dollars (\$100.00) per day the Employee is required to drive to the jobsite. Mileage shall be based on Google Maps. Travel from jobsite to jobsite in a private vehicle shall be considered as hours worked and mileage will be reimbursed at the current IRS rate per mile. All travel commencing after reporting to the Employers shop to and from the jobsite will be considered as hours worked and use of the employee's vehicle will be reimbursed at the current IRS rate per mile. Employees of the Employer whom are required to jobsite report to a project in Kern County, California or San Luis Obispo County, California shall not receive the aforementioned financial compensation under one hundred (100) miles.

All other terms and provisions of the Northern California Drywall Finishers Master Agreement shall apply. This addendum in no way effects the interpretation and/or application of any other Articles and/or Sections of the Northern California Drywall Finishers Master Agreement.