

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Sheet Metal Worker (HVAC):
Sheet Metal Worker (HVAC)
Sheet Metal Technician
Utility Worker

ID

166-206-1

LOCALITY

San Diego and Imperial Counties

TRAVEL AND SUBSISTENCE

ADDENDUM 8

SUBSISTENCE

Section A. Each Employer who has a permanent place of business in San Diego or Imperial Counties shall select either his shop or the office of Local 206 as his Zone Center. The Zone Center for Employers without a permanent place of business in San Diego or Imperial Counties shall be the Local 206 office.

Section B. Employees on job sites outside the home local's jurisdiction or beyond the San Diego/Imperial Valley county line shall receive subsistence in the amount of \$80.00 per day, and if shift exceeds ten (10) hours, subsistence shall be paid at \$120.00 per day on a five (5) day per week basis. Subsistence shall not be required over weekends or holidays. Subsistence will be required if Saturday, Sunday, and/or holiday are a scheduled workday.

Section C. Employers hiring members of Local 206, who are residents of Imperial County, to work in Imperial County shall not be required to pay subsistence to these Employees providing they have been residents of Imperial County not less than 90 days.

Section D. The time of travel and the method of conveyance shall be at the direction of the Employer.

ADDENDUM 9

PARKING

Section A. Employees working in San Diego, where adequate free parking is not provided, shall be reimbursed actual cost of the least expensive adequate and available parking within ½ mile radius of the jobsite. Employee will be reimbursed actual parking fee on the next pay cycle after they have provided proof of payment with the time and date. Proof of payment must be provided to Employer within ten (10) days.

Section B. Excluding the provisions of Section A. above, when parking is not available within ½ mile of the Jobsite, the Employer shall provide transportation to and from the site at no cost to the Employee. If Employer provided transportation exceeds twenty (20) minutes in duration either going to or returning back from the jobsite, such time shall be paid as wages.

Section C. The provisions stated in Sections A. and B. above do not apply to the Employers shop or place of business.

ADDENDUM 10

MILEAGE

When the Employer and Employee agree that the Employee shall furnish his own vehicle for transportation from shop to job, from job to job, or job to shop during regular working hours, the Employer shall pay mileage to the Employee at the current IRS rate.