

## **SHIFT PROVISIONS**

### **CRAFT/CLASSIFICATION**

Roofer; Roofer: Bitumastic, Enameler, Pipe Wrapper, Coal Tar Pitch Build-Up; Roofer: Mastic Worker, Kettleman

### **ID**

232-X-40

### **LOCALITY**

San Francisco and San Mateo Counties

### **NOTE:**

The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2nd or 3rd shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

### **SHIFTS**

#### **ARTICLE XI**

##### **Section 1.**

(a) Employees shall be paid \$3.00 per hour more than the wage rate they are currently paid for all hours worked between the hours of 6:00 p.m. and 5:00 a.m. All overtime rules still apply.