

SHIFT PROVISIONS

CRAFT/CLASSIFICATION

Roofer; Roofer: Kettleman (2 Kettles); Roofer: Bitumastic, Enameler, Coal Tar, Pitch and Mastic Worker

ID

232-95-1

LOCALITY

Santa Clara and Santa Cruz Counties

NOTE:

The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2nd or 3rd shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

SHIFTS

HOURLY PREMIUMS

Work Performed Between the Hours of 6:00 p.m. and 5:00 a.m.....\$3.00

Premium applicable for night shift work performed during these hours. If regular day shift work intersects, then overtime and double time provisions should apply only.