

SHIFT PROVISIONS

CRAFT/CLASSIFICATION

Field Surveyor: Chief of Party (018.167-010); Instrumentman (018.167-034);
Chainman/Rodman (869.567-010)

ID

63-12-3

LOCALITY

Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino,
San Diego, San Luis Obispo, Santa Barbara, And Ventura Counties

NOTE:

The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2nd or 3rd shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

SHIFTS

ARTICLE IX

Working Rules

1. When the Individual Employer produces evidence of a bona fide job requirement that work can only be performed outside the regular day shift hours of 6:00 A.M. to 6:00 P.M., due to requirement by City, County or State and other contracting entities, An employee starting this shift between the hours of 6:00 P.M. and 6:00 A.M. shall work eight (8) consecutive hours, exclusive of meal period, for which they shall receive eight (8) hours pay at the straight-time rate of pay Monday through Friday shifts. All time worked or hours paid for Saturday, Sunday and holidays shall be paid for at the appropriate overtime rate.

a. Employees working this special shift shall receive a twelve and one-half percent (12.5%) pay differential in addition to their regular rate of pay.