

HOLIDAY PROVISIONS

CRAFT/CLASSIFICATION

Plumber, Steamfitter; Refrigeration Fitter (HVAC)

ID

204-467-1

LOCALITY

San Mateo County

HOLIDAYS

70. A. HOLIDAYS -- NEW CONSTRUCTION. The following are holidays: New Year's Day, Martin Luther King's Birthday, President's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, The Friday after Thanksgiving, The day before Christmas Day, Christmas Day, and The day before New Year's Day

If a holiday falls on a Sunday, the Monday next following shall also be a holiday. Should any holiday fall upon a Thursday or a Saturday, the Friday next following the Thursday holiday or next preceding the Saturday holiday shall also be a holiday. Work performed upon any such holiday shall be paid at the applicable overtime rate according to the nature of the work performed. No work shall be required upon Labor Day in any event except in cases of extreme emergency.

B. OFF DAYS -- NEW CONSTRUCTION. As a result of the return to a forty-hour workweek, there shall be a maximum of four (4) Off Days per year. Such Off Days shall be scheduled in conjunction with the present Holidays and will, whenever possible, conform to the Holiday and Off Day schedule of the Carpenters' calendar. If a holiday falls on Monday, the preceding Friday is an Off Day.

OFF DAYS: February 13, 2026, May 22, 2026, and September 4, 2026.

All work performed on a designated Off Day shall be paid at one and one half (1 1/2) the straight time rate for the first ten (10) hours. All other work performed in excess of the first ten (10) hours shall be paid at double the straight time rate.

71. HOLIDAYS: SERVICE AND REPAIR. The following are holidays:

(Letter regarding Plumbing Service & Repair; Refrigeration A/C Service holidays received on August 20, 2024)

PLUMBING SERVICE & REPAIR; REFRIGERATION A/C SERVICE HOLIDAYS PAID AT DOUBLE TIME (2X):

New Year's Day, Memorial Day, 4th of July/Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

If the holiday falls on a Saturday, the preceding Friday shall also be a holiday. If a holiday falls on a Sunday, the following Monday shall also be a holiday.

PLUMBING SERVICE & REPAIR; REFRIGERATION A/C SERVICE HOLIDAYS PAID AT TIME AND HALF (1.5X) FOR THE FIRST 14 HOURS, AND DOUBLE TIME (2X) THEREAFTER:

President's Day, Veterans Day, the Day after Thanksgiving Day, and Christmas Eve.

If the holiday falls on a Saturday, the preceding Friday shall also be a holiday. If a holiday falls on a Sunday, the following Monday shall also be a holiday.