

## **HOLIDAY PROVISIONS**

### **CRAFT/CLASSIFICATION**

Painter: Taper

### **ID**

200-X-15

### **LOCALITY**

Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado (Portion of the county lying outside the Tahoe Basin Watershed), Fresno, Glenn, Humboldt, Kings, Lake, Lassen (Portion of the county lying outside the Tahoe Basin Watershed), Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada (Portion of the county lying outside the Tahoe Basin Watershed), Placer (Portion of the county lying outside the Tahoe Basin Watershed), Plumas (Portion of the county lying outside the Tahoe Basin Watershed), Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra (Portion of the county lying outside the Tahoe Basin Watershed), Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo And Yuba Counties

### **HOLIDAYS**

#### **Section 7.**

The recognized holidays shall be New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Eve and Christmas Day. When a holiday falls on a Sunday, same shall be observed on the Monday following. When a holiday falls on a Saturday, same shall be observed on the preceding Friday.

(a) Designated Days Off - In addition to the foregoing recognized holidays, there shall be five (5) Designated Days Off per contract year: July 6, 2026, September 4, 2026, November 27, 2026, February 12, 2027, May 28, 2027, July 2, 2027, September 3, 2027, November 26, 2027, February 18, 2028, May 26, 2028, July 3, 2028, September 1, 2028, November 24, 2028, February 16, 2029, May 25, 2029, July 5, 2029, August 31, 2029, November 23, 2029, February 15, 2030, May 24, 2030.

(b) By mutual agreement between the Union, the Employer and the employee, the Friday after Thanksgiving may be worked at straight-time. The Employer shall notify the Director of Service of District Council 16 in writing by email including the signatures of those who will be working and where the work will be performed prior to starting work on that DDO. Overtime rates shall be paid for all hours worked on that DDO if the employer fails to notify the Union as described above.

**Section 8.** No work shall be performed during any hour of the twenty-four (24) hours of Labor Day.