STATE OF CALIFORNIA Gavin Newsom, *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
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IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

INTERIM DETERMINATION FOR THE CRAFT OF PILE DRIVER (CARPENTER)

Determination:
NC-23-31-11-2026-2

Issue Date:
October 30, 2026

Expiration date of determination:
June 30, 2027* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

This determination applies to projects advertised for bids on or after November 9, 2026. These rates supersede the rates in determination NC-23-31-11-2026-1.

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension[a]	Vacation and Holiday[b]	Training	Other[c]	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) [d]	Saturday Overtime Hourly Rate (1 ½ X) [d]	Sunday/ Holiday Overtime Hourly Rate (2 X)
Pile Driver, Wharf, and Dock Builder[e]	$73.71	$15.87	$12.95	$7.48	$1.41	$0.45	8.0	$111.87	$148.73	$148.73	$185.58

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension[a]	Vacation and Holiday[b]	Training	Other[c]	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) [d]	Saturday Overtime Hourly Rate (1 ½ X) [d]	Sunday/ Holiday Overtime Hourly Rate (2 X)
Diver (wet) up to 50 ft depth[f] [g]	$123.23	$15.87	$12.95	$7.48	$1.41	$0.45	8.0	$161.39	$223.01	$223.01	$284.62
Diver's Tender[f]	$81.08	$15.87	$12.95	$7.48	$1.41	$0.45	8.0	$119.24	$159.78	$159.78	$200.32
Assistant Tender	$73.71	$15.87	$12.95	$7.48	$1.41	$0.45	8.0	$111.87	$148.73	$148.73	$185.58
Diver (stand-by)	$82.08	$15.87	$12.95	$7.48	$1.41	$0.45	8.0	$120.24	$161.28	$161.28	$202.32

For "Pile Driver – Bridge Builder" – See Northern California Carpenter.

Note:
To obtain wage rate information for Saturation Diver, Manned Submersible, Manifold Operator/Life Support Technician, Remote Controlled/Operated Vehicle (RCV/ROV) Pilot/Technician, Navigator Surveyor, Bell Winch Operator & Diving Equipment Technician, please contact the Office of the Director - Research Unit at (415) 703-4774.

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[a] Includes an amount per hour for Annuity Trust Fund. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.
[b] Includes an amount per hour for work fees.

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[c] Includes Industry Promotion, Carpenters International Training Fund, Pile Drivers Employers Contract Administration, Contract Work Preservation, Millwright Pile Driver Fund and Vacation/Holiday/Sick Leave Admin (VHSLA).
[d] Rate applies to the first 2 daily overtime hours and the first 8 hours worked on Saturdays. All other time is paid at the Sunday/Holiday overtime rate. For work associated with cast-in-place piles, drill shaft, Tubex piles, Tubex grout injection piles, geo piles, soil improvement piles, sand piles, augured cast in place piles, CISS and CIDH: Rate applies to all hours worked after 8 hours Monday-Friday and all hours worked on Saturday.
[e] On bridges, powerhouses and dams, men working from bosun’s chairs or swinging scaffolds or suspended from rope, cable, safety belts, or any device used as a substitute for or in lieu thereof (excluding piledriving rigs) shall receive $0.15 per hour above this rate.
[f] Shall receive a minimum of 8 hours pay for any day or part thereof worked.
[g] For specific rates over 50 ft depth, contact the Office of the Director – Research Unit.